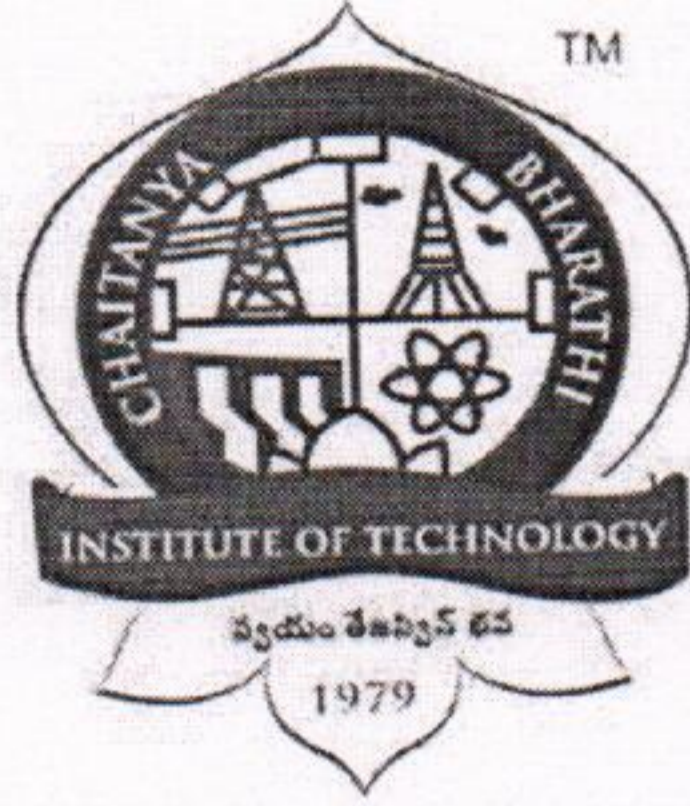
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**MEMORANDUM
OF
UNDERSTANDING**

Between

**CHAITANYA BHARATHI INSTITUTE OF TECHNOLOGY
(CBIT)**

And

**SKILLDZIRE TECHNOLOGIES PRIVATE LIMITED
(SkillDzire)**



Memorandum of Understanding

This **Memorandum of Understanding** (“MOU” also called “Agreement”) is made as of the **28th** of March, 2026 between **Chaitanya Bharathi Institute of Technology, Hyderabad** and **SkillDzire Technologies Pvt. Ltd** company having office at 4th Floor, Bizness Square, Opposite Hitex Junction, Hitec City, Madhapur, Hyderabad, Telangana 500084.

1. Introduction

CHAITANYA BHARATHI INSTITUTE OF TECHNOLOGY (CBIT (A)), established in the Year 1979, esteemed as the Premier Engineering Institute in the States of Telangana and Andhra Pradesh, was promoted with an Objective to facilitate the Best Engineering and Management Education to the Students and contribute towards meeting the need of Skilled and Technically conversant Engineers and Management Professionals, for the Country that embarked on an Economic Growth Plan. In its four decades of existence, all the Stake Holders of the Institute, relentlessly endeavored to position CBIT(A) as an Institution that is a Leader and an Innovator in the Ecosystem of Engineering Higher Education and Management. With the Students being the singular Objective, the Institute has established excellent Infrastructure such as State-of-the Art Laboratories, spacious Library with Printed and Digital Collection of Books and Journals, Sports, Hostel, and other Infrastructure for Research, Innovation, Incubation, Entrepreneurship, Extra and Co-Curricular Engagements with a total built-up Area of about 57,714 Sq. Mts., in the serene Ambience of 50 Acres to inspire, encourage and pursue Academics. In its relentless strive for Academic excellence, CBIT(A) has scaled great heights both Nationally and Internationally in Industry and Global Universities.

SkillDzire is India’s largest Real time learning platform where students get trained by industry experts along with certification & placement slots. We strongly believe that Job is the byproduct of our skill sets. If we have relevant industry skills automatically it will lead to multiple opportunities. That's exactly what we designed for engineering graduates.



2.0 Recitals

SkillDzire is interested in engaging with CBIT (A) in areas of mutual interest as framework outlined below but not necessarily restricted to those mentioned in 2.1 to 2.8.

CBIT(A) is having faculties with expertise in the area of Electrical, Mechanical, ECE, Bio-Tech, Chemical, CSE, IT and other emerging technologies areas, whose services can be availed by MSME Industries in Hyderabad to develop new products/process and software required by the customers and the society. Ministry of MSME, GOI, has approved MSME Incubation Centre at CBIT(A) to conduct various Programs. The Proposed Interaction will also help students of CBIT (A) to have industry interaction, internship and working on Live Projects and also for Placements.

