

CHAITANYA BHARATHI INSTITUTE OF TECHNOLOGY

(Autonomous)

Kokapet (Village), Gandipet, Hyderabad, Telangana – 500075

www.cbit.ac.in

5.2.1 - Average percentage of placement of outgoing students during the last five years

5.2.1.1: Number of outgoing students placed year wise during last five years

Year	2021-22	2020-21	2019-20	2018-19	2017-18
Number	870	826	857	850	720

List of student offer letters for the academic year 2021-22 from S.No. 168 to 344

S. No.	Name of the Student Placed	Program graduated from
168	YASHWANTH REDDY THIMMAREDDY	BE - CSE
169	SOUMYA VEMURI	BE - CSE
170	JYOSHNA KANDI	BE - CSE
171	CHANDANA KALAPALLY	BE - CSE
172	SANTHOSH SAI DHONDI	BE - CSE
173	VANEET KAPOOR	BE - CSE
174	MADHURI REDDY RAVULA	BE - CSE
175	SAI KIRAN CHETTI	BE - CSE
176	AAYUSH SHAH	BE - CSE
177	PALLAVI MARAGARI	BE - CSE
178	NISHITHA GARLAPATI	BE - CSE
179	YASHWANTH J	BE - CSE
180	SUBRAMANI MURUGESAN	BE - CSE
181	TEJASWINI J	BE - CSE
182	JAHNAVI JONNALAGADDA	BE - CSE
183	SANJANA SIRNAM	BE - CSE
184	AKSHAY KUMAR MALATHKAR	BE - CSE
185	SUPRIYA KALURI	BE - CSE
186	SUKRITHA MANKALA	BE - CSE
187	YASHWANTH REDDY VADDE	BE - CSE
188	ANMOL MAINI	BE - CSE
189	SAI SHASHANK K	BE - CSE
190	SAI KIRAN PARIMI	BE - CSE
191	SAI CHANDRA POTHURI	BE - CSE
192	LIKHITH REDDY RECHINTALA	BE - CSE
193	JAGRUTH KILARI	BE - CSE
194	PAVAN KUMAR RAYELLA	BE - CSE
195	HRITHIK PAWAN KAKKIRENI	BE - CSE
196	SAI SASANK MAJETY	BE - CSE
197	MANIDEEP KALYANAM	BE - CSE

198	DINESH RAYALA	BE - CSE
199	NARSIMHA SADULA	BE - CSE
200	BHARATHREDDY SHYAMALA	BE - CSE
201	KOMALI BEERAM	BE - CSE
202	SAI SUMANTH KORTHIWADA	BE - CSE
203	TARUN KUMAR SONI	BE - CSE
204	SUDEESHNA DEVA	BE - CSE
205	OGGU VARSHA	BE - CSE
206	BHIMA MAANVITHA	BE - CSE
207	ANTHAREDDY HEMALATHA	BE - CSE
208	PARAS PHULL	BE - CSE
209	RITHIK KOTHA	BE - CSE
210	ANIRUDH REVALLI	BE - CSE
211	AKSHAY PANDU	BE - CSE
212	YASASWINI UMMADI	BE - CSE
213	SLESHA ADI	BE - CSE
214	JAYA SRIHARSHITA KONETI	BE - CSE
215	AMULYA USEM	BE - CSE
216	AISHWARYA MAMIDI	BE - CSE
217	AISHWARYA JAIN	BE - CSE
218	SATVIKA REDDY G	BE - CSE
219	SAIKEERTHANA AKELLA	BE - CSE
220	RAMA KRISHNA PARJANYA VARANASI	BE - CSE
221	SAI PRATHYUSHA G	BE - CSE
222	SAI ANNANYA SREE V	BE - CSE
223	NAGA SHIVANI REDDY KATTA	BE - CSE
224	GAYATHRI KANTHI LAHARI VUNDAVALLI	BE - CSE
225	DHARANI V	BE - CSE
226	ABHISHEK M	BE - CSE
227	DOMAKONDA RAVI TEJA	BE - CSE
228	SHRIKAR REDDY KOTA	BE - CSE
229	ROHIT REDDY KESIREDDY	BE - CSE
230	LAHARI MADISHETTY	BE - CSE
231	SHIVANG AGGARWAL	BE - CSE
232	KINISANJULA DASARI	BE - CSE
233	YASHWANTH ARSHANAPALLY	BE - CSE
234	R SAI ROOPA AMRUTHA	BE - CSE
235	AHMED MUZZAMMIL	BE - CSE
236	SIDHARTH SITIMALLE	BE - CSE
237	SAI PAVAN PANASA	BE - CSE
238	SAI KIRAN DACHEPALLY	BE - CSE
239	NAVEEN KUMAR BEJJAM	BE - CSE
240	JASHWANTH BHEEMAPAKA	BE - CSE
241	TABASSUM ASFIYA	BE - CSE
242	KEERTHI BOYA	BE - CSE
243	VENKATA JASWANTH REDDY NAGIREDDY	BE - CSE
244	SRIDHAR SHELGE	BE - CSE

245	RAMA KRISHNA REDDY RELA	BE - CSE
246	NITHIN SAI BEJGAM	BE - CSE
247	JANAKIRAM SHARMA K	BE - CSE
248	VIJAY DONKENA	BE - CSE
249	DURGAPRASAD REDDY GONDESI	BE - CSE
250	FAIZ MOHAMMED	BE - CSE
251	RAHUL PITTALA	BE - CSE
252	GOURI SIRISHA KOKKIRALA	BE - CSE
253	SANYA TAHSIN MD	BE - CSE
254	BHAVISHYA AGARWAL	BE - CSE
255	LAVANYA GANDLA	BE - CSE
256	CHAITANYA CHANGALA	BE - CSE
257	AHMED ASRAR HUSSAIN P	BE - CSE
258	JAHNAVI GARAGA	BE - CSE
259	DHARANI NEELAGIRI	BE - CSE
260	ROHAN GOUD POLKUMPALLY	BE - CSE
261	JAYANTH VUNNAM	BE - CSE
262	K BHARATH	BE - CSE
263	SUMALATHA R	BE - CSE
264	REECHA PULICHINTHA	BE - CSE
265	RACHHA GEETHA	BE - CSE
266	GOPI LAYA RAO	BE - CSE
267	MOHAMMED HAFEEZ	BE - CSE
268	KESHAV NAYAK ESLAVATH	BE - CSE
269	ASHWITHA REDDY VENNA	BE - CSE
270	TARUN J	BE - CSE
271	PUSHPAK GANAGONI	BE - CSE
272	RAMYA PERUMANDLA	BE - CSE
273	PRAKASH MUDAVATH	BE - CSE
274	SHEETAL RAO KADERI	BE - CSE
275	DEEPTHI BEGARI	BE - CSE
276	SNIGDHA REDDY SURAM	BE - CSE
277	SHANMUKHA MANOJ BHARADWAJ KORRAPATI	BE - CSE
278	NIVEDITHA KALVA	BE - CSE
279	VISHAL GOUD SAKKARI	BE - CSE
280	SAI SHASHANTH KATROTH	BE - CSE
281	PHANI VARMA GADIRAJU	BE - CSE
282	GREESHMA G	BE - CSE
283	YENNAM HARSHASRI	BE - CSE
284	AKASH REDDY JAMMULA	BE - CSE
285	VIKAS THADKAMADLA	BE - CSE
286	NAGA VENKATESH SRIPAD VAYUVEGULA	BE - CSE
287	GONGIDI GOUTHAMI	BE - CSE
288	YUVRAJ SHALLA	BE - CSE
289	SAI SANJEEV KUMAR REDDY BOPPIDI	BE - CSE
290	HARISH AKULA	BE - CSE
291	SIVA RAMA KRISHNAN V K	BE - CSE

292	SAI KALYAN B	BE - CSE
293	ABDUL MUHAYMIN MOHAMMED	BE - CSE
294	SUSHMA MANDADA	BE - CSE
295	SUPRIYA DARA	BE - CSE
296	ARJUN SINGH THAKUR	BE - CSE
297	SAIRAJ GURRAM	BE - CSE
298	BARNABOSS PULI	BE - CSE
299	KEDARNATH RISHIT N	BE - CSE
300	CHARAN TEJA SABBANI	BE - CSE
301	SAI SANKALP SINGH TULJARAM	BE - CSE
302	AKHILA PATLOLLA	BE - CSE
303	ILYAS KHAN MOHAMMED	BE - CSE
304	SAKETHA G	BE - CSE
305	MAHADEVUNI SAI SUMANTH	BE - CSE
306	RUTVA KALLAMADI	BE - CSE
307	VENKATA AJAY KUMAR KADIYALA	BE - CSE
308	SAKETH REDDY VOODEM	BE - CSE
309	PRASHANTH CHAVANAPALLI	BE - CSE
310	KEDARI SNEHA	BE - CSE
311	SATHVIKA BALABHADRA	BE - CSE
312	MOHAMMED BASHEER UDDIN	BE - CSE
313	MALIK ARSALAN MAJID	BE - CSE
314	K GANESH YADAV	BE - CSE
315	VARSHITH SHEGGARI	BE - CSE
316	DHARANI DADAMONI	BE - CSE
317	DHRUVRAJ VENKATESH TONDANOORTHY	BE - CSE
318	PAVAN KUMAR BARKAM	BE - CSE
319	SUDEEPTHI TELUGU	BE - CSE
320	SANJANA L H	BE - CSE
321	LIKITHA DAREDDY	BE - CSE
322	VENKATA SAI NIKHIL VUYYURU	BE - CSE
323	TINA K	BE - CSE
324	NAWAZ SOWDHAGAR RIZMI	BE - CSE
325	MANASA MOTEPALLI	BE - CSE
326	PRANAV VINOD KAPLE	BE - CSE
327	DHANAVATH PAVAN	BE - CSE
328	RUDRA RACHANA	BE - CSE
329	SOUMYA REDDY GADDAM	BE - CSE
330	SANJANA REDDY K	BE - CSE
331	HARSHITHA DENDETI	BE - CSE
332	REVANTH REDDY S	BE - CSE
333	RANGAMOLA MOUNIKA	BE - CSE
334	SAIKUMAR KALERU	BE - CSE
335	BATTU SAINATH	BE - CSE
336	SHREYA BOINIPALLY	BE - CSE
337	MAHESHWARI RATHOD	BE - CSE
338	Mouna Shruthi B	PG

339	Jeeva Maddela Venkata	PG
340	Koutilya Reddy Khooturu	PG
341	syeda Maheen Hashmi	PG
342	Ranjith kumar Kunduru	PG
343	ARJUN SARVANI	PG
344	Nafisa Shaik	PG

160118733001

Chaitanya Changala.

Gap IT Services India Private Limited
A subsidiary of

Tower 2 (2.2/2.3) Sy. No. 115
Waverock Building, TSIC
Nanakramguda Village, Se
Hyderabad-500008 Telang.
Tel : 91-40-43621000

Offer and Appointment Letter

Date: 31/01/2022

Private & Confidential

Chaitanya Changala (Chaitanya Changala)

flit no: 505, lahari legacy apartments, beside moosapet metro station, Moosapet
HYDERABAD 500018, Telanganaindia

Hyderabad

Dear Chaitanya

Congratulations on your new position with the company Gap IT Services India Private Limited, we support talent development across the company and encourage employees to seek out opportunities that best fit their interests and strengths. We feel confident your new position will provide many rewarding challenges and opportunities for future career growth. Below is a summary of the terms and conditions, which we wish to offer you for the position:

- 1. Designation:** Software Engineer, Grade 5
- 2. Start Date:** As agreed, your start date will be 27/06/2022. Please meet with our Human Resources representative at 9:30 am on the effective date for a new hire orientation. This effective date will be considered by Gap to calculate the tenure of your employment with Gap and all other statutory benefits to which you may be entitled.
- 3. Compensation:** Your annual gross base remuneration will be ₹792,000.00 per year, subject to deduction of tax at source to be paid to you in accordance with Gap's normal payroll practices. The detailed break-up of salary, allowances and benefits is as follows and is also illustrated in Annexure I
- 4. Company Bonus.** Based on your position as Software Engineer you will participate in the Company Bonus Plan. The Company Bonus Plan is an incentive program that rewards achievement of Gap Inc. and/or Division financial and operational objectives as well as individual performance. You are eligible to participate in the program for fiscal 2022 (February 2022 - January 2023). Under the current program, your annual target bonus will be 8% of your base salary. Depending on results and your individual performance, your actual bonus can range from 0 – 200% of target. Bonus payments will be prorated based on active time in position, divisional or country assignment and changes in base salary or incentive target that may occur during the fiscal year. Bonuses for fiscal 2022 are scheduled for payment in March 2023 and you must be employed by Gap Inc. on the payment date to be eligible for an award. Gap Inc. has the right to modify the program at any time. Management discretion can be used to modify the final award amount. Bonus payments are subject to supplemental income tax withholding.
- 5. Place of Work:** Your principal place of employment shall be at Hyderabad, India. You may from time to time be required to work at or from or undertake travel to any other office, branch or location as directed by Gap, within or outside India. Gap reserves the right to transfer you from one location or city to another or to an affiliate or group entity.

31-Jan-2022 11:18 PM

Back | [Print](#) | [Sign Out](#)

1601-18-733-002



PRIVATE AND CONFIDENTIAL

March 10, 2022

Deepthi Begari

H.No : 1-3-14/6/5/2/A, mekala narayana nagar ,near danavaigudem park road
, Khammam urban,-507001, Telangana.

Dear Deepthi,

LETTER OF APPOINTMENT

We are pleased to offer you employment with DBS Asia Hub 2 Private Ltd ("Company"), subject to satisfactory references, on the terms and conditions set out in this letter and in Appendices I and II to this letter which together constitute your contract of employment with DBS ("Letter of Appointment").

Position

Your appointment will be Senior Officer/Officer, with the corporate rank of Senior Officer in Investment Trading Technology of Company at India. Your role and responsibilities may from time to time extend to cover other entities within the DBS Group ("Group") which may be situated at any location where the Company has or may in future commence operation. As we continue to make our mark in Asia, we look forward to having you on board to seize the opportunities offered by a growing Asia.

TOTAL COMPENSATION

You will receive a total compensation comprising an Annual Guaranteed Cash (Basic Salary and Other Allowances), Variable Bonus and Benefits.

(a) Your commencing Annual Guaranteed Cash (Basic Salary and Other Allowances) is Rs. 850,000 - only.

Refer "Annexure A" for a detailed breakup of your Cost to Company (Basic Salary, Other Allowances and Retirals)..

(b) Variable Bonus

You will be eligible for a Variable Bonus provided you are not serving your notice period consequent to your resignation/termination of your employment by the Company as on the payment date. The amount will be determined by the Company at its sole discretion taking into account your performance, the performance of the Company and the operating unit you are deputed to, as well as other factors that may be determined by the Company. The Company's decision in this regard will be final and binding and shall not be called in question.

The Variable Bonus may include:-

- (i) cash; and/or
- (ii) long-term incentives
- (iii) quarterly performance bonus for sales staff (Where Applicable instead of Variable Bonus)

Provided that such performance bonus shall be dependent upon your performance.

Benefits

You will enjoy a host of benefits which covers various types of leave including annual leave, medical leave and insurance. Details of these key benefits are set out in Appendix I enclosed. All schemes on staff benefits, allowances, bonuses and incentives are granted at the Company's sole discretion. The Company may review and modify these schemes from time to time and this may result in changes in or withdrawal of the schemes, upon notification by the Company.

Probation

Your probationary service period is 3 months starting from (and including) the date on which you commence your employment with the Company. Confirmation of your appointment is subject to satisfactory work performance and conduct during the probationary service period. Unless you are notified otherwise, your appointment will be confirmed automatically.

Resignation and Notice Period

On confirmation of your appointment with the Company, you will continue to be employed by us until either you or we terminate your employment by giving notice period as applicable enumerated in the table below, however, it will be at Company's discretion. We may, in lieu of notice, also terminate your employment by paying you (Subject to paragraph 12 (d) & 12 (g) in appendix 2) or such proportionate amount according to any unexpected portion of such notice.

Date: October 14, 2021
Ref: LTI/HR/EN3/Campus/2022
Name: Dharani Dadamoni
College: Chaitanya Bharathi Institute of Technology

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Dharani Dadamoni,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee**. This offer is on the following terms and conditions, subject to a successful background check

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be **Rs.30000** as per the details mentioned in '**Annexure-1**'.
2. All payments made to you would be subject to deduction of applicable taxes at source (TDS). Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.
3. You are required to register yourself as an 'apprentice' on the apprenticeship portal <http://www.mhrdnats.gov.in> within [7] days from the date of this offer or once your final semester is completed as applicable. You shall be required to accept the offer on the portal site as well.
4. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'. Your appointment is in accordance with the Apprentices Act, 1961.
5. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. You may also need to submit other such documents as Company deems fit from time to time. In order to facilitate the joining process, we require documents in original from your end, which are mentioned in '**Annexure-3**'.
6. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (<https://campbuzz.intinfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled. Post registration on the CampBuzz portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.
7. All Annexures appended herewith shall form an integral part of this letter.
8. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

J.P.Morgan

30-Apr-2022

Dharani V
H.no 8-5-250/1, Road no. 1, Sai Krishna Colony, Old bowenpally, Secunderabad
-500011
HYDERABAD
Telangana
INDIA

Dear Dharani V,

Your Employment by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your employment with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal employment terms outlined in Appendix A with general employment terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any J.P. Morgan employee with regards to your employment arrangements.

A number of important policies will apply to your employment with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies ("Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your employment terms should be treated with the strictest confidence. To accept this offer of employment, please click on the 'Accept' button at the bottom of this page on or before 30-Apr-2022.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

1601-18-733-005

J.P.Morgan

30-Apr-2022

Gayathri Kanthi Lahari Vundavalli
Plot No.52(North),H.No 6-5-459
MIG Phase 5,Near green tank,Vanasthalipuram
-500070
HYDERABAD
Telangana
INDIA

Dear Gayathri Kanthi Lahari Vundavalli,

Your Employment by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your employment with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal employment terms outlined in Appendix A with general employment terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any J.P. Morgan employee with regards to your employment arrangements.

A number of important policies will apply to your employment with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies ("Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your employment terms should be treated with the strictest confidence. To accept this offer of employment, please click on the 'Accept' button at the bottom of this page on or before 30-Apr-2022.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.



MTX IT CONSULTING SERVICES PRIVATE LIMITED
Level 9, Unit 2A-2, Octave, Knowledge City, Hitech City, Hyderabad 500081

December 28, 2021

Kokkerala Gouri Sirisha
CBIT (Chaitanya Bharati Institute of Technology)

Re: Offer of Employment

Dear Gouri,

We are pleased to offer you the position of a **Consultant Trainee - QA**, at MTX IT Consulting Services Private Limited ("MTX") as per the below mentioned terms and conditions. You will report to the **Global Delivery Office**. This position is located in **Hyderabad, India**. Should you accept this offer, please notify us in writing via email within 2 days.

Joining

You shall join the organization as a Trainee on **January 10, 2022**. The training will be for a period of six months from the date of your joining. On successful completion of your training period, subject to your University/Institution degree completion, you will be onboarded as a Full Time Employee in the month of **July, 2022**. The exact dates will be communicated to you as we get closer to **July, 2022**. The Company may, however, change the joining dates at its discretion.

