

1.3.4 Details of students undertaking Field Work/Projects/ Internships / Student Projects

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Head, Dept of MCA, CBETA
Guntur, Hyderabad



PRIVATE AND CONFIDENTIAL

September 22, 2022

Akash Swamy
Hyderabad

Dear Akash,

SUB: LETTER OF ENGAGEMENT AS TRAINEE / INTERN

This has reference to your application dated **September 22, 2022** seeking an opportunity to work as an intern / trainee in our establishment. Based on your interview, we are pleased to inform you that you have been selected for undergoing training in our Organization as an **Technology Intern** on the following terms and conditions:

Nature of Training:

You will be undergoing training in our establishment in the area of "OIC" effective from **October 26, 2022** and during the course of training you shall be under the guidance of **Mustafa Syed**. You may be required to undergo training in different shifts if necessary to enable you to get adequate exposure of the functioning of different departments. Your training hours will be the same as that of regular working hours for the staff. You will observe weekly holiday and other holidays at par with regular staff. You shall follow rules and regulations of the work place during the period of training.

Duration of Training:

The duration of training will be from **October 26, 2022** for a period of **10 Months** from the date of commencement of the Training. Unless the Company extends the period of your Training in writing, your Training / engagement with the Company shall automatically stand terminated at the expiry of the Training period on **August 25, 2023** and in no way mean a full time employment with the Company. In case of any performance related issues or violation of any Company Policy the Internship / engagement will be withdrawn by issuing a Termination Letter.

Stipend:

Scholarship: You will be paid INR. **30,000** (Per Month) as stipend for the period of training. The payment shall be subjected to deductions of applicable taxes, and other levies, contributions, etc. as per the relevant laws and contractual terms as may be applicable and amended from time to time. Other than the above payment you will not be entitled to receive any other amount or insurance benefits.

Date of Commencement of Training:

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement duly signed and report for Training on or before **October 26, 2022**. While reporting for Training please bring 2 Passport size photographs, PAN card copy.

Confidentiality:

You acknowledge that information of a confidential nature pertaining to the Company or any other Group Company may come into your possession or become otherwise known to you in the course of your employment. Such information may include (but is not limited to) trade secrets, know-how, business processes, product information, pricing, business strategy, customer lists, supplier terms and conditions, employment practices, employee particulars, etc. All such information is called **Confidential Information**.

You will keep the Confidential Information as confidential and not use it for any purpose other than the performance of your duties as an employee of the Company. You will not disclose it to any third party, in any manner, except to the extent necessary for the relevant third party to know in order for you to perform your duties as an employee of the Company, and provided you take appropriate and reasonable steps to make sure such third party understands the confidential nature of the Confidential Information and is appropriately bound by confidentiality obligations consistent with these terms or more stringent as the circumstances may warrant.

Confidentiality obligations set out in this clause do not apply to information that the Company generally makes known to the public or otherwise comes into public domain through no fault of yours.

Code of Conduct:

a. The Company is part of the Thomson Reuters group of companies and upholds the shared values and standards of ethics and conduct that apply generally across the Thomson Reuters group of companies. As an employee of a Thomson Reuters group company you shall uphold the Thomson Reuters Code of Business Conduct and Ethics and any other codes or other relevant local company policies that the Company may from time to time notify as applying to its employees, including any modifications, alterations, additions, deletions or replacement of any of them at its sole discretion (together, Codes; each a Code).

The Codes are integral to the Company and are an important source of guidance to the Company's employees as to the standards of conduct expected of each of the Company's employees. While no document could possibly cover every question or circumstance with regard to your conduct and discipline as the Company's employee, the Codes provide guidance on some of the conduct issues that are critically important to us. Just as important, the Codes can help you identify when it's time to ask for guidance from your manager, a Thomson Reuters Human Resources business partner or a Thomson Reuters lawyer.

You may be asked for a written or signed acknowledgement for certain Codes. If so requested, please acknowledge that you have received access to and read those Codes and that you understand your obligations to comply with the Code. Regardless of whether you have provided such written or signed acceptance, you expressly agree that each of the Codes are binding on you and that it is important for you to comply with them at all times.

If you have computer access, you will likely be able to submit your acknowledgment electronically. Information will be provided to you as to how to submit your electronic acknowledgment. If you do not have computer access, you should sign a copy of the acknowledgment form at the end of the Code and return it to your local Human Resources department.

b. The Company reserves the right to terminate your employment / engagement at any time if it does not receive your acknowledged, signed copy of any of the Codes.



You acknowledge that non-compliance with any of the Codes or “Confidentiality Inventions Rights & Non-Competition Agreement” of Company’s entity may result in disciplinary action against you, including, where the Company considers necessary under the circumstances, termination of your employment / engagement with or without notice.

Yours faithfully,

Thomson Reuters International Services Private Limited
(A Thomson Reuters Company)

Catriona Mackness
Director Regional HR, India

ENDORSEMENT

I accept all the terms and conditions stipulated in this letter of engagement.
I shall report to Training on **October 26, 2022**.

PLACE: Hyderabad

DATE:

SIGNATURE OF CANDIDATE:

Intellectual Property related Undertaking

By this undertaking (Undertaking), I agree, acknowledge and undertake as follows:

1. If at any time in the course of my employment with the Company, I make or discover or participate in the making or discovery of any Intellectual Property, I:

(i) will promptly make full and complete disclosure about the Intellectual Property to the Company; and

(ii) Hereby agree that all such Intellectual Property will be the absolute property of the Company and that I shall have no rights with respect to such Intellectual Property.

2. The term 'Intellectual Property' means and includes inventions (whether patentable or not), copyrightable works, improvements, developments, discoveries, proprietary information, trademarks, logos, know how, processes, designs, utility models, mask work rights, rights in databases and moral rights and all works, whether present or arising in future (whether or not, patent, copyright or other similar protection has been applied for registration or granted registration) or forms of protection having equivalent effect anywhere in the world. For the avoidance of doubt, this Undertaking does not limit my moral rights to the extent permitted by law.

3. I will do all things necessary, at the Company's request and expense (whether during or after the term of your employment) to ensure that all rights in the Intellectual Property vest in the Company including without limitation:

(a) execution of necessary documents and written confirmations;

(b) execution of powers of attorney or letters of authority in favour of the Company or its nominees to make applications for registration of such Intellectual Property or enforcing the Company's rights in such Intellectual Property;

(c) joining in any action to perfect or enforce the Company's rights in the Intellectual Property. I agree that the benefits of any proceeds from any action that the Company takes in relation to enforcing its rights in the Intellectual Property belong exclusively to the Company. I further agree that the Company's rights granted by me by this Undertaking will not be impaired by any non-use of the Intellectual Property vested in the Company.

4. I agree that payment of remuneration by the Company to me includes consideration for the rights granted by me under this Undertaking and that there are, in addition, no royalties or any other payments that are due or will accrue to me in consideration of the rights granted by me under this Undertaking.

5. Where I have any moral rights under law with respect to any such Intellectual Property, I hereby waive any such rights to the fullest extent permitted by law from time to time. Even where law does not permit such waiver of moral rights, I hereby undertake not to exercise such moral rights in any manner that is inconsistent with the vesting of the Intellectual Property rights in the Company.

6. I will not do anything that is inconsistent with the rights granted by me under this Undertaking or otherwise take advantage of any legal possibility of staking a claim or right over any part of the rights in the Intellectual Property assigned to the Company under this Undertaking.

7. I will not use any Intellectual Property otherwise than in relation to the Company's business and will use the Company's Intellectual Property only in accordance with the Company's instructions from time to time or the



Company's policies for the time being in force.

ACKNOWLEDGED AND AGREED

Signature:

Name: Akash Swamy

Title: Technology Intern

Date:

19th December 2022

Bathalapalli Sarang,

Plot no 176, Padma Nagar Colony, Phase 1,
Behind IDPL, Chintal, Hyderabad, Telangana - 500037

Dear Bathalapalli Sarang,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you an opportunity to intern with our organization, **Azentio Software Private Limited** ("Company"), as an intern on the terms stated hereafter.

- 1. Date of Joining:** Your internship shall commence with effect from **04 January-2023**,
- 2. Term of Internship:** You shall be appointed as an intern for a period of **6 months**, i.e., up to **03-July-2023**, or up to your project conclusion date, whichever is earlier, upon which, your internship with the Company shall cease immediately. Completion of the internship period does not, in any manner, indicate eligibility for or entitlement to employment with the Company. Your internship may be terminated anytime, without assigning any reason, by giving one day's notice.
- 3. Location:** Your internship shall be based out of any of our locations. However, during the course of the internship period, you may be required to be present at other locations for the purpose of your internship.
- 4. Stipend:** You will be eligible for a gross stipend of **INR 15000** per month. You will not be eligible for any other benefit or facility, including those to which the employees of the Company are entitled. The amounts received by you shall be subject to tax deduction at source, if applicable under the provisions of the Income-tax Act, 1961 and the rules made thereunder.
- 5.** The discretion with respect to the internship period shall vest solely with the Company. During the period of your internship with the Company, you shall devote all of your time during the Company's working hours to intern with the Company. Further, you shall not, during the course of your internship, take up any other internship, employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior-written permission of the Company.
- 6.** Your role, duties and responsibilities shall be as assigned to you from time to time by your assigned supervisor(s) as authorized by the Company.
- 7.** On commencement of the internship you shall enter into the confidentiality undertaking as a condition of your internship hereunder. Upon the completion of your internship you shall return to the Company all papers & documents or other property, which may at that time be in your possession, relating to the business or affairs of the Company or any of its associates or branches or their clients and you shall not retain any copies or extracts of the same. You shall be required to maintain utmost secrecy in respect of project documents, commercial offer, design documents, project cost and

Azentio Software Private Limited

T: (+91) 044 7162 2050/2052 | W: www.azentio.com | E: contactus@azentio.com

Registered Office: 1st Floor, 25 5th Plaza, Near Nutan Vidya Mandir School, Marve Road, Marol West,

Mumbai-400064, Maharashtra, India

A: Prince Infinity-II, 3rd Floor, No. 283/4, Rajiv Gandhi Salai (DMR),

Kandanchavadi, Chennai-600096, India

estimation, technology, software packages license, Company's polices, Company's patents & trademark and Company's human assets profile.

8. You shall be governed by the statutory regulations / provisions and policies of the Company applicable to interns, which may be framed from time to time.
9. You shall follow the code of conduct and protocols generally applicable to all interns of the Company.
10. You understand that your attendance during your internship period is very essential and any leave sought by you during your internship shall be subject to the approval of your group head. Your internship will be governed by the following terms with regards to any absence:
 - a) in the event you are on unauthorized leave for more than three (3) consecutive days for any reason, without the prior written approval of concerned authorities; or
 - b) in the event you require extended leave exceeding three (3) consecutive days, for any reason; or
 - c) in the event you require more than a total of five (5) leaves, consecutive or otherwise, during your internship period, for any reason, the Company may, at its sole discretion terminated the internship with immediate effect.
11. You acknowledge and agree that you are not an employee of the Company during your internship. You shall not represent yourself as an employee of the Company and you have no authority to bind the Company by contract or otherwise. The stipend amount stated in this letter shall be the sole payment made to you by the Company and apart from this the Company is not liable to make any other payment to you (i.e. statutory or otherwise). You agree that you will not be entitled to participate in any plans, arrangements, or distributions by the Company pertaining to any bonus, stock option, profit sharing, insurance or similar benefits or any statutory payments.
12. All the tax liabilities on the entire stipend, at present or in the future, shall be borne by you.
13. You will not publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned without the specific written approval of the Company.
14. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or company having dealing with the Company and if you are offered any, you should immediately report the same to the Company.
15. This internship letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data or resume etc), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Company may take such action as it deems fit in its sole discretion, including termination of your internship.

Azentio Software Private Limited

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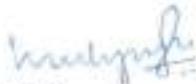
Registered Office: 1st Floor, 25 Sej Plaza, Near Nutan Vidya Mandir School, Merve Road, Malad West, Mumbai-400064, Maharashtra, India

A: Prince Vtacity-II, 3rd Floor, No. 283/4, Rajiv Gandhi Salai (OMR),

Kandanchavadi, Chennai-600096, India

16. Notwithstanding the aforesaid, the Company may terminate your internship forthwith if you:
- a) willfully disobey a lawful or reasonable order/direction; or
 - b) are guilty of fraud or dishonesty or misconduct; or
 - c) on any other grounds on which the Company would be entitled to terminate your internship forthwith under applicable law.
17. You will be responsible for the safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.
18. As required under the Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules, 2011, you hereby give your consent to the collection and storage of your biometric data safely & securely on Company's server for Biometric security system, for the purpose of entering into the Company's office premises. The information collected from you shall be only used for the purpose for which it has been collected and will not be retained longer than it is required or is otherwise required under any other law for the time being in force. The Information collected from you will not be shared with any third party without your consent except as permitted under the law for the time being in force.
19. If any provision of this contract is held to be unenforceable by a court, the remaining provisions shall remain valid, binding and in full force to the maximum extent possible. If a court determines that any portion of this contract is overbroad or unreasonable, such provision shall be given effect to the maximum extent possible by narrowing or enforcing in part that aspect of the provision found overbroad or unenforceable.
20. This contract shall be governed by and construed in accordance with the laws of India and the courts of Mumbai alone shall have exclusive jurisdiction to settle any dispute that may arise in relation to the interpretation and performance of this contract.

With best wishes,



Sathiyarayan KS
Global Head - Talent Acquisition

For Azentio Software Private Limited

I hereby accept the internship with the Company and acknowledge, understand and agree that the internship shall be subject to the terms and conditions mentioned above under Serial numbers 1 to 20.

Name: **Bathalapalli Sarang**

Signature: 

Date: **20-12-2022**

Azentio Software Private Limited

T: (+91) 044 7162 2000/2002 | W: www.azentio.com | E: contactus@azentio.com

Registered Office: 1st Floor, 25 Sej Plaza, Near Nutan Vidya Mandir School, Marve Road, Marve West, Mumbai-400054, Maharashtra, India

A: Prince Infocity-II, 3rd Floor, No. 283/4, Rajiv Gandhi Salai (OMR), Kandanchavadi, Chennai-600090, India



PRIVATE AND CONFIDENTIAL

September 9, 2022

Begari Arun Prasad
Hyderabad

Dear Arun Prasad,

SUB: LETTER OF ENGAGEMENT AS TRAINEE / INTERN

This has reference to your application dated **September 9, 2022** seeking an opportunity to work as an intern / trainee in our establishment. Based on your interview, we are pleased to inform you that you have been selected for undergoing training in our Organization as an **Technology Intern** on the following terms and conditions:

Nature of Training:

You will be undergoing training in our establishment in the area of "IDT" effective from **October 26, 2022** and during the course of training you shall be under the guidance of **Rajkumar Kusumanthi**. You may be required to undergo training in different shifts if necessary to enable you to get adequate exposure of the functioning of different departments. Your training hours will be the same as that of regular working hours for the staff. You will observe weekly holiday and other holidays at par with regular staff. You shall follow rules and regulations of the work place during the period of training.

Duration of Training:

The duration of training will be from **October 26, 2022** for a period of **9 Months** from the date of commencement of the Training. Unless the Company extends the period of your Training in writing, your Training / engagement with the Company shall automatically stand terminated at the expiry of the Training period on **August 25, 2023** and in no way mean a full time employment with the Company. In case of any performance related issues or violation of any Company Policy the Internship / engagement will be withdrawn by issuing a Termination Letter.

Stipend:

Scholarship: You will be paid INR. **30,000** (Per Month) as stipend for the period of training. The payment shall be subjected to deductions of applicable taxes, and other levies, contributions, etc. as per the relevant laws and contractual terms as may be applicable and amended from time to time. Other than the above payment you will not be entitled to receive any other amount or insurance benefits.

Date of Commencement of Training:

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement duly signed and report for Training on or before **October 26, 2022**. While reporting for Training please bring 2 Passport size photographs, PAN card copy.

**Confidentiality:**

You acknowledge that information of a confidential nature pertaining to the Company or any other Group Company may come into your possession or become otherwise known to you in the course of your employment. Such information may include (but is not limited to) trade secrets, know-how, business processes, product information, pricing, business strategy, customer lists, supplier terms and conditions, employment practices, employee particulars, etc. All such information is called **Confidential Information**.

You will keep the Confidential Information as confidential and not use it for any purpose other than the performance of your duties as an employee of the Company. You will not disclose it to any third party, in any manner, except to the extent necessary for the relevant third party to know in order for you to perform your duties as an employee of the Company, and provided you take appropriate and reasonable steps to make sure such third party understands the confidential nature of the Confidential Information and is appropriately bound by confidentiality obligations consistent with these terms or more stringent as the circumstances may warrant.

Confidentiality obligations set out in this clause do not apply to information that the Company generally makes known to the public or otherwise comes into public domain through no fault of yours.

Code of Conduct:

a. The Company is part of the Thomson Reuters group of companies and upholds the shared values and standards of ethics and conduct that apply generally across the Thomson Reuters group of companies. As an employee of a Thomson Reuters group company you shall uphold the Thomson Reuters Code of Business Conduct and Ethics and any other codes or other relevant local company policies that the Company may from time to time notify as applying to its employees, including any modifications, alterations, additions, deletions or replacement of any of them at its sole discretion (together, Codes; each a Code).

The Codes are integral to the Company and are an important source of guidance to the Company's employees as to the standards of conduct expected of each of the Company's employees. While no document could possibly cover every question or circumstance with regard to your conduct and discipline as the Company's employee, the Codes provide guidance on some of the conduct issues that are critically important to us. Just as important, the Codes can help you identify when it's time to ask for guidance from your manager, a Thomson Reuters Human Resources business partner or a Thomson Reuters lawyer.

You may be asked for a written or signed acknowledgement for certain Codes. If so requested, please acknowledge that you have received access to and read those Codes and that you understand your obligations to comply with the Code. Regardless of whether you have provided such written or signed acceptance, you expressly agree that each of the Codes are binding on you and that it is important for you to comply with them at all times.

If you have computer access, you will likely be able to submit your acknowledgment electronically. Information will be provided to you as to how to submit your electronic acknowledgment. If you do not have computer access, you should sign a copy of the acknowledgment form at the end of the Code and return it to your local Human Resources department.

b. The Company reserves the right to terminate your employment / engagement at any time if it does not receive your acknowledged, signed copy of any of the Codes.



You acknowledge that non-compliance with any of the Codes or “Confidentiality Inventions Rights & Non-Competition Agreement” of Company’s entity may result in disciplinary action against you, including, where the Company considers necessary under the circumstances, termination of your employment / engagement with or without notice.

Yours faithfully,
Thomson Reuters International Services Private Limited
(A Thomson Reuters Company)

Catriona Mackness
Director Regional HR, India

ENDORSEMENT

I accept all the terms and conditions stipulated in this letter of engagement.
I shall report to Training on **October 26, 2022**.

PLACE: Hyderabad

DATE: **09 September 2022**

SIGNATURE OF CANDIDATE:



Intellectual Property related Undertaking

By this undertaking (Undertaking), I agree, acknowledge and undertake as follows:

1. If at any time in the course of my employment with the Company, I make or discover or participate in the making or discovery of any Intellectual Property, I:

(i) will promptly make full and complete disclosure about the Intellectual Property to the Company; and

(ii) Hereby agree that all such Intellectual Property will be the absolute property of the Company and that I shall have no rights with respect to such Intellectual Property.

2. The term 'Intellectual Property' means and includes inventions (whether patentable or not), copyrightable works, improvements, developments, discoveries, proprietary information, trademarks, logos, know how, processes, designs, utility models, mask work rights, rights in databases and moral rights and all works, whether present or arising in future (whether or not, patent, copyright or other similar protection has been applied for registration or granted registration) or forms of protection having equivalent effect anywhere in the world. For the avoidance of doubt, this Undertaking does not limit my moral rights to the extent permitted by law.

3. I will do all things necessary, at the Company's request and expense (whether during or after the term of your employment) to ensure that all rights in the Intellectual Property vest in the Company including without limitation:

(a) execution of necessary documents and written confirmations;

(b) execution of powers of attorney or letters of authority in favour of the Company or its nominees to make applications for registration of such Intellectual Property or enforcing the Company's rights in such Intellectual Property;

(c) joining in any action to perfect or enforce the Company's rights in the Intellectual Property. I agree that the benefits of any proceeds from any action that the Company takes in relation to enforcing its rights in the Intellectual Property belong exclusively to the Company. I further agree that the Company's rights granted by me by this Undertaking will not be impaired by any non-use of the Intellectual Property vested in the Company.

4. I agree that payment of remuneration by the Company to me includes consideration for the rights granted by me under this Undertaking and that there are, in addition, no royalties or any other payments that are due or will accrue to me in consideration of the rights granted by me under this Undertaking.

5. Where I have any moral rights under law with respect to any such Intellectual Property, I hereby waive any such rights to the fullest extent permitted by law from time to time. Even where law does not permit such waiver of moral rights, I hereby undertake not to exercise such moral rights in any manner that is inconsistent with the vesting of the Intellectual Property rights in the Company.

6. I will not do anything that is inconsistent with the rights granted by me under this Undertaking or otherwise take advantage of any legal possibility of staking a claim or right over any part of the rights in the Intellectual Property assigned to the Company under this Undertaking.

7. I will not use any Intellectual Property otherwise than in relation to the Company's business and will use the Company's Intellectual Property only in accordance with the Company's instructions from time to time or the



Company's policies for the time being in force.

ACKNOWLEDGED AND AGREED

Signature: Arun Prasad

Name: Begari Arun Prasad

Title: Technology Intern

Date: 09 September 2022



PRIVATE AND CONFIDENTIAL

September 13, 2022

Dasari Harshini Reddy
Hyderabad

Dear Harshini Reddy,

SUB: LETTER OF ENGAGEMENT AS TRAINEE / INTERN

This has reference to your application dated **September 13, 2022** seeking an opportunity to work as an intern / trainee in our establishment. Based on your interview, we are pleased to inform you that you have been selected for undergoing training in our Organization as an **Technology Intern** on the following terms and conditions:

Nature of Training:

You will be undergoing training in our establishment in the area of "DTXT - OTP" effective from **October 26, 2022** and during the course of training you shall be under the guidance of **Praveena Injamuri**. You may be required to undergo training in different shifts if necessary to enable you to get adequate exposure of the functioning of different departments. Your training hours will be the same as that of regular working hours for the staff. You will observe weekly holiday and other holidays at par with regular staff. You shall follow rules and regulations of the work place during the period of training.

Duration of Training:

The duration of training will be from **October 26, 2022** for a period of **9 Months** from the date of commencement of the Training. Unless the Company extends the period of your Training in writing, your Training / engagement with the Company shall automatically stand terminated at the expiry of the Training period on **August 25, 2023** and in no way mean a full time employment with the Company. In case of any performance related issues or violation of any Company Policy the Internship / engagement will be withdrawn by issuing a Termination Letter.

Stipend:

Scholarship: You will be paid INR. **30,000** (Per Month) as stipend for the period of training. The payment shall be subjected to deductions of applicable taxes, and other levies, contributions, etc. as per the relevant laws and contractual terms as may be applicable and amended from time to time. Other than the above payment you will not be entitled to receive any other amount or insurance benefits.

Date of Commencement of Training:

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement duly signed and report for Training on or before **October 26, 2022**. While reporting for Training please bring 2 Passport size photographs, PAN card copy.

**Confidentiality:**

You acknowledge that information of a confidential nature pertaining to the Company or any other Group Company may come into your possession or become otherwise known to you in the course of your employment. Such information may include (but is not limited to) trade secrets, know-how, business processes, product information, pricing, business strategy, customer lists, supplier terms and conditions, employment practices, employee particulars, etc. All such information is called **Confidential Information**.