In consideration of the above recitals and the mutual benefits to be derived hereafter, the parties agree to enter into an Agreement as follows:

1. SkillDzire proposes to arrange/conduct Internship, Workshops and FDP's for the students of CBIT. The duration of these programs will be discussed mutually and decided for the benefit of students and faculties.
2. Real time Industrial Projects, Industry visits, Core job oriented training along with certification will also be arranged by SkillDzire as per CBIT's request in specific areas based on Student requirement..
3. It proposed to arrange workshops and Industry visit for second Year, Mini project and & Job Oriented training for 3rdYear, Major project and internship for 4th Year students if permitted by CBIT.
4. SkillDzire will also assist in Real time projects and placements for 4th Year students of CBIT by providing bio data in the Skill Dzire website for various companies across India. There will be no restriction on the contents of the thesis and on publication of results of the thesis, subject to the condition that no Intellectual Property Rights can be secured for any part of the work which will be decided with mutual consent.
5. If the outcome of a project related to any development, process technology and design etc. which involves matter of secrecy and concern with security of the State and the



Country, the same will not be allowed for publication/printing in any form such as Electronically/verbal, etc.

6. If the outcome of an Internship or the Thesis work or the combined project results into an intellectual property, for which rights can be secured, it will be decided on case-to-case basis depending upon the contribution from both the Institution. Similarly, sharing of expenditure in securing such rights and income accrued through royalty etc. will be decided on case-to-case basis after mutual consultation and agreement.
7. Presently **SkillDzire** is offering **job oriented programs** especially for CORE engineer's i.e.
 1. Electrical including Electric Vehicle
 2. Mechanical Engineering
 3. Civil Engineering
 4. Embedded Systems
8. As per the guidelines of NEP 2020, the institution may integrate MOOCs (Massive Open Online Courses) into the academic framework as part of skill enhancement and credit-based learning. SkillDzire, as an official partner with SWAYAM Plus, will support the institution in offering industry-relevant MOOCs, enabling students to gain academic credits, industry exposure, and practical skills aligned with emerging technologies.”
9. SkillDzire will organize Faculty Development Programs (FDPs) in association with AICTE for the faculty members of the institution. These FDP programs will be offered free of cost and will focus on enhancing faculty knowledge in emerging technologies, industry trends, and teaching methodologies. Faculty members who successfully participate in and complete the FDP will receive an official FDP certificate.

ARTICLE – I: Scope of the MoU

This MoU details the modalities and general conditions regarding collaboration between **CBIT (A)** and **SkillDzire** for enhancing, within the country, the availability of highly qualified skilled manpower. The area of interaction will also include training and internship of CBIT (A) students to work on live projects and job oriented training and placements, etc. as covered in No. 2. The areas of cooperation can be further extended through mutual consent.



ARTICLE – II: Scope and Terms of Interactions

Both **CBIT (A)** and **SkillDzire** shall encourage interactions between the Institutes, Students & Staff and Engineers, of both the organizations through the following arrangements:

ARTICLE-IV: Effective Date and duration of the MoU.

- a) This MoU will be effective from the date of its approval by competent authorities at both ends.
- b) The duration of the MoU will be for a period of 3 years from the effective date which may be extended after mutual understanding. However, if any Important combined projects are under execution, both parties agree to complete the work even the MoU is not effective after two years.
- c) During its tenancy, the MoU may be extended or terminated by a prior notice of not less than one month by either party. However, termination of the MoU will not in any manner affect the interests of the students & faculty who have been admitted to pursue a Training/Project under the MoU.
- d) Any clause or article of the MoU may be modified or amended by mutual agreement of **SkillDzire** and **CBIT (A)**.

ARTICLE - V: IPR

Rights regarding publications, patents, royalty, ownership of software/design/product developed etc. under the scope of this MoU, will be decided by CBIT and SkillDzire based on Mutual agreement.

ARTICLE – VI: Confidentiality

During the tenure of the MoU both CBIT(A) and SkillDzire will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MoU for any purpose other than in accordance with this MoU.

Both CBIT(A) and SkillDzire shall bind their respective personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other



than intended under this agreement or PROJECTS. Further both CBIT(A) and SkillDzire should put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.

CONFIDENTIAL INFORMATION shall mean any proprietary information, data or facts belonging to PARTIES collectively or severally, disclosed by the disclosing party under this agreement or any subsequent agreement, whether in writing, verbal or electronically, irrespective of the medium in which such information is stored, which is marked confidential or with any other words having similar meaning by the disclosing party, or specifically agreed to be kept confidential by the parties, or declared or identified so by the disclosing party before such disclosure or during the discussions. However confidential information should not include any data or information which:

- (a) is or becomes publicly available through no fault of the receiving party,
- (b) is already in the rightful possession of the receiving party prior to its receipt of such data or information;
- (c) is independently developed by the receiving party without reference to the confidential information of the disclosing party
- (d) is rightfully obtained by the receiving party from a third party or is in the public domain
- (e) is disclosed with the written consent of the party whose information it is, or
- (f) is disclosed pursuant to court order or other legal compulsion, after providing prior notice to the disclosing party.