Stipend and Compensation

- You will be paid Rs. **20,000/-** per month during your training period with the organization.
- Upon being onboarded as Full Time Employee, your compensation and additional benefits shall be as follows:

Salary Structure		
Computation	Monthly	Yearly
Basic (50%of CTC)	33,333	400,000
HRA	13,333	160,000
Telephone Allowance	5,000	60,000
Leave Travel Allowance	1,667	20,000
Employer PF	4,000	48,000
Special allowance	9,333	112,000
Total Fixed Annual Compensation (A)	66,667	800,000
Variable Compensation (Milestone Based) (B)		240,000
Gross Compensation (A+B)		1,040,000



March 10, 2022

Greeshma Gudapati
Flat no.302, adarsh dakshinayan apts,
road no 5 prakash nagar ,begumpet,
Hyderabad- 500016
ugs18007_cse.greeshma@cbit.org.in
9000611982

Dear Greeshma Gudapati:

We are pleased to offer you employment with Micron Technology Operations India LLP (**Micron**) on the terms set out in this offer letter and the accompanying Standard Terms and Conditions of Employment (**Standard Terms**) and Confidentiality and Intellectual Property Agreement.

1. Commencement

Your employment with Micron will commence on August 1, 2022. The commencement of your employment is subject to the conditions set out in **section 9** of this offer letter. If any of those conditions is not satisfied, then your employment with Micron will not commence and this offer of employment, if you have not accepted it, will automatically be deemed to have been withdrawn. If you have already accepted this offer, Micron may (notwithstanding any other clause in this Agreement) terminate this Agreement immediately without notice or any payment in lieu of notice.

2. Position

Micron will employ you on a full-time basis in the position of Associate Engineer, MFG, or such other position determined by Micron from time to time.

You will be based at the current Micron premises within a Special Economic Zone (SEZ) in Hyderabad, specifically at The Skyview 20, 2nd, 4th, 5th, 6th and 7th Floor, Sy. No. 83/1, Plot Nos. 22, 23, 24, 30/A, 31, 32 and 33, Raidurg (Panmaqtha) Village, Serilingampally Mandal, Ranga Reddy District, Hyderabad 500081, Telangana, India but you agree to work at other locations if required to do so by Micron from time to time.

You will report to the MANAGER - IT MFG AT and will work under the direction of the person in that position, or such other position determined by Micron.

Micron may change these requirements from time to time at its discretion.

Please note that you have no authority to bind Micron in contract, except to the extent you are expressly authorised in writing to do so.

3. Term

Your employment is intended to be for an indefinite term, subject to:

- (a) your successful completion of a probationary period of six months (see **clause 2** of the Standard Terms), which period may be extended by Micron in its sole discretion for up to a further six months (such extended period(s) forms part of your probationary period);
- (b) the conditions, and rights of termination, set out in Annexure B of this letter (and Annexure B is deemed to be part of this letter);
- (c) if relevant, maintenance of the required visas and permits from the relevant government authorities to enable you to live and work with Micron in India; and

Micron Technology Operations India LLP
Registered Address: The Skyview 20, 2nd, 4th, 5th, 6th and 7th Floor
Sy. No. 83/1, Plot Nos. 22, 23, 24, 30/A, 31, 32 and 33, Raidurg (Panmaqtha) Village Serilingampally Mandal, Ranga Reddy District
Hyderabad – 500081, Telangana, India micron.com

1601-18-733-008

Gap IT Services India Private Limited
A subsidiary of

Gap Inc.

Tower 2 (2.2/2.3) Sy. No. 115
Waverock Building, TSIC
Nanakramguda Village, Se
Hyderabad-500008 Telang
Tel : 91-40-43621000

Offer and Appointment Letter

Date: 31/01/2022

Private & Confidential

Lavanya Gandla

KK Nagar Phase 2, Gate 1, Plot Num: 95, Suncity, Hydershakote,, Gandhamguda,
Hyderabad, 500091, Telanganalndia

Hyderabad

Dear Lavanya

Congratulations on your new position with the company Gap IT Services India Private Limited, we support talent development across the company and encourage employees to seek out opportunities that best fit their interests and strengths. We feel confident your new position will provide many rewarding challenges and opportunities for future career growth. Below is a summary of the terms and conditions, which we wish to offer you for the position:

- 1. Designation:** Software Engineer, Grade 5
- 2. Start Date:** As agreed, your start date will be 27/06/2022. Please meet with our Human Resources representative at 9:30 am on the effective date for a new hire orientation. This effective date will be considered by Gap to calculate the tenure of your employment with Gap and all other statutory benefits to which you may be entitled.
- 3. Compensation:** Your annual gross base remuneration will be ₹792,000.00 per year, subject to deduction of tax at source to be paid to you in accordance with Gap's normal payroll practices. The detailed break-up of salary, allowances and benefits is as follows and is also illustrated in Annexure I
- 4. Company Bonus.** Based on your position as Software Engineer you will participate in the Company Bonus Plan. The Company Bonus Plan is an incentive program that rewards achievement of Gap Inc. and/or Division financial and operational objectives as well as individual performance. You are eligible to participate in the program for fiscal 2022 (February 2022 - January 2023). Under the current program, your annual target bonus will be 8% of your base salary. Depending on results and your individual performance, your actual bonus can range from 0 – 200% of target. Bonus payments will be prorated based on active time in position, divisional or country assignment and changes in base salary or incentive target that may occur during the fiscal year. Bonuses for fiscal 2022 are scheduled for payment in March 2023 and you must be employed by Gap Inc. on the payment date to be eligible for an award. Gap Inc. has the right to modify the program at any time. Management discretion can be used to modify the final award amount. Bonus payments are subject to supplemental income tax withholding.
- 5. Place of Work:** Your principal place of employment shall be at Hyderabad, India. You may from time to time be required to work at or from or undertake travel to any other office, branch or location as directed by Gap, within or outside India. Gap reserves the right to transfer you from one location or city to another or to an affiliate or group entity.

31-Jan-2022 7:05 AM

8th February, 2022

Rathod maheshwari

160118733009.

Hyderabad
Telangana

Dear Rathod Maheshwari,

We are pleased to offer you an **Internship** for Five months at our Hyderabad Branch.

1. Start date : 18th February, 2022
2. Job Description : You will be assigned a technology project and are required to submit a detailed project report at end of the term.
3. Stipend : Rs. 25,000/- (Rupees Twenty Five Thousand) per month.

It is accepted that you will keep the assigned work confidential and no business will be discussed with any person outside of organization other than with explicit consent by the organization.

On joining, you are expected to submit copies of the educational certificates for our record and agree to the non-disclosure policy of the company. Any tax liability arising out of your compensation should be borne by you as per applicable tax laws. The employment conversion can be evaluated based on your performance during the Internship and salary on employment will be as per industry standards.

Please confirm your acceptance of this Internship by duly returning a signed copy of this offer letter.

If you have any queries please write to our HR at hr@bizacuity.com or call @ + 91 40 43111808

Welcome to BizAcuity and wishing you all the best.

Sincerely,

For BizAcuity Solutions Pvt Ltd


Authorized Signatory

Signed & accepted by

Rathod Maheshwari

160118-733-010

J.P.Morgan

28-Apr-2022

Naga Shivani Reddy Katta
3-6-470 F-NO:401 Pavani Sathya Apartments
Street no:6 Himayath Nagar ,Hyderabad,Telangana-500029
-500029
HYDERABAD
Telangana
INDIA

Dear Naga Shivani Reddy Katta,

Your Employment by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your employment with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal employment terms outlined in Appendix A with general employment terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any J.P. Morgan employee with regards to your employment arrangements.

A number of important policies will apply to your employment with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies ("Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your employment terms should be treated with the strictest confidence. To accept this offer of employment, please click on the 'Accept' button at the bottom of this page on or before 30-Apr-2022.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

CHAITANYA BHARATHI INSTITUTE OF TECHNOLOGY
CAREER DEVELOPMENT
COMPANY WISE PLACED STUDENTS



Sl.No.	Roll No.	Name of the Student	Branch
1	160118733301	Anthareddy Hemalatha	CSE-1
2	160118733014	Sanjana sirnam	CSE-1
3	160118733010	Shivani Reddy	CSE-1
4	160118733005	Lahari Vundavalli	CSE-1
5	160118733309	Maanvitha Bhima	CSE-2
6	160118733145	Akshay Pandu	CSE-3
7	160118733146	Anirudh Revalli	CSE-3
8	160118733138	Slesha Adi	CSE-3
9	160118733121	Aishwarya Jaini	CSE-3
10	160118733126	Chandana Kalapally	CSE-3
11	160118733129	Jaya Sriharshita Koneti	CSE-3
12	160118733165	Rithik Kotha	CSE-3
13	160118733185	Paras Phull	CSE-3
14	160118733315	Varsha oggu	CSE-3
15	160118734023	varshitha burra	EEE-1
16	160118734024	Thodupunuri Vasavi	EEE-1
17	160118737042	K Sai Vamshi	IT-1
18	160118737019	Sumedhaa M	IT-1
19	160118737027	Jaisai Kuntala	IT-1
20	160118733004	Dharani V	CSE-1
21	160118733038	RamaKrishna Parjanya Varanasi	CSE-1
22	160118733011	Sai Annanya Sree Vedala	CSE-1
23	160118733012	Sai Prathyusha G	CSE-1
24	160118733071	Nishitha Garlapati	CSE-2
25	160118733076	Saikerthana Akella	CSE-2
26	160118733079	Satvika Reddy Gavi Reddy	CSE-2
27	160118733081	Soumya Vemuri	CSE-2
28	160118733122	Aishwarya Mamidi	CSE-3
29	160118733123	Amulya Usem	CSE-3

J.P.Morgan

30-Apr-2022

Sai Prathyusha G
H.no:13-258/32/61/1,Sai Krupa Colony
Beeramguda, Hyderabad
-502032
HYDERABAD
Telangana
INDIA

Dear Sai Prathyusha G,

Your Employment by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your employment with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal employment terms outlined in Appendix A with general employment terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any J.P. Morgan employee with regards to your employment arrangements.

A number of important policies will apply to your employment with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies ("Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your employment terms should be treated with the strictest confidence. To accept this offer of employment, please click on the 'Accept' button at the bottom of this page on or before 30-Apr-2022.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

1601-18-733-014

J.P.Morgan

30-Apr-2022

Sanjana Sirnam
10-3-291/B/2,3,flatno:302, Thota plaza, Vijay Nagar Colony
-500057
HYDERABAD
Telangana
INDIA

Dear Sanjana Sirnam,

Your Employment by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your employment with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal employment terms outlined in Appendix A with general employment terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any J.P. Morgan employee with regards to your employment arrangements.

A number of important policies will apply to your employment with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies ("Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your employment terms should be treated with the strictest confidence. To accept this offer of employment, please click on the 'Accept' button at the bottom of this page on or before 30-Apr-2022.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

160118733016.

Rockwell Collins (India) Enterprise Pvt. Ltd
Phase-II, 7th Floor, Block III,
DLF Commercial Developers, (SEZ)
Plot No: 129 to 132, APHB Colony,
Gachibowli, Hyderabad 500032.
+91 40 4033 4033
CIN: U72200TG2007PTC056315
www.collinsaerospace.com



Collins Aerospace
A United Technologies Company

June 22, 2022

Sathvika Balabhadra

35-6-76,
Sri sai nagar colony - 3, Gopalpur
Hanamkonda, Warangal- 506009
Telangana
India

Dear Sathvika Balabhadra,

Sub: Appointment letter for the post of Graduate Engineer Trainee

We refer to your application for employment and the subsequent interviews you had with us. We are pleased to appoint you as Graduate Engineer Trainee at our facility located in Hyderabad. This appointment will take effect from the date you report to duty, which shall not be later than June 22, 2022. Your failure to report/join by the said date without obtaining prior consent shall automatically cancel this appointment.

1. Salary and Perquisites

You will receive a salary of Rs. 5,94,500/- (Rupees Five Lakh Ninety Four Thousand Five Hundred Only) per annum as per Annexure I.

Professional tax will be deducted as per work location State Rules. Income tax will be deducted as per Income tax Act 1961. Any other statutory deductions will be deducted from your salary as and when applicable.

Notwithstanding the pay scales given above, annual increments will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increments may be withheld at the discretion of the management in case your work / conduct is not found up to the required standards prescribed by the company.

2. Duties and responsibilities

You will work within the framework of organizational structure, policies and directions as may be given to you by management from time to time.

[Contd...2]

Sathvika.B
July 9, 2022

17

160118785d7
Sheetal Rao.

Date: 21 Dec-2021

Subject: Letter of Intent

Congratulations for clearing the first step to a whole new world of opportunity with us! We hope we succeeded in our earnest efforts in providing you with a joyful and seamless experience.

At DBS, we have always focused on driving a mind-set of innovation among our employees. In future, our aim is to make this agenda even stronger and provide you with a host of learning opportunities. Over the years, DBS has grown to become one of the most visible and credible employer brands in Asia. We pride ourselves in being a "Great Place to Work" by ushering in an employee-friendly, inclusive and flexible culture.

We are delighted to inform you that you are being considered for a position in our organization, DBS Asia Hub 2 Private Limited, based at Hyderabad.

Please note that your appointment with us is subject to:

- Your unconditional acceptance of contractual terms
- Your signing of a formal employment contract;
- You meeting the requirements of background verification checks, credit bureau checks and any other recruitment-related checks as determined by DBS;
- You meeting the requirements of all other matters that we may require as part of the recruitment process; and
- The contents and existence of this letter are confidential and shall not be disclosed to any third party, except with our written consent.

We want to be the technology leader of the future and we are very excited at the prospect of you partnering us on this path of transformation. We hope that you will accept this Letter of Intent and look forward to a meaningful and mutually beneficial relationship.

If you have any queries about any of the matters outlined here, please contact Sateesh Kumar Thyagarajan at sateeshkumart@dbs.com

Yours Sincerely



Ashwin Kumar Domalapally
VP - Human Resources
DBS Asia Hub 2 Pvt Ltd.

Letter is digitally signed

Deva. Sudeeshna

160118733019

deva.sudeeshnas@gmail.com

22nd June 2022

9963621333

SAMSUNG

Sudeeshna Deva,

CBIT

Subject: Offer of Employment

Dear Sudeeshna,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

1	Career level	CL 2 (I)
2	Global title	Professional (I)
3	Business title	Engineer
4	Date of Joining	5 th July 2022 (subject to change as per written communication from Company as per Company policy)
5	Joining & Posting location	SAMSUNG INDIA ELECTRONICS PVT. LTD, 1st to 9 th Floor, Tower 11, IT/ITES SEZ, CANDOR TECHSPACE, PLOT NO. 20 & 21, SECTOR - 135,

Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))** All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2023. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of six months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You are required to clear Company's Software Competency Test - Advanced level during your probation period. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e-mail communication with regard to your confirmation from the Human Resource Department of the Company.



160118733020

MANIKALA SUKRITHA

PRIVATE AND CONFIDENTIAL

April 21, 2022

Sukritha Mankala
8-1-307/3 & 8/AET/A-2301 Aditya Empress Towers
Hyderabad, Telangana, India - 500008

Dear Sukritha,

OFFER OF EMPLOYMENT AND APPOINTMENT LETTER

We are pleased to offer you a position as an Associate Systems Specialist with salesforce.com India Pvt. Ltd. ("Salesforce" or "Company"). This letter sets out the terms and conditions of your appointment and outlines the current major features of the Company's compensation and benefits plans and practices. Together with the other documents presented to and signed by you, they constitute your employment contract ("Contract").

COMMENCEMENT OF EMPLOYMENT

Your appointment will commence on August 08, 2022, and you will report to Rahmath Pasha . This is a Full time position.

This offer of regular employment is contingent on your successful completion of your preceding internship and graduation from your current studies. If either of those conditions is not fulfilled this offer is automatically rescinded.

Your employment is contingent on the results of a background check which may include a personal history check and reference checks, and verification of education and work history. In addition, this offer of employment and your ongoing employment with the Company is conditional upon you obtaining and retaining all necessary and up to date licences, passports, registrations, clearances, health and safety requirements (including but not limited to complying with all testing and vaccination requirements) or memberships to enable you to fulfil the duties of the Position (including any client related requirements

Deloitte.

1	160120672032	P Anil	MBA
2	160120672058	Konjeti Vinay Krishna	MBA
3	160120672118	Maddipati Vinay Prakash	MBA

Deloitte.

1	160118733014	Sirnam Sanjana	CSE-1
2	160118733181	Anmol Maini	CSE-1
3	160118733185	Paras Phull	CSE-3
4	160118737027	Jaisai Kuntala	IT-1
5	160118737042	Sai Vamshi Kavali	IT-1
6	160118802001	Jayanti Babyloni	Chem
7	160118802024	Dev A Desai	Chem
8	160118732103	shashiteja kalleti	Civil-2
9	160118732002	GAYATHRI MOUNIKA T.V.	Civil-1
10	160118732021	Abdul Rafey Mubasshir Mohammed	Civil-1
11	160118733023	Sushma Mandada	CSE-1
12	160118733024	Abdul Muhaymin Mohammed	CSE-1
13	160118733043	Kalyan Sai Bandhakavi	CSE-1
14	160118733048	V K Siva Rama Krishnan	CSE-1
15	160118733182	Yuvraj Shalla	CSE-1
16	160118733305	Gouthami Gongidi	CSE-1
17	160117733015	Sai Roopa Amrutha Revu	CSE-1
18	160118733021	Dara Supriya	CSE-1
19	160118733066	Kini Sanjula Dasari	CSE-2
20	160118733085	Tejaswini Jakka	CSE-2
21	160118733174	Shrikar Reddy Kota	CSE-3

1601-18-733-022



OFFER CUM APPOINTMENT LETTER

Supriya Kaluri
H. No :32-2-86 , Opposite Hanuman Temple, Palivelpula, Bheemaram, Hanmakonda
Warangal
506015
IN

Dear Supriya,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Programmer/Analyst** at **Hyderabad**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **25-Jul-2022**.

2. Duties

- 2.1 You will be employed in the position of **Programmer/Analyst**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th
Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka
India

Tel. : +91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233

Deloitte.

