Annual Gender Sensitization Action Plan

Women empowerment is all about changing the way the world perceives the resilience of a woman. Various programmes for facilitating women empowerment are conducted through guest lecturers, seminars, awareness programs and other various welfare activities. All the women faculty and the girl students are encouraged to take part in academic, cultural, co-curricular and extracurricular activities.

The safety and security of the girl students is taken care of by providing special facilities for the students like providing common rooms, CCTV cameras all around the campus, health centre, Ambulance facilities etc. The counselling service at the institution is integral to Student Support Services. Students and staff who approach their problems are given guidance to enhance the overall functioning. This program comprises of an internal complaints committee, which aims to prevent and protect women against sexual harassment at the institute. A huge breakthrough in this domain has been the inculcation of a course on Gender Sensitisation in the curriculum.

Objectives:

- To promote gender sensitization, gender equality, harmony, to understand social and cultural constructions of gender.
- To develop students' sensibility with regard to issues of gender in contemporary India.
- To provide a critical perspective on the socialisation of men and women.
- To expose the students to debates on the politics and economics of work.
- To help students reflect critically on gender violence.
- To provide counselling to the students.
- To attain a finer grasp of how gender discrimination works in our society and how to counter it.
- To understand what constitutes sexual harassment and domestic violence and be made aware of new forums of Justice.
- To draw solutions as to how men and women, students and professionals can be better equipped to work and live together as equals.
- To bring awareness on sensitising the gender.
- To conduct workshops related to safety and security of women.