ARTICLE – VII: AMENDMENTS

Any amendment and/or addenda to the AGREEMENT should be in writing and signed by the PARTIES hereto and shall only after such execution be deemed to form part of the AGREEMENT and have the effect of modifying the AGREEMENT to the extent required by such amendment or addenda.



ARTICLE – VIII: Compensation, Force Measure, Approval and Dispute Settlement

a) Compensation

Neither Party shall be liable to the other for any incidental, indirect, special or consequential damages, including but not limited, to loss of profits, loss of use, loss of revenues or damages to business or reputation arising out of or in connection with this Agreement or any aspect thereof. Neither Party shall be liable to the other by reason of the termination or expiry of this Agreement for compensation or damages on account of the loss of prospective business or on account of expenditures in expectation thereof.

b) Force Majeure

Any delay or failure in performance by the party to this Agreement, shall not constitute default hereunder to give rise to any claims for damages against said party, if any, to the extent caused by matters beyond the control of said party including but not limited to acts of Nature, Strikes, Lock outs or other concerted acts of workmen, fires, floods, explosions, blockages, embargoes, riots, war (declared or undeclared), rebellion, sabotage, extraordinary severe weather, pandemic situation, civil commotion and criminal acts of third persons. If the project under execution is delayed by such force majeure, then upon the happening of such delay, the parties within 30 days of the happening of such event, shall give notice in writing, requesting for extension of time indicating the period for which extension is desired. Efforts will be made by both parties to give fair and reasonable extension of time for the projects at their discretion but no monetary allowances shall be made unless it is mutually agreed.

c) Approval of the MoU and Financial Implications.

This Agreement may be signed by authorized officials, whether by original signature or by digital signature, with the same effect as if the signature to any counterpart was an original signature upon the same instrument.



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d) There is no financial implication on either of the parties through this MoU. The fees and other charges as decided by Skilldzire with a discounted rate, will be available to the students compared to the SWAYAM Plus portal. The direct link will be sent by SkillDzire to avail this benefit. The certificate will be issued by SWAYAM Plus with inclusion of CBIT's logo. In case the student is not able to clear the Examination in the first Attempt, He/she can appear again without any additional charges within a month during the supplementary examination instead of waiting for one semester in the direct Exam. The program is conducted by SkillDzire by calling experts for live online sessions. In case the student is not able to attend, they can record the session. Dash board is provided to the institution for tracking students' attendance, performance and assessment making it very transparent.

e) Dispute and Settlement

i) In case of any dispute (s), steps shall be taken by the parties to the MOU to settle the same through amicable negotiations. In case, dispute is not settled in negotiations, it shall be referred to Conciliator appointed by the designated official as per the bye law of CBIT(A), Hyderabad to arrive at a settlement.

In case dispute is not settled in conciliation proceedings, the same shall be referred to Arbitration for resolution of the dispute under Arbitration and conciliation Act 1996. The arbitration proceeding shall be conducted as per provisions of the Arbitration and Conciliation Act, 1996. The dispute shall be referred for arbitration to sole arbitrator to be appointed by the designated official (s) as per the bye law of CBIT(A) – Hyderabad. The award of the sole arbitrator shall be final and binding on both the parties. The venue of the Arbitration shall be at Hyderabad in India. The Award to be given by the Arbitration shall be a speaking award.

ii) Applicable Laws and Jurisdiction of Courts

Indian laws both substantive and procedural, for the time being in force, including modifications thereto, shall govern the MOU including the arbitral proceedings. The competent Courts at Hyderabad in the State of Telangana - India shall have sole



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jurisdiction. All questions, disputes, differences arising under, out of or in connection with this MOU shall be to the exclusive jurisdiction of Hyderabad courts in the State of Telangana.

For
SkillDzire
Hyderabad

For
ChaitanyaBharathi Institute of Technology
Hyderabad


By




Name: Srikanth Muppalla

Founder

Witness:


Raghu yadav

By

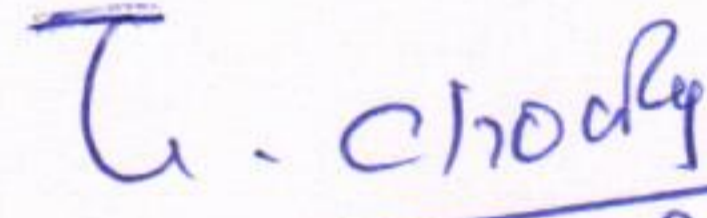


Name Prof. C. V. Narasimhulu,

Principal

Witness:




28/3/26
Director - Incubation & Innovation
R&E Hub, CBIT(A)
Gandipet, Hyderabad-500075