1	160118733014	Sirnam Sanjana	CSE-1
2	160118733181	Anmol Maini	CSE-1
3	160118733185	Paras Phull	CSE-3
4	160118737027	Jaisai Kuntala	IT-1
5	160118737042	Sai Vamshi Kavali	IT-1
6	160118802001	Jayanti Babyloni	Chem
7	160118802024	Dev A Desai	Chem
8	160118732103	shashiteja kalleti	Civil-2
9	160118732002	GAYATHRI MOUNIKA T.V.	Civil-1
10	160118732021	Abdul Rafey Mubasshir Mohammed	Civil-1
11	160118733023	Sushma Mandada	CSE-1
12	160118733024	Abdul Muhaymin Mohammed	CSE-1
13	160118733043	Kalyan Sai Bandhakavi	CSE-1
14	160118733048	V K Siva Rama Krishnan	CSE-1
15	160118733182	Yuvraj Shalla	CSE-1
16	160118733305	Gouthami Gongidi	CSE-1
17	160117733015	Sai Roopa Amrutha Revu	CSE-1
18	160118733021	Dara Supriya	CSE-1
19	160118733066	Kini Sanjula Dasari	CSE-2
20	160118733085	Tejaswini Jakka	CSE-2
21	160118733174	Shrikar Reddy Kota	CSE-3
22	160118735010	Shamitha Reddy Regenti	ECE-1
23	160118735016	Samyuktha N.V.R	ECE-1
24	160118735019	Yashmitha Jain	ECE-1
25	160118735301	Surya Prakash Bathula	ECE-1
26	160118735041	SAIRAM KONGARA	ECE-1
27	160118735047	Sharan Banda	ECE-1
28	160118735001	Akshitha Jakkam	ECE-1
29	160118735005	NAMITTHA PENUKULA	ECE-1
30	160118735080	shravya reddy kodur	ECE-2
31	160118735083	Sumana Madhireddy	ECE-2
32	160118735084	Vyshnavi Ankam	ECE-2
33	160118735092	Harshith Sai Gundu	ECE-2
34	160118735096	Nagella Mahesh Reddy	ECE-2
35	160118735097	Mani Preetham Myadaraveni	ECE-2
36	160118735101	Nikhil Juluri	ECE-2

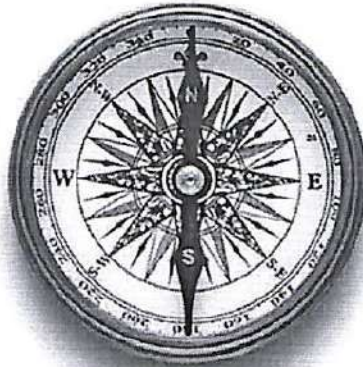
Deloitte || Congratulations || Location Preference

Roll No: 160118733024

USI Consulting Campus <usiconsultingcampus@deloitte.com>

Tue 7/19/2022 9:39 PM

Deloitte India (Offices of the US) | July, 2022



Congratulations! Welcome to Deloitte family!

Dear Candidate,

Congratulations on being offered a role with Deloitte Consulting India Private Limited. We are very happy to have you onboard.

While you will receive details regarding your date of joining in the coming few weeks, we wanted you to fill in a short location preference [Survey](#), as a part of next steps.

Deadline to take the survey is **5 PM on July 20th 2022**.

Once we decide on the joining dates, we will be sending you an offer letter with all the details.

***Please note that while we are taking location preference, the final joining location would entirely be dependent on the business needs.**

Meanwhile, below links will help you know more about the Deloitte offices, emerging technology trends and insights on the market around us.

Roll No.: 16 0118733025



Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2,
Gera Comerzone SEZ,
Survey No. 65,
Kharadi,
Pune - 411014
CIN - U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

01 July 2022

Muzzammil Ahmed
H.No.22-3-904,
Darulshifa, Chaminar
Hyderabad
500024

Dear Muzzammil,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed are a Summary of Key Terms, any applicable Schedules and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment terms with Barclays ("**Employment Letter**").

The Employment Letter refers to the Barclays Values (Respect, Integrity, Service, Excellence and Stewardship) as these are a central part of everything we do. The Values as well as our purpose and behaviours, will have formed a key part of your selection process when being offered a role at Barclays. You will be expected to act in accordance with the Values as a Barclays employee, and in particular, to follow our Code of Conduct (known as the Barclays Way). More information on this, and how we 'live' the Values will be available prior to and on joining Barclays.

This offer is conditional upon you satisfying Barclays recruitment and screening conditions and procedures and where applicable, the appropriate regulatory approvals. To start the process you will need to complete an application form. If you have not already received it, you will receive a link to the site shortly.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India. You will also need to sign one copy of your Employment Letter (enclosed) confirming, that you have read, understood and accept the terms. You must return this on your first day of employment.

We look forward to welcoming you to Barclays.

Yours sincerely

Sanjeev Mishra
Director HR Operations - GSC India

Restricted - External

1	160118737119	Dara Vishal	IT-2
2	160118737029	Kalyan Talla	IT-1

VERITY

1	160120672103	Telugu Rohith	MBA
2	160120672055	Srinivas Poshetti	MBA

NUTANIX

1	160118733050	Sridhar Shelge	CSE-1
2	160118733030	Janakiram Sharma K	CSE-1
3	160118737051	Tarun Kumar PV	IT-1

Deloitte.

1	Prudhvi raj P	160120672048	MBA
2	Anugula Prudvi	160120672046	MBA
3	Vemula Sai Kiran	160120672051	MBA
4	K Sridatta Charan	160120672054	MBA
5	Buchanpalli Swathi	160120672079	MBA
6	Rekireddy Tejaswini	160120672027	MBA
7	Soumya Sri	160120672021	MBA

VISA

1	160118737034	Praneeth Kadampally	IT-1
2	160118733026	Akshay Kumar Malathkar	CSE-1

Date: 6th October 2021

Dear Charan Teja Sabbani,

Letter of Intent

Congratulations!

We, Incture Technologies Pvt Ltd., are pleased to inform you that you have successfully completed the campus selection process. This letter is to confirm that we intend to offer the **Associate Engineer** competency level opportunity to you, on the following terms and conditions

1. Designation: **Associate Engineer**
2. CTC: INR. 700,000/- (Rupees Seven Lakh Only)
3. Training Period: **12 weeks**

Please note the above terms and conditions are subject to change at company's discretion.

Based on your acceptance to this letter of intent, an offer letter with detailed terms and condition will be issued to you.

Your joining is subject to satisfactory verification of the information/documents furnished by you at the time of joining, in addition to fulfillment of the academic eligibility criteria shared with your college placement officer.

Here's wishing you a successful career with Incture Technologies Pvt Ltd. We look forward to welcome you on board.

Warm regards,

For Incture Technologies (P) Ltd.



Anitha R Davis
Associate Director - Talent Acquisition

1601-18-733-028

virtusa

June 18, 2022

Mr. Dhruvraj Tondanoorthy
6-1-276, B-102, Bangari Block, Conjeevaram House, Chidanandam Colony, Padmarao Nagar, 500025
Hyderabad
Telangana
India

Dear Dhruvraj Tondanoorthy,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable.

1. Job : Associate Engineer-Technology
2. Tier : Tier 4

Your date of joining would be June 23, 2022.

You will be based at Virtusa's Hyderabad office. You will be periodically evaluated on your conduct and performance to meet the standards of the Company. You would need to serve a notice period of three months, in occasion of resignation from the services.

Your Total Remuneration will be Rs.500,000.00/- per annum as per Annexure-I.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before June 24, 2022.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

N. Sundarajan

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

Dhruvraj Tondanoorthy

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE		
NAME : Dhruvraj Tondanoorthy		
DESIGNATION : Associate Engineer-Technology		
TIER : Tier 4		
	Per Month (in ₹)	Per Annum (in ₹)
Base Components (A)		
Basic	12,500.00	150,000.00
HRA	6,250.00	75,000.00
Basket of Allowances (B)		
Leave Travel Assistance*	0.00	0.00
Phone & Internet Reimbursement	0.00	0.00
Advance Statutory Bonus**	1,500.00	18,000.00
Special Allowance	15,682.00	188,185.00
Food Reimbursement	0.00	0.00
Retirement Benefits (C)		
PF - Company's Contribution	1,800.00	21,600.00
Gratuity**	601.00	7,215.00

Reputation

Date: 5/23/2022

Janakiram Sharma K

House Number 9-5-62, Plot Number 18/1,
Road Number 1A, Raji Reddy Nagar,
Champapet, Hyderabad, India - 500079

Sub: Letter of Appointment

Dear **Janakiram**,

Congratulations on being recognized as top talent! We are delighted to share this offer of employment as a **Software Engineer** with Reputation.com India Private Limited ("Company"), having its registered office at Manjeera Trinity Corporate, 2nd Floor, # 203, K P H B Phase 3, Kukatpally Hyderabad - 500072, Telangana, India, on the following terms and conditions.

Reputation has pioneered the way companies improve customer experience through customer feedback data. Our Saas based product translates vast amounts of solicited and unsolicited feedback data into insights that companies use to learn from and grow. Our clients are able to transform feedback from reviews, likes, listings, comments and clicks into their competitive advantage!

- 1. Location:** You will be based at the Company's offices in Hyderabad. The Company retains the right to transfer you to any other office, or department, within or outside India. On such a transfer, you will be governed by the rules and regulations and other working/service conditions as applicable at the place of posting. You agree and understand that at all times you will maintain a validity period of at least 6 months in your passport, to facilitate traveling outside India, for business needs, as and when required by the Company.
- 2. Probation:** You will be on probation for a period of 6 months from the Joining Date (as defined hereinafter). During this period, the Company will review and evaluate your performance. At the end of the Probation Period, the Company reserves the right to a) terminate your services immediately, without any notice; b) extend the period; or c) confirm you as a regular employee, in writing, or electronically (via an email). During the Probation Period, the Company reserves the right to terminate your employment at any time, without notice. If you choose to terminate your employment during probation you will be required to serve one month notice.
- 3. Compensation:** Your compensation package will be **INR 12,00,000 (Twelve Lakh Rupees Only) per annum**. The breakup of emoluments is appended to this letter. Your salary will be payable as per the addendum in accordance with the Company policy and payroll procedure and will be subject to all tax and other statutory deductions. Your salary will be reviewed periodically by the Company in accordance with the policies of the Company as in effect from time to time. The Company also reserves the right to downward revise the Employee's Salary.

CIN: U72200TG2014FTC095776

Regd. Office: Manjeera Trinity Corporate, 2nd Floor, # 203, K P H B Phase 3, Kukatpally Hyderabad - 500072, Telangana
Tel.: +91-40-29802646 Email: idc-admin@reputation.com www.reputation.com

160118733031



Next Education
Transforming Education

STRICTLY CONFIDENTIAL

LETTER OF OFFER

Ref No: NEIPL/21-22/OFFR/13394

Nelavelli Kedarnath Rishit
CBIT
Mobile: 9515738467

Date: 11-May-2022

Dear Nelavelli Kedarnath Rishit,

Welcome to the Next Education family. Next Education is India's leading technologically-powered content provider for K-12 sector. We partner with 12,000+ schools, 12,000,000+ students and 240,000+ teachers across India and abroad. Since being founded in 2007, Next Education has consistently innovated and come up with award-winning solutions for all K-12 stakeholders. Our portfolio of products includes TeachNext, LearnNext, NextGurukul, NextERP, NextDeeksha, NextLabs, NextCurriculum, NextPlay and Next Learning Platform. We also have a pan-India presence with over 2,000+ employees.

With reference to the interview you had with us we are pleased to offer you an appointment as **"Engineer - Software"** at **HQ - Banjara Hills**. You are required to report to **Arun Balaji, Vice President - Technology**, **Mobile Num - 8008766616** at **9:30 am** on **16-Jun-2022**. Your compensation, as already discussed and agreed with you, is detailed in **Annexure I**.

Your employment will be governed by the terms stipulated in the **Terms of Employment** and the **Non-Disclosure Agreement** attached herewith. These documents need to be duly signed by you at the time of joining. This offer is made to you on a good faith on the basis of the information provided by you through your profile and discussion during your interview. This offer as well as the appointment with the organization is subject to verification of your credentials. In case any of your professional or personal credentials is found to be negative or not in line with the details provided by you, your employment with the organization will become null and void. The offer letter entails you to join by the stipulated date. Any extension shall be approved in writing failing which, the offer will lapse on the stipulated date.

Please bring photocopies of all the documents mentioned in **Checklist** on the date of joining.

Kindly ensure you send us your acceptance of the offer through email to HR@nexteducation.in within 2 days of the date of issue failing which the offer would stand null and void.

Thank you,

For Next Education India Pvt. Ltd

Daljit Singh Bajwa
Director

I Accept and agree to the details above:

Next Education India Private Limited

Reg Office: Sri Nilaya Cyber Spazio, 1st Floor, East Wing Road No. 2, Near Annapurna Studios, Banjara Hills, Hyderabad, Telangana 500 034
Tel: 1800 200 5566 | CIN: U72200TG2007PTCO55933
URL: www.NextEducation.in | Email: info@nexteducation.in

1601-18-733-032



Offer for Employment

Date: 14-04-2022

To,
Mr/Ms. Narsimha Sadula

Dear Narsimha,

Sub: Letter of Offer for Employment

We are pleased to make you an offer as Software Engineer in our organization, Darwinbox Digital Solutions Private Limited (a private limited company incorporated as per Company's Act, 2013 with CIN:U74900TG2015PTC101793) with effect from 02-05-2022 and Hyderabad, Telangana, India as work location.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B as well as Annexure C: PROPRIETARY INFORMATION AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as proof of the above we retain the right to review our offer of employment. Employment as per this offer is subject to your being medically fit.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
For Darwinbox Digital Solutions Private Limited

PS N Chaitanya

Chaitanya Peddi
Director.

With the signature below, I accept this offer for employment.

Name: Narsimha Sadula
Date:

Darwinbox Digital Solutions Private Limited

Regd office address: 5th floor, Plot #17, Kavuri Hills, Madhapur Rd,
Opp Best Western Jubilee Ridge, Kavuri Hills Phase 1, Jubilee Hills,
Hyderabad, Telangana 500036

Corporate office address: 3rd Floor, Vaishnavi's Cynosure, 2-48/5/6,
opp. RTTC, Telecom Nagar Extension, Gachibowli, Hyderabad,
Telangana 500032.

CIN: U74900TG2015PTC101793

www.darwinbox.com

contact@darwinbox.in

1601 - 18 - 733 - 033



04th February, 2022

**Bejgam Nithin Sai,
Hyderabad**

Dear **Bejgam Nithin Sai,**

On behalf of Head Digital Works India Private Limited., (the "Company"), I am pleased to extend to you an offer of employment for the position of "**Software Development Engineer – L1**". Your annual compensation (CTC) will be **Rs. 12,00,000 (Rs. Twelve Lakhs Only)**.

Your compensation will be structured as per prevailing tax and other governmental regulations, and a detailed breakup is attached. You will be eligible for 14 days of casual leave per year and 12 days of sick leave.

Please note that your employment is at will, which means that either you or the Company may terminate your employment at any time, with or without cause. The standard notice period is 90 days on either side.

You shall be on probation for a period of 3 months, from the date of commencement of your duties. After completion of probationary period, your employment will be confirmed in writing, subject to satisfactory performance.

As a condition of employment you are required to complete and properly execute the Employment Contract, Employee Confidentiality, Intellectual Property and Non-Compete Agreement with the company.

This employment offer is subject to verification of the particulars mentioned in your application. In case, these particulars are found to be false, your services would be liable to termination without any reason or notice at any time.

This offer of employment is assignable to other organizations or legal entities. In the event of such a decision by the management, your employment will transfer to the new organization, with existing terms and conditions.

We sincerely hope that you find the terms of this offer acceptable and look forward to working with you. We request that you indicate your acceptance by signing and returning the enclosed copy of this letter along with your projected starting date.

For Head Digital Works India Pvt Ltd,

DEEPAK Digitally signed by
DEEPAK GULLAPALLI
GULLAPALLI Date: 2022.02.15
14:13:06 +05'30'

**Deepak Gullapalli
CEO**



PHANI VARMA GADIRAJU

160118733034

CSE-1

March 10, 2022

Phani Varma Gadiraju
Flat No. 401, Nandika Manor, Eenadu Colony,
Vivekananda Nagar, Kukatpally
Hyderabad, Telangana, India 500072
6309642148
varma.phani216@gmail.com

Dear Phani Varma Gadiraju:

We are pleased to offer you employment with Micron Technology Operations India LLP (**Micron**) on the terms set out in this offer letter and the accompanying Standard Terms and Conditions of Employment (**Standard Terms**) and Confidentiality and Intellectual Property Agreement.

1. Commencement

Your employment with Micron will commence on August 01, 2022. The commencement of your employment is subject to the conditions set out in **section 9** of this offer letter. If any of those conditions is not satisfied, then your employment with Micron will not commence and this offer of employment, if you have not accepted it, will automatically be deemed to have been withdrawn. If you have already accepted this offer, Micron may (notwithstanding any other clause in this Agreement) terminate this Agreement immediately without notice or any payment in lieu of notice.

2. Position

Micron will employ you on a full-time basis in the position of Associate Engineer, ETD, or such other position determined by Micron from time to time.

You will be based at the current Micron premises within a Special Economic Zone (SEZ) in Hyderabad, specifically at The Skyview 20, 2nd, 4th, 5th, 6th and 7th Floor, Sy. No. 83/1, Plot Nos. 22, 23, 24, 30/A, 31, 32 and 33, Raidurg (Panmaqtha) Village, Serilingampally Mandal, Ranga Reddy District, Hyderabad 500081, Telangana, India but you agree to work at other locations if required to do so by Micron from time to time.

You will report to the Manager - IT ETD and will work under the direction of the person in that position, or such other position determined by Micron.

Micron may change these requirements from time to time at its discretion.

Please note that you have no authority to bind Micron in contract, except to the extent you are expressly authorised in writing to do so.

3. Term

Your employment is intended to be for an indefinite term, subject to:

- (a) your successful completion of a probationary period of six months (see **clause 2** of the Standard Terms), which period may be extended by Micron in its sole discretion for up to a further six months (such extended period(s) forms part of your probationary period);
- (b) the conditions, and rights of termination, set out in Annexure B of this letter (and Annexure B is deemed to be part of this letter);
- (c) if relevant, maintenance of the required visas and permits from the relevant government authorities to enable you to live and work with Micron in India; and
- (d) termination in accordance with **clause 6** of the Standard Terms and the requirements of applicable law.

1601-18-733-035

Back | [Print](#) | [Sign Out](#)



PRIVATE AND CONFIDENTIAL

February 17, 2022

Prakash Mudavath

kothapet

Dear Prakash,

LETTER OF APPOINTMENT

We are pleased to offer you employment with DBS Asia Hub 2 Private Ltd ("Company"), subject to satisfactory references, on the terms and conditions set out in this letter and in Appendices I and II to this letter which together constitute your contract of employment with DBS ("Letter of Appointment").

Position

Your appointment will be SNROFFCR, Specialist, Application Developer, Corporate Banking (BR0005), with the corporate rank of Senior Officer in Institutional Banking Group Technology of Company at India. Your role and responsibilities may from time to time extend to cover other entities within the DBS Group ("Group") which may be situated at any location where the Company has or may in future commence operation. As we continue to make our mark in Asia, we look forward to having you on board to seize the opportunities offered by a growing Asia.

TOTAL COMPENSATION

You will receive a total compensation comprising an Annual Guaranteed Cash (Basic Salary and Other Allowances), Variable Bonus and Benefits.

(a) Your commencing Annual Guaranteed Cash (Basic Salary and Other Allowances) is Rs. 850,000 - only.

Refer "Annexure A" for a detailed breakup of your Cost to Company (Basic Salary, Other Allowances and Retirals)..

(b) Variable Bonus

You will be eligible for a Variable Bonus provided you are not serving your notice period consequent to your resignation/termination of your employment by the Company as on the payment date. The amount will be determined by the Company at its sole discretion taking into account your performance, the performance of the Company and the operating unit you are deputed to, as well as other factors that may be determined by the Company. The Company's decision in this regard will be final and binding and shall not be called in question.

The Variable Bonus may include:-

- (i) cash; and/or
- (ii) long-term incentives
- (iii) quarterly performance bonus for sales staff (Where Applicable instead of Variable Bonus)

Provided that such performance bonus shall be dependent upon your performance.

Benefits

You will enjoy a host of benefits which covers various types of leave including annual leave, medical leave and insurance. Details of these key benefits are set out in Appendix I enclosed. All schemes on staff benefits, allowances, bonuses and incentives are granted at the Company's sole discretion. The Company may review and modify these schemes from time to time and this may result in changes in or withdrawal of the schemes, upon notification by the Company.

