# CHAITANYA BHARATHI
## INSTITUTE OF TECHNOLOGY
Autonomous Institute | Affiliated to Osmania University

Date: 05-01-2026

## SCHOOL OF MANAGEMENT STUDIES
## PROGRAMME ASSESSMENT QUALITY IMPROVEMENT COMMITTEE (PAQIC)

**Objective:**

To enhance the Quality of the Program and to ensure Continuous Improvement in terms of Curriculum, Teaching Learning Processes (TLP), Student Performance, Faculty Contributions, Infrastructural Facilities, Student Support Systems and Industry Interaction by effectively involving the stakeholders.

**Composition:**

| S. No. | Member | Designation |
|--------|--------|-------------|
| 1. | Head of the Department | Dr S.Saraswathi, Head, CBIT-SMS |
| 2. | Program Coordinator | Dr.V.Barla, Professor, CBIT-SMS |
| 3. | Professor/Associate Prof.- Specialization -1 | Dr.B.Neeraja |
| 4. | Professor/Associate Prof.- specialization -2 | Dr.T.S.Poornachandrika |
| 5. | Assistant Professor | Dr.B.Lavanya Assistant Professor, CBIT-SMS |
| 6. | NBA coordinator of this program | Dr.Sowmya Assistant Professor, CBIT-SMS |
| 7. | In-charges of CEG pertaining to this Program | All Incharges of CEG, CBIT-SMS |
| 8. | Alumni* | Mr.Srinivas Kulkarni Head - Digital Marketing Avinash Group of Institutions Hyderabad, Telangana, India |
| 9. | Industry expert* | Mr.Ravi Kumar Meduri Head of AI at Growth AXL |
| 10. | Employer* | Mr.Sridhar Lead- Talent Acquisition Ryan India Tax Services |
| 11. | Parent* | B. Raghuram Singh General Manager — Techniques Surfaces India Pvt Ltd Techniques Surfaces India Pvt Ltd (HEF Group) Techniques Surfaces Pune- HEF Group Maharashtra |

Note: Principal, any of the Directors and Joint Directors may be called to the meeting as special invitee whenever required.

*Members in this category can be called once in a year.

In case, if they are not able to join the meetings physically, they can attend meetings through online mode or their suggestions can be sought through email and minutes of the meetings are to be circulated.

**Tenure:** 3 Years

**Meeting Frequency:** Min. 2 times in a semester (Beginning and ending of the semester)

**Quorum:** 60%

**Roles and Responsibilities:**

The roles and responsibilities of the PAC are as follows:

1. To Develop, Implement and Monitor quality parameters for various academic and administrative activities within the department
2. To create a learner centric environment
3. To collect feedbacks from stakeholders, take necessary actions and measuring the effectiveness.
4. To compute and continuously monitor attainment of POs and PSOs
5. To evaluate Programme effectiveness and take necessary steps for continuous improvement
6. To motivate faculty and students to attend workshops, developing projects, working models, paper publications and Research
7. To interact with students, faculty members, CEGs, Program coordinator and external stakeholders to understand the effectiveness of the program in order to achieve the PEOs
8. To review reports submitted by CEGs, initiate remedial measures, facilitate academic audit and prepare an action plan for improvement
9. To prepare an action plan to enhance research activities in coordination with the Departmental Research Committee (DRC) (Constitution to be done in all the departments)
10. To build organised and systematic methodology of documentation and internal communication
11. To encourages professional body activities among faculty and students
12. To set targets for PO attainment

**Deliverables:**

Submit Reports to DAB on Effectiveness of Program Implementation in terms of :

a) Curriculum - Gaps Identified, Actions Taken, Impact
b) Stakeholders' survey- Analysis, Actions Taken, Impact
c) Faculty Contributions - Analysis, Actions Taken, Impact
d) Infrastructural Facilities - Analysis, Actions Taken, Impact
e) Student Support Systems - Analysis, Actions Taken, Impact
f) Industry Interaction - Analysis, Actions Taken, Impact
g) Attainment of POs and PSOs - Gaps Identified, Actions Taken, Impact
h) NBA SAR Submission - Analysis of previous visit Reports, Actions Taken, Impact

**PRINCIPAL**