You will keep the Confidential Information as confidential and not use it for any purpose other than the performance of your duties as an employee of the Company. You will not disclose it to any third party, in any manner, except to the extent necessary for the relevant third party to know in order for you to perform your duties as an employee of the Company, and provided you take appropriate and reasonable steps to make sure such third party understands the confidential nature of the Confidential Information and is appropriately bound by confidentiality obligations consistent with these terms or more stringent as the circumstances may warrant.

Confidentiality obligations set out in this clause do not apply to information that the Company generally makes known to the public or otherwise comes into public domain through no fault of yours.

Code of Conduct:

a. The Company is part of the Thomson Reuters group of companies and upholds the shared values and standards of ethics and conduct that apply generally across the Thomson Reuters group of companies. As an employee of a Thomson Reuters group company you shall uphold the Thomson Reuters Code of Business Conduct and Ethics and any other codes or other relevant local company policies that the Company may from time to time notify as applying to its employees, including any modifications, alterations, additions, deletions or replacement of any of them at its sole discretion (together, Codes; each a Code).

The Codes are integral to the Company and are an important source of guidance to the Company's employees as to the standards of conduct expected of each of the Company's employees. While no document could possibly cover every question or circumstance with regard to your conduct and discipline as the Company's employee, the Codes provide guidance on some of the conduct issues that are critically important to us. Just as important, the Codes can help you identify when it's time to ask for guidance from your manager, a Thomson Reuters Human Resources business partner or a Thomson Reuters lawyer.

You may be asked for a written or signed acknowledgement for certain Codes. If so requested, please acknowledge that you have received access to and read those Codes and that you understand your obligations to comply with the Code. Regardless of whether you have provided such written or signed acceptance, you expressly agree that each of the Codes are binding on you and that it is important for you to comply with them at all times.

If you have computer access, you will likely be able to submit your acknowledgment electronically. Information will be provided to you as to how to submit your electronic acknowledgment. If you do not have computer access, you should sign a copy of the acknowledgment form at the end of the Code and return it to your local Human Resources department.

b. The Company reserves the right to terminate your employment / engagement at any time if it does not receive your acknowledged, signed copy of any of the Codes.



You acknowledge that non-compliance with any of the Codes or “Confidentiality Inventions Rights & Non-Competition Agreement” of Company’s entity may result in disciplinary action against you, including, where the Company considers necessary under the circumstances, termination of your employment / engagement with or without notice.

Yours faithfully,
Thomson Reuters International Services Private Limited
(A Thomson Reuters Company)

A handwritten signature in black ink that reads "Catriona Mackness".

Catriona Mackness
Director Regional HR, India

ENDORSEMENT

I accept all the terms and conditions stipulated in this letter of engagement.
I shall report to Training on **October 26, 2022**.

PLACE: Hyderabad

DATE:

SIGNATURE OF CANDIDATE:



Intellectual Property related Undertaking

By this undertaking (Undertaking), I agree, acknowledge and undertake as follows:

1. If at any time in the course of my employment with the Company, I make or discover or participate in the making or discovery of any Intellectual Property, I:

(i) will promptly make full and complete disclosure about the Intellectual Property to the Company; and

(ii) Hereby agree that all such Intellectual Property will be the absolute property of the Company and that I shall have no rights with respect to such Intellectual Property.

2. The term 'Intellectual Property' means and includes inventions (whether patentable or not), copyrightable works, improvements, developments, discoveries, proprietary information, trademarks, logos, know how, processes, designs, utility models, mask work rights, rights in databases and moral rights and all works, whether present or arising in future (whether or not, patent, copyright or other similar protection has been applied for registration or granted registration) or forms of protection having equivalent effect anywhere in the world. For the avoidance of doubt, this Undertaking does not limit my moral rights to the extent permitted by law.

3. I will do all things necessary, at the Company's request and expense (whether during or after the term of your employment) to ensure that all rights in the Intellectual Property vest in the Company including without limitation:

(a) execution of necessary documents and written confirmations;

(b) execution of powers of attorney or letters of authority in favour of the Company or its nominees to make applications for registration of such Intellectual Property or enforcing the Company's rights in such Intellectual Property;

(c) joining in any action to perfect or enforce the Company's rights in the Intellectual Property. I agree that the benefits of any proceeds from any action that the Company takes in relation to enforcing its rights in the Intellectual Property belong exclusively to the Company. I further agree that the Company's rights granted by me by this Undertaking will not be impaired by any non-use of the Intellectual Property vested in the Company.

4. I agree that payment of remuneration by the Company to me includes consideration for the rights granted by me under this Undertaking and that there are, in addition, no royalties or any other payments that are due or will accrue to me in consideration of the rights granted by me under this Undertaking.

5. Where I have any moral rights under law with respect to any such Intellectual Property, I hereby waive any such rights to the fullest extent permitted by law from time to time. Even where law does not permit such waiver of moral rights, I hereby undertake not to exercise such moral rights in any manner that is inconsistent with the vesting of the Intellectual Property rights in the Company.

6. I will not do anything that is inconsistent with the rights granted by me under this Undertaking or otherwise take advantage of any legal possibility of staking a claim or right over any part of the rights in the Intellectual Property assigned to the Company under this Undertaking.

7. I will not use any Intellectual Property otherwise than in relation to the Company's business and will use the Company's Intellectual Property only in accordance with the Company's instructions from time to time or the



Company's policies for the time being in force.

ACKNOWLEDGED AND AGREED

Signature:

Name: Dasari Harshini Reddy

Title: Technology Intern

Date:

PRIVATE AND CONFIDENTIAL

September 8, 2022

Dasetty Venkata Sumanth
Hyderabad

Dear Sumanth,

SUB: LETTER OF ENGAGEMENT AS TRAINEE / INTERN

This has reference to your application dated **September 8, 2022** seeking an opportunity to work as an intern / trainee in our establishment. Based on your interview, we are pleased to inform you that you have been selected for undergoing training in our Organization as an **Technology Intern** on the following terms and conditions:

Nature of Training:

You will be undergoing training in our establishment in the area of "IDT" effective from **October 26, 2022** and during the course of training you shall be under the guidance of **Rajkumar Kusumanthi**. You may be required to undergo training in different shifts if necessary to enable you to get adequate exposure of the functioning of different departments. Your training hours will be the same as that of regular working hours for the staff. You will observe weekly holiday and other holidays at par with regular staff. You shall follow rules and regulations of the work place during the period of training.

Duration of Training:

The duration of training will be from **October 26, 2022** for a period of **9 Months** from the date of commencement of the Training. Unless the Company extends the period of your Training in writing, your Training / engagement with the Company shall automatically stand terminated at the expiry of the Training period on **August 25, 2023** and in no way mean a full time employment with the Company. In case of any performance related issues or violation of any Company Policy the Internship / engagement will be withdrawn by issuing a Termination Letter.

Stipend:

Scholarship: You will be paid INR. **30,000** (Per Month) as stipend for the period of training. The payment shall be subjected to deductions of applicable taxes, and other levies, contributions, etc. as per the relevant laws and contractual terms as may be applicable and amended from time to time. Other than the above payment you will not be entitled to receive any other amount or insurance benefits.

Date of Commencement of Training:

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement duly signed and report for Training on or before **October 26, 2022**. While reporting for Training please bring 2 Passport size photographs, PAN card copy.

PRIVATE AND CONFIDENTIAL

September 8, 2022

Dusa Sai Kiran
Hyderabad

Dear Sai Kiran,

SUB: LETTER OF ENGAGEMENT AS TRAINEE / INTERN

This has reference to your application dated **September 8, 2022** seeking an opportunity to work as an intern / trainee in our establishment. Based on your interview, we are pleased to inform you that you have been selected for undergoing training in our Organization as an **Technology Intern** on the following terms and conditions:

Nature of Training:

You will be undergoing training in our establishment in the area of "IDT" effective from **October 26, 2022** and during the course of training you shall be under the guidance of **Rajkumar Kusumanthi**. You may be required to undergo training in different shifts if necessary to enable you to get adequate exposure of the functioning of different departments. Your training hours will be the same as that of regular working hours for the staff. You will observe weekly holiday and other holidays at par with regular staff. You shall follow rules and regulations of the work place during the period of training.

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The duration of training will be from **October 26, 2022** for a period of **9 Months** from the date of commencement of the Training. Unless the Company extends the period of your Training in writing, your Training / engagement with the Company shall automatically stand terminated at the expiry of the Training period on **August 25, 2023** and in no way mean a full time employment with the Company. In case of any performance related issues or violation of any Company Policy the Internship / engagement will be withdrawn by issuing a Termination Letter.

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You will keep the Confidential Information as confidential and not use it for any purpose other than the performance of your duties as an employee of the Company. You will not disclose it to any third party, in any manner, except to the extent necessary for the relevant third party to know in order for you to perform your duties as an employee of the Company, and provided you take appropriate and reasonable steps to make sure such third party understands the confidential nature of the Confidential Information and is appropriately bound by confidentiality obligations consistent with these terms or more stringent as the circumstances may warrant.

Confidentiality obligations set out in this clause do not apply to information that the Company generally makes known to the public or otherwise comes into public domain through no fault of yours.

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a. The Company is part of the Thomson Reuters group of companies and upholds the shared values and standards of ethics and conduct that apply generally across the Thomson Reuters group of companies. As an employee of a Thomson Reuters group company you shall uphold the Thomson Reuters Code of Business Conduct and Ethics and any other codes or other relevant local company policies that the Company may from time to time notify as applying to its employees, including any modifications, alterations, additions, deletions or replacement of any of them at its sole discretion (together, Codes; each a Code).

The Codes are integral to the Company and are an important source of guidance to the Company's employees as to the standards of conduct expected of each of the Company's employees. While no document could possibly cover every question or circumstance with regard to your conduct and discipline as the Company's employee, the Codes provide guidance on some of the conduct issues that are critically important to us. Just as important, the Codes can help you identify when it's time to ask for guidance from your manager, a Thomson Reuters Human Resources business partner or a Thomson Reuters lawyer.

You may be asked for a written or signed acknowledgement for certain Codes. If so requested, please acknowledge that you have received access to and read those Codes and that you understand your obligations to comply with the Code. Regardless of whether you have provided such written or signed acceptance, you expressly agree that each of the Codes are binding on you and that it is important for you to comply with them at all times.

If you have computer access, you will likely be able to submit your acknowledgment electronically. Information will be provided to you as to how to submit your electronic acknowledgment. If you do not have computer access, you should sign a copy of the acknowledgment form at the end of the Code and return it to your local Human Resources department.

b. The Company reserves the right to terminate your employment / engagement at any time if it does not receive your acknowledged, signed copy of any of the Codes.



You acknowledge that non-compliance with any of the Codes or “Confidentiality Inventions Rights & Non-Competition Agreement” of Company’s entity may result in disciplinary action against you, including, where the Company considers necessary under the circumstances, termination of your employment / engagement with or without notice.

Yours faithfully,

Thomson Reuters International Services Private Limited
(A Thomson Reuters Company)

Catriona Mackness
Director Regional HR, India

ENDORSEMENT

I accept all the terms and conditions stipulated in this letter of engagement.
I shall report to Training on **October 26, 2022**.

PLACE: Hyderabad

DATE:

SIGNATURE OF CANDIDATE:

Intellectual Property related Undertaking

By this undertaking (Undertaking), I agree, acknowledge and undertake as follows:

1. If at any time in the course of my employment with the Company, I make or discover or participate in the making or discovery of any Intellectual Property, I:

(i) will promptly make full and complete disclosure about the Intellectual Property to the Company; and

(ii) Hereby agree that all such Intellectual Property will be the absolute property of the Company and that I shall have no rights with respect to such Intellectual Property.

2. The term 'Intellectual Property' means and includes inventions (whether patentable or not), copyrightable works, improvements, developments, discoveries, proprietary information, trademarks, logos, know how, processes, designs, utility models, mask work rights, rights in databases and moral rights and all works, whether present or arising in future (whether or not, patent, copyright or other similar protection has been applied for registration or granted registration) or forms of protection having equivalent effect anywhere in the world. For the avoidance of doubt, this Undertaking does not limit my moral rights to the extent permitted by law.

3. I will do all things necessary, at the Company's request and expense (whether during or after the term of your employment) to ensure that all rights in the Intellectual Property vest in the Company including without limitation:

(a) execution of necessary documents and written confirmations;

(b) execution of powers of attorney or letters of authority in favour of the Company or its nominees to make applications for registration of such Intellectual Property or enforcing the Company's rights in such Intellectual Property;

(c) joining in any action to perfect or enforce the Company's rights in the Intellectual Property. I agree that the benefits of any proceeds from any action that the Company takes in relation to enforcing its rights in the Intellectual Property belong exclusively to the Company. I further agree that the Company's rights granted by me by this Undertaking will not be impaired by any non-use of the Intellectual Property vested in the Company.

4. I agree that payment of remuneration by the Company to me includes consideration for the rights granted by me under this Undertaking and that there are, in addition, no royalties or any other payments that are due or will accrue to me in consideration of the rights granted by me under this Undertaking.

5. Where I have any moral rights under law with respect to any such Intellectual Property, I hereby waive any such rights to the fullest extent permitted by law from time to time. Even where law does not permit such waiver of moral rights, I hereby undertake not to exercise such moral rights in any manner that is inconsistent with the vesting of the Intellectual Property rights in the Company.

6. I will not do anything that is inconsistent with the rights granted by me under this Undertaking or otherwise take advantage of any legal possibility of staking a claim or right over any part of the rights in the Intellectual Property assigned to the Company under this Undertaking.

7. I will not use any Intellectual Property otherwise than in relation to the Company's business and will use the Company's Intellectual Property only in accordance with the Company's instructions from time to time or the



Company's policies for the time being in force.

ACKNOWLEDGED AND AGREED

Signature:

Name: Dusa Sai Kiran

Title: Technology Intern

Date:

19th December 2022

E Snehapriya,

H No 10-50, Shalapalli, Huzurabad,
Chelpur, Karimnagar, Telangana -505122

Dear E Snehapriya,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you an opportunity to intern with our organization, **Azentio Software Private Limited** ("Company"), as an intern on the terms stated hereafter.

1. **Date of Joining:** Your internship shall commence with effect from **04 January-2023**.
2. **Term of Internship:** You shall be appointed as an intern for a period of **6 months**, i.e., up to **03-July-2023**, or up to your project conclusion date, whichever is earlier, upon which, your internship with the Company shall cease immediately. Completion of the internship period does not, in any manner, indicate eligibility for or entitlement to employment with the Company. Your internship may be terminated anytime, without assigning any reason, by giving one day's notice.
3. **Location:** Your internship shall be based out of any of our locations. However, during the course of the internship period, you may be required to be present at other locations for the purpose of your internship.
4. **Stipend:** You will be eligible for a gross stipend of INR **15000** per month. You will not be eligible for any other benefit or facility, including those to which the employees of the Company are entitled. The amounts received by you shall be subject to tax deduction at source, if applicable under the provisions of the Income-tax Act, 1961 and the rules made thereunder.
5. The discretion with respect to the internship period shall vest solely with the Company. During the period of your internship with the Company, you shall devote all of your time during the Company's working hours to intern with the Company. Further, you shall not, during the course of your internship, take up any other internship, employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.
6. Your role, duties and responsibilities shall be as assigned to you from time to time by your assigned supervisor(s) as authorized by the Company.
7. On commencement of the internship you shall enter into the confidentiality undertaking as a condition of your internship hereunder. Upon the completion of your internship you shall return to the Company all papers & documents or other property, which may at that time be in your possession, relating to the business or affairs of the Company or any of its associates or branches or their clients and you shall not retain any copies or extracts of the same. You shall be required to maintain utmost secrecy in respect of project documents, commercial offer, design documents, project cost and

Azentio Software Private Limited

T: (+91) 044 7162 2000/2002 | W: www.azentio.com | E: contactus@azentio.com

Registered Office: 1st Floor, 25 Sej Plaza, Near Nutan Vidya Mandir School, Marve Road, Malad West,
Mumbai-400064, Maharashtra, India

A: Prince Infocity-II, 3rd Floor, No. 293/4, Rajiv Gandhi Salai (OMR),
Kandanchavadi, Chennai-600096, India

estimation, technology, software packages license, Company's policies, Company's patents & trademark and Company's human assets profile.

8. You shall be governed by the statutory regulations / provisions and policies of the Company applicable to interns, which may be framed from time to time.
9. You shall follow the code of conduct and protocols generally applicable to all interns of the Company.
10. You understand that your attendance during your internship period is very essential and any leave sought by you during your internship shall be subject to the approval of your group head. Your internship will be governed by the following terms with regards to any absence:
 - a) in the event you are on unauthorized leave for more than three (3) consecutive days for any reason, without the prior written approval of concerned authorities; or
 - b) in the event you require extended leave exceeding three (3) consecutive days, for any reason; or
 - c) in the event you require more than a total of five (5) leaves, consecutive or otherwise, during your internship period, for any reason, the Company may, at its sole discretion terminated the internship with immediate effect.
11. You acknowledge and agree that you are not an employee of the Company during your internship. You shall not represent yourself as an employee of the Company and you have no authority to bind the Company by contract or otherwise. The stipend amount stated in this letter shall be the sole payment made to you by the Company and apart from this the Company is not liable to make any other payment to you (i.e. statutory or otherwise). You agree that you will not be entitled to participate in any plans, arrangements, or distributions by the Company pertaining to any bonus, stock option, profit sharing, insurance or similar benefits or any statutory payments.
12. All the tax liabilities on the entire stipend, at present or in the future, shall be borne by you.
13. You will not publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned without the specific written approval of the Company.
14. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or company having dealing with the Company and if you are offered any, you should immediately report the same to the Company.
15. This internship letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data or resume etc), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Company may take such action as it deems fit in its sole discretion, including termination of your internship.

16. Notwithstanding the aforesaid, the Company may terminate your internship forthwith if you:
- a) willfully disobey a lawful or reasonable order/direction; or
 - b) are guilty of fraud or dishonesty or misconduct; or
 - c) on any other grounds on which the Company would be entitled to terminate your internship forthwith under applicable law.
17. You will be responsible for the safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.
18. As required under the Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules, 2011, you hereby give your consent to the collection and storage of your biometric data safely & securely on Company's server for Biometric security system, for the purpose of entering into the Company's office premises. The information collected from you shall be only used for the purpose for which it has been collected and will not be retained longer than it is required or is otherwise required under any other law for the time being in force. The Information collected from you will not be shared with any third party without your consent except as permitted under the law for the time being in force.
19. If any provision of this contract is held to be unenforceable by a court, the remaining provisions shall remain valid, binding and in full force to the maximum extent possible. If a court determines that any portion of this contract is overbroad or unreasonable, such provision shall be given effect to the maximum extent possible by narrowing or enforcing in part that aspect of the provision found overbroad or unenforceable.
20. This contract shall be governed by and construed in accordance with the laws of India and the courts of Mumbai alone shall have exclusive jurisdiction to settle any dispute that may arise in relation to the interpretation and performance of this contract.

With best wishes,



Sathiyarayan KS
Global Head - Talent Acquisition

For Azentio Software Private Limited

I hereby accept the internship with the Company and acknowledge, understand and agree that the internship shall be subject to the terms and conditions mentioned above under Serial numbers 1 to 20.

Name: E Snehapriya

Signature: _____

Date:

1st October 2023

Mahesh Ghattamaneni
8-6-373/1 BHAVANI NAGAR
OLD BOWENPALLY
Hyderabad
Telangana -500011

Re: Employment Agreement (“Agreement”)

Dear Mahesh Ghattamaneni,

We are pleased to offer you employment as **Trainee**, at **Azentio Software Private Limited**, India (the “**Company**”). Your employment with the Company shall commence on and be governed by the terms and conditions as set out in this Agreement, your appointment will be effective on your joining date, **01st October 2023** (“**Joining Date**”) and shall continue until terminated in accordance with the terms of this Agreement. This appointment is subject to:

- (a) you having ceased employment with your previous employer and not being in breach of or party to any prior agreement, contract, or arrangement with any other person (including, but not limited to, any restrictive covenant arising out of employment with any previous employer) which prevents you from lawfully fulfilling your employment obligations to the Company; and
- (b) satisfactory verification by the Company of all information, background check, documents, and evidence that the Company may require you to furnish in relation to your employment with the Company.

In the event that any of the conditions set out above is not fulfilled by the Joining Date, the Company may, by written notice to you, immediately withdraw this offer of employment without any liability in your favor.

1. **Location:** You will be based in **HYDERABAD**. However, you will, from time to time and in connection with the performance of your duties, be required to travel to places, whether within or outside HYDERABAD, by such means and on such occasions as the Company may from time to time require at its sole and absolute discretion.
2. **Probation:** Your employment will be subject to a probationary period of 6 months (“**Probationary Period**”). If the performance is, in the opinion of the Company, found to be satisfactory during this period, then the Company shall confirm the appointment in writing. The Company may, at its sole discretion, extend the Probationary Period, by providing you prior written notice. Your employment remains subject to one (1) month notice of termination until you are notified in writing of the satisfactory completion of the Probationary Period.
3. **Deductions & Disclosures:** We will withhold and/or deduct from your compensation all such amounts as may be required by the prevailing Indian laws and deposit them with the local authorities. We shall also be disclosing confidential information, about you and your employment with us, to the authorities as may be required under the prevailing Indian laws. You are responsible for complying with tax regulations and for declaring taxable earnings as required by the prevailing Indian laws. You shall be solely responsible to pay all taxes which may be levied or assessed on any sum paid and/or other benefit provided to you by the Company.

Azentio Software Private Limited

Registered Office: Aurum Q Parc, Unit No. 703, 7th Floor, Building Q2, Plot No. Gen 4/I, TTC Industrial Area, Thane Belapur Road, Ghansoli
Navi Mumbai - 400710, India

A: Office #2, 4th Floor, Western Dallas Centre, Hyderabad Knowledge City, Survey #83/I, Raidurg, Serilingampally Mandal, RR District,
Hyderabad - 500032, India

E: contactus@azentio.com | W: www.azentio.com

CIN: U72900MH2020PTC35488

4. **Duties and Responsibilities:** You will assume the position of **Trainee** of the company, or other such role of a like status as the Company considers appropriate and reasonable from time to time and have the duties and responsibilities attendant to such position. During your employment with the Company, you will:
- (a) devote your entire time, attention, and energy to the performance of your duties.
 - (b) adhere to all the rules, regulations, policies and/or guidelines laid down by the Company for its personnel or in respect of the services and the mode and manner of performance thereof.
 - (c) comply with Azentio's Codes of conduct (attached herewith as **Annexure 2**), Company Policies, rules or regulations under applicable laws, as set forth by all relevant regulatory agencies, exchanges and self-regulatory bodies relevant to you and/or the Company's business.
 - (d) not be engaged in any other business activity without the prior written approval of the Company, whether or not such business activity is pursued for gain, profit or other pecuniary advantage, except for your personal investment activities carried on for your own benefit and account, provided that such investment activities do not require any services on your part in any operations and do not in any manner interfere with the duties to be performed by you hereunder for the Company;
 - (e) not engage in any activities, which in the opinion of the Company are in conflict with the business objectives of the Company or the business objectives of the Company's related corporations.
 - (f) perform your duties and functions under this Agreement in a professional manner and in a manner satisfactory to the Company.
 - (g) where required, provide services and/or perform duties for the Company's affiliates, on behalf of the Company.
 - (h) use your best endeavours to promote and protect the interests and reputation of the Company and its related corporations.
 - (i) disclose any interests you may have in any transaction or proposed transaction with the Company or its related corporations.
 - (j) not at any time make improper use of any information which you may have acquired by virtue of your position within the Company to gain any advantage for yourself or for any other person, whether directly or indirectly; and
 - (k) not at any time allow yourself to be placed in a position where your personal interests might conflict with your duties and obligations to the Company, whether directly or indirectly.