Probation

Your probationary service period is 3 months starting from (and including) the date on which you commence your employment with the Company. Confirmation of your appointment is subject to satisfactory work performance and conduct during the probationary service period. Unless you are notified otherwise, your appointment will be confirmed automatically.

Resignation and Notice Period

160118733036

Pranav Kaple.

Cognizant



18-Jan-2022

Pranav Kaple
B.E. Computer Science & Engineering
Chaitanya Bharathi Institute of Technology

Dear Pranav Kaple,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a **period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre- requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

RAMA KRISHNA PARJANYA VARANASI

160118733038

CSE-1 BEA/4 SEM-8

JPMORGAN CHASE & CO.

Message from Jamie Dimon, Chairman and CEO

Welcome to JPMorgan Chase. We are pleased that you will be starting your career at an exceptional company – one of the world's oldest, largest and best-known financial institutions.

Across our businesses, we continue to deliver record results, innovative products and services for our customers, and great experiences for our employees. Named #1 in *Fortune's* Change the World list, we are focused on helping communities large and small grow around the world. It's an exciting time to join JPMorgan Chase, and now – with your skills, experience and creative ideas – you'll help us continue to drive change.

During your time here, you will have opportunities to learn and grow in a supportive, respectful and inclusive environment. Do your best to contribute and excel in everything you do. By building strong relationships and doing the right thing – at all times – we have made this a company of which we can all be proud. It's how we do business. And, it is what has made us a top employer and a great business partner.

As you begin your career with JPMorgan Chase, I offer you an essential piece of advice: do your job well, and earn the trust and respect of the people around you. Throughout your employment, you will hear advice like this from our senior leaders – and we encourage you to put it into practice every day.

I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.



NAME -

1601-18-733-039



04th February, 2022

**Rama Krishna Reddy Rela,
Hyderabad**

Dear **Rama Krishna Reddy Rela,**

On behalf of Head Digital Works India Private Limited., (the "Company"), I am pleased to extend to you an offer of employment for the position of "**Software Development Engineer – L1**". Your annual compensation (CTC) will be **Rs. 12,00,000 (Rs. Twelve Lakhs Only)**.

Your compensation will be structured as per prevailing tax and other governmental regulations, and a detailed breakup is attached. You will be eligible for 14 days of casual leave per year and 12 days of sick leave.

Please note that your employment is at will, which means that either you or the Company may terminate your employment at any time, with or without cause. The standard notice period is 90 days on either side.

You shall be on probation for a period of 3 months, from the date of commencement of your duties. After completion of probationary period, your employment will be confirmed in writing, subject to satisfactory performance.

As a condition of employment you are required to complete and properly execute the Employment Contract, Employee Confidentiality, Intellectual Property and Non-Compete Agreement with the company.

This employment offer is subject to verification of the particulars mentioned in your application. In case, these particulars are found to be false, your services would be liable to termination without any reason or notice at any time.

This offer of employment is assignable to other organizations or legal entities. In the event of such a decision by the management, your employment will transfer to the new organization, with existing terms and conditions.

We sincerely hope that you find the terms of this offer acceptable and look forward to working with you. We request that you indicate your acceptance by signing and returning the enclosed copy of this letter along with your projected starting date.

For Head Digital Works India Pvt Ltd,

DEEPAK Digitally signed by
 DEEPAK GULLAPALLI
GULLAPALLI Date: 2022.02.15
 14:59:19 +05'30'

**Deepak Gullapalli
CEO**

Cognizant GenC & GenC Elevate

1	160118732043	SAI LOKESH SAMALA	Civil-1	sai18uk@gmail.com	7330953029
2	160118732042	SAI KUMAR MUCHARLA	Civil-1	saikumarcivil117@gmail.com	6303881173
3	160118732027	Chethan Narayana P	Civil-1	chethannarayana244@gmail.com	6303194593
4	160118732099	Naikoti Sai Kiran	Civil-2	ugs18099_civil.sai@cbit.org.in	8328500509
5	160118732067	Aljapur Shivani	Civil-2	shivaniaaljapur@gmail.com	9291264484
6	160118732070	Srivani Sheshagani	Civil-2	ugs18070_civil.sri@cbit.org.in	9381317266
7	160118732310	Tejasree Ala	Civil-2	ugs18310_civil.teja@cbit.org.in	7386588749
8	160118732100	Sai Teja Akula	Civil-2	akulasajteja25@gmail.com	9652643620
9	160118732066	Sankeerthana Madugula	Civil-2	ugs18066_civil.sankeerthana@cbit.org.in	6303811965
10	160118732062	bhavana gaddamidhi	Civil-2	bhavanagaddamidhi12@gmail.com	6303020710
11	160118732083	Gnaneswar sarma vanapamala	Civil-2	ugs18083_civil.gnaneswar@cbit.org.in	9133334454
12	160118732112	Vasanth Kumar Thrippichetti	Civil-2	vasanthvvc496@gmail.com	9381879254
13	160118733016	Sathvika Balabhadra	CSE-1	sathvikabalabhadra01@gmail.com	9059021363
14	160118733006	Gouri Sirisha Kokkerala	CSE-1	ugs18006_cse.gouri@cbit.org.in	9989107357
15	160118733039	Rama Krishna Reddy Rela	CSE-1	ramakrishnarela@gmail.com	9948954709
16	160118733030	Janakiram Sharma K	CSE-1	ugs18030_cse.janakiram@cbit.org.in	9381841348
17	160118733019	Sudeeshna Deva	CSE-1	ugs18019_cse.sudeeshna@cbit.org.in	9963621333
18	160118733041	S Revanth Reddy	CSE-1	ugs18041_cse.revanth@cbit.org.in	9701499560
19	160118733001	Chaitanya Changala	CSE-1	ugs18001_cse.chaitanya@cbit.org.in	6300389106
20	160118733113	Sairaj Gurram	CSE-2	ugs18113_cse.sairaj@cbit.org.in	6303825559
21	160118733068	Manasa Motepalli	CSE-2	ugs18068_cse.manasa@cbit.org.in	9959977312
22	160118733109	Sai Kiran Chetti	CSE-2	ugs18109_cse.sai@cbit.org.in	9550479737
23	160118733106	Prashanth Chavanapalli	CSE-2	ugs18106_cse.prashanth@cbit.org.in	8555978835
24	160118733117	Jangam Tarun	CSE-2	ugs18117_cse.tarun@cbit.org.in	9989605696
25	160118733063	Harshitha Dendeti	CSE-2	ugs18063_cse.harshitha@cbit.org.in	9676720214

1601-18-733-043



Deloitte Consulting India Private Limited
Deloitte Tower, Survey No. 41, Gachibowli Village,
Ranga Reddy District, Hyderabad - 500032, Telangana,
India

Tel: +91 040 67621000
www.deloitte.com

Aug 6, 2022

Mr. B Sai Kalyan
29-1434/2/8, Plot no 217, Street No 6, East Kakatiya Nagar, Neredmet,
Hyderabad, 500056
India

Subject: Offer of Employment

Dear B Sai Kalyan:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Analyst** based in **Hyderabad**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **September 5, 2022**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs./₹ 600,000/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs./₹ 100,000/-** subject to your reporting for full-time employment on **September 5, 2022**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **12 months** of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **September 5, 2022**, or an alternative mutually agreed upon date.



160118733044

February 21, 2022

Sai Shashanth Katroth
14-20-677/164/b, Sri Vivekananda Nagar, Near Vivekananda School, Allapur, Borabanda
Hyderabad, Telangana - 500018
shashanthsai99@gmail.com
8801323999

Dear Sai Shashanth Katroth:

We are pleased to offer you employment with Micron Technology Operations India LLP (Micron) on the terms set out in this offer letter and the accompanying Standard Terms and Conditions of Employment (Standard Terms) and Confidentiality and Intellectual Property Agreement.

1. Commencement

Your employment with Micron will commence on August 01, 2022. The commencement of your employment is subject to the conditions set out in section 9 of this offer letter. If any of those conditions is not satisfied, then your employment with Micron will not commence and this offer of employment, if you have not accepted it, will automatically be deemed to have been withdrawn. If you have already accepted this offer, Micron may (notwithstanding any other clause in this Agreement) terminate this Agreement immediately without notice or any payment in lieu of notice.

2. Position

Micron will employ you on a full-time basis in the position of Associate Engineer, or such other position determined by Micron from time to time.

You will be based at the current Micron premises within a Special Economic Zone (SEZ) in Hyderabad, specifically at The Skyview 20, 2nd, 4th, 5th, 6th and 7th Floor, Sy. No. 83/1, Plot Nos. 22, 23, 24, 30/A, 31, 32 and 33, Raidurg (Panmaqtha) Village, Serilingampally Mandal, Ranga Reddy District, Hyderabad 500081, Telangana, India but you agree to work at other locations if required to do so by Micron from time to time.

You will report to the Sr. Director, IT India and will work under the direction of the person in that position, or such other position determined by Micron.

Micron may change these requirements from time to time at its discretion.

Please note that you have no authority to bind Micron in contract, except to the extent you are expressly authorised in writing to do so.

3. Term

Your employment is intended to be for an indefinite term, subject to:

- (a) your successful completion of a probationary period of six months (see clause 2 of the Standard Terms), which period may be extended by Micron in its sole discretion for up to a further six months (such extended period(s) forms part of your probationary period);
- (b) the conditions, and rights of termination, set out in Annexure B of this letter (and Annexure B is deemed to be part of this letter);
- (c) if relevant, maintenance of the required visas and permits from the relevant government authorities to enable you to live and work with Micron in India; and
- (d) termination in accordance with clause 6 of the Standard Terms and the requirements of applicable law.

K. Sai Shashanth

Micron Technology Operations India LLP
Registered Address: The Skyview 20, 2nd, 4th, 5th, 6th and 7th Floor
Sy. No. 83/1, Plot Nos. 22, 23, 24, 30/A, 31, 32 and 33, Raidurg (Panmaqtha) Village Serilingampally Mandal, Ranga Reddy District
Hyderabad - 500081, Telangana, India micron.com

2	160118733046	Dhondi Santhosh Sai	CSE-1
3	160118733093	Dinesh Rayala	CSE-2
4	160118733112	Sal Sasank Majety	CSE-2
5	160118733315	Varsha oggu	CSE-3
6	160118733128	Jahnavi Garaga	CSE-3
7	160118733145	Pandu Akshay	CSE-3
8	160118733166	Kesireddy Rohit Reddy	CSE-3
9	160118735090	Deepak Kadali	ECE-2
10	160118734085	CHERUPALLY CHARAN KUMAR	EEE-2
11	160118734111	Sumanth Setty	EEE-2
12	160118737027	Jaisai Kuntala	IT-1
13	160117733015	Revu Sai Roopa Amrutha	CSE-1
14	160118733058	SAKKARI VISHAL GOUD	CSE-1
15	160118733100	Jayanth Vunnam	CSE-2
16	160118733178	Vijay Donkena	CSE-3
17	160118733154	Mohammed Ilyas Khan	CSE-3
18	160118733153	Kakkireni Hrithik Pawan	CSE-3
19	160118737031	Nikhil Ranga	IT-1
20	160118737041	Saiteja Chitti	IT-1
21	160118735035	Pranay Rao Errabelli	ECE-1

Infosys®

1	160118733041	S Revanth Reddy	CSE-1
2	160118733045	Saikumar Kaleru	CSE-1
3	160118733026	Akshay Kumar Malathkar	CSE-1
4	160118733032	Narsimha Sadula	CSE-1
5	160115733025	Bharath Kotipalli	CSE-1
6	160118733025	Muzzammil Ahmed	CSE-1
7	160118733052	TARUN KUMAR SONI	CSE-1
8	160118733005	Vundavalli Gayathri Kanthi Lahari	CSE-1
9	160118733060	J Yashwanth	CSE-1
10	160118733027	Charan teja sabbani	CSE-1
11	160118733030	JANAKIRAM SHARMA KASHIGARI	CSE-1
12	160118733084	Asfiya Tabassum	CSE-2
13	160118733097	Kilari Jagruth	CSE-2
14	160118733187	Kallamadi Rutva	CSE-2
15	160118733062	Bhavishya Agarwal	CSE-2
16	160118733127	Neelagiri. Dharani	CSE-3
17	160118733175	Sidharth Sitimalle	CSE-3

Dhondi Santhosh Sai

16018733046



OFFER CUM APPOINTMENT LETTER

Dhondi Santhosh Sai
H.No : 6-18-233 , New NGOs Colony
Nizamabad
503002
IN

Dear Dhondi,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Data Engineer** at **Hyderabad, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **11-Jul-2022**.

2. Duties

- 2.1 You will be employed in the position of **Data Engineer**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th
Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka
India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233

V K Siva Rama Krishnan
BE CSEI 2018 -22
160118733048

Deloitte

Deloitte Consulting India Private Limited
Deloitte Tower, Survey No. 41, Gachibowli Village,
Ranga Reddy District, Hyderabad - 500032, Telangana,
India

Tel: +91 040 67621000
www.deloitte.com

Jul 29, 2022

Mr. V K Siva Rama Krishnan
Flat No 101, Taruni Enclave, Vimala Devi Nagar, Malkajgiri,
Hyderabad, 500047
India

Subject: Offer of Employment

Dear V K Siva Rama Krishnan:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Analyst** based in **Hyderabad**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **September 5, 2022**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs./₹ 600,000/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs./₹ 100,000/-** subject to your reporting for full-time employment on **September 5, 2022**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **12 months** of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **September 5, 2022**, or an alternative mutually agreed upon date.

1601-18-733050



04th February, 2022

**Sridhar Shelge,
Hyderabad**

Dear **Sridhar Shelge,**

On behalf of Head Digital Works India Private Limited., (the "Company"), I am pleased to extend to you an offer of employment for the position of "**Software Development Engineer – L1**". Your annual compensation (CTC) will be **Rs. 12,00,000 (Rs. Twelve Lakhs Only)**.

Your compensation will be structured as per prevailing tax and other governmental regulations, and a detailed breakup is attached. You will be eligible for 14 days of casual leave per year and 12 days of sick leave.

Please note that your employment is at will, which means that either you or the Company may terminate your employment at any time, with or without cause. The standard notice period is 90 days on either side.

You shall be on probation for a period of 3 months, from the date of commencement of your duties. After completion of probationary period, your employment will be confirmed in writing, subject to satisfactory performance.

As a condition of employment you are required to complete and properly execute the Employment Contract, Employee Confidentiality, Intellectual Property and Non-Compete Agreement with the company.

This employment offer is subject to verification of the particulars mentioned in your application. In case, these particulars are found to be false, your services would be liable to termination without any reason or notice at any time.

This offer of employment is assignable to other organizations or legal entities. In the event of such a decision by the management, your employment will transfer to the new organization, with existing terms and conditions.

We sincerely hope that you find the terms of this offer acceptable and look forward to working with you. We request that you indicate your acceptance by signing and returning the enclosed copy of this letter along with your projected starting date.

For Head Digital Works India Pvt Ltd,

DEEPAK
GULLAPALLI

Digitally signed by
DEEPAK GULLAPALLI
Date: 2022.02.15
15:02:20+05'30'

**Deepak Gullapalli
CEO**

1601-18-733-05



06/27/2022

Subramani Murugesan
18-3-508/D/5 shivaganga nagar ,Aliyabad
Hyderabad, Telangana 500053
India

Dear Subramani,

Employment Offer Letter

It is my pleasure to offer you the position of Assoc Software Engineer within the ITSM Engineering, with ServiceNow Software Development India Private Limited (the "Company"), on the conditions set out below.

You will be based at Floor 17, Parcel 2, Phase-2, Survey 83/1, Argus Salarpuria Knowledge City, Raidurg Village, Serilingampally Mandal, Rangareddy Dist, Hyderabad – 500081 Telangana, India. Your manager and place of work may change from time to time depending on the needs of the organization and its ability to adapt to market conditions.

This letter summarises some of the headline points but the full details of your employment are documented in the letter of appointment (the "Employment Contract") which is enclosed for your information. Your start date has been tentatively scheduled for 07/18/2022. This offer letter should be read in conjunction with the Employment Contract.

Your annual base salary (total fixed compensation) will be INR 1,500,000.00 per annum, paid in monthly instalments into your bank in arrears on the last working day of each month or on such other date within such month as may otherwise be notified by the Company. The Company shall make such deductions from your remuneration as shall be required by law. The detailed breakup of the Cost to Company is annexed to this Offer Letter as an Annexure.

You will be eligible to participate in the Company's Corporate Incentive Bonus Plan (the "Bonus Plan") and your annual incentive bonus target of INR 150,000.00 which is 10% of your base salary, is payable based upon Company and individual performance. Your eligibility and compensation under the Bonus Plan will be governed under the terms of the Bonus Plan and applicable Company policy, as established from time to time. The payment of any bonus (if any) and its amount shall be at the absolute discretion of the Company. To be eligible to earn and/or receive a bonus payment, you must be actively employed by the Company on the bonus payment date and not have given or received notice of termination (whether lawfully or otherwise) on or before the bonus payment date. The Company reserves the right to review, amend or replace the Bonus Plan at any time. All eligible employees will be notified of such amendment.

You will receive a one-time payment of INR 150,000.00 (gross) to assist in your relocation from your current location to Hyderabad. Relocating requires a substantial investment by ServiceNow. Therefore, if you voluntarily terminate your employment or your employment is terminated by the Company for cause within 12 months of commencement of your employment, you will be required to repay ServiceNow the total gross amount of the Relocation Allowance. For the purpose of this agreement, "Cause" shall mean: (i) your failure to substantially perform your assigned duties, other than failure resulting from your death or complete incapacity due to physical or mental illness or

Name : TARUN KUMAR SONI
Roll No : 1601-18-733-052

SAMSUNG

22nd June 2022

**Tarun Kumar Soni,
CBIT**

Subject: Offer of Employment

Dear Tarun,

Congratulations!

This is with reference to your application and the subsequent interviews you had with us. We are pleased to inform you that you have been selected for the below mentioned post and being extended this offer for service with Samsung India Electronics Pvt. Ltd (the "Company"), currently based at its Mobile Research & Development unit in Noida.

With reference to the same, mentioned below are the details of your joining the Company:

1	Career level	CL 2 (I)
2	Global title	Professional (I)
3	Business title	Engineer
4	Date of Joining	5 th July 2022 (subject to change as per written communication from Company as per Company policy)
5	Joining & Posting location	SAMSUNG INDIA ELECTRONICS PVT. LTD, 1st to 9th Floor, Tower 11, IT/ITES SEZ, CANDOR TECHSPACE, PLOT NO. 20 & 21, SECTOR - 135,

Remuneration:

Your compensation details are as mentioned in **ANNEXURE I (Part (A))**. All payments shall be subject to tax deduction in accordance with Income tax laws and regulations, prevailing from time to time. Your next salary review based on your performance and as per the Company policy shall be with effect from 1st March 2023. You are strictly advised not to share the compensation information offered to you with anyone, including employees of the Company. However, you can contact Company's Human Resource Department for any clarification, incase required. Please do note that the Company considers unauthorized disclosure/ sharing of offered salary details as a serious breach of code of conduct & confidentiality and a serious indiscipline. Hence if you are found sharing such information with an unauthorized person or authority or employee of the Company, other than an authorized Human Resource person, appropriate action shall be initiated against you.

Probation Period and Confirmation as a Permanent Employee:

You would be placed on a probation period of six months as per the Company policy from your date of joining the organization which can be extended at the sole discretion of the Company. You are required to clear Company's Software Competency Test - Advanced level during your probation period. You will be deemed to be on probation until you are issued a letter of confirmation in writing duly signed by authorized signatory of the Company or an e- mail communication with regard to your confirmation from the Human Resource Department of the Company.

1601-18-733-054

Reputation

Date:

Venkata Jaswanth Reddy Nagireddy
Plot No 632 Vasanth Nagar,
Road No 15/5, Near Vasanth Nagar Bus stop,
Nizampet-X roads, Hyd, India - 500085.

Sub: Letter of Appointment

Dear Venkata Jaswanth,

Congratulations on being recognized as top talent! We are delighted to share this offer of employment as a **Software Engineer** with Reputation.com India Private Limited ("Company"), having its registered office at Manjeera Trinity Corporate, 2nd Floor, # 203, K P H B Phase 3, Kukatpally Hyderabad - 500072, Telangana, India, on the following terms and conditions.

Reputation has pioneered the way companies improve customer experience through customer feedback data. Our Saas based product translates vast amounts of solicited and unsolicited feedback data into insights that companies use to learn from and grow. Our clients are able to transform feedback from reviews, likes, listings, comments and clicks into their competitive advantage!

- 1. Location:** You will be based at the Company's offices in Hyderabad. The Company retains the right to transfer you to any other office, or department, within or outside India. On such a transfer, you will be governed by the rules and regulations and other working/service conditions as applicable at the place of posting. You agree and understand that at all times you will maintain a validity period of at least 6 months in your passport, to facilitate traveling outside India, for business needs, as and when required by the Company.
- 2. Probation:** You will be on probation for a period of 6 months from the Joining Date (as defined hereinafter). During this period, the Company will review and evaluate your performance. At the end of the Probation Period, the Company reserves the right to a) terminate your services immediately, without any notice; b) extend the period; or c) confirm you as a regular employee, in writing, or electronically (via an email). During the Probation Period, the Company reserves the right to terminate your employment at any time, without notice. If you choose to terminate your employment during probation you will be required to serve one month notice.
- 3. Compensation:** Your compensation package will be **INR 12,00,000 (Twelve Lakh Rupees Only) per annum**. The breakup of emoluments is appended to this letter. Your salary will be payable as per the addendum in accordance with the Company policy and payroll procedure and will be subject to all tax and other statutory deductions. Your salary will be reviewed periodically by the Company in accordance with the policies of the Company as in effect from time to time. The Company also reserves the right to downward revise the Employee's Salary.

CIN: U72200TG2014FTC095776

Regd. Office: Manjeera Trinity Corporate, 2nd Floor, # 203, K P H B Phase 3, Kukatpally Hyderabad - 500072, Telangana
Tel.: +91-40-29802646 Email: idc-admin@reputation.com www.reputation.com

Model N

1601-18-733-056

27-Jan-22

Thadkamadla Vikas

H.No: 2-53, Venkatraopet,

Mandal: Thoguta, District: Siddipet,

state : Telangana, pincode: 502278

Letter of Offer

Dear Thadkamadla Vikas ,

We are pleased to extend offer to you for the position of "Associate Member Technical Staff" with Model N India Software Private Ltd to join us on 01-Jul-22. You will be offered a CTC of Rs. 7,61,250 per annum including 5% bonus and additional benefits added in as per the below stack up. You will get the detailed appointment letter of the terms of the offer discussed with you on the date of your joining. Please let me know if you can wind up your prior commitments and join us by that date.

Please find below the components of your salary break-up:

Components	INR Per Annum
Basic salary (A)	3,62,500
HRA (B)	2,17,500
Employee Provident Fund and family pension fund (Company contribution) @12% on basic* (C)	43,500
Flexible components (Listed Below) (D)	1,01,500
Variable Compensation fully funded @ Target 5% (Based on Company & Individual Performance)	36,250
Cost To Company (CTC)	7,61,250
RSU	USD 4000

All Payments shall be made net of applicable taxes including Income tax, Professional tax etc.

RSUs and ESPP

Model N management will recommend to the Compensation Committee of our Board of Directors that you be granted Restricted Stock Units (RSUs) with a value of USD 4000. The number of shares will be determined based on the average closing price of the month of hire. RSUs vest over a four-year period with 25% vesting on the first annual anniversary of the 15th day of the second month of the quarter of your start date and 6.25% vesting quarterly thereafter. In addition, as an employee of Model N, you will be eligible to participate in our Employee Stock Purchase Program (ESPP). The ESPP offers employees the opportunity to purchase Model N stock at a 15% discount using post-tax payroll deductions. Enrollment into the program occurs twice a year in February and August.

Model N India Software Pvt. Ltd.
Unit No. 1001, 10th Floor, Building No. 12D,
Sundew Properties Limited IT/ITES SEZ,
MINDSPACE, Madhapur, Hyderabad-500081
Phone: +91 40 454-65555

www.modeln.com

Model N Inc.
777 Mariners Island Blvd.,
Suite 300, San Mateo, CA 94404
Phone: (650) 610-4600
Fax: (650) 610-4699



Sakkari Vishal Goud

CSE-01

160118733058

June 22, 2022

Vishal Goud Sakkari
5-11-51/42/1, Priyadarshini Nagar, Nirmal
Nirmal, Telangana - 504105
9676863990
sakkarivishal@gmail.com

Dear Vishal Goud Sakkari:

We are pleased to offer you employment with Micron Technology Operations India LLP (Micron) on the terms set out in this offer letter and the accompanying Standard Terms and Conditions of Employment (Standard Terms) and Confidentiality and Intellectual Property Agreement.

1. Commencement

Your employment with Micron will commence on August 01, 2022. The commencement of your employment is subject to the conditions set out in section 10 of this offer letter. If any of those conditions is not satisfied, then your employment with Micron will not commence and this offer of employment, if you have not accepted it, will automatically be deemed to have been withdrawn. If you have already accepted this offer, Micron may (notwithstanding any other clause in this Agreement) terminate this Agreement immediately without notice or any payment in lieu of notice.

2. Position

Micron will employ you on a full-time basis in the position of Associate Engineer, IT Software, or such other position determined by Micron from time to time.

You will be based at the current Micron premises within a Special Economic Zone (SEZ) in Hyderabad, specifically at The Skyview 20, 2nd, 4th, 5th, 6th and 7th Floor, Sy. No. 83/1, Plot Nos. 22, 23, 24, 30/A, 31, 32 and 33, Raidurg (Panmaqtha) Village, Serilingampally Mandal, Ranga Reddy District, Hyderabad 500081, Telangana, India but you agree to work at other locations if required to do so by Micron from time to time.

You will report to the Manager RR DevOps- IT SC and will work under the direction of the person in that position, or such other position determined by Micron.

Micron may change these requirements from time to time at its discretion.

Please note that you have no authority to bind Micron in contract, except to the extent you are expressly authorised in writing to do so.

3. Term

Your employment is intended to be for an indefinite term, subject to:

- (a) your successful completion of a probationary period of six months (see clause 2 of the Standard Terms), which period may be extended by Micron in its sole discretion for up to a further six months (such extended period(s) forms part of your probationary period);
- (b) the conditions, and rights of termination, set out in Annexure B of this letter (and Annexure B is deemed to be part of this letter);
- (c) if relevant, maintenance of the required visas and permits from the relevant government authorities to enable you to live and work with Micron in India; and
- (d) termination in accordance with clause 6 of the Standard Terms and the requirements of applicable law.

Micron Technology Operations India LLP
Registered Address: The Skyview 20, 2nd, 4th, 5th, 6th and 7th Floor
Sy. No. 83/1, Plot Nos. 22, 23, 24, 30/A, 31, 32 and 33, Raidurg (Panmaqtha) Village, Serilingampally Mandal, Ranga Reddy District
Hyderabad - 500081, Telangana, India | micron.com

1601-18-733-059



Barclays Global Service Centre Private Limited
DLF IT Park, Level 8, Building 9A and B
Nandambakkam Post, Ramapuram,
Mount Poonamallee Road, Manapakkam,
Chennai
Tamil Nadu India
600089
Phone: +91 2261752000

01 July 2022

Yashwanth Arshanapally
1-1-230/2/11/201 SSS Enclave Prashanth Nagar
Warangal Urban
Hanamkonda
506004

Dear Yashwanth,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed are a Summary of Key Terms, any applicable Schedules and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment terms with Barclays ("**Employment Letter**").

The Employment Letter refers to the Barclays Values (Respect, Integrity, Service, Excellence and Stewardship) as these are a central part of everything we do. The Values as well as our purpose and behaviours, will have formed a key part of your selection process when being offered a role at Barclays. You will be expected to act in accordance with the Values as a Barclays employee, and in particular, to follow our Code of Conduct (known as the Barclays Way). More information on this, and how we 'live' the Values will be available prior to and on joining Barclays.

This offer is conditional upon you satisfying Barclays recruitment and screening conditions and procedures and where applicable, the appropriate regulatory approvals. To start the process you will need to complete an application form. If you have not already received it, you will receive a link to the site shortly.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India. You will also need to sign one copy of your Employment Letter (enclosed) confirming, that you have read, understood and accept the terms. You must return this on your first day of employment.

We look forward to welcoming you to Barclays.

Yours sincerely

A handwritten signature in black ink, appearing to read "Sanjeev Mishra".

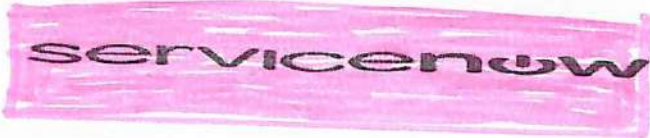
Sanjeev Mishra
Director HR Operations - GSC India

Restricted - External

30	160118733143	Yasaswini Ummadi	CSE-3
31	160118737034	Praneeth Kadampally	IT-1
32	160118737016	Sathvika Patwari	IT-1
33	160118737008	Srungarapu Harshitha	IT-1
34	160118737087	Swetha Singireddy	IT-2
35	160118737088	Vaishnavi Pekety	IT-2
36	160118737083	Sreeja Palla	IT-2
37	160118737084	Srija Chitikesi	IT-2



1	160118733020	Mankala Sukritha	CSE-1
2	160118733062	Bhavishya Agarwal	CSE-2



1	160118733051	MURUGESAN SUBRAMANI	CSE-1
2	160118733060	J Yashwanth	CSE-1
3	160118737027	Jaisai Kuntala	IT-1
4	160118733073	Pallavi Maragari	CSE-2



1	160118735080	Shravya Reddy Kodur	ECE-2
---	--------------	---------------------	-------



1	160118737116	Mahenderkar Srimaan Murari	IT-2
2	160118735152	Burri Kalyan	ECE-3

1601-18-733-~~057~~
181

Congratulations on your offer!

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029,
India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvillas Plot no. D-1,
District Centre, Saket,
New Delhi - 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN:
U74899DL1993PTC051764

Private & Confidential

11 May 2022

Anmol Maini

Dear Anmol,

We are pleased to offer you employment in the position of Associate Software Developer with Oracle India Private Limited, IDC ("Oracle") Your base of operation is Hyderabad, India. This offer of employment is made based on India laws.

We offer you a starting compensation at an annual rate of INR 1,377,724.00 payable over twelve (12) months. In addition, you will be eligible to participate in the standard compensation plan relevant to your role and line of business.

The break-up of your total gross compensation is given below:

Components	Amount (INR) p.a
A. Basic salary	576,376.00
B. Flexible Benefit Plan (FBP) **	704,459.00
C. Annual Gross Pay AGP (A+B)	1,280,835.00
D. Company's contribution to PF	69,165.00
E. Company's contribution to Gratuity	27,724.00

Skip to main content

1:36



160118733182



Deloitte.

Deloitte | 24th March, 2022



Welcome to the Deloitte family!

Dear Yuvraj Shalla,

Congratulations!

We, at Deloitte, are very excited to have you join the 175-year young family and to ensure your transition from campus to corporate is smooth, we need start the initial documentation process.

As a next step, request you to please send your Aadhaar card copy to the below mail ID in the given format.

Please Note: Before sending make sure you remove the password and share your Aadhaar ASAP please do not share Google drive links and please share the file in PDF format only.

Uploading File Name Format	EHM7822_Yuvraj Shalla_Aadhaar card.pdf
Mail to	ehm7822@deloitte.com
Sample file name	EHM6892_Sachin Tendulkar_Aadhaar card.pdf

Please ensure that your date of birth on the Aadhaar card is in DD/MM/YYYY format only. In case it is not, please have it corrected and send it to the above mail ID. Sending your Aadhaar card in the required format is an essential step for the offer process.

Kindly share your Aadhaar cards by 4 PM 28th March 2022.

In case you do not have your Aadhaar card, do drop us a note on the same and please apply for the same immediately and send it.

Follow our [official LinkedIn page](#) for industry updates, thought ware, and more.

← Reply

1601-18-733-301.

J.P.Morgan

28-Apr-2022

Hemalatha Anthareddy
Hno: 10-2/6, Sampally, Dichpally, Nizamabad.
-503175
NIZAMABAD
Telangana
INDIA

Dear Hemalatha Anthareddy,

Your Employment by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your employment with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal employment terms outlined in Appendix A with general employment terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any J.P. Morgan employee with regards to your employment arrangements.

A number of important policies will apply to your employment with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies ("Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your employment terms should be treated with the strictest confidence. To accept this offer of employment, please click on the 'Accept' button at the bottom of this page on or before 30-Apr-2022.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

7	160118733109	Sai Kiran Chetti	CSE-2
8	160118733111	Tuljaram Sai Sankalp Singh	CSE-2
9	160118733184	Vaneet Kapoor	CSE-3
10	160118733142	R Sumalatha	CSE-3
11	160118733144	P Ahmed Asrar Hussain	CSE-3
12	160118735302	Ramadevi Mutharatapu	ECE-1
13	160118735303	Tejaswini chatla	ECE-1
14	160118735031	Gundluri Lokesh	ECE-1
15	160118735119	vinay kambhampati	ECE-2
16	160118735087	AnishAkarapu	ECE-2
17	160118735138	SRINIJA MULA	ECE-3
18	160118735173	SRINIVAS LAKSHMAN KOMPELLA	ECE-3
19	160118735127	Dharani Gannamaneni	ECE-3
20	160118735163	R Ritvik Bhushan	ECE-3
21	160118734025	Vinuthna Reddy	EEE-1
22	160118734101	Saikiran Kolloju	EEE-2
23	160118734090	jeevan kumar ganamoni	EEE-2
24	160118734080	Abhishek M	EEE-2
25	160118734100	Saiteja Kothakonda	EEE-2
26	160118734111	Sumanth Setty	EEE-2
27	160118734076	Sravya Sankarneni	EEE-2
28	160118737031	Nikhil Ranga	IT-1
29	160118737004	Harini Bandaru	IT-1
30	160118737089	Pidugu Venkata Sai Sudha	IT-2



1	160118732113	Ganugapenta Venkata Aravind	Civil-2
2	160118733304	SAISUMANTH MAHADEVUNI	CSE-1
3	160118733302	K Ganesh Yadav	CSE-1
4	160118733008	Lavanya Gandla	CSE-1
5	160118733003	Dharani Dadamoni	CSE-1
6	160118733314	Geetha Rachha	CSE-3

1601-18-733-303



ACCOLITE DIGITAL
Transforming The Future, Now

CONFIDENTIAL

30th August 2022

Harshasri Yennam

Subject: Internship Extension Offer Letter

Dear Harshasri,

Based on our recent discussions, we are pleased to offer you an Internship with Accolite Digital India Pvt. Ltd. The internship is a significant experience in the course of your developing into a qualified professional. Therefore, we do hope you will use this opportunity to add value mutually to and from the organization.

The details of your internship extension with us are as follows: -

1. **Internship Start Date:** 1st September 2022
2. **Internship Duration:** 1st September 2022 – 1st November 2022
3. **Stipend:** INR 20,000 per month
4. **Location:** Hyderabad

Probation:

You shall initially be under probation for a 30-day period from the date of joining our service. The Company reserves the right to terminate your internship at any time during your probation. You will be required to give 15 days' notice in writing to Accolite in case you wish to resign / leave the services. In the event of your failing to give notice as stated herein above, Accolite may deduct from the dues payable to you. The decision of Accolite Management in this regard will be final and binding on you. On satisfactory completion of your probation, your Appointment to Internship will be deemed confirmed. Accolite reserves the right to confirm your appointment to internship and terminate this even before the expiry of the said 30-day period.

Separation at the instance of the employee:

- 1) You agree that if you resign from Accolite before completion of your internship program or decline a full-time offer from Accolite, in the event that Accolite extends the same to you; or resign from full-time position within one (1) year of joining Accolite thereafter, you are liable to pay as below:
 - a) You agree that you shall return the stipend amount owed to you during the internship period duration.
 - b) The expenditure incurred by Accolite on account of your Accolite University program, training, and development, capped at INR 1,50,000. Although the said investment in terms of your training, leadership time and the emotional and professional investment from senior employees and peers is unquantifiable, it has been capped to your advantage for the purposes of this agreement.
- 2) Condition in sub-clause (1) above applies only in respect of full-time offers from Accolite with the annual compensation of atleast INR 8,00,000 rupees.



1601-18-733-304
Plot No. 71, 3rd floor, Jubilee Enclave,
HITEC City, Madhapur, Hyderabad 500081

SpringML India Development Center Pvt. Ltd

17 February, 2022

Mr. Mahadevuni Sai Sumanth,
% Mahadevuni Srinivas,
1-27/1, Dongathurthy, Mandal Dharmaram, Dongathurthy,
Peddapalli, Telangana- 505187.

Subject - Offer of Appointment SpringML India Development Center Pvt Ltd

Dear Mahadevuni Sai Sumanth,

It is our pleasure to welcome you to SpringML.

We are very excited to formally offer you the position of **Associate Data Engineer** in Hyderabad for SpringML India Development Center (the "Company"). The terms of our offer and the benefits currently provided by the Company are as follows:

1. **Starting Salary.** The position offered to you comes with an annual cost to the company of INR.(6,00,000/-) (Six Lakhs Only) per annum. You will be paid in accordance with the Company's normal payroll processes. The payment of salary and other benefits will be subject to the deduction of Tax in accordance with the provisions of the Income Tax Act, 1961, and provisions of other applicable statutes, applicable at the time of payment. Please refer **Annexure-A** for details on the compensation and deductions.
2. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever
3. Your employment with us will be governed by terms and conditions as specified in **Annexure-B.**
4. You are required to join on **11-Jul-2022** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
5. **Place of Work.** You will initially perform your duties principally at the address given below. The Company will have the right to transfer you to any other work locations within the SpringML offices. You may be required to travel in the course of your duties.

#71, 3RD FLOOR, JUBILEE ENCLAVE HITECH CITY, HYDERABAD, INDIA

160118733305

Deloitte.

Deloitte Consulting India Private Limited
Deloitte Tower, Survey No. 41, Gachibowli Village,
Ranga Reddy District, Hyderabad - 500032, Telangana,
India

Tel: +91 040 67621000
www.deloitte.com

Jul 30, 2022

Ms. Gongidi Gouthami
7-8-28, Srinagar Colony, Panagal Road, Nalgonda,
Hyderabad, 508001
India

Subject: Offer of Employment

Dear Gongidi Gouthami:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Analyst** based in **Hyderabad**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **September 5, 2022**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs./₹ 600,000/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs./₹ 100,000/-** subject to your reporting for full-time employment on **September 5, 2022**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **12 months** of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred to as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **September 5, 2022**, or an alternative mutually agreed upon date.