In addition to the terms and conditions herein, your employment shall be subject to such instructions, guidelines, procedures, policies, and regulations which may from time to time be prescribed, introduced, varied and/or amended by the Company, and all applicable laws. In the event of a conflict between the terms of any such instructions, guidelines, procedures, policies and regulations, and the terms of this Agreement, the terms of this Agreement shall prevail.

Azentio Software Private Limited

Registered Office: Aurum Q Parc, Unit No. 703, 7th Floor, Building Q2, Plot No. Gen 4/I, TTC Industrial Area, Thane Belapur Road, Ghansoli Navi Mumbai - 400710, India

A: Office #2, 4th Floor, Western Dallas Centre, Hyderabad Knowledge City, Survey #83/I, Raidurg, Serilingampally Mandal, RR District, Hyderabad - 500032, India

E: contactus@azentio.com | W: www.azentio.com

CIN: U72900MH2020PTC35488

5. Compensation, Benefits and Entitlements:

- (a) **Total Fixed Compensation:** Your Total Fixed Compensation shall be as per **Annexure 1** of this Agreement.
- (b) **Target Bonus:** You are eligible to receive an annual incentive amount as per **Annexure 1** of this Agreement, subject to the achievement of the performance targets determined by the Company in its sole and absolute discretion and notified to you from time to time. The payment of such annual incentive amount is not apportionable for any part of a fiscal year served, and payment of any such annual incentive amount shall be conditional upon you remaining in service on the date when the Company pays bonuses to its employees and not having served notice of resignation or been served with notice of termination.
- (c) **Employees' Provident Fund:** Your contribution towards the Employees Provident Fund Scheme under the Employees' Provident Fund and Miscellaneous Provisions Act, 1952, as may be amended or replaced from time to time, will be deducted each month from your salary. You would be entitled to gratuity as per the Payment of Gratuity Act, 1972 as may be amended or replaced from time to time.
- (d) **Medical Benefits:** You will also be entitled to benefits under the Company's standard medical insurance policy.
Please note that your salary and other benefits are confidential and are not to be disclosed to anyone. Such information is known only to our authorized staff who have been impressed with the need to maintain strict confidentiality.

6. **Leaves:** You shall be entitled to leaves in accordance with Company's policy, as amended from time to time. In the event you are prevented from performing your duties under this Agreement as a result of illness, injury or any other incapacity, you shall be required to give prior notice to the Company at the earliest possible opportunity.
7. **Other Benefits:** You shall be entitled to other benefits such as, benefits under the Employees' State Insurance Scheme under the Employees' State Insurance Act, 1948, as may be amended or replaced from time to time. You shall also be entitled to other benefits applicable to your level/grade within the organization as may be decided by the Company in its sole and absolute discretion from time to time. In accordance with applicable law, the Company shall be entitled to amend or vary the terms on which these benefits are provided, or withdraw any or all of them, as the Company sees fit.
8. **Expenses:** The Company shall reimburse you, in accordance with the prevailing policies of the Company, for all reasonable travel and business expenses incurred and paid by you (provided prior written approval has been obtained for such expenses) in the course of performing your duties, subject to your presentation of expense statements or vouchers and such other supporting information/evidence as the Company may from time-to-time request. Any expenses incurred in deviation from the said policies shall be reimbursed only if the Company has given its prior approval for such expenses.

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9. **Equipment and Property:** During your employment, you will be responsible for the safe upkeep of all equipment and property belonging to the Company that may be entrusted to you. In the event of the termination of your employment for any or no reason, you undertake to return all such equipment and property in good working condition immediately. In the event you fail to return the said equipment and property, the Company shall be entitled to recover the value of such equipment and property, by adjusting the same against the remuneration payable to you on termination, subject to and in accordance with applicable laws. In the event of such recoverable value being more than the remuneration payable to you on termination, you undertake to pay the difference within five (5) days after being notified of the same.
10. **Working Hours:** You will be expected to work such hours as may be required or desirable for the proper discharge of your duties, and you will not be entitled to be paid any additional compensation for work performed outside normal business hours. You shall not, without the prior written consent of the Company, devote less than all of your business time to the business and affairs of the Company (and such consent shall only be given in circumstances where the relevant role, position or other responsibility is performed by you in a non-executive capacity and without compensation of any kind other than any *de minimis* amounts received for reimbursement of costs and expenses).

11. Restrictive Covenants:

You undertake with the Company that, except with the prior written consent of the Company (which consent will be withheld only insofar as may be reasonably necessary to protect the legitimate interests of the Company), during the term of your employment, you will not:

- (a) engage or be interested, directly or indirectly (otherwise than by virtue of your interests as a shareholder or employee of the Company), in any business within the Asia-Pacific region, Middle East and/or Africa regions, or any other location in which the Company or any of its affiliates is conducting business during your employment, similar to or competing with the business carried on by the Company or any of its affiliates (the “**Competing Business**”);
- (b) assist with technical advice any person, firm, company, or organization engaged, or about to be engaged, in the Competing Business.
- (c) either on your own account, or in conjunction with or on behalf of any other person, firm, company or organization, for the purposes of the Competing Business, solicit or entice away or attempt to solicit or entice away as a customer of the Company or any of its affiliates any person, firm or company who, at any time during the term of your employment with the Company, has been a customer or client of the Company or any of its affiliates;
- (d) either on your own account, or in conjunction with or on behalf of any other person, firm, company or organization, for the purposes of the Competing Business, interfere with the relationship between the Company or any of its affiliates and any person, firm or company who, at any time during the term of your employment with the Company, has been a prospective customer or other business relation of the Company or any of its affiliates; or
- (e) either on your own account, or in conjunction with or on behalf of any other person, firm, Company or organization, solicit or entice away or attempt to solicit or entice away from the Company, for the purposes of the Competing Business, any person who is an officer, manager or key employee of the Company, whether or not such person would commit a breach of his or her contract of employment by reason of leaving such employment, and provided, further, that this sub-clause (e) will also apply to any individual who previously was an officer, manager or key employee of the Company within the 12 (twelve) month period preceding the prohibited conduct.

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- (f) You undertake with the Company that, except with the prior written consent of the Company (which consent will be withheld only insofar as may be reasonably necessary to protect the legitimate interests of the Company), for a period of 6 (six) months following the termination of your employment (“Restricted Period”) hereunder for any or no reason whatsoever, you will not:
- (i) engage or be interested, directly or indirectly, in any Competing Business in the Asia-Pacific, Middle East and/or Africa regions or any other location in which the Company or any of its affiliates is conducting or actively planning to conduct, business as of the time of your termination (each, a “Prohibited Territory”) as carried on by the Company during your employment (the “Protected Period”);
 - (ii) assist with technical advice any person, firm, company or organization engaged or about to be engaged in the Competing Business in any Prohibited Territory, as carried on by the Company during the Protected Period.
 - (iii) either on your own account, or in conjunction with or on behalf of any other person, firm, Company or organization, for the purposes of the Competing Business in a Prohibited Territory, solicit or entice away or attempt to solicit or entice away as a customer of the Company or any of its affiliates any person, firm or company who, at any time during the Protected Period, has been a customer or client of the Company or any of its affiliates;
 - (iv) either on your own account, or in conjunction with or on behalf of any other person, firm, company or organization, for the purposes of the Competing Business, interfere with the relationship between the Company or any of its affiliates and any person, firm or company who, at any time during the Protected Period, was a prospective customer or other business relation of the Company or any of its affiliates; or
 - (v) either on your own account, or in conjunction with or on behalf of any other person, firm, Company or organization, solicit or entice away or attempt to solicit or entice away from the Company, for the purposes of the Competing Business in a Prohibited Territory, any person who is an officer, manager or key employee of the Company with whom you had material dealings during the Protected Period, whether or not such person would commit a breach of his or her contract of employment by reason of leaving such employment, and provided, further, that this sub-clause (v) will also apply to any individual who previously was an officer, manager or key employee of the Company within the 12 (twelve) month period preceding the prohibited conduct.

You acknowledge that the covenants set forth herein are reasonable as to time, geography and scope and that the enforcement of the covenants set forth above will not prevent you from earning a livelihood.

12. Non-Disclosure & Confidential Information: In recognition of the special, unique, and highly confidential aspects of the Company’s business which you may in the course of your employment learn or be exposed to or become privy to or participate in, you hereby acknowledge and agree that:

- (a) all rights, title, and interest in and to all Proprietary Information, Proprietary Rights, Proprietary Proceeds or Proprietary Assets relating to the business or affairs of the Company shall belong to, vest in and remain at all times in the Company solely and absolutely. You hereby assign to the Company all such rights, title, and interest to which you are or may at any time after the date of this Agreement be entitled by virtue of or pursuant to any of the laws in force anywhere in the world, for the full period of the protection of such rights, title, and interest, including all renewals, reversions and extensions. You further agree that all materials, documents, or computer media containing, comprising or which are necessary for the use of such rights, title and interest are the property of the Company.

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- (b) you will not, during or after the cessation of your employment for any or no reason, claim ownership use, possess, copy, disclose, transfer and/or otherwise deal with or make available to third party any Proprietary Information, Proprietary Rights, Proprietary Proceeds or Proprietary Assets relating to the business or affairs of the Company and its customers, partners and prospects for any purpose other than in the usual course of business of the Company for discharging your duties and responsibilities as envisaged in this Agreement.
- (c) for all purposes of this Agreement, the following terms have the meanings assigned to them as follows:
- (I) **“Proprietary Assets”** shall mean any and all Proprietary Proceeds wholly or partially created, completed and/or developed by you, acting alone or jointly with others at any time during your employment with the Company.
 - (II) **“Proprietary Information”** shall mean any and all sales data, internal procedures, future strategies, plans, automation strategies, organizations, inventions, research, designs, products, processes, formulae, know-how, customer lists, trade secrets and/or other non-public information or data (including financial, statistical, technical and personnel data) related, directly or indirectly, to the business of the Company or any of its affiliates and their respective customers, partners or prospects.
 - (III) **“Proprietary Proceeds”** shall mean all proceeds and products of any Proprietary Information and/or Proprietary Rights.
 - (IV) **“Proprietary Rights”** shall mean all rights, benefits, title or interest in or to any patents, trademarks, copyrights, trade names, web-site names, service marks, brands, trade secrets, permits, licenses, franchises, right of confidential information, rights of creators and/or similar rights and privileges, and all other intellectual property, proprietary information and knowledge, in any technology, computer systems, computer programs, computer software, devices, databases, formulae, including information in respect of any design, methodology, techniques and documentation thereof, whether domestic or foreign, statutory and /or common law, filed or not filed, perfected or unperfected; and
- (d) You represent and covenant that you are not presently and will not hereafter become a party to any contract or agreement that contravenes any of the terms, provisions, purposes, or intents of this Agreement. You agree not to disclose any third party any Proprietary Information, Proprietary Rights, Proprietary Proceeds or Proprietary Assets provided to you by the Company, unless such Proprietary Information, Proprietary Rights, Proprietary Proceeds or Proprietary Assets is or are:
- (I) as of the time of disclosure or thereafter, publicly available through a source other than the Company; or
 - (II) made known to you by third person and who does not impose any obligation of confidence or non-disclosure on you with respect to such information; or
 - (III) approved for disclosure by prior written consent of the Company; or
 - (IV) required to be disclosed pursuant to the governmental authority, law, regulation, duly authorized subpoena, court order or applicable professional requirements, whereupon you shall provide prior notice to the Company of such disclosure.

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13. Termination:

- (a) Either the Company or you may, at any time, terminate your employment by giving not less than 2 (two) months written notice of termination to the other party, provided that, in either case, either party may, by written notice to the other party, terminate your employment immediately or with such shorter period of notice than that stipulated above, in which case the Company will pay to you a payment in lieu of notice (or the remaining balance of the period of notice that is otherwise required to be given) ("**Payment in Lieu**"). You will have no right to receive a Payment in Lieu unless the Company has exercised its discretion. This Payment in Lieu will be equal to the basic salary (as at the date of termination) which you would have been entitled to receive under this Agreement during your notice period (or, if notice has already been given, during the remainder of the notice period) less deductions as per applicable law. For the avoidance of doubt, the Payment in Lieu shall not include any element in relation to:
- (I) any bonus or commission payments that might otherwise have been due during the period for which the Payment in Lieu is made.
 - (II) any payment in respect of benefits which you would have been entitled to receive during the period for which the Payment in Lieu is made; and
 - (III) any payment in respect of any holiday entitlement that would have accrued during the period for which the Payment in Lieu is made.
- (b) Notwithstanding anything contained herein, the Company shall be entitled to terminate your employment immediately by giving you written notice of termination and without any compensation whatsoever if:
- (I) you commit any act of dishonesty or fraud.
 - (II) you are indicted for, convicted of or plead guilty or no contest to any felony (or its foreign equivalent) or any crime of moral turpitude.
 - (III) you commit any breach of any of the terms and conditions in this Agreement, or any regulation or rule generally applying to the Company's employees as may be introduced by the Company from time to time.
 - (IV) you commit any breach of any code of conduct, rule or regulation under applicable laws as set forth by all relevant regulatory agencies, exchanges, and self-regulatory bodies relevant to you and/or the Company's business.
 - (V) you commit any breach of any code of conduct or similar policy maintained by the Company or any of its affiliates.
 - (VI) you are found to have committed any misconduct or neglect in the discharge of your duties hereunder.
 - (VII) you repeatedly fail or refuse to follow the lawful directives of the Board of Directors of the Company.
 - (VIII) you absent yourself from work without the Company's permission for a period of at least two working days, and the reason for your absence is not related to Incapacity, nor such other reason that, in the opinion of the Company, could have been communicated to the Company by no later than the first day of absence.
- (c) You agree that if your employment is terminated, or if so, requested by the Company, you shall immediately and automatically resign from all offices held by you in the Company and/or any of its affiliates (including as a director or manager of the Company or any such related affiliate) (if applicable) without claim for compensation for loss of office. If you fail to do so, you hereby irrevocably authorise the Company to appoint any person in your name and on your behalf to sign and deliver such resignation or resignations to the Company and/or any of its affiliates.

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14. Garden Leave:

- (a) Nothing in this Agreement shall be construed as imposing on the Company any obligation to provide work to you or that you have the right to perform any work for the Company.
- (b) After notice of termination or resignation has been given pursuant to Clause h by either party, or if you purport to terminate your employment in breach of contract, the Company may, in its sole and absolute discretion, for all or part of the notice period (the “**Garden Leave Period**”):
 - (I) relieve you of any of your duties.
 - (II) assign to you reduced or alternative duties at such location (including your home) as the Company may decide.
 - (III) prohibit contact and/or dealings between you and clients, customers and/or such employees of the Company as the Company may in its sole and absolute discretion determine; and/or
 - (IV) exclude you from any office of the Company.
- (c) During the Garden Leave Period, you shall:
 - (I) continue to receive your basic salary and all contractual benefits in the usual way and subject to the terms of any benefit arrangement; and
 - (II) shall remain an employee of the Company and bound by the terms of this Agreement (including any implied duties of good faith and fidelity).
- (d) Such action taken by the Company as set out above shall not constitute a breach of this Agreement, nor shall you have any claim against the Company in respect of such action.
- (e) During the Garden Leave Period, you shall remain readily contactable and available for work. If so requested, you shall report for work at such time and place as the Company may require.

15. Data Protection and Disclosure of Personal Information:

- (a) You shall comply with the Company’s data protection policy when handling personal data in the course of employment including personal data relating to any employee, worker, contractor, customer, client, supplier, or agent of the Company. You will also comply with the Company’s IT and communications systems policy.
- (b) Failure to comply with the privacy notice, data protection policy or any of the policies listed above at Clause h may be dealt with under the Company’s disciplinary procedure and, in serious cases, may be treated as gross misconduct leading to summary dismissal.
- (c) You hereby consent to the Company collecting, processing, using and/or disclosing data (including any personal data) relating to you, at any time, for the following purposes:
 - (i) performing obligations under or in connection with this Agreement.
 - (ii) all administrative and human resources related matters within the Company, including administering payroll, granting access to the Company’s premises and computer systems, processing leave applications, administering your insurance and other benefits, processing your claims and expenses, investigating any acts or defaults (or suspected acts or defaults) and developing human resource policies.

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- (iii) managing and terminating the Company's employment relationship with you, including monitoring your internet access and your use of the Company's intranet email to investigate potential contraventions of the Company's internal or external compliance regulations, and resolving any employment-related grievances.
 - (iv) assessing and evaluating your suitability for employment/appointment or continued employment/appointment in any position within the Company.
 - (v) ensuring business continuity for the Company in the event that your employment with the Company is or will be terminated.
 - (vi) performing obligations under or in connection with the provision of the Company's goods or services to its clients.
 - (vii) facilitating any proposed or confirmed merger, acquisition or business asset transaction involving any part of the Company, or corporate restructuring process; and
 - (viii) facilitating the Company's compliance with any laws, customs and regulations which may be applicable to the Company.
- (d) You warrant that where you have disclosed personal data of third parties (e.g., next-of-kin, friends, or referees) to the Company in connection with the abovementioned purposes, you have obtained the prior consent of such third parties for the Company to collect, use and disclose such personal data for such purposes, in accordance with any applicable laws, regulations and/or guidelines. You agree to comply with all data protection laws applicable to you, and all rules, policies and procedures of the Company relating to data protection in force from time to time.
- (e) You also acknowledge and consent to the Company's disclosure of any data (including any personal data) relating to you to any of the Company's insurers, bankers, medical practitioners, service providers and/or any government or regulatory authority and/or potential purchasers of the Company (or any part thereof or business comprised therein) for any of the purposes described in Clause 13.
- (f) Under the Information Technology (Reasonable security practices and procedures and sensitive personal data or information) Rules, 2011, you agree to give your consent for collecting your biometric data to be stored safely & securely on Company server for biometrics attendance system. The information collected from you shall only be used for the purpose for which it has been collected and will not be retained longer than it is required or is otherwise required under any other law for the time being in force. The information collected from you will not be shared with any third party without your consent except order as per the law for the time being in force.

16. Collective Agreement: There is no collective agreement which directly affects your employment with the Company.

17. Disciplinary and Grievance procedures:

- (a) You shall be subject to the Company's disciplinary and grievance procedures, copies of which are available on the Company's intranet. These procedures do not form part of your contract of employment.
- (b) If you want to raise a grievance, you may apply in writing to the Chief Operating Officer in accordance with the Company's grievance procedure available on the Company's intranet.
- (c) If you wish to appeal against a disciplinary decision you may apply in writing to the appeal officer in accordance with the Company's disciplinary procedure.

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- (d) The Company may suspend you from any or all of your duties for no longer than is necessary to investigate any disciplinary matter involving you or so long as is otherwise reasonable while any disciplinary procedure against you is outstanding.
- (e) During any period of suspension:
- (i) you shall continue to receive your basic salary and all contractual benefits in the usual way and subject to the terms of any benefit arrangement.
 - (ii) shall remain an employee of the Company and bound by the terms of this Agreement (including any implied duties of good faith and fidelity).
 - (iii) shall ensure the Company knows where you will be and how you can be contacted during each working day (except during any periods taken as holiday in the usual way).
 - (iv) the Company may exclude you from your place of work or any other premises of the Company; and
 - (v) the Company may require you not to contact or deal with (or attempt to contact or deal with) any officer, employee, consultant, client, customer, supplier, agent, distributor, shareholder, adviser, or other business contact of the Company.
18. **Address:** You will at all times keep the Company advised in writing of your local residential address in full, with unit number, apartment block, building name, street name and postal code, and forthwith notify the Company in writing of any change to such information.
19. **Injunctive relief:** You hereby acknowledge and agree that any breach by you of any provision of Clauses 11 and/or 12 is likely to cause irreparable harm to the Company and its interests. You accept that monetary damages are unlikely to adequately compensate the Company in such event, and hence, in the event of any actual or threatened breach of any provision of Clause 11 or 12, and notwithstanding anything contained herein, you agree that the Company shall be entitled to injunctive or other equitable relief from any court of competent jurisdiction to enjoin such breach, and you expressly submit to the jurisdiction of any such court for the purpose. You also consent to the issuance by such court of a temporary restraining order to maintain the status quo pending the outcome of any substantive proceedings.
20. **Waiver:** Whenever this Agreement requires or permits consent by or on behalf of any party, such consent shall be given in writing. Any provision of this Agreement may be waived if, and only if, such waiver is in writing and signed by the party against whom the waiver is to be effective. The rights and remedies herein provided shall be cumulative and not exclusive of any rights or remedies provided by law.
21. **Notices:** All notices, requests, demands and other communications required or permitted hereunder shall be in writing and all shall be deemed to have been duly given if delivered by hand or mailed by certified or registered mail with postage, prepaid and properly addressed to the other party at the last known address of such party.
22. **Dispute Resolution:** Any dispute or difference arising in connection with the interpretation or implementation or validity or otherwise of this Agreement or your employment by the Company or otherwise arising out of this Agreement or your employment by the Company, which cannot be resolved through friendly consultations between you and the Company within 30 (thirty) days from the date of commencement of discussions, may be referred to the courts of India for resolution.

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23. **Applicable Law:** This Agreement and your employment by the Company shall be governed and enforced in accordance with the laws of India. You and the Company agree to submit to the exclusive jurisdiction and venue of the courts of India in respect of all matters relating to this Agreement and your employment, including to resolve any disputes arising hereunder.
24. **Entire Agreement:** This Agreement constitutes the entire agreement between the parties hereto with respect to its subject matter and supersedes all other oral or written representations, understandings or agreements between the parties hereto relating to the subject matter hereof and may not be amended except by a written agreement signed by the parties. No variation or agreed termination of this Agreement shall be effective unless it is in writing and signed by the parties (or their authorized representatives).
25. **Survival:** All clauses in this Agreement relating to confidentiality, privacy, non-solicitation and waiver shall survive the termination of your employment hereunder, except to the extent that those obligations are terminated, replaced or varied by any subsequent contract, but shall, in the context of Clause 12, cease to apply to any information or knowledge which may come into the public domain other than by any breach of Clause 12.
26. **Third Party Rights:** A person who is not a party to this Agreement has no right under applicable law to enforce any term of this Agreement.
27. **Enforceability:** The invalidity or unenforceability of any provision of this Agreement shall not affect the validity, legality, or enforceability of the remainder of this Agreement in any way. In the event any of the provisions of this Agreement shall be held by a court or tribunal of competent jurisdiction to be unreasonable restraint of trade, void for public policy reasons or otherwise unenforceable, such provision shall be deemed to be severed from this Agreement and the remaining portion of this Agreement shall remain in full force and effect and shall be construed as if such invalid or illegal or unenforceable provision had never been contained herein. It is intended that all rights and obligations of the parties hereunder shall be enforceable to the fullest extent permitted by law.
28. **Reconstruction and amalgamation:** If the appointment is terminated at any time by reason of any reconstruction or amalgamation of the Company, whether by winding up or otherwise, and you are offered employment with any concern or undertaking involved in or resulting from the reconstruction or amalgamation on terms which (considered in their entirety) are no less favorable to any material extent than the terms of this Agreement, you shall have no claim against the Company or any such undertaking arising out of or connected with the termination.