APPOINTMENT LETTER

January 17, 2022

Dear Sainath Battu,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other



~~1601-17-733-015~~

1601-17-733-015

Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2,
Gera Commerzone SEZ,
Survey No. 65,
Kharadi,
Pune - 411014
CIN - U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

29 June 2022

Sai Roopa Amrutha Revu
PNO:59, FNO:303, Venkateshwara Towers
Bhagyanagar Colony, Kukatpally
Medchal India, Telangana
500072

Dear Sai,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed are a Summary of Key Terms, any applicable Schedules and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment terms with Barclays ("**Employment Letter**").

The Employment Letter refers to the Barclays Values (Respect, Integrity, Service, Excellence and Stewardship) as these are a central part of everything we do. The Values as well as our purpose and behaviours, will have formed a key part of your selection process when being offered a role at Barclays. You will be expected to act in accordance with the Values as a Barclays employee, and in particular, to follow our Code of Conduct (known as the Barclays Way). More information on this, and how we 'live' the Values will be available prior to and on joining Barclays.

This offer is conditional upon you satisfying Barclays recruitment and screening conditions and procedures and where applicable, the appropriate regulatory approvals. To start the process you will need to complete an application form. If you have not already received it, you will receive a link to the site shortly.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India. You will also need to sign one copy of your Employment Letter (enclosed) confirming, that you have read, understood and accept the terms. You must return this on your first day of employment.

We look forward to welcoming you to Barclays.

Yours sincerely

Sanjeev Mishra
Director HR Operations - CSC India

Restricted - External

MRF

1	160120672093	Korra Mahender	MBA	pgs20093_mba.mahender@cbit.org.in	7093086417
---	--------------	----------------	-----	-----------------------------------	------------

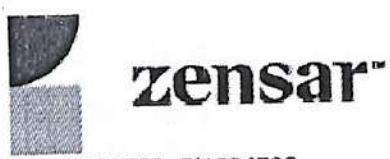
 **Invesco**

1	160115733025	Bharath Kotipally	CSE-1	ugs15025_cse.k@cbit.org.in	9550205415
2	160118737041	Sai Teja Chitti	IT-1	ugs18041_it.sai@cbit.org.in	6304094640

 **Pega**

1	160118737048	Sriram Gunda	IT-1	ugs18048_it.sri@cbit.org.in	7731833397
2	160118737116	Mahenderkar Srimaan Murari	IT-2	ugs18116_it.srimaan@cbit.org.in	9381233395

160116735061



Ref: 0081558_5/1634732

Dated: January 7, 2022

To
Patlolla Akhila

Sub: Offer of Employment

Dear Ms. Patlolla Akhila,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

Your date of joining will be communicated to you separately.

Your 'Annual Compensation' is attached herewith as in Annexure - A.

The terms and conditions of employment are in Annexure-B.

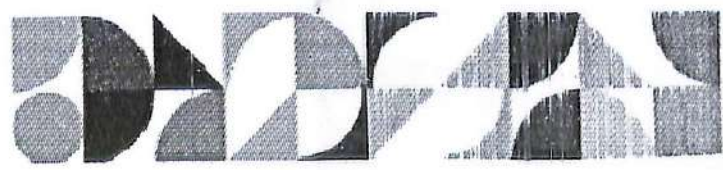
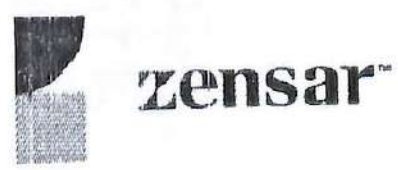
You shall be required to work from any of the Zensar office location or as may be instructed by Zensar at the time of joining.

An Company

LMN: L72200FN1963PLCC12621
Tel: +(20) 6607 4000, 2700 4000
+(20) 6605 7888

www.zensar.com

Zensar Technologies Limited Zensar Knowledge
Park, Plot No. 4, MIDC Kharadi, Off Nager Road,
Pune 411014



Bhavishya Agarwal

160118733062

CSE-2



PRIVATE AND CONFIDENTIAL

April 21, 2022

Bhavishya Agarwal
5-8-73, Sharda-Bansi Nivas, Mahesh Nagar Colony, Abids.
Hyderabad, Telangana, India - 500001

Dear Bhavishya,

OFFER OF EMPLOYMENT AND APPOINTMENT LETTER

We are pleased to offer you a position as an Associate Systems Specialist with salesforce.com India Pvt. Ltd. ("Salesforce" or "Company"). This letter sets out the terms and conditions of your appointment and outlines the current major features of the Company's compensation and benefits plans and practices. Together with the other documents presented to and signed by you, they constitute your employment contract ("Contract").

COMMENCEMENT OF EMPLOYMENT

Your appointment will commence on August 08, 2022, and you will report to Kamalakar Nere. This is a Full time position.

This offer of regular employment is contingent on your successful completion of your preceding internship and graduation from your current studies. If either of those conditions is not fulfilled this offer is automatically rescinded.

Your employment is contingent on the results of a background check which may include a personal history check and reference checks, and verification of education and work history. In addition, this offer of employment and your ongoing employment with the Company is conditional upon you obtaining and retaining all necessary and up to date licences, passports, registrations, clearances, health and safety requirements (including but not limited to complying with all testing and vaccination requirements) or memberships to enable you to fulfil the duties of the Position (including any client related requirements



12-Apr-2022

Dear Harshitha Dendeti,
B.Tech, Computer Science & Engineering
Chaitanya Bharathi Institute of Technology

Candidate ID – 19639056

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. In addition, there will be an one time skill bonus of **INR 25,000/-** given based on your skill proficiency. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR 450,500/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 15 days and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us.

1601-18-733-064.



Wednesday, January 26, 2022

Jahnavi Jonnalagadda
ugs18064_cse.jahnavi@cbit.org.in

Dear Jahnavi,

Following our meeting and verbal offer, we are happy to appoint you as **Software Engineer I** at F5 Networks Innovation Private Limited, Hyderabad (hereinafter referred to as "F5 Networks" or "Company") for the SEZ unit with its office located as follows:

F5 NETWORKS INNOVATION PRIVATE LIMITED
The Skyview – Building 20, 8th Floor (Units 801 to 804)
Sy.No. 83/1, Plot Nos. 22, 23, 24, 31, 32 & 33
Raidurgam, Madhapur,
Hyderabad - 500 081.

This letter sets out the main terms and conditions of your employment with the company.

Santhosh Kumar RUDRAGOUNI will be your Manager. You can accept this offer by signing this letter and the enclosed nondisclosure and assignment agreement and returning them to F5 Networks. This offer will remain open for three business days (not including holidays or weekends) from the date of offer issuance.

Your employment will commence with effect from **Monday, July 11, 2022** or your actual date of joining. In the event you fail to join on or before **Monday, July 11, 2022** this contract shall stand terminated unless extended at the sole discretion of the Company. You must treat the details of this offer with utmost confidentiality.

Duties and Functions

During the term of your employment, you shall perform such duties and responsibilities as are normally associated with your role and such duties assigned to you by the Company from time to time. During your employment with the Company, you will devote your best efforts to the interests of Company, will not engage in other employment or in any conduct in direct conflict with Company's interests that would cause a material and substantial disruption to Company and will otherwise abide by all of Company's policies and procedures.

Probation

You shall be on probation for an initial period of six (06) months (the "Probation Period"). The Probation Period may be extended by the Company at its discretion based on your performance. At the end of the Probation Period, the Company may confirm your services, subject to your performance meeting the requisite standard. At the expiry of the Probation Period, your employment is deemed confirmed unless notified otherwise.

1601-18-733-065



06-06-2022

Boya Keerthi Reddy

Madhapur, Hyderabad, Telangana, India

Dear Boya Keerthi Reddy

Subsequent to the interview you had with us, we are pleased to confirm your offer of employment with HDW, and offer you the position of "Software Development Engineer I" Level L1.

On commencement of your employment, your salary will be Rs. 1200000 per annum including benefits, allowances, and perquisites as per the Company policies. The detailed break-up of your cost to company (Twelve Lakh Rupees) is attached herewith as Annexure-A.

This letter of appointment contains the terms and conditions (refer Annexure C) relating to your employment with the Company and it supersedes any previous written or verbal agreement or discussions between you and the Company in relation to your employment.

We take pleasure in welcoming you to our organization and look forward to your contribution to the growth of the organization and yourself. We wish you all the best in your career.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct.

Please signify your acceptance to the terms and conditions of this letter by signing the duplicate copy and returning the same to us for the Company's records.

Head Digital Works Private Limited (CIN: U72900DL2017PTC325102)

Registered Office: Office No.2, 1st Floor, ASHI, 19, Rouse Avenue, Institutional Area, New Delhi- 110002

Corporate Office: 8th Floor, Airia Block, The V- Park, Software Units Layout, Madhapur, Hyderabad- 500081, India

Email ID: info@hdworks.in Tel: 91-40-4215 4000

160118733066



Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2,
Gera Commerzone SEZ,
Survey No. 65,
Kharadi,
Pune - 411014
CIN - U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

30 June 2022

Kini Sanjula Dasari
8-1-106/A/125, Vinobha Nagar Colony,
Shaikpet
HyderabadTelangana
500008

Dear Kini,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed are a Summary of Key Terms, any applicable Schedules and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment terms with Barclays ("**Employment Letter**").

The Employment Letter refers to the Barclays Values (Respect, Integrity, Service, Excellence and Stewardship) as these are a central part of everything we do. The Values as well as our purpose and behaviours, will have formed a key part of your selection process when being offered a role at Barclays. You will be expected to act in accordance with the Values as a Barclays employee, and in particular, to follow our Code of Conduct (known as the Barclays Way). More information on this, and how we 'live' the Values will be available prior to and on joining Barclays.

This offer is conditional upon you satisfying Barclays recruitment and screening conditions and procedures and where applicable, the appropriate regulatory approvals. To start the process you will need to complete an application form. If you have not already received it, you will receive a link to the site shortly.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India. You will also need to sign one copy of your Employment Letter (enclosed) confirming, that you have read, understood and accept the terms. You must return this on your first day of employment.

We look forward to welcoming you to Barclays.

Yours sincerely

A handwritten signature in black ink, appearing to read "Sanjeev Mishra", written over a light blue horizontal line.

Sanjeev Mishra
Director HR Operations - GSC India

Restricted - External



PEGASYSTEMS WORLDWIDE INDIA PRIVATE LIMITED
Registered Office: Building No.12A, 13th Office Level,
MindSpace Cyberabad, Madhapur, Hyderabad -500081
CIN No. U72200TG2007FTCO55018

TERMS OF EMPLOYMENT

This Terms of Employment ("the Terms") is made as on the date of countersignature by and between

Pegasystems Worldwide India Private Limited, a company incorporated under the laws of India, having its registered office at Building 12A, 13th Office Level, MindSpace Cyberabad, Madhapur, Hyderabad – 500081, hereinafter referred to as "the Employer" or "the Company" or "Pegasystems".

and

Beeram Komali,

residing at

H-No. 2-48, Plot no. 199, Road no. 7, Telecom nagar colony, Gachibowli, Serilingampally, Hyderabad - 500032. Opposite to G-one meadows/ Little Millennium School hereinafter referred to as "the Employee".

Where the context requires so, "we", "us" and "ours" shall refer to the Employer and "you" and "your" shall refer to the Employee.

The Employer and Employee shall be referred to individually as "Party" and collectively as "Parties".

WHEREAS, the parties hereto desire to enter into this Agreement to define and set forth the terms and conditions of the employment of the Employee by the Company.

NOW, THEREFORE, in consideration of the employment of the Employee and for such other good and valuable consideration the receipt and sufficiency of which is hereby acknowledged, the Company and Employee agree as follows:

1. COMMENCEMENT OF EMPLOYMENT



Strictly Private and Confidential

Date: 05/07/2022

Manasa Motepalli

C10960719

8-3-222/C/16,A-63,FLAT:103,SARVANI RESIDENCY,M'ADHURANAGAR,HYDERABAD,TELANGANA

9959977312

Dear **Manasa Motepalli**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Rizmi Sowdhagar <rizminsowdhagar@gmail.com>

Answer to Multiple queries : HCL FPM

1 message

Mukul Misra <mukul.misra@hcl.com>

Thu, Sep 8, 2022 at 3:11 PM

To: "rizminsowdhagar@gmail.com" <rizminsowdhagar@gmail.com>

Hi Rizmi Sowdhagar ,
I have been receiving lot of queries regarding following 4 issues from lot of freshers:
1) Percipio access
2) Skill in PreOTP
2) Location
3) expected date of Joining

I will answer all queries 1 by one for you, If information is relevant for you please read , otherwise please ignore

1) To Access Percipio
Please go to following link(Copy /type in fresh browser)
<https://hclcontent.percipio.com/login#/classic>
Then use your personal email id as username
password as Welcome1

If you get forwarded to HCL page on first login , Please close that window and use above Link again and open in fresh browser.

2) Your Skill in PreOTP training is C++

Please don't request for change of skill as it will be not possible

3)Your Joining Location is : Bengaluru

Please don't request for location change as I don't have authority , I am from training team. Contact HR or recruiter if you want to change location

4) Expected Date of Joining is : 11/17/2022

I don't have authority of changing Joining date , So please don't send me queries related to DOJ. It is Completely HR area.

If you are facing issue related to percipio. Please reply to this email.

Best Regards,
Mukul Misra

FPM

Email: mukul.misra@hcl.com
HCL Technologies

::DISCLAIMER::

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. E-mail transmission is not guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or may contain viruses in transmission. The e-mail and its contents (with or without referred errors) shall therefore not attach any liability on the originator or HCL or its affiliates. Views or opinions, if any, presented in this email are solely those of the author and may not necessarily reflect the views or opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of authorized representative of HCL is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any email and/or attachments, please check them for viruses and other defects.

Off campus - 25CTC

1606118733071



OFFER CUM APPOINTMENT LETTER

Nishitha Garlapati
Plot no 17 , road no 2A, Shilpa Enclave , Chandanagar
Hyderabad
500050
IN

Dear Nishitha,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Software Development Engineer** at **Hyderabad**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **25-Jul-2022**.

2. Duties

- 2.1 You will be employed in the position of **Software Development Engineer**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th
Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka
India

Tel. : +91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233



1601-18-733-072

February 21, 2022

Niveditha Kalva
Sattenapalli Guntur,
522403
8978745591,
kalvaniveditha@gmail.com

Dear Niveditha Kalva:

We are pleased to offer you employment with Micron Technology Operations India LLP (**Micron**) on the terms set out in this offer letter and the accompanying Standard Terms and Conditions of Employment (**Standard Terms**) and Confidentiality and Intellectual Property Agreement.

1. Commencement

Your employment with Micron will commence on August 01, 2022. The commencement of your employment is subject to the conditions set out in **section 10** of this offer letter. If any of those conditions is not satisfied, then your employment with Micron will not commence and this offer of employment, if you have not accepted it, will automatically be deemed to have been withdrawn. If you have already accepted this offer, Micron may (notwithstanding any other clause in this Agreement) terminate this Agreement immediately without notice or any payment in lieu of notice.

2. Position

Micron will employ you on a full-time basis in the position of Associate Engineer, or such other position determined by Micron from time to time.

You will be based at the current Micron premises within a Special Economic Zone (SEZ) in Hyderabad, specifically at The Skyview 20, 2nd, 4th, 5th, 6th and 7th Floor, Sy. No. 83/1, Plot Nos. 22, 23, 24, 30/A, 31, 32 and 33, Raidurg (Panmaqtha) Village, Serilingampally Mandal, Ranga Reddy District, Hyderabad 500081, Telangana, India but you agree to work at other locations if required to do so by Micron from time to time.

You will report to the SENIOR MANAGER - WORKPLACE IT and will work under the direction of the person in that position, or such other position determined by Micron.

Micron may change these requirements from time to time at its discretion.

Please note that you have no authority to bind Micron in contract, except to the extent you are expressly authorised in writing to do so.

3. Term

Your employment is intended to be for an indefinite term, subject to:

- (a) your successful completion of a probationary period of six months (see **clause 2** of the Standard Terms), which period may be extended by Micron in its sole discretion for up to a further six months (such extended period(s) forms part of your probationary period);
- (b) the conditions, and rights of termination, set out in Annexure B of this letter (and Annexure B is deemed to be part of this letter);
- (c) if relevant, maintenance of the required visas and permits from the relevant government authorities to enable you to live and work with Micron in India; and
- (d) termination in accordance with **clause 6** of the Standard Terms and the requirements of applicable law.

1601-18-733073

servicenow.

06/17/2022

Pallavi Maragari
2-88/8/A, beside flour mill and opposite to Kuruma Sangam ,Pati Village ,Patancheru Mandal
Hyderabad, Telangana 502300
India

Dear Pallavi,

Employment Offer Letter

It is my pleasure to offer you the position of Assoc Software Engineer within the Platform Engineering Core, with ServiceNow Software Development India Private Limited (the "Company"), on the conditions set out below.

You will be based at Floor 17, Parcel 2, Phase-2, Survey 83/1, Argus Salarpuria Knowledge City, Raidurg Village, Serilingampally Mandal, Rangareddy Dist, Hyderabad - 500081 Telangana, India. Your manager and place of work may change from time to time depending on the needs of the organization and its ability to adapt to market conditions.

This letter summarises some of the headline points but the full details of your employment are documented in the letter of appointment (the "Employment Contract") which is enclosed for your information. Your start date has been tentatively scheduled for 07/18/2022. This offer letter should be read in conjunction with the Employment Contract.

Your annual base salary (total fixed compensation) will be INR 1,500,000.00 per annum, paid in monthly instalments into your bank in arrears on the last working day of each month or on such other date within such month as may otherwise be notified by the Company. The Company shall make such deductions from your remuneration as shall be required by law. The detailed breakup of the Cost to Company is annexed to this Offer Letter as an Annexure.

You will be eligible to participate in the Company's Corporate Incentive Bonus Plan (the "Bonus Plan") and your annual incentive bonus target of INR 150,000.00 which is 10% of your base salary, is payable based upon Company and individual performance. Your eligibility and compensation under the Bonus Plan will be governed under the terms of the Bonus Plan and applicable Company policy, as established from time to time. The payment of any bonus (if any) and its amount shall be at the absolute discretion of the Company. To be eligible to earn and/or receive a bonus payment, you must be actively employed by the Company on the bonus payment date and not have given or received notice of termination (whether lawfully or otherwise) on or before the bonus payment date. The Company reserves the right to review, amend or replace the Bonus Plan at any time. All eligible employees will be notified of such amendment.

You will receive a one-time payment of INR 150,000.00 (gross) to assist in your relocation from your current location to Hyderabad. Relocating requires a substantial investment by ServiceNow. Therefore, if you voluntarily terminate your employment or your employment is terminated by the Company for cause within 12 months of commencement of your employment, you will be required to repay ServiceNow the total gross amount of the Relocation Allowance. For the purpose of this agreement, "Cause" shall mean: (i) your failure to substantially perform your assigned duties, other than failure resulting from your death or complete incapacity due to physical or mental illness or

1601-18-733075

**PRIVATE AND CONFIDENTIAL**

February 17, 2022

Ramya Perumandla

9-16, DAMERA, Tanged Palle, choutupala, Nalgonda
telangana

Dear Ramya,

LETTER OF APPOINTMENT

We are pleased to offer you employment with DBS Asia Hub 2 Private Ltd ("Company"), subject to satisfactory references, on the terms and conditions set out in this letter and in Appendices I and II to this letter which together constitute your contract of employment with DBS ("Letter of Appointment").