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29. **Warranty:** You warrant that:

- (a) you have voluntarily accepted the offer contained within this Agreement without any duress from the Company.
- (b) other than as set out in this Agreement, the Company has not made any promises, representations, or inducements to you to accept this Agreement.
- (c) you have had full opportunity to consult your legal advisers concerning the nature, effect and extend of this Agreement before accepting it.
- (d) all representations made by you in terms of your education, qualification, experience, personal/family, and health details for securing this Agreement are true, and you have neither held back any material information nor made any false representation; and
- (e) you are aware that the Company is relying on this warranty in connection with your employment.

The Company reserves the right to vary any of the terms and conditions of employment in accordance with the changes in its policies and practices by notice to you.

If you are agreeable to the above-mentioned terms and conditions, please confirm your acceptance of such terms and conditions by signing the acceptance clause as mentioned below within 7(seven) days of the date of this Agreement and returning the signed Agreement to us, failing which the offer made to you by this Agreement, shall, unless otherwise decided by the Company, be automatically revoked. This Agreement is issued to you in duplicate. Kindly have the same signed as a token of acceptance in duplicate. Thereafter, you should retain the original and return the duplicate copy.

Yours faithfully,

For Azentio Software Private Limited



1st October 2023

By : Sathiyarayan K S

Title : Senior Director – Human Resources

I have read the terms and conditions set out above and agree to accept employment on the terms and conditions mentioned above in this Agreement.

Name: Mahesh Ghattamaneni

Signature:

Date:

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ANNEXURE 1

Name : Mahesh Ghattamaneni
Reporting Manager : Veerareddy Sagili
Career Level : T
Designation : Trainee
Work Location : HYDERABAD
Date of Joining : 1st October 2023

A. COMPENSATION DETAILS

Components	INR Annual
Basic	1,60,000
Supplementary Allowance/Flexi Allowance	2,18,400
Gross Pay	3,78,400
PF Employer's Contribution	21,600
Total Fixed Pay (TFP)	4,00,000
Gratuity	7,696
Total Target Compensation	4,07,696

In addition to the salary and bonus mentioned in your employment agreement, you will be paid a

- Retention bonus of ₹ 25,000/- (Indian Rupees Twenty-Five Thousand only) along with your first month salary and ₹ 75,000/- (Indian Rupees Seventy-Five Thousand only) after completion of 1 Year and this retention bonus will be subject to applicable taxes and the terms and conditions given below.

In the event of, either party gives notice to the other to terminate your employment (for any reason) prior to the first 1.5 years of the Commencement Date, you will be required to repay to us an amount equal to 100 percent of the net amount of the Joining Bonus and the Retention bonus paid to you.

Azentio Software Private Limited

Registered Office: Aurum Q Parc, Unit No. 703, 7th Floor, Building Q2, Plot No. Gen 4/l, TTC Industrial Area, Thane Belapur Road, Ghansoli Navi Mumbai - 400710, India

A: Office #2, 4th Floor, Western Dallas Centre, Hyderabad Knowledge City, Survey #83/l, Raidurg, Serilingampally Mandal, RR District, Hyderabad - 500032, India

E: contactus@azentio.com | W: www.azentio.com

CIN: U72900MH2023PTC35488

ANNEXURE 2

[Code_of_Conduct.pdf \(azentio.com\)](#)

Azentio Software Private Limited

Registered Office: Aurum Q Parc, Unit No. 703, 7th Floor, Building Q2, Plot No. Gen 4/1, TTC Industrial Area, Thane Belapur Road, Ghansoli
Navi Mumbai - 400710, India

A: Office #2, 4th Floor, Western Dallas Centre, Hyderabad Knowledge City, Survey #83/1, Raidurg, Serilingampally Mandal, RR District,
Hyderabad - 500032, India

E: contactus@azentio.com | W: www.azentio.com

CIN: U72900MH2020PTC35488



PRIVATE AND CONFIDENTIAL

September 16, 2022

Irshad Ahmad Wani
Hyderabad

Dear Irshad,

SUB: LETTER OF ENGAGEMENT AS TRAINEE / INTERN

This has reference to your application dated **September 16, 2022** seeking an opportunity to work as an intern / trainee in our establishment. Based on your interview, we are pleased to inform you that you have been selected for undergoing training in our Organization as an **Technology Intern** on the following terms and conditions:

Nature of Training:

You will be undergoing training in our establishment in the area of "DTXT - OTP" effective from **October 26, 2022** and during the course of training you shall be under the guidance of **Praveena Injamuri**. You may be required to undergo training in different shifts if necessary to enable you to get adequate exposure of the functioning of different departments. Your training hours will be the same as that of regular working hours for the staff. You will observe weekly holiday and other holidays at par with regular staff. You shall follow rules and regulations of the work place during the period of training.

Duration of Training:

The duration of training will be from **October 26, 2022** for a period of **10 Months** from the date of commencement of the Training. Unless the Company extends the period of your Training in writing, your Training / engagement with the Company shall automatically stand terminated at the expiry of the Training period on **August 25, 2023** and in no way mean a full time employment with the Company. In case of any performance related issues or violation of any Company Policy the Internship / engagement will be withdrawn by issuing a Termination Letter.

Stipend:

Scholarship: You will be paid INR. **30,000** (Per Month) as stipend for the period of training. The payment shall be subjected to deductions of applicable taxes, and other levies, contributions, etc. as per the relevant laws and contractual terms as may be applicable and amended from time to time. Other than the above payment you will not be entitled to receive any other amount or insurance benefits.

Date of Commencement of Training:

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement duly signed and report for Training on or before **October 26, 2022**. While reporting for Training please bring 2 Passport size photographs, PAN card copy.

Confidentiality:

You acknowledge that information of a confidential nature pertaining to the Company or any other Group Company may come into your possession or become otherwise known to you in the course of your employment. Such information may include (but is not limited to) trade secrets, know-how, business processes, product information, pricing, business strategy, customer lists, supplier terms and conditions, employment practices, employee particulars, etc. All such information is called **Confidential Information**.

You will keep the Confidential Information as confidential and not use it for any purpose other than the performance of your duties as an employee of the Company. You will not disclose it to any third party, in any manner, except to the extent necessary for the relevant third party to know in order for you to perform your duties as an employee of the Company, and provided you take appropriate and reasonable steps to make sure such third party understands the confidential nature of the Confidential Information and is appropriately bound by confidentiality obligations consistent with these terms or more stringent as the circumstances may warrant.

Confidentiality obligations set out in this clause do not apply to information that the Company generally makes known to the public or otherwise comes into public domain through no fault of yours.

Code of Conduct:

a. The Company is part of the Thomson Reuters group of companies and upholds the shared values and standards of ethics and conduct that apply generally across the Thomson Reuters group of companies. As an employee of a Thomson Reuters group company you shall uphold the Thomson Reuters Code of Business Conduct and Ethics and any other codes or other relevant local company policies that the Company may from time to time notify as applying to its employees, including any modifications, alterations, additions, deletions or replacement of any of them at its sole discretion (together, Codes; each a Code).

The Codes are integral to the Company and are an important source of guidance to the Company's employees as to the standards of conduct expected of each of the Company's employees. While no document could possibly cover every question or circumstance with regard to your conduct and discipline as the Company's employee, the Codes provide guidance on some of the conduct issues that are critically important to us. Just as important, the Codes can help you identify when it's time to ask for guidance from your manager, a Thomson Reuters Human Resources business partner or a Thomson Reuters lawyer.

You may be asked for a written or signed acknowledgement for certain Codes. If so requested, please acknowledge that you have received access to and read those Codes and that you understand your obligations to comply with the Code. Regardless of whether you have provided such written or signed acceptance, you expressly agree that each of the Codes are binding on you and that it is important for you to comply with them at all times.

If you have computer access, you will likely be able to submit your acknowledgment electronically. Information will be provided to you as to how to submit your electronic acknowledgment. If you do not have computer access, you should sign a copy of the acknowledgment form at the end of the Code and return it to your local Human Resources department.

b. The Company reserves the right to terminate your employment / engagement at any time if it does not receive your acknowledged, signed copy of any of the Codes.



You acknowledge that non-compliance with any of the Codes or “Confidentiality Inventions Rights & Non-Competition Agreement” of Company’s entity may result in disciplinary action against you, including, where the Company considers necessary under the circumstances, termination of your employment / engagement with or without notice.

Yours faithfully,

Thomson Reuters International Services Private Limited
(A Thomson Reuters Company)

Catriona Mackness
Director Regional HR, India

ENDORSEMENT

I accept all the terms and conditions stipulated in this letter of engagement.
I shall report to Training on **October 26, 2022**.

PLACE: Hyderabad

DATE:

SIGNATURE OF CANDIDATE:

Intellectual Property related Undertaking

By this undertaking (Undertaking), I agree, acknowledge and undertake as follows:

1. If at any time in the course of my employment with the Company, I make or discover or participate in the making or discovery of any Intellectual Property, I:

(i) will promptly make full and complete disclosure about the Intellectual Property to the Company; and

(ii) Hereby agree that all such Intellectual Property will be the absolute property of the Company and that I shall have no rights with respect to such Intellectual Property.

2. The term 'Intellectual Property' means and includes inventions (whether patentable or not), copyrightable works, improvements, developments, discoveries, proprietary information, trademarks, logos, know how, processes, designs, utility models, mask work rights, rights in databases and moral rights and all works, whether present or arising in future (whether or not, patent, copyright or other similar protection has been applied for registration or granted registration) or forms of protection having equivalent effect anywhere in the world. For the avoidance of doubt, this Undertaking does not limit my moral rights to the extent permitted by law.

3. I will do all things necessary, at the Company's request and expense (whether during or after the term of your employment) to ensure that all rights in the Intellectual Property vest in the Company including without limitation:

(a) execution of necessary documents and written confirmations;

(b) execution of powers of attorney or letters of authority in favour of the Company or its nominees to make applications for registration of such Intellectual Property or enforcing the Company's rights in such Intellectual Property;

(c) joining in any action to perfect or enforce the Company's rights in the Intellectual Property. I agree that the benefits of any proceeds from any action that the Company takes in relation to enforcing its rights in the Intellectual Property belong exclusively to the Company. I further agree that the Company's rights granted by me by this Undertaking will not be impaired by any non-use of the Intellectual Property vested in the Company.

4. I agree that payment of remuneration by the Company to me includes consideration for the rights granted by me under this Undertaking and that there are, in addition, no royalties or any other payments that are due or will accrue to me in consideration of the rights granted by me under this Undertaking.

5. Where I have any moral rights under law with respect to any such Intellectual Property, I hereby waive any such rights to the fullest extent permitted by law from time to time. Even where law does not permit such waiver of moral rights, I hereby undertake not to exercise such moral rights in any manner that is inconsistent with the vesting of the Intellectual Property rights in the Company.

6. I will not do anything that is inconsistent with the rights granted by me under this Undertaking or otherwise take advantage of any legal possibility of staking a claim or right over any part of the rights in the Intellectual Property assigned to the Company under this Undertaking.

7. I will not use any Intellectual Property otherwise than in relation to the Company's business and will use the Company's Intellectual Property only in accordance with the Company's instructions from time to time or the



Company's policies for the time being in force.

ACKNOWLEDGED AND AGREED

Signature:

Name: Irshad Ahmad Wani

Title: Technology Intern

Date:



PRIVATE AND CONFIDENTIAL

September 22, 2022

Komireddy Manikanta
Hyderabad

Dear Manikanta,

SUB: LETTER OF ENGAGEMENT AS TRAINEE / INTERN

This has reference to your application dated **September 22, 2022** seeking an opportunity to work as an intern / trainee in our establishment. Based on your interview, we are pleased to inform you that you have been selected for undergoing training in our Organization as an **Technology Intern** on the following terms and conditions:

Nature of Training:

You will be undergoing training in our establishment in the area of "OSU" effective from **October 26, 2022** and during the course of training you shall be under the guidance of **Mustafa Syed**. You may be required to undergo training in different shifts if necessary to enable you to get adequate exposure of the functioning of different departments. Your training hours will be the same as that of regular working hours for the staff. You will observe weekly holiday and other holidays at par with regular staff. You shall follow rules and regulations of the work place during the period of training.

Duration of Training:

The duration of training will be from **October 26, 2022** for a period of 10 Months from the date of commencement of the Training. Unless the Company extends the period of your Training in writing, your Training / engagement with the Company shall automatically stand terminated at the expiry of the Training period on **August 25, 2023** and in no way mean a full time employment with the Company. In case of any performance related issues or violation of any Company Policy the Internship / engagement will be withdrawn by issuing a Termination Letter.

Stipend:

Scholarship: You will be paid INR. **30,000** (Per Month) as stipend for the period of training. The payment shall be subjected to deductions of applicable taxes, and other levies, contributions, etc. as per the relevant laws and contractual terms as may be applicable and amended from time to time. Other than the above payment you will not be entitled to receive any other amount or insurance benefits.

Date of Commencement of Training:

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement duly signed and report for Training on or before **October 26, 2022**. While reporting for Training please bring 2 Passport size photographs, PAN card copy.

**Confidentiality:**

You acknowledge that information of a confidential nature pertaining to the Company or any other Group Company may come into your possession or become otherwise known to you in the course of your employment. Such information may include (but is not limited to) trade secrets, know-how, business processes, product information, pricing, business strategy, customer lists, supplier terms and conditions, employment practices, employee particulars, etc. All such information is called **Confidential Information**.

You will keep the Confidential Information as confidential and not use it for any purpose other than the performance of your duties as an employee of the Company. You will not disclose it to any third party, in any manner, except to the extent necessary for the relevant third party to know in order for you to perform your duties as an employee of the Company, and provided you take appropriate and reasonable steps to make sure such third party understands the confidential nature of the Confidential Information and is appropriately bound by confidentiality obligations consistent with these terms or more stringent as the circumstances may warrant.

Confidentiality obligations set out in this clause do not apply to information that the Company generally makes known to the public or otherwise comes into public domain through no fault of yours.

Code of Conduct:

a. The Company is part of the Thomson Reuters group of companies and upholds the shared values and standards of ethics and conduct that apply generally across the Thomson Reuters group of companies. As an employee of a Thomson Reuters group company you shall uphold the Thomson Reuters Code of Business Conduct and Ethics and any other codes or other relevant local company policies that the Company may from time to time notify as applying to its employees, including any modifications, alterations, additions, deletions or replacement of any of them at its sole discretion (together, Codes; each a Code).

The Codes are integral to the Company and are an important source of guidance to the Company's employees as to the standards of conduct expected of each of the Company's employees. While no document could possibly cover every question or circumstance with regard to your conduct and discipline as the Company's employee, the Codes provide guidance on some of the conduct issues that are critically important to us. Just as important, the Codes can help you identify when it's time to ask for guidance from your manager, a Thomson Reuters Human Resources business partner or a Thomson Reuters lawyer.

You may be asked for a written or signed acknowledgement for certain Codes. If so requested, please acknowledge that you have received access to and read those Codes and that you understand your obligations to comply with the Code. Regardless of whether you have provided such written or signed acceptance, you expressly agree that each of the Codes are binding on you and that it is important for you to comply with them at all times.

If you have computer access, you will likely be able to submit your acknowledgment electronically. Information will be provided to you as to how to submit your electronic acknowledgment. If you do not have computer access, you should sign a copy of the acknowledgment form at the end of the Code and return it to your local Human Resources department.

b. The Company reserves the right to terminate your employment / engagement at any time if it does not receive your acknowledged, signed copy of any of the Codes.



You acknowledge that non-compliance with any of the Codes or "Confidentiality Inventions Rights & Non-Competition Agreement" of Company's entity may result in disciplinary action against you, including, where the Company considers necessary under the circumstances, termination of your employment / engagement with or without notice.

Yours faithfully,

Thomson Reuters International Services Private Limited
(A Thomson Reuters Company)

A handwritten signature in black ink that reads "Catriona Mackness".

Catriona Mackness
Director Regional HR, India

ENDORSEMENT

I accept all the terms and conditions stipulated in this letter of engagement.
I shall report to Training on **October 26, 2022**.

PLACE: Hyderabad

DATE: 22 September 2022

SIGNATURE OF CANDIDATE:

A handwritten signature in black ink that reads "Manikanta Komireddy".



Intellectual Property related Undertaking

By this undertaking (Undertaking), I agree, acknowledge and undertake as follows:

1. If at any time in the course of my employment with the Company, I make or discover or participate in the making or discovery of any Intellectual Property, I:

(i) will promptly make full and complete disclosure about the Intellectual Property to the Company; and

(ii) Hereby agree that all such Intellectual Property will be the absolute property of the Company and that I shall have no rights with respect to such Intellectual Property.

2. The term 'Intellectual Property' means and includes inventions (whether patentable or not), copyrightable works, improvements, developments, discoveries, proprietary information, trademarks, logos, know how, processes, designs, utility models, mask work rights, rights in databases and moral rights and all works, whether present or arising in future (whether or not, patent, copyright or other similar protection has been applied for registration or granted registration) or forms of protection having equivalent effect anywhere in the world. For the avoidance of doubt, this Undertaking does not limit my moral rights to the extent permitted by law.

3. I will do all things necessary, at the Company's request and expense (whether during or after the term of your employment) to ensure that all rights in the Intellectual Property vest in the Company including without limitation:

(a) execution of necessary documents and written confirmations;

(b) execution of powers of attorney or letters of authority in favour of the Company or its nominees to make applications for registration of such Intellectual Property or enforcing the Company's rights in such Intellectual Property;

(c) joining in any action to perfect or enforce the Company's rights in the Intellectual Property. I agree that the benefits of any proceeds from any action that the Company takes in relation to enforcing its rights in the Intellectual Property belong exclusively to the Company. I further agree that the Company's rights granted by me by this Undertaking will not be impaired by any non-use of the Intellectual Property vested in the Company.

4. I agree that payment of remuneration by the Company to me includes consideration for the rights granted by me under this Undertaking and that there are, in addition, no royalties or any other payments that are due or will accrue to me in consideration of the rights granted by me under this Undertaking.

5. Where I have any moral rights under law with respect to any such Intellectual Property, I hereby waive any such rights to the fullest extent permitted by law from time to time. Even where law does not permit such waiver of moral rights, I hereby undertake not to exercise such moral rights in any manner that is inconsistent with the vesting of the Intellectual Property rights in the Company.

6. I will not do anything that is inconsistent with the rights granted by me under this Undertaking or otherwise take advantage of any legal possibility of staking a claim or right over any part of the rights in the Intellectual Property assigned to the Company under this Undertaking.

7. I will not use any Intellectual Property otherwise than in relation to the Company's business and will use the Company's Intellectual Property only in accordance with the Company's instructions from time to time or the



Company's policies for the time being in force.

ACKNOWLEDGED AND AGREED

Signature: *Manikanta Komireddy*

Name: Komireddy Manikanta

Title: Technology Intern

Date: 22 September 2022



PRIVATE AND CONFIDENTIAL

September 8, 2022

Kummari Pravalika
Hyderabad

Dear Pravalika,

SUB: LETTER OF ENGAGEMENT AS TRAINEE / INTERN

This has reference to your application dated **September 8, 2022** seeking an opportunity to work as an intern / trainee in our establishment. Based on your interview, we are pleased to inform you that you have been selected for undergoing training in our Organization as an **Technology Intern** on the following terms and conditions:

Nature of Training:

You will be undergoing training in our establishment in the area of "IDT" effective from **October 26, 2022** and during the course of training you shall be under the guidance of **Rajkumar Kusumanthi**. You may be required to undergo training in different shifts if necessary to enable you to get adequate exposure of the functioning of different departments. Your training hours will be the same as that of regular working hours for the staff. You will observe weekly holiday and other holidays at par with regular staff. You shall follow rules and regulations of the work place during the period of training.

Duration of Training:

The duration of training will be from **October 26, 2022** for a period of **9 Months** from the date of commencement of the Training. Unless the Company extends the period of your Training in writing, your Training / engagement with the Company shall automatically stand terminated at the expiry of the Training period on **August 25, 2023** and in no way mean a full time employment with the Company. In case of any performance related issues or violation of any Company Policy the Internship / engagement will be withdrawn by issuing a Termination Letter.

Stipend:

Scholarship: You will be paid INR. **30,000** (Per Month) as stipend for the period of training. The payment shall be subjected to deductions of applicable taxes, and other levies, contributions, etc. as per the relevant laws and contractual terms as may be applicable and amended from time to time. Other than the above payment you will not be entitled to receive any other amount or insurance benefits.

Date of Commencement of Training:

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement duly signed and report for Training on or before **October 26, 2022**. While reporting for Training please bring 2 Passport size photographs, PAN card copy.

**Confidentiality:**

You acknowledge that information of a confidential nature pertaining to the Company or any other Group Company may come into your possession or become otherwise known to you in the course of your employment. Such information may include (but is not limited to) trade secrets, know-how, business processes, product information, pricing, business strategy, customer lists, supplier terms and conditions, employment practices, employee particulars, etc. All such information is called **Confidential Information**.

You will keep the Confidential Information as confidential and not use it for any purpose other than the performance of your duties as an employee of the Company. You will not disclose it to any third party, in any manner, except to the extent necessary for the relevant third party to know in order for you to perform your duties as an employee of the Company, and provided you take appropriate and reasonable steps to make sure such third party understands the confidential nature of the Confidential Information and is appropriately bound by confidentiality obligations consistent with these terms or more stringent as the circumstances may warrant.

Confidentiality obligations set out in this clause do not apply to information that the Company generally makes known to the public or otherwise comes into public domain through no fault of yours.

Code of Conduct:

a. The Company is part of the Thomson Reuters group of companies and upholds the shared values and standards of ethics and conduct that apply generally across the Thomson Reuters group of companies. As an employee of a Thomson Reuters group company you shall uphold the Thomson Reuters Code of Business Conduct and Ethics and any other codes or other relevant local company policies that the Company may from time to time notify as applying to its employees, including any modifications, alterations, additions, deletions or replacement of any of them at its sole discretion (together, Codes; each a Code).

The Codes are integral to the Company and are an important source of guidance to the Company's employees as to the standards of conduct expected of each of the Company's employees. While no document could possibly cover every question or circumstance with regard to your conduct and discipline as the Company's employee, the Codes provide guidance on some of the conduct issues that are critically important to us. Just as important, the Codes can help you identify when it's time to ask for guidance from your manager, a Thomson Reuters Human Resources business partner or a Thomson Reuters lawyer.

You may be asked for a written or signed acknowledgement for certain Codes. If so requested, please acknowledge that you have received access to and read those Codes and that you understand your obligations to comply with the Code. Regardless of whether you have provided such written or signed acceptance, you expressly agree that each of the Codes are binding on you and that it is important for you to comply with them at all times.

If you have computer access, you will likely be able to submit your acknowledgment electronically. Information will be provided to you as to how to submit your electronic acknowledgment. If you do not have computer access, you should sign a copy of the acknowledgment form at the end of the Code and return it to your local Human Resources department.

b. The Company reserves the right to terminate your employment / engagement at any time if it does not receive your acknowledged, signed copy of any of the Codes.



You acknowledge that non-compliance with any of the Codes or “Confidentiality Inventions Rights & Non-Competition Agreement” of Company’s entity may result in disciplinary action against you, including, where the Company considers necessary under the circumstances, termination of your employment / engagement with or without notice.

Yours faithfully,

Thomson Reuters International Services Private Limited
(A Thomson Reuters Company)

Catriona Mackness
Director Regional HR, India

ENDORSEMENT

I accept all the terms and conditions stipulated in this letter of engagement.
I shall report to Training on **October 26, 2022**.