Position

Your appointment will be SNROFFCR, Specialist, Application Developer, Corporate Banking (BR0005), with the corporate rank of Senior Officer in Institutional Banking Group Technology of Company at India. Your role and responsibilities may from time to time extend to cover other entities within the DBS Group ("Group") which may be situated at any location where the Company has or may in future commence operation. As we continue to make our mark in Asia, we look forward to having you on board to seize the opportunities offered by a growing Asia.

TOTAL COMPENSATION

You will receive a total compensation comprising an Annual Guaranteed Cash (Basic Salary and Other Allowances), Variable Bonus and Benefits.

(a) Your commencing Annual Guaranteed Cash (Basic Salary and Other Allowances) is Rs. 850,000 - only.

Refer "Annexure A" for a detailed breakup of your Cost to Company (Basic Salary, Other Allowances and Retirals)..

(b) Variable Bonus

You will be eligible for a Variable Bonus provided you are not serving your notice period consequent to your resignation/termination of your employment by the Company as on the payment date. The amount will be determined by the Company at its sole discretion taking into account your performance, the performance of the Company and the operating unit you are deputed to, as well as other factors that may be determined by the Company. The Company's decision in this regard will be final and binding and shall not be called in question.

The Variable Bonus may include:-

- (i) cash; and/or
- (ii) long-term incentives
- (iii) quarterly performance bonus for sales staff (Where Applicable instead of Variable Bonus)

Provided that such performance bonus shall be dependent upon your performance.

Benefits

You will enjoy a host of benefits which covers various types of leave including annual leave, medical leave and insurance. Details of these key benefits are set out in Appendix I enclosed. All schemes on staff benefits, allowances, bonuses and incentives are granted at the Company's sole discretion. The Company may review and modify these schemes from time to time and this may result in changes in or withdrawal of the schemes, upon notification by the Company.

Probation

Your probationary service period is 3 months starting from (and including) the date on which you commence your employment with the Company. Confirmation of your appointment is subject to satisfactory work performance and conduct during the probationary service period. Unless you are notified otherwise, your appointment will be confirmed automatically.

Resignation and Notice Period

On confirmation of your appointment with the Company, you will continue to be employed by us until either you or we terminate your employment by giving notice period as applicable enumerated in the table below, however, it will be at Company's discretion. We

J.P.Morgan

28-Apr-2022

Saikeerthana Akella
H/No 12-13-402, Sri Raghavendra Nilayam, Street - 1, Tarnaka, Hyderabad
-500017
HYDERABAD
Telangana
INDIA

Dear Saikeerthana Akella,

Your Employment by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your employment with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal employment terms outlined in Appendix A with general employment terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any J.P. Morgan employee with regards to your employment arrangements.

A number of important policies will apply to your employment with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies ("Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your employment terms should be treated with the strictest confidence. To accept this offer of employment, please click on the 'Accept' button at the bottom of this page on or before 30-Apr-2022.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

160118733077



Collins Aerospace

19/07/2022

Saketha G

HNNo: 8-4-104/1, Mallikarjuna Colony, Old Bowenpally
Hyderabad, 500011

WELCOME Saketha G!

We are pleased to offer you a position with **Collins Aerospace** in **Hyderabad**. Your annual salary (CTC) for this position will be 625,000 INR. This letter confirms our offer to you as **Graduate Engineer Trainee**, with a proposed tentative start date of DOJ: **27/07/2022**.

JOINING A GREAT COMPANY!

You are joining a company built on the tradition of employee excellence and innovation. Here at Collins Aerospace, we align as one team and collaborate to best serve our customers: We are better together. We also set big goals, rise to achieve them, and win as a team: We strive to be the best. You will also find during your time at Collins Aerospace that we truly believe that the greatest ideas come from diverse teams of thinkers with different points of view: We are many voices. In joining the Collins Aerospace team you will feel empowered through the support, autonomy and trust imparted by your team. Last but not least, we are fully committed to a vision of definitive global leadership in the industry. Every day we encourage new thinking and smart risk-taking that leads to innovation: We celebrate imagination. We are excited to welcome you to the team!

AMAZING BENEFITS

In addition to the cash compensation outlined above, you will be eligible for our comprehensive benefits program.

CONGRATULATIONS ON YOUR OFFER.

We wish you success in your new role. If you have any questions about matters covered in this letter or information in the candidate portal please contact your Talent Acquisition Partner. Please note your acceptance of our offer by last date of acceptance: **21/07/2022** by officially accepting our offer within the candidate portal.

Following your acceptance, we will send across a comprehensive document which will illustrate the benefits programme and also the salary structure.

HR Team

Collins Aerospace

19-Jul-2022 6:22 AM

1601-18-733-078



PEPSICO

April 22, 2022

Candidate Ref#: 5992507

Sanya Tahsin Mohammed
6-1/2A/3, Bandlaguda Jagir, Suncity,
Hyderabad,
Telangana 500091
India

Dear Sanya Tahsin Mohammed,

It is indeed a pleasure to welcome you to **PepsiCo Global Business Services India LLP** ("The Organization") as an integral member of the team. We look forward to working together towards achieving PepsiCo's vision, to be the global leader in convenient foods and beverages by winning with purpose.

This is to confirm our offer to you for the position of **Graduate Trainee Engineer - IT**, to be initially based at **Hyderabad -IND**. Please find enclosed a copy of our offer to join. Please review the same and agree to the terms & conditions stated online, once you join us, for our records.

Please do not hesitate to contact us if there is anything we can do to ensure that your transition to our Organization is as smooth as possible.

Regards,

Avantika Susan Nigam
Head of HR

Enclosure: Appointment letter

PEPSICO GLOBAL BUSINESS SERVICES INDIA LLP

(This entity is registered with Limited Liability) LLP Identification Number: AAQ-6786

1601-18-733-079

J.P.Morgan

05-Nov-2021

Satvika Reddy Gavi Reddy
Flat no-301, 191/B, Sai Mansion, SR Nagar, Community Hall
-500038
HYDERABAD
Telangana
INDIA

Dear Satvika Reddy,

Your Internship by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your internship with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal internship terms outlined in Appendix A with general internship terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any JPMorgan Chase employee with regards to your internship arrangements.

A number of important policies will apply to your internship with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies (the "Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your internship terms should be treated with the strictest confidence. To accept this offer of internship, please click on the 'Accept' button at the bottom of this page on or before 10-Nov-2021.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

Roll.No: (601-18-733-081)



Microsoft India (R&D) Pvt. Ltd.

807, New Delhi House,
Barakhamba Road,
New Delhi-110001,
CIN No. U72200DL1998PTC093824.

7/4/2022

Soumya Vemuri
Sun City, Bandlaguda Jagir

Hyderabad – 500086

Dear Soumya,

Microsoft India (R&D) Pvt. Ltd. (the **Company** or **Microsoft**) is pleased to offer you the position of **Software Engineer** which currently reports to **Naresh Jain**. This role will be based in **Hyderabad** with the office location at Microsoft Campus, Gachibowli, Hyderabad- 500032. Additionally, at the Company's sole discretion you may be transferred to any of the Company's affiliates (including parent or subsidiaries) as well as seconded from the Company to any of its clients or customers, within India or outside India depending on business needs.

Your effective start date of employment will be **9/5/2022** or a mutually agreed date in writing between you and your manager. We invite you to join us in our mission to empower our employees to achieve their true potential and contribute to our culture and growth mindset.

With this role, your level would be **59**.

This Offer Letter along with the Employment Agreement together govern your employment with the Company. Further details pertaining to your terms and conditions of your employment are listed in the Employment Agreement.

Compensation: The compensation package associated with this offer is as follows:

- a. **Base Salary:** Your total base salary will be **INR 1,500,000.00** per annum, payable monthly in arrears. The base salary has two components, (a) Basic and (b) Allowances.
- b. **Basic Salary:** Your basic salary will be **INR 708,000.00** per annum and is **47.2%** of the base salary.
- c. **Allowances:** You shall be entitled to a sum of **INR 792,000.00** per annum (**52.8%** of the base pay) towards allowances detailed below
 - **Housing Rent Assistance (HRA):** You will be entitled to HRA as per Company policy.
 - **Leave Travel Allowance (LTA):** You will be entitled to LTA as per Company policy.
 - **Company contribution to the Provident Fund.**
 - **Special Allowance:** This will equal the residual amount after factoring the above components into your eligible gross allowances.

1601-18-733-084



05-06-2022

Asfiya Tabassum

Madhapur, Hyderabad, Telangana, India

Dear Asfiya Tabassum

Subsequent to the interview you had with us, we are pleased to confirm your offer of employment with HDW, and offer you the position of "Software Development Engineer I" Level L1.

On commencement of your employment, your salary will be Rs. 1200000 per annum including benefits, allowances, and perquisites as per the Company policies. The detailed break-up of your cost to company (Twelve Lakh Rupees) is attached herewith as **Annexure-A**.

This letter of appointment contains the terms and conditions (refer **Annexure C**) relating to your employment with the Company and it supersedes any previous written or verbal agreement or discussions between you and the Company in relation to your employment.

We take pleasure in welcoming you to our organization and look forward to your contribution to the growth of the organization and yourself. We wish you all the best in your career.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct.

Please signify your acceptance to the terms and conditions of this letter by signing the duplicate copy and returning the same to us for the Company's records.

160118733085



Wednesday, January 26, 2022

Tejaswini JAKKA

ugs18085_cse.tejaswini@cbit.org.in

Dear Tejaswini,

Following our meeting and verbal offer, we are happy to appoint you as **Software Engineer I** at F5 Networks Innovation Private Limited, Hyderabad (hereinafter referred to as "F5 Networks" or "Company") for the SEZ unit with its office located as follows:

F5 NETWORKS INNOVATION PRIVATE LIMITED

The Skyview – Building 20, 8th Floor (Units 801 to 804)

Sy.No. 83/1, Plot Nos. 22, 23, 24, 31, 32 & 33

Raidurgam, Madhapur,

Hyderabad - 500 081.

This letter sets out the main terms and conditions of your employment with the company.

Santhosh Kumar RUDRAGOUNI will be your Manager. You can accept this offer by signing this letter and the enclosed nondisclosure and assignment agreement and returning them to F5 Networks. This offer will remain open for three business days (not including holidays or weekends) from the date of offer issuance.

Your employment will commence with effect from **Monday, July 11, 2022** or your actual date of joining. In the event you fail to join on or before **Monday, July 11, 2022** this contract shall stand terminated unless extended at the sole discretion of the Company. You must treat the details of this offer with utmost confidentiality.

Duties and Functions

During the term of your employment, you shall perform such duties and responsibilities as are normally associated with your role and such duties assigned to you by the Company from time to time. During your employment with the Company, you will devote your best efforts to the interests of Company, will not engage in other employment or in any conduct in direct conflict with Company's interests that would cause a material and substantial disruption to Company and will otherwise abide by all of Company's policies and procedures.

Probation

You shall be on probation for an initial period of six (06) months (the "Probation Period"). The Probation Period may be extended by the Company at its discretion based on your performance. At the end of the Probation Period, the Company may confirm your services, subject to your performance meeting the requisite standard. At the expiry of the Probation Period, your employment is deemed confirmed unless notified otherwise.



160117733086

22-Mar-2021

Dear Adarsh Pati,
B.Tech/B.E., Computer Science & Engineering
Chaitanya Bharathi Institute of Tech, Hyderabad

Candidate ID – 15087870

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.450,740/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

160118733087



OFFER CUM APPOINTMENT LETTER

Aayush Shah
H. no. 7 - 2 - 71, Marwadi Galli, Near Gandhi Gunj
Nizamabad
503001
IN

Dear Aayush,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Support Engineer** at **Hyderabad**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **25-Jul-2022**.

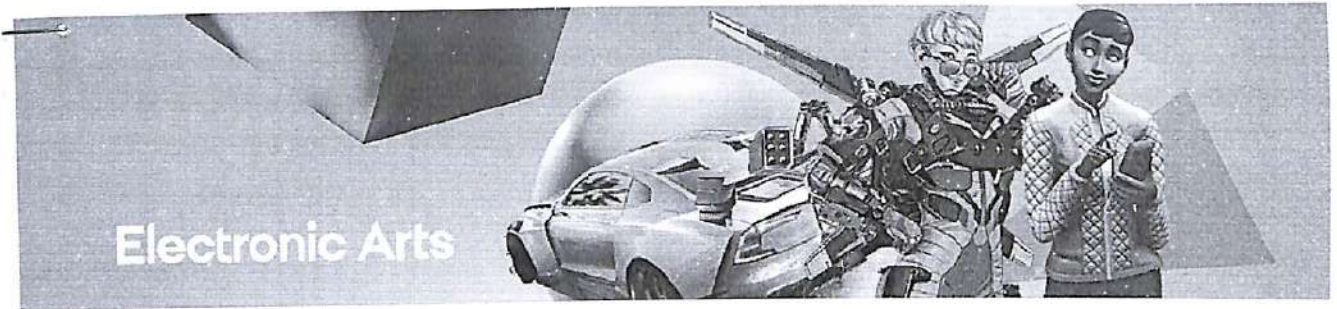
2. Duties

- 2.1 You will be employed in the position of **Support Engineer**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th
Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka
India

Tel. : +91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233

Koily 166118733088



Aug 10, 2022

Abhishek M
H. No. 6-24/9/A/2, Venkatadri Nagar, Srinivasa Colony
Mahbubnagar, TG 509001
India

po4 no

Hi Abhishek,

At EA, we exist to inspire the world to play. I'm thrilled to invite you to be part of a global team of pioneers who create amazing experiences every day for over 500 million people around the world. In this environment, you'll be encouraged to experiment, create and push the boundaries of our industry. You will be surrounded by passionate people just like you who are pursuing what they love.

EA is a place where you will learn, develop and do some of the best work of your career. We are incredibly excited for what our future holds at EA and for you to be a part of it.

In this letter, you'll find the terms of your offer as well as few forms we'd like you to review and sign. If you have any questions at all, please reach out to Anuraga Varshini Reddy Pothula at vareddy@ea.com.

We hope that you will decide to connect your future to ours so we can inspire, dream and play together.

Sincerely,

A handwritten signature in dark ink, appearing to read 'MSR', with a long horizontal flourish extending to the right.

Mala Singh
Chief People Officer
Electronic Arts

Date: October 14, 2021

Ref: LTI/HR/EN7/Campus/2022

Name: Akash Reddy Jammula

College: Chaitanya Bharathi Institute of Technology

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Akash Reddy Jammula,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a Graduate Engineer Trainee. This offer is on the following terms and conditions, subject to a successful background check

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be Rs.40000 as per the details mentioned in 'Annexure-1'.
2. All payments made to you would be subject to deduction of applicable taxes at source (TDS). Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.
3. You are required to register yourself as an 'apprentice' on the apprenticeship portal <http://www.mhrdnats.gov.in> within [7] days from the date of this offer or once your final semester is completed as applicable. You shall be required to accept the offer on the portal site as well.
4. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'. Your appointment is in accordance with the Apprentices Act, 1961.
5. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. You may also need to submit other such documents as Company deems fit from time to time. In order to facilitate the joining process, we require documents in original from your end, which are mentioned in 'Annexure-3'.
6. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this Graduate Engineer Trainee Offer Letter on the CampBuzz Portal (<https://campbuzz.ltininfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled. Post registration on the CampBuzz portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. All Annexures appended herewith shall form an integral part of this letter.
8. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

1601-18-733-093



Offer for Employment

Date: 01-04-2022

To,
Mr/Ms. Dinesh Rayala

Dear Dinesh,

Sub: Letter of Offer for Employment

We are pleased to make you an offer as Software Engineer in our organization, Darwinbox Digital Solutions Private Limited (a private limited company incorporated as per Company's Act, 2013 with CIN:U74900TG2015PTC101793) with effect from 04-07-2022 and Hyderabad, Telangana, India as work location.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B as well as Annexure C: PROPRIETARY INFORMATION AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as proof of the above we retain the right to review our offer of employment. Employment as per this offer is subject to your being medically fit.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
For Darwinbox Digital Solutions Private Limited

P.S.N. Chaitanya

Chaitanya Peddi
Director.

With the signature below, I accept this offer for employment.

Name: Dinesh Rayala

Date:

Darwinbox Digital Solutions Private Limited

Regd office address: 5th floor, Plot #17, Kavuri Hills, Madhapur Rd,
Opp Best Western Jubilee Ridge, Kavuri Hills Phase 1, Jubilee Hills,
Hyderabad, Telangana 500036

Corporate office address: 3rd Floor, Vaishnavi's Cynosure, 2-48/5/B,
opp. RTTC, Telecom Nagar Extension, Gachibowli, Hyderabad,
Telangana 500032

CIN: U74900TG2015PTC101793

www.darwinbox.com
 contact@darwinbox.in



1601-18-733-094

**CareAllianz PRIVATE LIMITED – Offer Letter
Confidential**

Dated: 14/7/2022

Dear **Durga Prasad Reddy Gondesi**

Re: **Full Time Employment with CareAllianz Private Limited.**

Welcome to CareAllianz Private Limited.

In accordance with our recent discussions, this letter (hereinafter referred to as the “**Agreement**”) will confirm that the following shall be the terms and conditions of your employment with CareAllianz Private Limited (hereinafter referred to as the “**Company**”).

We are pleased to offer to you the position of “**Software Engineer**” with the Company. This offer is made to you based on the information furnished by you and is valid as per our understanding that you will continue with the Company from **14th of July 2022 at-- 4/22 4th Main Road Tata Silk Farm Basavanagudi Bangalore 560004.**

We expect that we will have a mutual, fruitful and long lasting association. For your reference, the terms and conditions of employment are as follows:

1. Employment Duties

- 1.1** The scope of your employment (“**Duties**”) shall be in accordance with the **Annexure A** and shall further include such other duties as the Company may determine from time to time.
- 1.2** During the execution of your Duties, you undertake to:
 - a. Company Rules & Policies:** observe and comply with the Company's rules, regulations and policies as applicable from time to time;
 - b. Business Opportunities:** during the term of this Agreement, promptly disclose to the Company, each business opportunity of a type which the Company might reasonably consider pursuing. In the event that you are terminated for any reason, the Company shall have the exclusive right to participate in or undertake any such opportunity on its own behalf, without any involvement by or compensation to you.
- 1.3 Prohibition on Moonlighting:** You acknowledge that this is an exclusive employment agreement. Accordingly, during such time that you remain employed by the Company, you shall not, without the prior written consent of the Company, directly or indirectly own, manage, operate, consult or be employed or associated with any other business in any manner whatsoever. You shall not use the training or techniques provided to you in

1601-18-733-095



MTX IT CONSULTING SERVICES PRIVATE LIMITED
Level 9, Unit 2A-2, Octave, Knowledge City, Hitech City, Hyderabad 500081

December 28, 2021

Mohammed Faiz
CBIT (Chaitanya Bharati Institute of Technology)

Re: Offer of Employment

Dear Faiz,

We are pleased to offer you the position of a **Consultant Trainee - QA**, at MTX IT Consulting Services Private Limited ("MTX") as per the below mentioned terms and conditions. You will report to the **Global Delivery Office**. This position is located in **Hyderabad, India**. Should you accept this offer, please notify us in writing via email within 2 days.