PLACE: Hyderabad

DATE: **09 September 2022**

SIGNATURE OF CANDIDATE:



Intellectual Property related Undertaking

By this undertaking (Undertaking), I agree, acknowledge and undertake as follows:

1. If at any time in the course of my employment with the Company, I make or discover or participate in the making or discovery of any Intellectual Property, I:

(i) will promptly make full and complete disclosure about the Intellectual Property to the Company; and

(ii) Hereby agree that all such Intellectual Property will be the absolute property of the Company and that I shall have no rights with respect to such Intellectual Property.

2. The term 'Intellectual Property' means and includes inventions (whether patentable or not), copyrightable works, improvements, developments, discoveries, proprietary information, trademarks, logos, know how, processes, designs, utility models, mask work rights, rights in databases and moral rights and all works, whether present or arising in future (whether or not, patent, copyright or other similar protection has been applied for registration or granted registration) or forms of protection having equivalent effect anywhere in the world. For the avoidance of doubt, this Undertaking does not limit my moral rights to the extent permitted by law.

3. I will do all things necessary, at the Company's request and expense (whether during or after the term of your employment) to ensure that all rights in the Intellectual Property vest in the Company including without limitation:

(a) execution of necessary documents and written confirmations;

(b) execution of powers of attorney or letters of authority in favour of the Company or its nominees to make applications for registration of such Intellectual Property or enforcing the Company's rights in such Intellectual Property;

(c) joining in any action to perfect or enforce the Company's rights in the Intellectual Property. I agree that the benefits of any proceeds from any action that the Company takes in relation to enforcing its rights in the Intellectual Property belong exclusively to the Company. I further agree that the Company's rights granted by me by this Undertaking will not be impaired by any non-use of the Intellectual Property vested in the Company.

4. I agree that payment of remuneration by the Company to me includes consideration for the rights granted by me under this Undertaking and that there are, in addition, no royalties or any other payments that are due or will accrue to me in consideration of the rights granted by me under this Undertaking.

5. Where I have any moral rights under law with respect to any such Intellectual Property, I hereby waive any such rights to the fullest extent permitted by law from time to time. Even where law does not permit such waiver of moral rights, I hereby undertake not to exercise such moral rights in any manner that is inconsistent with the vesting of the Intellectual Property rights in the Company.

6. I will not do anything that is inconsistent with the rights granted by me under this Undertaking or otherwise take advantage of any legal possibility of staking a claim or right over any part of the rights in the Intellectual Property assigned to the Company under this Undertaking.

7. I will not use any Intellectual Property otherwise than in relation to the Company's business and will use the Company's Intellectual Property only in accordance with the Company's instructions from time to time or the



Company's policies for the time being in force.

ACKNOWLEDGED AND AGREED

Signature:

A small, rectangular image showing a handwritten signature in blue ink that reads "Pravalika".

Name: Kummari Pravalika

Title: Technology Intern

Date: 09 september 2022

INTERNSHIP OFFER

Ganesh Shankar Kusma
S/o Shankar Kusuma
Mig 798, JVK Towers 102,
KPHB phase 2 Road no 1,
Near Trinity Lutheran church,
Kukatpally, Hyderabad, 500072

Aadhaar no – 9363 0272 9716

Date: 31-10-2022

Name: Ganesh S. Kusma
Roll no: 160121862035
Branch: MCA
Year of passing: 2022
Email: ganeshwork36@gmail.com
contact: 8329147648

Subject: Internship

Dear Ganesh,

We are pleased to offer you the position of Junior Developer-intern for until 6 months, we feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion, your starting date will be from **05-Nov-2022**, you will be working remotely from your house and you will provide the support to project team on need basis. You will not be entitled for any remuneration until this internship period ends, once this internship is completed and based on your performance Company will decide whether to onboard you as full-time resource.

You will also make sure that all the data related to the projects will be kept confidential and used only to the project basis & will not be misused & shared to any one and to your personal drives. If any obligations, then legal issues will be taken against the employee.

If employee breaches this contract of employment & discovered guilty of fraud, embezzlement or other kind of illegal actions against the company and the employee found for any discriminatory behaviour or harassment and if found to be unlawful or immoral behaviour on the job and discovered to have or caused any intentional damage to company's assets then this contract will be terminated with immediate effect.

Please confirm the acceptance of this offer by signing and returning the copy of this offer letter.

For MOAISUS GLOBAL SOLUTIONS

Nusrathunnisa

Nusrath Unnisa
Director



Name: M. Vinitha Reddy

Rollno: 160121862038

Branch: MCA

E mail: Vinithareddy207@gmail.com

Contact no: 9106523499

Year of passing: 2023

December 02, 2022

PRIVATE AND CONFIDENTIAL

Mucharla Vinitha Reddy

Dear Mucharla Vinitha Reddy,

We are pleased to offer you (hereinafter also referred to as, the "Trainee") a position in StateStreet Corporate Services Mumbai Private Limited ("the Company"), a company incorporated under the laws of India and having its principal place of business at Hyderabad, commencing 09-January-2023 to 03-July-2023 under the following terms and conditions.

This offer is subject to verification of your credentials for employment by the Company. Please ensure that you read and understand all terms and conditions. While you are required to execute and return all documents prior to commencing in your role, in the event that you commence before doing so, your commencement will be deemed acceptance of all terms and conditions.

POSITION AND REPORTING LINE

You will be employed in the position of Trainee, Charles River Development reporting to Raghavendra Rao Sivalenka, Assistant Manager. The Company may also, from time to time, change your duties as required by the Company's operational requirements.

OFFICE LOCATION

Your normal place of work will be based in Hyderabad. However you may be required to work at any other premises which the Company currently has or may later acquire in India.

SECURITY/ BACKGROUND CHECK

This offer of internship (and your continuing internship if relevant) is subject to the Company receiving satisfactory responses to the reference and background checks you are required to undertake. These checks include verification of your professional experience and education credentials, fingerprinting and a review of your criminal and credit background.

As it is the Company's expectation that all background checks will be initiated prior to the internship commencing, the Company may terminate this contract immediately (without notice) and the internship will not commence if in the Company's opinion an unsatisfactory reference and/or background check is obtained. You also will be required to complete in a timely manner State Street's on-line Standard of Conduct (and Code of Ethics where applicable) certification and learning assessment upon commencement of internship, as a condition of continued internship.



PRIVATE AND CONFIDENTIAL

September 22, 2022

Marudi Amareshwara Reddy
Hyderabad

Dear Amareshwara Reddy,

SUB: LETTER OF ENGAGEMENT AS TRAINEE / INTERN

This has reference to your application dated **September 22, 2022** seeking an opportunity to work as an intern / trainee in our establishment. Based on your interview, we are pleased to inform you that you have been selected for undergoing training in our Organization as an **Technology Intern** on the following terms and conditions:

Nature of Training:

You will be undergoing training in our establishment in the area of "OIC" effective from **October 26, 2022** and during the course of training you shall be under the guidance of **Mustafa Syed**. You may be required to undergo training in different shifts if necessary to enable you to get adequate exposure of the functioning of different departments. Your training hours will be the same as that of regular working hours for the staff. You will observe weekly holiday and other holidays at par with regular staff. You shall follow rules and regulations of the work place during the period of training.

Duration of Training:

The duration of training will be from **October 26, 2022** for a period of 10 Months from the date of commencement of the Training. Unless the Company extends the period of your Training in writing, your Training / engagement with the Company shall automatically stand terminated at the expiry of the Training period on **August 25, 2023** and in no way mean a full time employment with the Company. In case of any performance related issues or violation of any Company Policy the Internship / engagement will be withdrawn by issuing a Termination Letter.

Stipend:

Scholarship: You will be paid INR. **30,000** (Per Month) as stipend for the period of training. The payment shall be subjected to deductions of applicable taxes, and other levies, contributions, etc. as per the relevant laws and contractual terms as may be applicable and amended from time to time. Other than the above payment you will not be entitled to receive any other amount or insurance benefits.

Date of Commencement of Training:

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement duly signed and report for Training on or before **October 26, 2022**. While reporting for Training please bring 2 Passport size photographs, PAN card copy.

Confidentiality:

You acknowledge that information of a confidential nature pertaining to the Company or any other Group Company may come into your possession or become otherwise known to you in the course of your employment. Such information may include (but is not limited to) trade secrets, know-how, business processes, product information, pricing, business strategy, customer lists, supplier terms and conditions, employment practices, employee particulars, etc. All such information is called **Confidential Information**.

You will keep the Confidential Information as confidential and not use it for any purpose other than the performance of your duties as an employee of the Company. You will not disclose it to any third party, in any manner, except to the extent necessary for the relevant third party to know in order for you to perform your duties as an employee of the Company, and provided you take appropriate and reasonable steps to make sure such third party understands the confidential nature of the Confidential Information and is appropriately bound by confidentiality obligations consistent with these terms or more stringent as the circumstances may warrant.

Confidentiality obligations set out in this clause do not apply to information that the Company generally makes known to the public or otherwise comes into public domain through no fault of yours.

Code of Conduct:

a. The Company is part of the Thomson Reuters group of companies and upholds the shared values and standards of ethics and conduct that apply generally across the Thomson Reuters group of companies. As an employee of a Thomson Reuters group company you shall uphold the Thomson Reuters Code of Business Conduct and Ethics and any other codes or other relevant local company policies that the Company may from time to time notify as applying to its employees, including any modifications, alterations, additions, deletions or replacement of any of them at its sole discretion (together, Codes; each a Code).

The Codes are integral to the Company and are an important source of guidance to the Company's employees as to the standards of conduct expected of each of the Company's employees. While no document could possibly cover every question or circumstance with regard to your conduct and discipline as the Company's employee, the Codes provide guidance on some of the conduct issues that are critically important to us. Just as important, the Codes can help you identify when it's time to ask for guidance from your manager, a Thomson Reuters Human Resources business partner or a Thomson Reuters lawyer.

You may be asked for a written or signed acknowledgement for certain Codes. If so requested, please acknowledge that you have received access to and read those Codes and that you understand your obligations to comply with the Code. Regardless of whether you have provided such written or signed acceptance, you expressly agree that each of the Codes are binding on you and that it is important for you to comply with them at all times.

If you have computer access, you will likely be able to submit your acknowledgment electronically. Information will be provided to you as to how to submit your electronic acknowledgment. If you do not have computer access, you should sign a copy of the acknowledgment form at the end of the Code and return it to your local Human Resources department.

b. The Company reserves the right to terminate your employment / engagement at any time if it does not receive your acknowledged, signed copy of any of the Codes.



You acknowledge that non-compliance with any of the Codes or “Confidentiality Inventions Rights & Non-Competition Agreement” of Company’s entity may result in disciplinary action against you, including, where the Company considers necessary under the circumstances, termination of your employment / engagement with or without notice.

Yours faithfully,

Thomson Reuters International Services Private Limited
(A Thomson Reuters Company)

Catriona Mackness
Director Regional HR, India

ENDORSEMENT

I accept all the terms and conditions stipulated in this letter of engagement.
I shall report to Training on **October 26, 2022**.

PLACE: Hyderabad

DATE:

SIGNATURE OF CANDIDATE:

Intellectual Property related Undertaking

By this undertaking (Undertaking), I agree, acknowledge and undertake as follows:

1. If at any time in the course of my employment with the Company, I make or discover or participate in the making or discovery of any Intellectual Property, I:

(i) will promptly make full and complete disclosure about the Intellectual Property to the Company; and

(ii) Hereby agree that all such Intellectual Property will be the absolute property of the Company and that I shall have no rights with respect to such Intellectual Property.

2. The term 'Intellectual Property' means and includes inventions (whether patentable or not), copyrightable works, improvements, developments, discoveries, proprietary information, trademarks, logos, know how, processes, designs, utility models, mask work rights, rights in databases and moral rights and all works, whether present or arising in future (whether or not, patent, copyright or other similar protection has been applied for registration or granted registration) or forms of protection having equivalent effect anywhere in the world. For the avoidance of doubt, this Undertaking does not limit my moral rights to the extent permitted by law.

3. I will do all things necessary, at the Company's request and expense (whether during or after the term of your employment) to ensure that all rights in the Intellectual Property vest in the Company including without limitation:

(a) execution of necessary documents and written confirmations;

(b) execution of powers of attorney or letters of authority in favour of the Company or its nominees to make applications for registration of such Intellectual Property or enforcing the Company's rights in such Intellectual Property;

(c) joining in any action to perfect or enforce the Company's rights in the Intellectual Property. I agree that the benefits of any proceeds from any action that the Company takes in relation to enforcing its rights in the Intellectual Property belong exclusively to the Company. I further agree that the Company's rights granted by me by this Undertaking will not be impaired by any non-use of the Intellectual Property vested in the Company.

4. I agree that payment of remuneration by the Company to me includes consideration for the rights granted by me under this Undertaking and that there are, in addition, no royalties or any other payments that are due or will accrue to me in consideration of the rights granted by me under this Undertaking.

5. Where I have any moral rights under law with respect to any such Intellectual Property, I hereby waive any such rights to the fullest extent permitted by law from time to time. Even where law does not permit such waiver of moral rights, I hereby undertake not to exercise such moral rights in any manner that is inconsistent with the vesting of the Intellectual Property rights in the Company.

6. I will not do anything that is inconsistent with the rights granted by me under this Undertaking or otherwise take advantage of any legal possibility of staking a claim or right over any part of the rights in the Intellectual Property assigned to the Company under this Undertaking.

7. I will not use any Intellectual Property otherwise than in relation to the Company's business and will use the Company's Intellectual Property only in accordance with the Company's instructions from time to time or the



Company's policies for the time being in force.

ACKNOWLEDGED AND AGREED

Signature:

Name: Marudi Amareshwara Reddy

Title: Technology Intern

Date:



PRIVATE AND CONFIDENTIAL

November 7, 2022

Mohammed Imran Shareef
Hyderabad

Dear Imran,

SUB: LETTER OF ENGAGEMENT AS TRAINEE / INTERN

This has reference to your application dated **November 7, 2022** seeking an opportunity to work as an intern / trainee in our establishment. Based on your interview, we are pleased to inform you that you have been selected for undergoing training in our Organization as an **Technology Intern** on the following terms and conditions:

Nature of Training:

You will be undergoing training in our establishment in the area of "DTXT" effective from **November 21, 2022** and during the course of training you shall be under the guidance of **Praveena Injamuri**. You may be required to undergo training in different shifts if necessary to enable you to get adequate exposure of the functioning of different departments. Your training hours will be the same as that of regular working hours for the staff. You will observe weekly holiday and other holidays at par with regular staff. You shall follow rules and regulations of the work place during the period of training.

Duration of Training:

The duration of training will be from **November 21, 2022** for a period of **10 Months** from the date of commencement of the Training. Unless the Company extends the period of your Training in writing, your Training / engagement with the Company shall automatically stand terminated at the expiry of the Training period on **September 21, 2023** and in no way mean a full time employment with the Company. In case of any performance related issues or violation of any Company Policy the Internship / engagement will be withdrawn by issuing a Termination Letter.

Stipend:

Scholarship: You will be paid INR. **30,000** (Per Month) as stipend for the period of training. The payment shall be subjected to deductions of applicable taxes, and other levies, contributions, etc. as per the relevant laws and contractual terms as may be applicable and amended from time to time. Other than the above payment you will not be entitled to receive any other amount or insurance benefits.

Date of Commencement of Training:

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement duly signed and report for Training on or before **November 21, 2022**. While reporting for Training please bring 2 Passport size photographs, PAN card copy.



Confidentiality:

You acknowledge that information of a confidential nature pertaining to the Company or any other Group Company may come into your possession or become otherwise known to you in the course of your employment. Such information may include (but is not limited to) trade secrets, know-how, business processes, product information, pricing, business strategy, customer lists, supplier terms and conditions, employment practices, employee particulars, etc. All such information is called **Confidential Information**.

You will keep the Confidential Information as confidential and not use it for any purpose other than the performance of your duties as an employee of the Company. You will not disclose it to any third party, in any manner, except to the extent necessary for the relevant third party to know in order for you to perform your duties as an employee of the Company, and provided you take appropriate and reasonable steps to make sure such third party understands the confidential nature of the Confidential Information and is appropriately bound by confidentiality obligations consistent with these terms or more stringent as the circumstances may warrant.

Confidentiality obligations set out in this clause do not apply to information that the Company generally makes known to the public or otherwise comes into public domain through no fault of yours.

Code of Conduct:

a. The Company is part of the Thomson Reuters group of companies and upholds the shared values and standards of ethics and conduct that apply generally across the Thomson Reuters group of companies. As an employee of a Thomson Reuters group company you shall uphold the Thomson Reuters Code of Business Conduct and Ethics and any other codes or other relevant local company policies that the Company may from time to time notify as applying to its employees, including any modifications, alterations, additions, deletions or replacement of any of them at its sole discretion (together, Codes; each a Code).

The Codes are integral to the Company and are an important source of guidance to the Company's employees as to the standards of conduct expected of each of the Company's employees. While no document could possibly cover every question or circumstance with regard to your conduct and discipline as the Company's employee, the Codes provide guidance on some of the conduct issues that are critically important to us. Just as important, the Codes can help you identify when it's time to ask for guidance from your manager, a Thomson Reuters Human Resources business partner or a Thomson Reuters lawyer.

You may be asked for a written or signed acknowledgement for certain Codes. If so requested, please acknowledge that you have received access to and read those Codes and that you understand your obligations to comply with the Code. Regardless of whether you have provided such written or signed acceptance, you expressly agree that each of the Codes are binding on you and that it is important for you to comply with them at all times.

If you have computer access, you will likely be able to submit your acknowledgment electronically. Information will be provided to you as to how to submit your electronic acknowledgment. If you do not have computer access, you should sign a copy of the acknowledgment form at the end of the Code and return it to your local Human Resources department.

b. The Company reserves the right to terminate your employment / engagement at any time if it does not receive your acknowledged, signed copy of any of the Codes.



You acknowledge that non-compliance with any of the Codes or “Confidentiality Inventions Rights & Non-Competition Agreement” of Company’s entity may result in disciplinary action against you, including, where the Company considers necessary under the circumstances, termination of your employment / engagement with or without notice.

Yours faithfully,

Thomson Reuters International Services Private Limited
(A Thomson Reuters Company)

Catriona Mackness
Director Regional HR, India

ENDORSEMENT

I accept all the terms and conditions stipulated in this letter of engagement.
I shall report to Training on **November 21, 2022**.

PLACE: Hyderabad

DATE:

SIGNATURE OF CANDIDATE:

Intellectual Property related Undertaking

By this undertaking (Undertaking), I agree, acknowledge and undertake as follows:

1. If at any time in the course of my employment with the Company, I make or discover or participate in the making or discovery of any Intellectual Property, I:

(i) will promptly make full and complete disclosure about the Intellectual Property to the Company; and

(ii) Hereby agree that all such Intellectual Property will be the absolute property of the Company and that I shall have no rights with respect to such Intellectual Property.

2. The term 'Intellectual Property' means and includes inventions (whether patentable or not), copyrightable works, improvements, developments, discoveries, proprietary information, trademarks, logos, know how, processes, designs, utility models, mask work rights, rights in databases and moral rights and all works, whether present or arising in future (whether or not, patent, copyright or other similar protection has been applied for registration or granted registration) or forms of protection having equivalent effect anywhere in the world. For the avoidance of doubt, this Undertaking does not limit my moral rights to the extent permitted by law.

3. I will do all things necessary, at the Company's request and expense (whether during or after the term of your employment) to ensure that all rights in the Intellectual Property vest in the Company including without limitation:

(a) execution of necessary documents and written confirmations;

(b) execution of powers of attorney or letters of authority in favour of the Company or its nominees to make applications for registration of such Intellectual Property or enforcing the Company's rights in such Intellectual Property;

(c) joining in any action to perfect or enforce the Company's rights in the Intellectual Property. I agree that the benefits of any proceeds from any action that the Company takes in relation to enforcing its rights in the Intellectual Property belong exclusively to the Company. I further agree that the Company's rights granted by me by this Undertaking will not be impaired by any non-use of the Intellectual Property vested in the Company.

4. I agree that payment of remuneration by the Company to me includes consideration for the rights granted by me under this Undertaking and that there are, in addition, no royalties or any other payments that are due or will accrue to me in consideration of the rights granted by me under this Undertaking.

5. Where I have any moral rights under law with respect to any such Intellectual Property, I hereby waive any such rights to the fullest extent permitted by law from time to time. Even where law does not permit such waiver of moral rights, I hereby undertake not to exercise such moral rights in any manner that is inconsistent with the vesting of the Intellectual Property rights in the Company.

6. I will not do anything that is inconsistent with the rights granted by me under this Undertaking or otherwise take advantage of any legal possibility of staking a claim or right over any part of the rights in the Intellectual Property assigned to the Company under this Undertaking.

7. I will not use any Intellectual Property otherwise than in relation to the Company's business and will use the Company's Intellectual Property only in accordance with the Company's instructions from time to time or the



Company's policies for the time being in force.

ACKNOWLEDGED AND AGREED

Signature:

Name: Mohammed Imran Shareef

Title: Technology Intern

Date:

Thomson Reuters - Internship Opportunity

2 messages

Ramayapalli, Nikhila (TR People) <nikhila.ramayapalli@thomsonreuters.com> Thu, Nov 3, 2022 at 6:28 PM
To: "TR SPOC @ CBIT" <faiyaz28571@gmail.com>, "imranshareef017@gmail.com" <imranshareef017@gmail.com>
Cc: Placements HEAD <placements@cbit.ac.in>, "pnvprasad236@gmail.com" <pnvprasad236@gmail.com>

Hi Shareef,

Congratulations on being selected for Intern role under DTXT team Hyderabad.

Please share us your full Aadhar card and confirm if you have valid passport which will help us to initiate the offer process.

Use the below link and apply for the role (upload your resume)

https://thomsonreuters.wd5.myworkdayjobs.com/External_Career_Site/job/IND-Hyderabad-Raheja-Mindspace/Technology-Intern_JREQ161272

.....

Nikhila Reddy

Talent Acquisition Analyst

Pronouns - She/Her/Hers

Phone - +91 8790605533

Thomson Reuters

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PRIVATE AND CONFIDENTIAL

September 19, 2022

Sai Koushik Pappu
Hyderabad

Dear Sai Koushik,

SUB: LETTER OF ENGAGEMENT AS TRAINEE / INTERN

This has reference to your application dated **September 19, 2022** seeking an opportunity to work as an intern / trainee in our establishment. Based on your interview, we are pleased to inform you that you have been selected for undergoing training in our Organization as an **Technology Intern** on the following terms and conditions:

Nature of Training:

You will be undergoing training in our establishment in the area of "**Tech Consulting**" effective from **October 26, 2022** and during the course of training you shall be under the guidance of **Mushtaq Sheikh**. You may be required to undergo training in different shifts if necessary to enable you to get adequate exposure of the functioning of different departments. Your training hours will be the same as that of regular working hours for the staff. You will observe weekly holiday and other holidays at par with regular staff. You shall follow rules and regulations of the work place during the period of training.

Duration of Training:

The duration of training will be from **October 26, 2022** for a period of **10 Months** from the date of commencement of the Training. Unless the Company extends the period of your Training in writing, your Training / engagement with the Company shall automatically stand terminated at the expiry of the Training period on **August 25, 2023** and in no way mean a full time employment with the Company. In case of any performance related issues or violation of any Company Policy the Internship / engagement will be withdrawn by issuing a Termination Letter.

Stipend:

Scholarship: You will be paid INR. **30,000** (Per Month) as stipend for the period of training. The payment shall be subjected to deductions of applicable taxes, and other levies, contributions, etc. as per the relevant laws and contractual terms as may be applicable and amended from time to time. Other than the above payment you will not be entitled to receive any other amount or insurance benefits.

Date of Commencement of Training:

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement duly signed and report for Training on or before **October 26, 2022**. While reporting for Training please bring 2 Passport size photographs, PAN card copy.

Confidentiality:

You acknowledge that information of a confidential nature pertaining to the Company or any other Group Company may come into your possession or become otherwise known to you in the course of your employment. Such information may include (but is not limited to) trade secrets, know-how, business processes, product information, pricing, business strategy, customer lists, supplier terms and conditions, employment practices, employee particulars, etc. All such information is called **Confidential Information**.

You will keep the Confidential Information as confidential and not use it for any purpose other than the performance of your duties as an employee of the Company. You will not disclose it to any third party, in any manner, except to the extent necessary for the relevant third party to know in order for you to perform your duties as an employee of the Company, and provided you take appropriate and reasonable steps to make sure such third party understands the confidential nature of the Confidential Information and is appropriately bound by confidentiality obligations consistent with these terms or more stringent as the circumstances may warrant.

Confidentiality obligations set out in this clause do not apply to information that the Company generally makes known to the public or otherwise comes into public domain through no fault of yours.

Code of Conduct:

a. The Company is part of the Thomson Reuters group of companies and upholds the shared values and standards of ethics and conduct that apply generally across the Thomson Reuters group of companies. As an employee of a Thomson Reuters group company you shall uphold the Thomson Reuters Code of Business Conduct and Ethics and any other codes or other relevant local company policies that the Company may from time to time notify as applying to its employees, including any modifications, alterations, additions, deletions or replacement of any of them at its sole discretion (together, Codes; each a Code).

The Codes are integral to the Company and are an important source of guidance to the Company's employees as to the standards of conduct expected of each of the Company's employees. While no document could possibly cover every question or circumstance with regard to your conduct and discipline as the Company's employee, the Codes provide guidance on some of the conduct issues that are critically important to us. Just as important, the Codes can help you identify when it's time to ask for guidance from your manager, a Thomson Reuters Human Resources business partner or a Thomson Reuters lawyer.

You may be asked for a written or signed acknowledgement for certain Codes. If so requested, please acknowledge that you have received access to and read those Codes and that you understand your obligations to comply with the Code. Regardless of whether you have provided such written or signed acceptance, you expressly agree that each of the Codes are binding on you and that it is important for you to comply with them at all times.

If you have computer access, you will likely be able to submit your acknowledgment electronically. Information will be provided to you as to how to submit your electronic acknowledgment. If you do not have computer access, you should sign a copy of the acknowledgment form at the end of the Code and return it to your local Human Resources department.

b. The Company reserves the right to terminate your employment / engagement at any time if it does not receive your acknowledged, signed copy of any of the Codes.



You acknowledge that non-compliance with any of the Codes or “Confidentiality Inventions Rights & Non-Competition Agreement” of Company’s entity may result in disciplinary action against you, including, where the Company considers necessary under the circumstances, termination of your employment / engagement with or without notice.

Yours faithfully,

Thomson Reuters International Services Private Limited
(A Thomson Reuters Company)

Catriona Mackness
Director Regional HR, India

ENDORSEMENT

I accept all the terms and conditions stipulated in this letter of engagement.
I shall report to Training on **October 26, 2022**.

PLACE: Hyderabad

DATE:

SIGNATURE OF CANDIDATE:

Intellectual Property related Undertaking

By this undertaking (Undertaking), I agree, acknowledge and undertake as follows:

1. If at any time in the course of my employment with the Company, I make or discover or participate in the making or discovery of any Intellectual Property, I:

(i) will promptly make full and complete disclosure about the Intellectual Property to the Company; and

(ii) Hereby agree that all such Intellectual Property will be the absolute property of the Company and that I shall have no rights with respect to such Intellectual Property.

2. The term 'Intellectual Property' means and includes inventions (whether patentable or not), copyrightable works, improvements, developments, discoveries, proprietary information, trademarks, logos, know how, processes, designs, utility models, mask work rights, rights in databases and moral rights and all works, whether present or arising in future (whether or not, patent, copyright or other similar protection has been applied for registration or granted registration) or forms of protection having equivalent effect anywhere in the world. For the avoidance of doubt, this Undertaking does not limit my moral rights to the extent permitted by law.

3. I will do all things necessary, at the Company's request and expense (whether during or after the term of your employment) to ensure that all rights in the Intellectual Property vest in the Company including without limitation:

(a) execution of necessary documents and written confirmations;

(b) execution of powers of attorney or letters of authority in favour of the Company or its nominees to make applications for registration of such Intellectual Property or enforcing the Company's rights in such Intellectual Property;

(c) joining in any action to perfect or enforce the Company's rights in the Intellectual Property. I agree that the benefits of any proceeds from any action that the Company takes in relation to enforcing its rights in the Intellectual Property belong exclusively to the Company. I further agree that the Company's rights granted by me by this Undertaking will not be impaired by any non-use of the Intellectual Property vested in the Company.

4. I agree that payment of remuneration by the Company to me includes consideration for the rights granted by me under this Undertaking and that there are, in addition, no royalties or any other payments that are due or will accrue to me in consideration of the rights granted by me under this Undertaking.

5. Where I have any moral rights under law with respect to any such Intellectual Property, I hereby waive any such rights to the fullest extent permitted by law from time to time. Even where law does not permit such waiver of moral rights, I hereby undertake not to exercise such moral rights in any manner that is inconsistent with the vesting of the Intellectual Property rights in the Company.

6. I will not do anything that is inconsistent with the rights granted by me under this Undertaking or otherwise take advantage of any legal possibility of staking a claim or right over any part of the rights in the Intellectual Property assigned to the Company under this Undertaking.

7. I will not use any Intellectual Property otherwise than in relation to the Company's business and will use the Company's Intellectual Property only in accordance with the Company's instructions from time to time or the



Company's policies for the time being in force.

ACKNOWLEDGED AND AGREED

Signature:

Name: Sai Koushik Pappu

Title: Technology Intern

Date:



PRIVATE AND CONFIDENTIAL

September 8, 2022

Saklain Mustaque
Hyderabad

Dear Saklain,

SUB: LETTER OF ENGAGEMENT AS TRAINEE / INTERN

This has reference to your application dated **September 8, 2022** seeking an opportunity to work as an intern / trainee in our establishment. Based on your interview, we are pleased to inform you that you have been selected for undergoing training in our Organization as an **Technology Intern** on the following terms and conditions:

Nature of Training:

You will be undergoing training in our establishment in the area of "**Research Product**" effective from **October 26, 2022** and during the course of training you shall be under the guidance of **Vijayakumara Narapureddy**. You may be required to undergo training in different shifts if necessary to enable you to get adequate exposure of the functioning of different departments. Your training hours will be the same as that of regular working hours for the staff. You will observe weekly holiday and other holidays at par with regular staff. You shall follow rules and regulations of the work place during the period of training.

Duration of Training:

The duration of training will be from **October 26, 2022** for a period of **9 Months** from the date of commencement of the Training. Unless the Company extends the period of your Training in writing, your Training / engagement with the Company shall automatically stand terminated at the expiry of the Training period on **August 25, 2023** and in no way mean a full time employment with the Company. In case of any performance related issues or violation of any Company Policy the Internship / engagement will be withdrawn by issuing a Termination Letter.

Stipend:

Scholarship: You will be paid **INR. 30,000 (Per Month)** as stipend for the period of training. The payment shall be subjected to deductions of applicable taxes, and other levies, contributions, etc. as per the relevant laws and contractual terms as may be applicable and amended from time to time. Other than the above payment you will not be entitled to receive any other amount or insurance benefits.

Date of Commencement of Training:

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement duly signed and report for Training on or before **October 26, 2022**. While reporting for Training please bring 2 Passport size photographs, PAN card copy.

**Confidentiality:**

You acknowledge that information of a confidential nature pertaining to the Company or any other Group Company may come into your possession or become otherwise known to you in the course of your employment. Such information may include (but is not limited to) trade secrets, know-how, business processes, product information, pricing, business strategy, customer lists, supplier terms and conditions, employment practices, employee particulars, etc. All such information is called **Confidential Information**.

You will keep the Confidential Information as confidential and not use it for any purpose other than the performance of your duties as an employee of the Company. You will not disclose it to any third party, in any manner, except to the extent necessary for the relevant third party to know in order for you to perform your duties as an employee of the Company, and provided you take appropriate and reasonable steps to make sure such third party understands the confidential nature of the Confidential Information and is appropriately bound by confidentiality obligations consistent with these terms or more stringent as the circumstances may warrant.

Confidentiality obligations set out in this clause do not apply to information that the Company generally makes known to the public or otherwise comes into public domain through no fault of yours.

Code of Conduct:

a. The Company is part of the Thomson Reuters group of companies and upholds the shared values and standards of ethics and conduct that apply generally across the Thomson Reuters group of companies. As an employee of a Thomson Reuters group company you shall uphold the Thomson Reuters Code of Business Conduct and Ethics and any other codes or other relevant local company policies that the Company may from time to time notify as applying to its employees, including any modifications, alterations, additions, deletions or replacement of any of them at its sole discretion (together, Codes; each a Code).

The Codes are integral to the Company and are an important source of guidance to the Company's employees as to the standards of conduct expected of each of the Company's employees. While no document could possibly cover every question or circumstance with regard to your conduct and discipline as the Company's employee, the Codes provide guidance on some of the conduct issues that are critically important to us. Just as important, the Codes can help you identify when it's time to ask for guidance from your manager, a Thomson Reuters Human Resources business partner or a Thomson Reuters lawyer.

You may be asked for a written or signed acknowledgement for certain Codes. If so requested, please acknowledge that you have received access to and read those Codes and that you understand your obligations to comply with the Code. Regardless of whether you have provided such written or signed acceptance, you expressly agree that each of the Codes are binding on you and that it is important for you to comply with them at all times.

If you have computer access, you will likely be able to submit your acknowledgment electronically. Information will be provided to you as to how to submit your electronic acknowledgment. If you do not have computer access, you should sign a copy of the acknowledgment form at the end of the Code and return it to your local Human Resources department.

b. The Company reserves the right to terminate your employment / engagement at any time if it does not receive your acknowledged, signed copy of any of the Codes.



You acknowledge that non-compliance with any of the Codes or "Confidentiality Inventions Rights & Non-Competition Agreement" of Company's entity may result in disciplinary action against you, including, where the Company considers necessary under the circumstances, termination of your employment / engagement with or without notice.

Yours faithfully,

Thomson Reuters International Services Private Limited
(A Thomson Reuters Company)

A handwritten signature in black ink that reads "Catriona Mackness".

Catriona Mackness
Director Regional HR, India

ENDORSEMENT

I accept all the terms and conditions stipulated in this letter of engagement.
I shall report to Training on **October 26, 2022**.

PLACE: Hyderabad

DATE: 08 September 2022

SIGNATURE OF CANDIDATE: *Saklain Mustaque*



Intellectual Property related Undertaking

By this undertaking (Undertaking), I agree, acknowledge and undertake as follows:

1. If at any time in the course of my employment with the Company, I make or discover or participate in the making or discovery of any Intellectual Property, I:

(i) will promptly make full and complete disclosure about the Intellectual Property to the Company; and

(ii) Hereby agree that all such Intellectual Property will be the absolute property of the Company and that I shall have no rights with respect to such Intellectual Property.

2. The term 'Intellectual Property' means and includes inventions (whether patentable or not), copyrightable works, improvements, developments, discoveries, proprietary information, trademarks, logos, know how, processes, designs, utility models, mask work rights, rights in databases and moral rights and all works, whether present or arising in future (whether or not, patent, copyright or other similar protection has been applied for registration or granted registration) or forms of protection having equivalent effect anywhere in the world. For the avoidance of doubt, this Undertaking does not limit my moral rights to the extent permitted by law.

3. I will do all things necessary, at the Company's request and expense (whether during or after the term of your employment) to ensure that all rights in the Intellectual Property vest in the Company including without limitation:

(a) execution of necessary documents and written confirmations;

(b) execution of powers of attorney or letters of authority in favour of the Company or its nominees to make applications for registration of such Intellectual Property or enforcing the Company's rights in such Intellectual Property;

(c) joining in any action to perfect or enforce the Company's rights in the Intellectual Property. I agree that the benefits of any proceeds from any action that the Company takes in relation to enforcing its rights in the Intellectual Property belong exclusively to the Company. I further agree that the Company's rights granted by me by this Undertaking will not be impaired by any non-use of the Intellectual Property vested in the Company.

4. I agree that payment of remuneration by the Company to me includes consideration for the rights granted by me under this Undertaking and that there are, in addition, no royalties or any other payments that are due or will accrue to me in consideration of the rights granted by me under this Undertaking.

5. Where I have any moral rights under law with respect to any such Intellectual Property, I hereby waive any such rights to the fullest extent permitted by law from time to time. Even where law does not permit such waiver of moral rights, I hereby undertake not to exercise such moral rights in any manner that is inconsistent with the vesting of the Intellectual Property rights in the Company.

6. I will not do anything that is inconsistent with the rights granted by me under this Undertaking or otherwise take advantage of any legal possibility of staking a claim or right over any part of the rights in the Intellectual Property assigned to the Company under this Undertaking.

7. I will not use any Intellectual Property otherwise than in relation to the Company's business and will use the Company's Intellectual Property only in accordance with the Company's instructions from time to time or the



Company's policies for the time being in force.

ACKNOWLEDGED AND AGREED

Signature: *Saklain Mustaque*

Name: Saklain Mustaque

Title: Technology Intern

Date: 08 September 2022



PRIVATE AND CONFIDENTIAL

September 23, 2022

Sriram Nikhitha
Hyderabad

Dear Nikhitha,

SUB: LETTER OF ENGAGEMENT AS TRAINEE / INTERN

This has reference to your application dated **September 23, 2022** seeking an opportunity to work as an intern / trainee in our establishment. Based on your interview, we are pleased to inform you that you have been selected for undergoing training in our Organization as an **Technology Intern** on the following terms and conditions:

Nature of Training:

You will be undergoing training in our establishment in the area of "**OIC**" effective from **October 26, 2022** and during the course of training you shall be under the guidance of **Mustafa Syed**. You may be required to undergo training in different shifts if necessary to enable you to get adequate exposure of the functioning of different departments. Your training hours will be the same as that of regular working hours for the staff. You will observe weekly holiday and other holidays at par with regular staff. You shall follow rules and regulations of the work place during the period of training.

Duration of Training:

The duration of training will be from **October 26, 2022** for a period of **10 Months** from the date of commencement of the Training. Unless the Company extends the period of your Training in writing, your Training / engagement with the Company shall automatically stand terminated at the expiry of the Training period on **August 25, 2023** and in no way mean a full time employment with the Company. In case of any performance related issues or violation of any Company Policy the Internship / engagement will be withdrawn by issuing a Termination Letter.

Stipend:

Scholarship: You will be paid INR. **30,000** (Per Month) as stipend for the period of training. The payment shall be subjected to deductions of applicable taxes, and other levies, contributions, etc. as per the relevant laws and contractual terms as may be applicable and amended from time to time. Other than the above payment you will not be entitled to receive any other amount or insurance benefits.

Date of Commencement of Training:

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement duly signed and report for Training on or before **October 26, 2022**. While reporting for Training please bring 2 Passport size photographs, PAN card copy.

Confidentiality:

You acknowledge that information of a confidential nature pertaining to the Company or any other Group Company may come into your possession or become otherwise known to you in the course of your employment. Such information may include (but is not limited to) trade secrets, know-how, business processes, product information, pricing, business strategy, customer lists, supplier terms and conditions, employment practices, employee particulars, etc. All such information is called **Confidential Information**.

You will keep the Confidential Information as confidential and not use it for any purpose other than the performance of your duties as an employee of the Company. You will not disclose it to any third party, in any manner, except to the extent necessary for the relevant third party to know in order for you to perform your duties as an employee of the Company, and provided you take appropriate and reasonable steps to make sure such third party understands the confidential nature of the Confidential Information and is appropriately bound by confidentiality obligations consistent with these terms or more stringent as the circumstances may warrant.

Confidentiality obligations set out in this clause do not apply to information that the Company generally makes known to the public or otherwise comes into public domain through no fault of yours.

Code of Conduct:

a. The Company is part of the Thomson Reuters group of companies and upholds the shared values and standards of ethics and conduct that apply generally across the Thomson Reuters group of companies. As an employee of a Thomson Reuters group company you shall uphold the Thomson Reuters Code of Business Conduct and Ethics and any other codes or other relevant local company policies that the Company may from time to time notify as applying to its employees, including any modifications, alterations, additions, deletions or replacement of any of them at its sole discretion (together, Codes; each a Code).

The Codes are integral to the Company and are an important source of guidance to the Company's employees as to the standards of conduct expected of each of the Company's employees. While no document could possibly cover every question or circumstance with regard to your conduct and discipline as the Company's employee, the Codes provide guidance on some of the conduct issues that are critically important to us. Just as important, the Codes can help you identify when it's time to ask for guidance from your manager, a Thomson Reuters Human Resources business partner or a Thomson Reuters lawyer.

You may be asked for a written or signed acknowledgement for certain Codes. If so requested, please acknowledge that you have received access to and read those Codes and that you understand your obligations to comply with the Code. Regardless of whether you have provided such written or signed acceptance, you expressly agree that each of the Codes are binding on you and that it is important for you to comply with them at all times.

If you have computer access, you will likely be able to submit your acknowledgment electronically. Information will be provided to you as to how to submit your electronic acknowledgment. If you do not have computer access, you should sign a copy of the acknowledgment form at the end of the Code and return it to your local Human Resources department.

b. The Company reserves the right to terminate your employment / engagement at any time if it does not receive your acknowledged, signed copy of any of the Codes.



You acknowledge that non-compliance with any of the Codes or “Confidentiality Inventions Rights & Non-Competition Agreement” of Company’s entity may result in disciplinary action against you, including, where the Company considers necessary under the circumstances, termination of your employment / engagement with or without notice.

Yours faithfully,

Thomson Reuters International Services Private Limited
(A Thomson Reuters Company)

Catriona Mackness
Director Regional HR, India

ENDORSEMENT

I accept all the terms and conditions stipulated in this letter of engagement.
I shall report to Training on **October 26, 2022**.

PLACE: Hyderabad

DATE:

SIGNATURE OF CANDIDATE:

Intellectual Property related Undertaking

By this undertaking (Undertaking), I agree, acknowledge and undertake as follows:

1. If at any time in the course of my employment with the Company, I make or discover or participate in the making or discovery of any Intellectual Property, I:

(i) will promptly make full and complete disclosure about the Intellectual Property to the Company; and

(ii) Hereby agree that all such Intellectual Property will be the absolute property of the Company and that I shall have no rights with respect to such Intellectual Property.

2. The term 'Intellectual Property' means and includes inventions (whether patentable or not), copyrightable works, improvements, developments, discoveries, proprietary information, trademarks, logos, know how, processes, designs, utility models, mask work rights, rights in databases and moral rights and all works, whether present or arising in future (whether or not, patent, copyright or other similar protection has been applied for registration or granted registration) or forms of protection having equivalent effect anywhere in the world. For the avoidance of doubt, this Undertaking does not limit my moral rights to the extent permitted by law.

3. I will do all things necessary, at the Company's request and expense (whether during or after the term of your employment) to ensure that all rights in the Intellectual Property vest in the Company including without limitation:

(a) execution of necessary documents and written confirmations;

(b) execution of powers of attorney or letters of authority in favour of the Company or its nominees to make applications for registration of such Intellectual Property or enforcing the Company's rights in such Intellectual Property;

(c) joining in any action to perfect or enforce the Company's rights in the Intellectual Property. I agree that the benefits of any proceeds from any action that the Company takes in relation to enforcing its rights in the Intellectual Property belong exclusively to the Company. I further agree that the Company's rights granted by me by this Undertaking will not be impaired by any non-use of the Intellectual Property vested in the Company.

4. I agree that payment of remuneration by the Company to me includes consideration for the rights granted by me under this Undertaking and that there are, in addition, no royalties or any other payments that are due or will accrue to me in consideration of the rights granted by me under this Undertaking.

5. Where I have any moral rights under law with respect to any such Intellectual Property, I hereby waive any such rights to the fullest extent permitted by law from time to time. Even where law does not permit such waiver of moral rights, I hereby undertake not to exercise such moral rights in any manner that is inconsistent with the vesting of the Intellectual Property rights in the Company.

6. I will not do anything that is inconsistent with the rights granted by me under this Undertaking or otherwise take advantage of any legal possibility of staking a claim or right over any part of the rights in the Intellectual Property assigned to the Company under this Undertaking.

7. I will not use any Intellectual Property otherwise than in relation to the Company's business and will use the Company's Intellectual Property only in accordance with the Company's instructions from time to time or the



Company's policies for the time being in force.

ACKNOWLEDGED AND AGREED

Signature:

Name: Sriram Nikhitha

Title: Technology Intern

Date:

J.P.Morgan

29-Nov-2022

Tejaswee Vavaladas
Hno. 4-314/2, Plot no. 42-43, Sarvodaya Nagar, Meerpet, RangaReddy district
-500097
HYDERABAD
Telangana
INDIA

Dear Tejaswee,

Your Internship by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your internship with J. P. Morgan Services India Private Limited (the "Company").

You will find your personal internship terms outlined in Appendix A with general internship terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any JPMorgan Chase employee with regards to your internship arrangements.

A number of important policies will apply to your internship with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies (the "Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your internship terms should be treated with the strictest confidence. To accept this offer of internship, please click on the 'Accept' button at the bottom of this page on or before 13-Dec-2022.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.



Ramul Ponnab



V. Tejaswee

virtusa

January 25, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss Neeharika Yakkala, MCA** student of Chaitanya Bharathi Institute of Technology, can do an internship from **January 30, 2023 to April 28, 2023** at Virtusa Consulting Services Pvt Ltd, India.

At the time of Joining, the following will be applicable,

- Designation : **Intern-Delivery**
- Tier : **Tier 5**

Sincerely,



Sundararajan Narayanan

Chief People Officer & Global Head Of Human Resources

Virtusa Consulting Services Pvt Ltd, India

Y. Neeharika

160121862064

MCA

Yakkalaniharika@gmail.com

6962881259

M. Sundar
27/01/2023

clear in charge
(Ramesh Ponnala)

Y. Neeharika



PRIVATE AND CONFIDENTIAL

September 22, 2022

Zeba Farheen
Hyderabad

Dear Zeba,

SUB: LETTER OF ENGAGEMENT AS TRAINEE / INTERN

This has reference to your application dated **September 22, 2022** seeking an opportunity to work as an intern / trainee in our establishment. Based on your interview, we are pleased to inform you that you have been selected for undergoing training in our Organization as an **Technology Intern** on the following terms and conditions:

Nature of Training:

You will be undergoing training in our establishment in the area of "OSU" effective from **October 26, 2022** and during the course of training you shall be under the guidance of **Mustafa Syed**. You may be required to undergo training in different shifts if necessary to enable you to get adequate exposure of the functioning of different departments. Your training hours will be the same as that of regular working hours for the staff. You will observe weekly holiday and other holidays at par with regular staff. You shall follow rules and regulations of the work place during the period of training.

Duration of Training:

The duration of training will be from **October 26, 2022** for a period of **10 Months** from the date of commencement of the Training. Unless the Company extends the period of your Training in writing, your Training / engagement with the Company shall automatically stand terminated at the expiry of the Training period on **August 25, 2023** and in no way mean a full time employment with the Company. In case of any performance related issues or violation of any Company Policy the Internship / engagement will be withdrawn by issuing a Termination Letter.

Stipend:

Scholarship: You will be paid INR. **30,000** (Per Month) as stipend for the period of training. The payment shall be subjected to deductions of applicable taxes, and other levies, contributions, etc. as per the relevant laws and contractual terms as may be applicable and amended from time to time. Other than the above payment you will not be entitled to receive any other amount or insurance benefits.

Date of Commencement of Training:

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement duly signed and report for Training on or before **October 26, 2022**. While reporting for Training please bring 2 Passport size photographs, PAN card copy.

Confidentiality:

You acknowledge that information of a confidential nature pertaining to the Company or any other Group Company may come into your possession or become otherwise known to you in the course of your employment. Such information may include (but is not limited to) trade secrets, know-how, business processes, product information, pricing, business strategy, customer lists, supplier terms and conditions, employment practices, employee particulars, etc. All such information is called **Confidential Information**.

You will keep the Confidential Information as confidential and not use it for any purpose other than the performance of your duties as an employee of the Company. You will not disclose it to any third party, in any manner, except to the extent necessary for the relevant third party to know in order for you to perform your duties as an employee of the Company, and provided you take appropriate and reasonable steps to make sure such third party understands the confidential nature of the Confidential Information and is appropriately bound by confidentiality obligations consistent with these terms or more stringent as the circumstances may warrant.

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b. The Company reserves the right to terminate your employment / engagement at any time if it does not receive your acknowledged, signed copy of any of the Codes.



You acknowledge that non-compliance with any of the Codes or “Confidentiality Inventions Rights & Non-Competition Agreement” of Company’s entity may result in disciplinary action against you, including, where the Company considers necessary under the circumstances, termination of your employment / engagement with or without notice.

Yours faithfully,

Thomson Reuters International Services Private Limited
(A Thomson Reuters Company)

Catriona Mackness
Director Regional HR, India

ENDORSEMENT

I accept all the terms and conditions stipulated in this letter of engagement.
I shall report to Training on **October 26, 2022**.

PLACE: Hyderabad

DATE:

SIGNATURE OF CANDIDATE:

Intellectual Property related Undertaking

By this undertaking (Undertaking), I agree, acknowledge and undertake as follows:

1. If at any time in the course of my employment with the Company, I make or discover or participate in the making or discovery of any Intellectual Property, I:

(i) will promptly make full and complete disclosure about the Intellectual Property to the Company; and

(ii) Hereby agree that all such Intellectual Property will be the absolute property of the Company and that I shall have no rights with respect to such Intellectual Property.

2. The term 'Intellectual Property' means and includes inventions (whether patentable or not), copyrightable works, improvements, developments, discoveries, proprietary information, trademarks, logos, know how, processes, designs, utility models, mask work rights, rights in databases and moral rights and all works, whether present or arising in future (whether or not, patent, copyright or other similar protection has been applied for registration or granted registration) or forms of protection having equivalent effect anywhere in the world. For the avoidance of doubt, this Undertaking does not limit my moral rights to the extent permitted by law.

3. I will do all things necessary, at the Company's request and expense (whether during or after the term of your employment) to ensure that all rights in the Intellectual Property vest in the Company including without limitation:

(a) execution of necessary documents and written confirmations;

(b) execution of powers of attorney or letters of authority in favour of the Company or its nominees to make applications for registration of such Intellectual Property or enforcing the Company's rights in such Intellectual Property;

(c) joining in any action to perfect or enforce the Company's rights in the Intellectual Property. I agree that the benefits of any proceeds from any action that the Company takes in relation to enforcing its rights in the Intellectual Property belong exclusively to the Company. I further agree that the Company's rights granted by me by this Undertaking will not be impaired by any non-use of the Intellectual Property vested in the Company.

4. I agree that payment of remuneration by the Company to me includes consideration for the rights granted by me under this Undertaking and that there are, in addition, no royalties or any other payments that are due or will accrue to me in consideration of the rights granted by me under this Undertaking.

5. Where I have any moral rights under law with respect to any such Intellectual Property, I hereby waive any such rights to the fullest extent permitted by law from time to time. Even where law does not permit such waiver of moral rights, I hereby undertake not to exercise such moral rights in any manner that is inconsistent with the vesting of the Intellectual Property rights in the Company.

6. I will not do anything that is inconsistent with the rights granted by me under this Undertaking or otherwise take advantage of any legal possibility of staking a claim or right over any part of the rights in the Intellectual Property assigned to the Company under this Undertaking.

7. I will not use any Intellectual Property otherwise than in relation to the Company's business and will use the Company's Intellectual Property only in accordance with the Company's instructions from time to time or the



Company's policies for the time being in force.

ACKNOWLEDGED AND AGREED

Signature:

Name: Zeba Farheen

Title: Technology Intern

Date:



**CHAITANYA BHARATHI
INSTITUTE OF TECHNOLOGY (A)**

Wakfabad/Hydrabad, Chaitanya Bharathi Hyderabad - 500075, www.cbait.ac.in



FOUNDED FOR
RESEARCH
AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the major project report entitled "**CRIME RATE PREDICTION AND CLASSIFICATION IN INDORE CITY**" is being submitted by **A Ranjith Kumar** bearing a Hall Ticket No **160121862001** studying MCA IV semester in partial fulfillment of the requirements for the award of the Degree of **Master of Computer Applications**, to the **Chaitanya Bharathi Institute of Technology (A), Hyderabad**.

Project Guide:

Dr.GNR PRASAD

Assistant Professor

Department of MCA CBIT(A)

Hyderabad.

Head of Department:

Department of MCA CBIT(A)

Dr. G.N.R. PRASAD
Ph.D. (CSE)
Asst. Professor
Dept. of MCA CBIT
Hyderabad-500 075.



**CHAITANYA BHARATHI
INSTITUTE OF TECHNOLOGY (A)**

Kankapet(Village), Dandipet, Hyderabad, Telangana-500075. www.cbti.ac.in



COMMITTED TO
RESEARCH,
INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled "FI score computation for smart home IoT devices using machine" is being submitted by A. Shirisha bearing Roll No 160121862002 in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

Project Guide:


Mr M Kalidas

Assistant Professor

Dept of MCA CBIT(A)

Head of Department:



HOD of MCA CBIT(A)



**CHAITANYA BHARATHI
INSTITUTE OF TECHNOLOGY (A)**

Research Village, Gandipet, Hyderabad, Telangana-500075, www.cbti.ac.in



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INNOVATION AND
EDUCATION

44
YEARS

CERTIFICATE

This is to certify that the major project report entitled "Machine Learning- Based Automatic social sentiment classification" is being submitted by **Akash Swamy** bearing Roll No **160121862003** in the partial fulfillment of the requirements for the award of the degree of Master of Computer Applications, to the Chaitanya Bharathi Institute of Technology, Hyderabad.

Project Guide

Dr. M. Ramchander

Asst. Professor

Dept. of MCA, CBIT(A)

Head of the Department

Dept of MCA, CBIT(A),

Gandipet, Hyderabad.



**CHAITANYA BHARATHI
INSTITUTE OF TECHNOLOGY (A)**

Wazirpur, Hyderabad - 500082, Telangana-500082, www.cbait.ac.in



44
years

CERTIFICATE

This is to certify that the project report entitled "DEEP CNN MODEL FOR SKIN LESION CLASSIFICATION AND DETECTION" is being submitted by ARUVA RAMYA bearing Hall Ticket Roll No. 160121862004 in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications, to the Chaitanya Bharathi Institute of Technology(A), Hyderabad.

PROJECT GUIDE

Mr. Ramesh Ponnala

Assistant professor

Department of MCA, CBIT(A)

Head, Department of MCA,

CBIT(A),

HYDERABAD



CHAITANYA BHARATHI
INSTITUTE OF TECHNOLOGY

Engineering, Quality, Innovation, Management, Research

44

CERTIFICATE

This is to certify that the project report entitled "Insurance premium analysis and analyzing the risk factor" is being submitted by *[Name]* bearing Roll No. *[Roll No.]* in the partial fulfillment of the requirements for the award of the Degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

PROJECT GUIDE

Mr. B. Srinivasa S P Kumar
Asst Professor
Department of MCA,

Head, Dept. of MCA,
CBET(A)
Hyderabad



**CHAITANYA BHARATHI
INSTITUTE OF TECHNOLOGY (A)**

Kotapalli Village, Gandipet, Hyderabad, Telangana-500087. www.cbait.ac.in



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B.TECH GRADUATES

44
YEARS

CERTIFICATE

This is to certify that the major project report entitled "A DEEP LEARNING APPROACH TO FOREST FIRE DETECTION AND MONITORING" is being submitted by **Bathalapalli Sarang** bearing a Hall Ticket No (160121862006) studying MCA IV semester in partial fulfilment of the requirements for the award of the Degree of Master of Computer Applications, to the **Chaitanya Bharathi Institute of Technology (A), Hyderabad.**

Project Guide:

P. Krishna Prasad
Assistant Professor
Dept of MCA CBIT(A)
Hyderabad.

Head of Department
Dept. of MCA CBIT(A)
Hyderabad



**CHAITANYA BHARATHI
INSTITUTE OF TECHNOLOGY (A)**
Bokapunji Village, Sanatana Hyderabad, Telangana 500075, www.cbit.ac.in



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EDUCATION

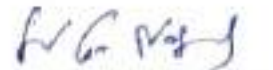
44
years

CERTIFICATE

This is to certify that the project report entitled "**EDUCATION FEEDBACK ANALYSIS USING NLP**" is being submitted by B.Laxman bearing Roll No. 160121862007 in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

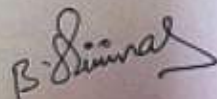

Project Guide

Dr. GNR Prasad
Sr. Assistant Professor
Dept. of MCA, CBIT(A)


Head Dept of MCA,
CBIT, Hyderabad

CERTIFICATE

This is to certify that the project titled "Sleep Apnea Detection Based on Machine Learning and Deep Learning Algorithms" is the bonafide work carried out by **Begari Arun Prasad(160121862008)**, student of MCA of Chaitanya Bharathi Institute of Technology(A), Hyderabad, affiliated to Osmania University, Hyderabad, Telangana (India) during the academic year 2022- 2023, submitted in partial fulfillment of the requirements for the award of the degree in **MASTER OF COMPUTER APPLICATIONS** and that the project has not formed the basis for the award previously of any other degree, diploma, fellowship or any other similar title.



Project Guide:

B. Srinivasa S. P. Kumar

Assistant Professor

Dept. of MCA, CBIT(A)



Head, Dept. of MCA,

CBIT(A)

Gandipet, Hyderabad



**CHAITANYA BHARATHI
INSTITUTE OF TECHNOLOGY (A)**

Kakapeeth(Village), Dandamudi, Hyderabad, Telangana-500075, www.cbti.ac.in

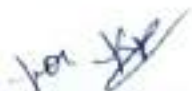
ISO 9001:2015 | ISO 14001:2015 | ISO 27001:2013 | ISO 45001:2018

CONGRATULATED FOR
RESEARCH IN
PIONEERING IN RESEARCH
EDUCATION

44
years

CERTIFICATE

This is to certify that the major project report entitled "**CROWD ANOMALY DETECTION USING CNN/RNN**" is being submitted by Shivapriya Buddolu bearing Roll No 160121862009 studying MCA IV semester in partial fulfillment of the requirements for the award of the Degree of Master of Computer Applications, to the Chaitanya Bharathi Institute of Technology (A), Hyderabad.

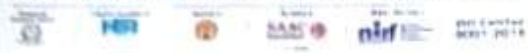

Project Guide:
DR. B. INDIRA
Associate Professor
Department of MCA CBIT(A)
Hyderabad.


Head, Dept of MCA
CBIT(A)
Hyderabad.



**CHAITANYA BHARATHI
INSTITUTE OF TECHNOLOGY (AI)**

Kokapoti(Village), Gandipati, Hyderabad, Telangana-500075. www.cbit.ac.in



CELEBRATING 44 years

CERTIFICATE

This is to certify that the project report entitled "Social media content classifier: Disclosure of text, images and sounds" is being submitted by Ch.Muralikrishna bearing Roll No. 160121862010 in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

Project Guide:


M.Kalidas

**Asst professor
Dept. Of MCA, CBIT(A)
Hyderabad.**


Head, Dept Of MCA,

**CBIT(A)
HYDERABAD**

MACHINE LEARNING TECHNIQUES TO ESTIMATE AIRLINE TICKET PRICING. It is hereby certified that the project report of Mr. Chanugomula Shiva Kumar, Assistant Professor, Department of MCA, Chaitanya Bharathi Institute of Technology (A), Hyderabad. This report is being submitted to fulfill the requirements of the award of Master of Computer Applications.

CERTIFICATE

This is to certify that the project report entitled —**LEVARAGING MACH LEARNING TECHNIQUES TO ESTIMATE AIRLINE TICKET PRICING** being submitted by **CHANUGOMULA SHIVA KUMAR** bearing a Hall Ticket **160121862011** in the partial fulfillment of the requirements for the award of the de **Master of Computer Applications**, to the **Chaitanya Bharathi Institute Technology (A), Hyderabad.**



PROJECT GUIDE

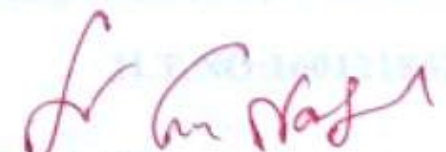
Mr.Ramesh Ponnala

Assistant professor

Department of MCA , CBIT(A)



CHANUGOMULA SHIVA KUMAR



Head, Department of MCA

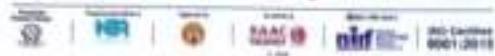
CBIT (A)

HYDERABAD



**CHAITANYA BHARATHI
INSTITUTE OF TECHNOLOGY (A)**

Kekapet(VBapet), Gandipet, Hyderabad, Telangana-500076, www.cbil.ac.in



COMMITTED TO
RESEARCH,
INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled "REVOLUTIONIZING ACCIDENT DETECTION AND ANALYSYS AN: INNOVATION VISION BASED TRAFFIC SURVEILLANCE SYSTEM" is being submitted by **Cheripelly Meghana** bearing Roll No:**160121862012** in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

Project Guide

Dr.B.Indira

Associate Professor

Dept. of MCA, CBIT(A)

Head , Dept. of MCA, CBIT(A)

Gandipet,Hyderabad



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Kothapet(Village), Gandipet, Hyderabad, Telangana-500075. www.cbti.ac.in



COMMITTED TO
RESEARCH,
INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled "Data Mining technique for evaluating Satisfaction level with online learning for higher education students during COVID-19" is being submitted by **Harshini Reddy Dasari** bearing Roll No. **160121862013** in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the **Chaitanya Bharathi Institute of Technology(A), Hyderabad.**


Project Guide

Dr. G. N. R. Prasad
Asst. Professor
Dept. of MCA, CBIT(A)

Dr. G.N.R. PRASAD
Ph.D. (CSE)
Asst. Professor
Dept. of MCA CBIT
Hyderabad-500 075.


Head of the Department

Dept. of MCA, CBIT(A)



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Kekapal/Vidhaya, Garudipal, Hyderabad, Telangana-500075. www.cbti.ac.in



COMMITTED TO
RESEARCH,
INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled "Enhancing SDN Security: Machine Learning-based Detection of Network Intrusion Attacks" is being submitted by Dasetty Venkata Sumanth bearing Roll No. 160121862014 in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

Project Guide

Mr. M. Kalidas

Assistant Professor

Department of MCA, CBIT(A)

Head, Department of MCA,

CBIT(A)

Hyderabad



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INSTITUTE OF TECHNOLOGY (A)**

Kankapur/Venugopal, Gandipet, Hyderabad, Telangana-500075, www.cbit.ac.in



COMMITTED TO
RESEARCH,
INNOVATION AND
EDUCATION


44
years

CERTIFICATE

This is to certify that the project report entitled "A COMPARATIVE STUDY OF MACHINE LEARNING APPROCHES FOR CYBERBULLYING DETECTION IN DIGITAL FORUMS" is being submitted by D.SAI ROHINI bearing Roll No. 160121862015 in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.


Project Guide

Dr. M. Ramchander
Asst. Professor
Dept. of MCA, CBIT(A)


Head of the Department

Dept of MCA,CBIT(A),
Gandipet,
Hyderabad.



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Kakajur/Walajpet, Hyderabad, Telangana-500075, www.cbait.ac.in



COMMITTED TO
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INNOVATION AND
EDUCATION

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years

CERTIFICATE

This is to certify that the major project report entitled "Using Machine Learning and Natural Language Processing Techniques for Subjective Answers Evaluation" is being submitted by **D.Rithwika** bearing a Roll No **160121862016** studying **MCA VI** semester in partial fulfillment of the requirements for the award of the Degree of **Master of Computer Applications**, to the **Chaitanya Bharathi Institute of Technology (A), Hyderabad.**


Project Guide:

MR. P. Krishna Prasad

Assistant Professor

Department of MCA CBIT(A)

Hyderabad.


Head of Department, MCA

CBIT(A)

Hyderabad



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COMMITTED TO
RESEARCH
INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the major project report entitled “**Empowering Young Minds : AI Enabled Learning Style Prediction for Personalized Online Education in Primary Schools**” is being submitted by **Enagandula Snehapriya** bearing a Hall Ticket No **160121862018** studying MCA VI semester in partial fulfillment of the requirements for the award of the Degree of **Master of Computer Applications**, to the **Chaitanya Bharathi Institute of Technology (A)**, Hyderabad.

Project Guide:

Dr. G.N.R. PRASAD
Assistant Professor

Department of MCA CBIT(A)

Dr. G.N.R. PRASAD
Ph.D. (CSE)
Asst. Professor
Dept. of MCA CBIT
Hyderabad-500 075.

Head, Dept. of MCA, CBIT (A)
Gandipet, Hyderabad



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INSTITUTE OF TECHNOLOGY (A)**

Sanjay/Venugol, Gandipet, Hyderabad, Telangana-500075, www.cbit.ac.in



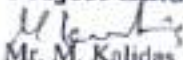
COMMITTED TO
RESEARCH
INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled "A Real-Time IoT-Based Fall Detection and Alerting System For Elderly" is being submitted by G.MAHESH bearing Roll No. 160121862019 in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

Project Guide


Mr. M. Kalidas
Asst. Professor
Dept. of MCA, CBIT(A)

Head of the Department


Dept of MCA,CBIT(A),
Gandipet,
Hyderabad.



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Kotkapet/Villages, Gandipet, Hyderabad, Telangana-500075. www.cbmit.ac.in



COMMITTED TO
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INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled "Zero Short Text Grouping through Information Chart Implanting for Virtual Entertainment Information" is being submitted by Gara Swathi bearing Roll No. 160121862020 in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

Project Guide

Dr. M. Ramchander
Asst. Professor
Dept. of MCA,CBIT(A)

Head of the Department

Dept of MCA,CBIT(A),
Gandipet,
Hyderabad.



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INSTITUTE OF TECHNOLOGY (A)**

Kakapoti(Vengal), Gandipet, Hyderabad, Telangana-500075, www.cbit.ac.in



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INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled "Ensemble Based Approach for Fake News Detection" is being submitted by Girirajula Yogananda bearing Roll No. 160121862021 in the partial fulfillment of the requirements for the award of the degree **Master of Computer Applications** to the Chaitanya Bharathi Institute of Technology (A), Hyderabad.

PROJECT GUIDE

MR. B. Srinivas S.P. Kumar

Assistant Professor

Department of MCA, CBIT (A)

Head, Department of MCA,

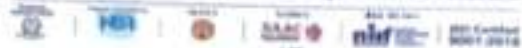
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Hyderabad



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COMMITTED TO
RESEARCH,
INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the major project report entitled "Unraveling the Impact of Weather Conditions on Air Quality Prediction through Explainable Deep Learning" is being submitted by Gole Akanksha bearing Roll No 160121862022 studying MCA IV semester in partial fulfillment of the requirements for the award of the Degree of Master of Computer Applications, to the Chaitanya Bharathi Institute of Technology (A), Hyderabad.


Project Guide:
DR. B. INDIRA
Associate Professor
Dept. of MCA, CBIT(A)
Hyderabad


Head, Dept. of MCA,
CBIT(A)
Hyderabad



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CERTIFICATE

This is to certify that the major project report entitled "Fast Privacy-Preserving Text Classification Based on Secure Multiparty Computation" is being submitted by G Kusuma bearing a Hall Ticket No 160121862023 studying MCA 4 semester in partial fulfillment of the requirements for the award of the Degree of Master of Computer Applications, to the Chaitanya Bharathi Institute of Technology (A), Hyderabad.


Project Guide:

Mr. P. KRISHNA PRASAD

Assistant Professor

Department of MCA CBIT(A)

Hyderabad.



Head of Dept Of MCA,

CBIT(A)

Hyderabad.



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EDUCATION

44
years

CERTIFICATE

This certificate is hereby issued to certify that the project report titled "**Realtime Drone Detection using YOLOv8 and TensorFlow.JS**" is being submitted by **IRSHAD AHMAD WANI**, with Roll No. **160120862025**, in partial fulfilment of the requirements for the degree of Master of Computer Applications from Chaitanya Bharathi Institute of Technology, Hyderabad.

Project Guide

Mr. B. Srinivasa S. P. Kumar
Asst. Professor, Department of MCA,
CBIT(A), Hyderabad

Head, Department of MCA,
CBIT (A), Hyderabad.



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Kakapeeth(Village), Gandipet Hyderabad Telangana 500045



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RESEARCH IN
TECHNOLOGY
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled "**Driver's Drowsiness Detection System Using Machine Learning**" is being submitted by **Jaswinder Kaur** bearing Roll Number (160121862026) in the partial fulfillment of the requirements for the award of the degree **Master of Computer Applications**, to the **Chaitanya Bharathi Institute of Technology(A)**, Hyderabad.

Project Guide:
Mr. RAMESH PONNALA
Assistant Professor
Dept. of MCA, CBIT(A)
Hyderabad

Head, Dept. of MCA,
CBIT(A)
Hyderabad



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44
YEARS

CERTIFICATE

This is to certify that the major project report entitled "**Fusion Of Multi-Intensity Image For Deep Learning Based Human and Face Detection**" is being submitted by **Kasidi Sumith Reddy** bearing a Hall Ticket No **160121862027** studying MCA IV semester in partial fulfillment of the requirements for the award of the Degree of **Master of Computer Applications**, to the **Chaitanya Bharathi Institute of Technology (A), Hyderabad**.

Project Guide
Dr. M. RAMCHANDER
Asst. professor

Head, Dept of MCA
CBIT(A)
Hyderabad



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44
years

CERTIFICATE

This is to certify that the major project report entitled "**Heart Stroke Risk Detection Using Convolutional Neural Network**" is being submitted by **Manikanta Komireddy** bearing a Hall Ticket No **160121862029** studying MCA IV semester in partial fulfillment of the requirements for the award of the Degree of **Master of Computer Applications**, to the **Chaitanya Bharathi Institute of Technology (A), Hyderabad**.

Project Guide

Dr. G.N.R Prasad

Asst. Professor

Dept. of MCA, CBIT(A)

HYDERABAD

Head, Dept of MCA,

CBIT(A), HYDERABAD

Dr. G.N.R. PRASAD

Ph.D. (CSE)

Asst. Professor

Dept. of MCA CBIT

Hyderabad-500 075.



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INSTITUTE OF TECHNOLOGY (A)**

Autonomous Institute of Technology, Hyderabad, Telangana 500075, India



CERTIFICATE

This is to certify that the project report entitled "Water Quality Prediction Using Machine Learning Algorithms" is being submitted by **Kishan Ranjit** bearing Roll No. **140121862028** in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

Project Guide:
P. Krishna Prasad
Asst professor
Dept. of MCA, CBIT(A)
Hyderabad.

Head, Dept of MCA,
CBIT(A)
HYDERABAD



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INSTITUTE OF TECHNOLOGY (A)

Autonomous Institute of Technology (A)

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TECHNOLOGY

44
years

CERTIFICATE

This is to certify that the project report entitled "DEEP LEARNING-ASSISTED CLASSIFICATION OF CORN LEAF DISEASES" is being submitted by KUNDA AMULYA bearing Roll No. 160121862010 in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

M Kalidas

Project Guide:

Mr. M. Kalidas

Asst. Professor

Dept. of MCA, CBIT (A)

H. G. Reddy

Head of the Department

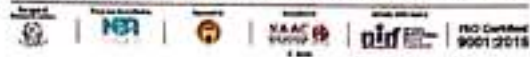
Dept. of MCA, CBIT (A)

Hyderabad.



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INSTITUTE OF TECHNOLOGY (A)**

Kokapet(Village), Gandipet, Hyderabad, Telangana-500075, www.cbti.ac.in



COMMITTED TO
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INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled "COUNTERFEIT CURRENCY DETECTION USING MACHINE LEARNING" is being submitted by Mr. K. SAI SAGAR bearing Roll No. 160121862031 in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

Project Guide

Dr. M. Ramchander

Asst. Professor

Dept. of MCA, CBIT (A)

Head, Dept. of MCA,

CBIT, Gandipet,

Hyderabad



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Vikaspur (Vikar), Gandipet, Hyderabad, Telangana-500075. www.cbti.ac.in



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INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled "MACHINE VISION – ENABLED PEOPLE DETECTION AND COUNTING SYSTEM WITH REAL - TIMING ALERTING" is being submitted by Ms. KOTA LAKSHMI APARNA bearing Roll No. _160121862032_ in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

Project Guide

Mr. B. Srinivasa S.P.Kumar
Asst. Professor
Dept. of MCA, CBIT(A)

Head, Dept of MCA,
CBIT(A)
Hyderabad



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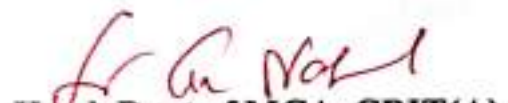
44
years

CERTIFICATE

This is to certify that the project report entitled “Machine learning techniques for length of stay prediction in emergency departments for patients” is being submitted by **K.Pravalika** bearing Roll No. **160121862033** in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.


Project Guide

Dr. B. Indira
Associate. Professor
Dept. of MCA, CBIT(A)


Head, Dept of MCA, CBIT(A)
HYDERABAD



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INSTITUTE OF TECHNOLOGY (A)**

Pakhalpet (Wagon), Gachipati, Hyderabad, Telangana 500076, www.cbait.ac.in



CERTIFICATE

This is to certify that the project report entitled — *ENHANCED HANDWRITTEN KANNADA NUMERAL RECOGNITION WITH DEEP CONVOLUTIONAL NEURAL NETWORKS AND TRANSFER LEARNING* is being submitted by **KUNIGIRI KALYAN KUMAR** bearing a Hall Ticket No **160121862034** in the partial fulfillment of the requirements for the award of the degree *Master of Computer Applications*, to the *Chaitanya Bharathi Institute of Technology (A)*, Hyderabad.

PROJECT GUIDE

Mr. Ramesh Ponnala

Assistant Professor

Department of MCA , CBIT(A)

Head, Department of MCA

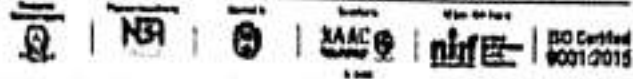
CBIT(A)

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INSTITUTE OF TECHNOLOGY (A)**

Kolapet(Village), Gandipet, Hyderabad, Telangana-500078. www.cbit.ac.in



COMMITTED TO
RESEARCH,
INNOVATION AND
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years

CERTIFICATE

This is to certify that the project report entitled -Cost Prediction of Health Insurance cell is being submitted by Ganesh kusma bearing Roll No. 160121862035 in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

Project Guide:

P. Krishna Prasad

Asst professor

Dept. Of MCA,CBIT(A)

Hyderabad.

Head, Dept of MCA,

CBIT(A)

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CERTIFICATE

This is to certify that the project report entitled “Textual Analysis of Financial Statements for Market Insights” is being submitted by L ANANTHA LAKSHMI bearing Roll No. 160121862036 in the partial fulfilment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.


Project Guide

Dr. G.N.R. PRASAD
Asst. Professor
Dept. of MCA, CBIT(A)
HYDERABAD

Dr. G.N.R. PRASAD
Ph.D. (CSE)
Asst. Professor
Dept. of MCA CBIT
Hyderabad-500 075.


Head, Dept Of MCA,
CBIT(A), HYDERABAD



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EDUCATION

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years

CERTIFICATE

This is to certify that the project report entitled "CYBER THREAT PREDICTIVE ANALYSIS FOR IMPROVING SECURITY" is being submitted by **M. SRAVANI** bearing Roll No. **160121862037** in the partial fulfillment of the requirements for the award of the degree **Master of Computer Applications** to the Chaitanya Bharathi Institute of Technology, Hyderabad.

PROJECT GUIDE

MR. B. Srinivas S.P Kumar

Assistant Professor

Department of MCA, CBIT (A)

Head, Department of MCA,

CBIT (A)

Hyderabad



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INSTITUTE OF TECHNOLOGY (A)**

Koti, J.P.O. (Village), Gandipet, Hyderabad, Telangana-500072. www.CBITA.ac.in

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INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the major project report entitled “Deep Learning-based Anomaly Detection for Cloud Service Tasks” is being submitted by M. Vinitha Reddy bearing a Hall Ticket No 160121862038 studying MCA IV semester in partial fulfillment of the requirements for the award of the Degree of Master of Computer Applications, to the Chaitanya Bharathi Institute of Technology (A), Hyderabad.

Project Guide:

Dr.B.INDIRA

Associate Professor

Department of MCA CBIT(A)

Hyderabad.

Head, Dept. of MCA

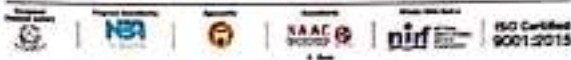
CBIT(A)

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Kokapet(Village), Gandipet, Hyderabad, Telangana-500075. www.cbti.ac.in



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INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled — "HYBRID MODELS FOR PCOS PREDICTION USING MACHINE LEARNING ALGORITHMS TO ADDRESS CLASS IMBALANCE," is being submitted by ,MADYALA CHANDANA bearing a Hall Ticket No 160121862039 in the partial fulfilment of the requirements for the award of the degree Master Of Computer Applications, to the Chaitanya Bharathi Institute Of Technology(A), Hyderabad.


PROJECT GUIDE :

Mr.Ramesh Ponnala

Assistant professor

Department of MCA, CBIT (A)


Head, Department of MCA,

CBIT (A)

HYDERABAD



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INSTITUTE OF TECHNOLOGY (A)**

Kokapet(Village), Gandipet, Hyderabad, Telangana-500075. www.cbit.ac.in



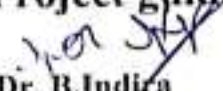
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INNOVATION AND
EDUCATION


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CERTIFICATE

This is to certify that the project report entitled "Flood Forecasting By Using Machine Learning" is being submitted by M.Dattacharan bearing Roll No. 160121862040 in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

Project guide:


Dr. B.Indira
Associate Professor,
Department of MCA
CBIT(A)
Hyderabad


Head, Department of MCA,
CBIT(A)
Hyderabad



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Kotapet(Village), Gandipet, Hyderabad, Telangana-500075. www.cbti.ac.in



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EDUCATION

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years

CERTIFICATE

This is to certify that the major project report entitled "Predicting Glucose Levels in Blood Using Deep Ensemble Learning Approach" is being submitted by Marudh Amareshwara Reddy bearing a Hall Ticket No 160121862041 in the partial fulfillment of the requirements for the award of the Degree of Master of Computer Applications, to the Chaitanya Bharathi Institute of Technology (A), Hyderabad.

Project Guide

Dr. G.N.R. Prasad
Assistant Professor
Department of MCA CBIT(A)
Hyderabad.

Dr. G.N.R. PRASAD
Ph.D. (CSE)
Asst. Professor
Dept. of MCA CBIT
Hyderabad-500 075.

Head
Dept. of MCA, CBIT(A)
Hyderabad.



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EDUCATION

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years

CERTIFICATE

This is to certify that the project report entitled "Fraud Detection in Banking Data by Machine Learning Techniques" is being submitted by Mohammed Imran Shareef bearing Roll No. _160121862042_ in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

Project Guide:

M. Kalidas

Asst professor

Dept. Of MCA, CBIT(A)

Hyderabad

Head, Dept Of MCA,

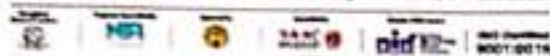
CBIT(A)

HYDERABAD



**CHAITANYA BHARATHI
INSTITUTE OF TECHNOLOGY (A)**

Kankapet(Village), Dandupet, Hyderabad, Telangana-500076, www.cbti.ac.in



COMMITTED TO
RESEARCH,
INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled **MACHINE LEARNING APPROACH FOR HOUSE PRICE PREDICTION** is being submitted by **NOONE SRIKANTH** bearing a Hall Ticket No **160121862043** in the partial fulfillment of the requirements for the award of the degree **Master of Computer Applications**, to the **Chaitanya Bharathi Institute of Technology (A), Hyderabad**.

Project guide

Dr. M. Ramchander

Asst. Professor

Head, Dept of MCA,

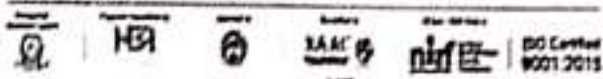
CBIT(A)

Hyderabad



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COMMITTED TO
RESEARCH,
INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled "Cost Prediction of Health Insurance" is being submitted by P.Rithesh kumar bearing Roll No. _160121862044_ in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

Project Guide:

P. Krishna Prasad

Asst professor

Dept. Of MCA,CBIT(A)

Hyderabad.

Head, Dept of MCA,

CBIT(A)

HYDERABAD



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COMMITTED TO
RESEARCH,
INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled "PREDICTING POVERTY LEVEL OF AN AREA FROM SATELLITE IMAGERY USING RECURRENT NEURAL NETWORK" is being submitted by PALAMURU TARUN GOUD bearing Roll No. _160121862045_ in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

Project Guide
MR. B. SRINIVASA S.P KUMAR
Asst. Professor
Dept. of MCA, CBIT(A)

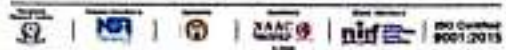
Head of the Department

Dept. of MCA, CBIT(A)



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COMMITTED TO
RESEARCH,
INNOVATION AND
EDUCATION


44
years

CERTIFICATE

This is to certify that the project report entitled "A Data Analytics Suite for Exploratory Predictive, and Visual Analysis of Type 2 Diabetes" is being submitted by P.SAI KOUSHIK bearing Roll No. 160121862046 in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.


Project Guide

Dr. B. INDIRA
Asst. Professor
Dept. of MCA, CBIT(A)


Head of the Department

Dept of MCA, CBIT(A),
Gandipet,
Hyderabad.



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Kokapet(Village), Gandipet, Hyderabad, Telangana-500075, www.cbit.ac.in



COMMITTED TO
RESEARCH,
INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled "IMPROVING CUSTOMER REVIEW ANALYSIS THROUGH HYBRID EVOLUTIONARY SVM METHOD USING IMBALANCED DATASET" is being submitted by by **Rayala Alekhya** bearing Roll No. **160121862048** in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

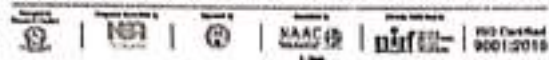
Project Guide
Mr. Ramesh Ponnala
Asst. Professor
Dept. of MCA, CBIT(A)

Head, Dept. of MCA
CBIT(A), Hyderabad.



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INSTITUTE OF TECHNOLOGY (A)**

Kokapet(Village), Gandipet, Hyderabad, Telangana-500078. www.cbil.ac.in



COMMITTED TO
RESEARCH,
INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled "Safety helmet wearing detection model based on YoloV8" is being submitted by Saklain Mustaque bearing Roll No. _160121862049_ in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

Project Guide:

M. Kalidas

Asst professor

Dept. Of MCA, CBIT(A)

Hyderabad

Head, Dept Of MCA,

CBIT(A)

HYDERABAD



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INSTITUTE OF TECHNOLOGY (A)**

Kirkapet(Village), Gandipet, Hyderabad, Telangana-500075. www.cbti.ac.in



COMMITTED TO
RESEARCH,
INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled — “VEHICLE TO EVERYTHING COMMUNICATIONS” is being submitted by SOUMYA MASIPEDDI bearing a Hall Ticket No 160121862050 in the partial fulfilment of the requirements for the award of the degree **Master of Computer Applications**, to the **Chaitanya Bharathi Institute of Technology (A)**, Hyderabad.


Project Guide

Dr. G.N.R. Prasad
Asst. Professor
Dept. of MCA, CBIT(A)

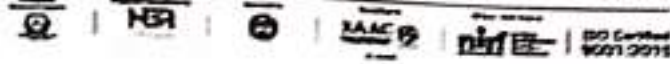
Dr. G.N.R. PRASAD
Ph.D. (CSE)
Asst. Professor
Dept. of MCA CBIT
Hyderabad-500 075.


Head of the Department
Dept. of MCA, CBIT(A)



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INSTITUTE OF TECHNOLOGY (A)**

Kokapeta(Village), Gandipet, Hyderabad, Telangana-500076. www.cbait.ac.in



COMMITTED TO
RESEARCH,
INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled "STUDY AND FORECASTING OF STUDENTS ACADEMIC PERFORMANCE BASED ON EDUCATIONAL DATA MINING" is being submitted by S. NIKHITHA bearing Roll No.160121862051 in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology(A), Hyderabad.

Project Guide

Dr. M. Ramchander

Asst. Professor

Dept. of MCA, CBIT(A)

Head of the Department

Dept of MCA, CBIT(A),

Gandipet,

Hyderabad.



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COMMITTED TO
RESEARCH,
INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled "*Thyroid Ultrasound Image Classification*" is being submitted by Suthari Meghana bearing Roll No. 160121862052 in the *partial fulfilment* of the requirements for the award of the degree *Master of Computer Applications to the* Chaitanya Bharathi Institute of Technology, Hyderabad.

PROJECT GUIDE:

Sri P. Krishna Prasad

Asst. Professor

Department of MCA, CBIT (A)

Head of the Department:

Head, Dept of MCA

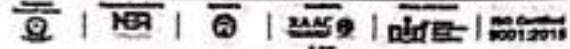
CBIT(A)

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INSTITUTE OF TECHNOLOGY (A)**

Koikapet(Village), Gandipet, Hyderabad, Telangana-500073. www.cbil.ac.in



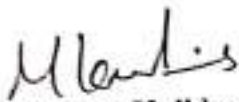
COMMITTED TO
RESEARCH,
INNOVATION AND
EDUCATION

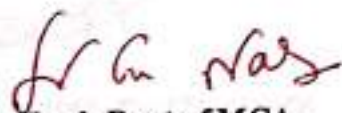
44
years

CERTIFICATE

This is to certify that the project report entitled "INTEGRATED HYDROPONICS USING IOT" is being submitted by Ms. RAMYA PRIYA THATHAPUDI bearing Roll No. _160121862053_ in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

Project Guide


Mr. M. Kalidas
Asst. Professor
Dept. of MCA, CBIT(A)


Head, Dept of MCA
CBIT(A)
Hyderabad



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RESEARCH,
INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled "DETECTING RACIST TWEETS USING MACHINE LEARNING & DEEP LEARNING" is being submitted by Tadi Naga Praveen Reddy bearing Roll No. 160121862054 in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

Project Guide:

Dr. M. Ramchander

Asst. Professor

Dept. of MCA , CBIT(A)

Head of the Department

Dept. of MCA, CBIT(A)

Hyderabad.



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INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled —**BLACK FRIDAY SALES PREDICTION USING MACHINE LEARNING** is being submitted by **THALARI ABHINAV** bearing a Hall Ticket No **160121862055** in the partial fulfilment of the requirements for the award of the degree **Master Of Computer Applications**, to the **Chaitanya Bharathi Institute Of Technology (A), Hyderabad.**

PROJECT GUIDE
Mr. P. Krishna Prasad
Assistant professor
Department of MCA, CBIT

Head, Dept of MCA,
CBIT,
HYDERABAD

CERTIFICATE

This is to certify that the project report entitled "Analyzing the Impact of Tweets on Cryptocurrency Market Trends using LSTM - GRU Model" is being submitted by Saikumar Thalishetti bearing Roll No. 160121862056 in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

B. Srinivas

Project Guide
Mr. B. Srinivasa S.P.kumar
Asst. Professor
Dept. of MCA, CBIT(A)
HYDERABAD.

S. Srinivas
Head Dept of MCA,
CBIT(A)
HYDERABAD.



CERTIFICATE

This is to certify that the project titled "*Human Activity Recognition*" is the final one, carried out by Hari Krishna Uppulati (UG-BA-402-457), student of MCA at Chaitanya Charitable Institute of Technology(A), Hyderabad, affiliated to Chaitanya University, Hyderabad, Telangana (India) during the academic year 2022-2023, submitted in partial fulfillment of the requirements for the award of the degree in **MASTER OF COMPUTER APPLICATIONS** and that the project has not formed the basis for the award previously of any other degree, diploma, fellowship or any other similar title.

Project Guides

Mr. B. Srinivasa S. P. Kumar

Assistant Professor

Dept. of MCA, CBIT(A)

Head, Dept. of MCA,

CBIT, Gandipet, Hyderabad



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INSTITUTE OF TECHNOLOGY (A)**

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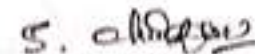
COMMITTED TO
IMPROVING
EDUCATION
44
years

CERTIFICATE

This is to certify that the project report entitled "INNOVATIVE SOLUTIONS FOR SUSTAINABLE AGRICULTURE: IOT-DRIVEN IRRIGATION SYSTEMS" is being submitted by Mr. VADITYAVATH PRASHANTH bearing Roll No.,_160121R62058_in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.


Project Guide

Dr. B. Indira
Associate Professor
Dept. of MCA, CBIT(A)


Hend, Dept of MCA,
CBIT(A)
Hyderabad.



CHAITANYA BHARATHI
INSTITUTE OF TECHNOLOGY (A)

కామారెడ్డి జూబిలీ హిల్స్, హైదరాబాద్ - 500075, మహారాష్ట్ర

సంస్థాపన: 1983
సంస్థాపన: 1983
సంస్థాపన: 1983
సంస్థాపన: 1983
సంస్థాపన: 1983
సంస్థాపన: 1983

LEARNING WITH
THE HELP OF
AI

44
1983

CERTIFICATE

This is to certify that the major project report entitled "Phishing Detection using Enhanced Multilayer Stacked Ensemble Learning Model" is being submitted by Vadla Dheeraj Kumar bearing a Hall Ticket No. 160121862059 studying MCA IV semester in partial fulfillment of the requirements for the award of the Degree of Master of Computer Applications, to the Chaitanya Bharathi Institute of Technology (A), Hyderabad.

Project Guide:

Dr. Ramesh Ponnala

Assistant Professor

Dept. Of MCA, CBIT(A)

Hyderabad

Head, Dept. of MCA:

CBIT(A)

Hyderabad



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INSTITUTE OF TECHNOLOGY (A)**

Kokapet(Village), Gandipet, Hyderabad, Telangana-500075. www.cbri.ac.in



COMMITTED TO
RESEARCH,
INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled — “A NOVEL DEEP CONVOLUTIONAL NEURAL NETWORK FOR ALZHEIMER’S DISEASE PREDICTION USING MRI SCANS” is being submitted by **TEJASWEE VAVALDAS** bearing a Hall Ticket No 160121862060 in the partial fulfilment of the requirements for the award of the degree **Master of Computer Applications**, to the Chaitanya Bharathi Institute of Technology (A), Hyderabad.

Project Guide

Dr. G.N.R. Prasad
Asst. Professor
Dept. of MCA, CBIT(A)

Dr. G.N.R. PRASAD
Ph.D. (CSE)
Asst. Professor
Dept. of MCA CBIT
Hyderabad-500 075.

Head of the Department
Dept. of MCA, CBIT(A)



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INSTITUTE OF TECHNOLOGY (A)**

Y. K. Reddy (Bagep), Gandipet, Hyderabad, Telangana-500071. www.cbait.ac.in



COMMITTED TO
RESEARCH,
INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled "Traffic Sign Detection and recognition under Challenging Weather Conditions" is being submitted by **V.Srivardhan** bearing HT No: 160121862061 in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

Project Guide:

Dr. B.Indira ,

Associate Professor

Dept. Of MCA,CBIT(A)

Hyderabad

Head, Dept of MCA,

CBIT(A)

HYDERABAD



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RESEARCH,
INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled “**PREDICTION OF IMPULSE CONTROL DISORDERS IN PARKINSON’S DISEASE USING MACHINE LEARNING ALGORITHMS**” is being submitted by **VENNA ROHAN** bearing Roll No-160121862062 in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology (), Hyderabad.

Project Guide:

Mr Ramesh Ponnala

Assistant Professor

Dept of MCA, CBIT(A)

Hyderabad.

Head Dept of MCA

CBIT(A), Hyderabad.



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CERTIFICATE

This is to certify that the project report entitled "Machine Learning approach to detect botnet attacks" is being submitted by Mr. V. Sankarshana bearing Roll No. 19B120052005 in the partial fulfillment of the requirements for the award of the Degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

Project Guide

Mr. M. Kalidas
Asst. Professor
Dept. of MCA, CBIT(A)

Head of the Department

HOD of CBIT(A)



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INSTITUTE OF TECHNOLOGY (A)**

Kothapalle(Venkat), Gandipet, Hyderabad, Telangana-500088, www.cbit.ac.in



CHAITANYA BHARATHI
INSTITUTE OF TECHNOLOGY
(A)

44
YEARS

CERTIFICATE

This is to certify that the project report entitled "Enhancing Ad click prediction through Global Attention Mechanism and Neural Network's Conv Features with CAN Model" is being submitted by Y Necharika bearing Roll No. 16MUP21802966 in the partial fulfillment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.


Project Guide

Dr. M. Ramchander
Asst. Professor
Dept. of MCA, CBIT(A)
Hyderabad.


Head of the Department

Head, Dept. of MCA,
CBIT(A)
Hyderabad.



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Kokapet(Village), Gandipet, Hyderabad, Telangana-500075. www.cbti.ac.in



COMMITTED TO
RESEARCH,
INNOVATION AND
EDUCATION

44
years

CERTIFICATE

This is to certify that the project report entitled "Advanced Network Traffic Prediction Model using AI Methods in VANET" is being submitted by Zeba Farheen bearing Roll No. 160121862065 in the partial fulfilment of the requirements for the award of the degree Master of Computer Applications to the Chaitanya Bharathi Institute of Technology, Hyderabad.

PROJECT GUIDE:

Sri P. Krishna Prasad

Asst. Professor

Department of MCA, CBIT

Head of the Department:

Head, Dept. of MCA, CBIT,

Gandipet, Hyderabad