Joining

You shall join the organization as a Trainee on **January 10, 2022**. The training will be for a period of six months from the date of your joining. On successful completion of your training period, subject to your University/Institution degree completion, you will be onboarded as a Full Time Employee in the month of **July, 2022**. The exact dates will be communicated to you as we get closer to **July, 2022**. The Company may, however, change the joining dates at its discretion.

Stipend and Compensation

1. You will be paid Rs. **20,000/-** per month during your training period with the organization.
2. Upon being onboarded as Full Time Employee, your compensation and additional benefits shall be as follows:

Salary Structure		
Computation	Monthly	Yearly
Basic (50%of CTC)	33,333	400,000
HRA	13,333	160,000
Telephone Allowance	5,000	60,000
Leave Travel Allowance	1,667	20,000
Employer PF	4,000	48,000
Special allowance	9,333	112,000
Total Fixed Annual Compensation (A)	66,667	800,000
Variable Compensation (Milestone Based) (B)		240,000
Gross Compensation (A+B)		1,040,000

1601-18-733-096



Deloitte Tax Services India Private Limited
Deloitte Tower Survey No. 41 Gachibowli Village, Ranga
Reddy District, CIRCLE 3, Hyderabad - 500032,
Telangana, India

Tel: +91 040 67621000
www.deloitte.com

Dec 20, 2021

Mr. Akula Harish
G-4, JVK Residency, Plot No HIG 321-323, KPHB Phase-6, JNTU,
Hyderabad, Telangana, 500085
India

Subject: Offer of Employment

Dear Akula:

On behalf of **Deloitte Tax Services India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Business Technology Analyst** based in **Hyderabad**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **August 8, 2022**.

Your Immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs./₹ 600,000/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs./₹ 100,000/-** subject to your reporting for full-time employment on **August 8, 2022**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **12 months** of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **August 8, 2022**, or an alternative mutually agreed upon date.

ORACLE K. JAGRUTH

160118732097

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvilas Plot no. D-1,
District Centre, Saket,
New Delhi - 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

Private & Confidential

09 May 2022

Jagruth Kilari

Dear Jagruth,

We are pleased to offer you employment in the position of Associate Applications Developer with Oracle India Private Limited, IDC ("Oracle") Your base of operation is Hyderabad, India. This offer of employment is made based on India laws.

We offer you a starting compensation at an annual rate of INR 1,377,724.00 payable over twelve (12) months. In addition, you will be eligible to participate in the standard compensation plan relevant to your role and line of business.

The break-up of your total gross compensation is given below:

Components	Amount (INR) p.a
A. Basic salary	576,376.00
B. Flexible Benefit Plan (FBP) **	704,459.00
C. Annual Gross Pay AGP (A+B)	1,280,835.00
D. Company's contribution to PF	69,165.00
E. Company's contribution to Gratuity	27,724.00
Total Gross (C+D+E)	1,377,724.00

** - Details of Flexible Benefit Plan is provided in the Annexure "Employment Agreement & Employment Benefits"

The Company may, at any time, review and/or restructure the Compensation Package.

Relocation Assistance:

If you accept your employment offer, Oracle has agreed to make a contribution of INR 305,402.34 toward relocation costs under the JAPAC and India Relocation Program. Please note that this amount includes your relocation budget as well as estimated service or tax fees that may apply. The relocation policy is structured to provide flexibility based on your personal needs. You will be able to allocate your available funds toward relocation services up the maximum budget amount and within

1601-18-733-098



22-06-2022

Dear Jashwanth

Subsequent to the interview you had with us, we are pleased to confirm your offer of employment with HDW, and offer you the position of "Software Development Engineer I" Level L1.

On commencement of your employment, your salary will be Rs. 1200000 per annum including benefits, allowances, and perquisites as per the Company policies. The detailed break-up of your cost to company (Twelve Lakh Rupees) is attached herewith as **Annexure-A**.

This letter of appointment contains the terms and conditions (refer **Annexure C**) relating to your employment with the Company and it supersedes any previous written or verbal agreement or discussions between you and the Company in relation to your employment.

We take pleasure in welcoming you to our organization and look forward to your contribution to the growth of the organization and yourself. We wish you all the best in your career.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct.

Please signify your acceptance to the terms and conditions of this letter by signing the duplicate copy and returning the same to us for the Company's records.

ANNEXURE-A: CTC BREAK-UP

Head Digital Works Private Limited (CIN: U72900DL2017PTC325102)

Registered Office: Office No.2, 1st Floor, ASHI, 19, Rouse Avenue, Institutional Area, New Delhi- 110002

Corporate Office: 8th Floor, Atria Block, The V- Park, Software Units Layout, Madhapur, Hyderabad- 500081, India

Email ID: info@hdworks.in Tel: 91-40-4715 4000

1601-12-733-100

AAP Global Capability Center LLP
Floor 9, Tower 8, Laxmi Infobahn One
SEZ Zone Survey No.89, Kokapet
Gandipet, Rangareddy
Telangana, India - 500075

11/11/2021

Jayanth Vunnam
32-556/17, Sai Nagar
West, Alluyn Colony,
Kukatpally,
Hyderabad,500072
vunnamjayanth7@gmail.com
7995767593

Dear Jayanth Vunnam,

AAP Global Capability Center, LLP operating as Advance Auto Parts or Advance GCC ("Organization") is pleased to offer you the position of Associate Software Developer, Job Grade – 08 within the IT Transformation & Architecture department.

You are expected to start on the 13/06/2022 which will be referred to as your Date of Joining (DoJ) henceforth.

We are offering you a total compensation on a Cost to Company (CTC) basis of INR 900,208, the fixed portion of which is INR 821,958.

You are eligible to participate in the Corporate Support Center (CSC) Annual Bonus Plan. Your target annual bonus is INR 78,250 (10%) and is subject to the terms and conditions specified in the CSC Annual Bonus Plan document.

This bonus is subject to claw back in case you leave the organization before completing 12 months of service. The claw back will be adjusted based on completed number of months served.

You are eligible for Organization-paid benefits such as medical insurance, life insurance, personal accident insurance, and other Organization perquisites.

You will be eligible to participate in the Organization's Annual Bonus Plan. The amount of bonus paid will vary based on Organization and Individual Performance and is subject to the rules set forth in the CSC Bonus Plan document. Specifics of the plan can be obtained by speaking with your Manager and/or HR Business Partner post joining.

You will be eligible for leave and holidays in accordance with the Organization's current leave policy. The Organization reserves the right to alter the policy from time to time in accordance with applicable law.

Your appointment with AAP Global Capability Center, LLP subjects you to be bound by all employment rules, regulations, policies and guidelines issued by the Organization from time to time.

Offer for Employment

Date: 14-04-2022

To,
Mr/Ms. Manideep Kalyanam

Dear Manideep,

Sub: Letter of Offer for Employment

We are pleased to make you an offer as Software Engineer in our organization, Darwinbox Digital Solutions Private Limited (a private limited company incorporated as per Company's Act, 2013 with CIN:U74900TG2015PTC101793) with effect from 02-05-2022 and Hyderabad, Telangana, India as work location.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B as well as Annexure C: PROPRIETARY INFORMATION AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as proof of the above we retain the right to review our offer of employment. Employment as per this offer is subject to your being medically fit.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
For Darwinbox Digital Solutions Private Limited

PS.N. Chaitanya

Chaitanya Peddi
Director.

With the signature below, I accept this offer for employment.

Name: Manideep Kalyanam

Date:

June 15, 2022

To,

Prashanth Chavanapalli
Gachibowli,
Hyderabad
500075

Dear Prashanth Chavanapalli,

We are pleased to extend an offer of employment to join **Prodapt Solutions Private Limited**, herein referred as Prodapt, as **Software Engineer** at our offices in Chennai, India.

As previously discussed with you during the interview process, this position is primarily for your employment in India, and both domestic and international travel may be expected from you. Your initial place of employment will be Chennai.

We would like you to start work on or about **June 22, 2022** or earlier, if at all possible, and your employment conditions are as follows:

1. **Salary:** Your starting salary and allowances will be at the rate of **INR 550000** per annum, as identified in Schedule A;
2. You are eligible for a **Joining Bonus of INR 50000**. If you leave Prodapt within a year this amount has to be repaid to Prodapt.
3. This offer is valid for a period of five (5) days from the date of this letter within which period of time you must accept the same, in writing. **This offer is also conditional upon receipt of the documents listed below no later than the day your employment with the company commences.**

Please note that you must present the original documents for verification purposes:

- a. Signed copy of the hiring letter and Employment Agreement
- b. Permanent Account Number (PAN) card or copy of PAN application
- c. Relieving certificate from your former employer
- d. Duly attested copy of birth certificate/school leaving certificate for verification of personal data OR duly attested photocopy of the relevant pages of your passport evidencing details such as date of birth, place of residence, photograph, etc.
- e. Duly attested copies of academic and professional certificates
- f. One soft copy of passport size photograph with white background
- g. Last pay slip drawn or compensation page from last employer
- h. Photocopies of passport

1601-18-733-107

**PRIVATE AND CONFIDENTIAL**

February 18, 2022

Pushpak Ganagoni

11-3-75/105, 3rd Floor, GKA STEEL INDUSTRIES BUILDING, Road Number 15
Sri Venkateshwara Colony, Saroomagar, Hyderabad, Telangana 500035, India

Dear Pushpak,

LETTER OF APPOINTMENT

We are pleased to offer you employment with DBS Asia Hub 2 Private Ltd ("Company"), subject to satisfactory references, on the terms and conditions set out in this letter and in Appendices I and II to this letter which together constitute your contract of employment with DBS ("Letter of Appointment").

Position

Your appointment will be SNROFFCR, Specialist, Application Developer, Corporate Banking (BR0005), with the corporate rank of Senior Officer in Middle Office Technology of Company at India>Telangana>Hyderabad. Your role and responsibilities may from time to time extend to cover other entities within the DBS Group ("Group") which may be situated at any location where the Company has or may in future commence operation. As we continue to make our mark in Asia, we look forward to having you on board to seize the opportunities offered by a growing Asia.

TOTAL COMPENSATION

You will receive a total compensation comprising an Annual Guaranteed Cash (Basic Salary and Other Allowances), Variable Bonus and Benefits.

(a) Your commencing Annual Guaranteed Cash (Basic Salary and Other Allowances) is Rs. 850,000 - only.

Refer "Annexure A" for a detailed breakup of your Cost to Company (Basic Salary, Other Allowances and Retirals)..

(b) Variable Bonus

You will be eligible for a Variable Bonus provided you are not serving your notice period consequent to your resignation/termination of your employment by the Company as on the payment date. The amount will be determined by the Company at its sole discretion taking into account your performance, the performance of the Company and the operating unit you are deputed to, as well as other factors that may be determined by the Company. The Company's decision in this regard will be final and binding and shall not be called in question.

The Variable Bonus may include:-

- (i) cash; and/or
- (ii) long-term incentives
- (iii) quarterly performance bonus for sales staff (Where Applicable instead of Variable Bonus)

Provided that such performance bonus shall be dependent upon your performance.

Benefits

You will enjoy a host of benefits which covers various types of leave including annual leave, medical leave and insurance. Details of these key benefits are set out in Appendix I enclosed. All schemes on staff benefits, allowances, bonuses and incentives are granted at the Company's sole discretion. The Company may review and modify these schemes from time to time and this may result in changes in or withdrawal of the schemes, upon notification by the Company.

Probation

Your probationary service period is 3 months starting from (and including) the date on which you commence your employment with the Company. Confirmation of your appointment is subject to satisfactory work performance and

KEKA

1	160118737031	Nikhil Ranga	IT-1	ugs18031_it.nikhil@cbit.org.in	9059534307
2	160118735114.00	Snehith Arugonda	ECE-2	ugs18114_ece.snehith@cbit.org.in	9381130878
3	160118733168	Dachepally Sai kiran	CSE-3	ugs18168_cse.sai@cbit.org.in	6302851084
4	160118733148	Nikhil Ranga	CSE-3	ugs18148_cse.barnaboss@cbit.org.in	7995726507

Advance Auto Parts

1	160118733067	Komali Beeram	CSE-2	ugs18067_cse.komali@cbit.org.in	9963297689
2	160118733100	Jayanth Vunnam	CSE-2	ugs18100_cse.jayanth@cbit.org.in	7995767593
3	160118733109	Sai Kiran Chetti	CSE-2	ugs18109_cse.sai@cbit.org.in	9550479737
4	160118733108	Polkumpally Rohan Goud	CSE-2	ugs18108_cse.rohan@cbit.org.in	9133168045
5	160118733144	P Ahmed Asrar Hussain	CSE-3	ugs18144_cse.ahmed@cbit.org.in	6304479079
6	160118733128	Jahnavi Garaga	CSE-3	ugs18128_cse.jahnavi@cbit.org.in	8500250563
7	160118733149	Bharath Reddy Shyamala	CSE-3	ugs18149_cse.bharathreddy@cbit.org.in	6309801386

HCL

1	160118733069	Rizmi Nawaz Sowdhagar	CSE-2	ugs18069_cse.nawaz@cbit.org.in	9640752559
2	160118733163	Pittala Rahul	CSE-3	ugs18163_cse.rahul@cbit.org.in	9381412504

1601-18-733-109



OFFER CUM APPOINTMENT LETTER

Sai Kiran Chetti
H.No: 3-41/1,Gandrapalli,Jammikunta,Karimnagar.
Jammikunta
505475
IN

Dear Sai Kiran,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "**Company**" or "**Amazon India**"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Data Engineer at Hyderabad, India.**

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days.**

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **01-Aug-2022.**

2. Duties

2.1 You will be employed in the position of **Data Engineer.** Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax: +91 - 80 - 3007 1031 / 33 CIN : U72200KA2004FTC034233

1601-18-733-111



Date: October 14, 2021
Ref: LTI/HR/EN6/Campus/2022
Name: Tuljaram Sai Sankalp Singh
College: Chaitanya Bharathi Institute of Technology

LETTER OF OFFER FOR GRADUATE ENGINEER TRAINEE

Dear Tuljaram Sai Sankalp Singh,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on being selected as a **Graduate Engineer Trainee**. This offer is on the following terms and conditions, subject to a successful background check

1. During the training period (includes classroom and on the job training) of 3 months, your Stipend including all benefits will be Rs.35000 as per the details mentioned in 'Annexure-1'.
2. All payments made to you would be subject to deduction of applicable taxes at source (TDS). Your remuneration is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever, except with the prior consent of the Company.
3. You are required to register yourself as an 'apprentice' on the apprenticeship portal <http://www.mhrdnats.gov.in> within [7] days from the date of this offer or once your final semester is completed as applicable. You shall be required to accept the offer on the portal site as well.
4. You will also be issued a detailed Letter of Appointment as Graduate Engineer Trainee subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'. Your appointment is in accordance with the Apprentices Act, 1961.
5. **Documents** - Your offer is subject to you submitting all the mandatory documents at the time of joining. You may also need to submit other such documents as Company deems fit from time to time. In order to facilitate the joining process, we require documents in original from your end, which are mentioned in 'Annexure-3'.
6. **Background Verification** - As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, this offer shall stand withdrawn, apart from other legal action being initiated against you.

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this **Graduate Engineer Trainee Offer Letter** on the **CampBuzz Portal** (<https://campbuzz.intinfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period on the Company portal and accept the offer on the portal within (7) days, the aforesaid offer automatically stands cancelled. Post registration on the CampBuzz portal, if you do not join on the date intimated to you, this offer will be cancelled at the discretion of the Company.

7. All Annexures appended herewith shall form an integral part of this letter.
8. Your engagement with the Company will be governed by the rules, regulations and policies of the Company in effect.

SAI SASANK MAJETY
(60118733112)

Offer for Employment

Date: 14-04-2022

To,
Mr/Ms. Sai Majety

Dear Sai,

Sub: Letter of Offer for Employment

We are pleased to make you an offer as Software Engineer in our organization, Darwinbox Digital Solutions Private Limited (a private limited company incorporated as per Company's Act, 2013 with CIN:U74900TG2015PTC101793) with effect from 02-05-2022 and Hyderabad, Telangana, India as work location.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B as well as Annexure C: PROPRIETARY INFORMATION AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as proof of the above we retain the right to review our offer of employment. Employment as per this offer is subject to your being medically fit.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
For Darwinbox Digital Solutions Private Limited

PS.N.Chaitanya
Chaitanya Peddi
Director.

With the signature below, I accept this offer for employment.

Name: Sai Majety
Date:

85	160118736064	Rani Mamidi	Mech-2	ugs18064_mech.rani@cbit.org.in	8978192481
86	160118736073	Mir Atif Atif Ali	Mech-2	ugs18073_mech.atif@cbit.org.in	9515904688
87	160118736109	D Vijay sai	Mech-2	ugs18109_mech.vijay@cbit.org.in	7674911552
88	160118736110	Vemula Vijayendra	Mech-2	ugs18110_mech.vijayendra@cbit.org.in	6303450586
89	160118738301	Shashi kumar Anthadupula	Prod	ugs18301_prod.anthadupula@cbit.org.in	9491952850



Sr. Analyst DH 7.5 LPA

1	160118735132	SANJANA CHIPPADA	ECE-3	ugs18132_ece.sainaga@cbit.org.in	9491398313
2	160118733102	Manideep Kalyanam	CSE-2	ugs18102_cse.manideep@cbit.org.in	6304639149
3	160118735073	Naga Supriya Kotturu	ECE-2	ugs18073_ece.naga@cbit.org.in	7095919883
4	160120862004	Arijit Paul	MCA-2	pgs20004_mca.arjit@cbit.org.in	8018056483
5	160118735090	Deepak Kadali	ECE-2	ugs18090_ece.deepak@cbit.org.in	9603727070
6	160118733163	Pittala Rahul	CSE-3	ugs18163_cse.rahul@cbit.org.in	9381412504
7	160118737053	Vamshi Krishna Reddy M	IT-1	ugs18053_it.vamshi@cbit.org.in	8179988473
8	160118733113	Sairaj Gurram	CSE-2	ugs18113_cse.sairaj@cbit.org.in	6303825559
9	160118735109	K v sai vardhan reddy	ECE-2	ugs18109_ece.sai@cbit.org.in	6303716516
10	160118733186	Arjun Singh Thakur	CSE-3	ugs18186_cse.arjun@cbit.org.in	6005044194

Amazon Internship 50K PM

1	160118733046	Dhondi Santhosh Sai	CSE-1	ugs18046_cse.santhosh@cbit.org.in	6303080394
2	160118735074	Rachana Anumandla	ECE-2	ugs18074_ece.rachana@cbit.org.in	9705450651

1601-18-733-114



Plot No. 71, 3rd floor, Jubilee Enclave,
HITEC City Madhapur, Hyderabad 500081

SpringML India Development Center Pvt. Ltd

17 February, 2022

Mr. Voodem Saketh Reddy,
% Voodem Vema Reddy,
6-73/a, Near Milk Chilling Station, Gajwel Mandalam, Mutrajpally Road, Gajwel,
Medak, Telangana- 502278.

Subject - Offer of Appointment SpringML India Development Center Pvt Ltd

Dear Voodem Saketh Reddy,

It is our pleasure to welcome you to SpringML.

We are very excited to formally offer you the position of **Associate Data Engineer** in Hyderabad for SpringML India Development Center (the "Company"). The terms of our offer and the benefits currently provided by the Company are as follows:

1. **Starting Salary.** The position offered to you comes with an annual cost to the company of INR.(6,00,000/-) (Six Lakhs Only) per annum. You will be paid in accordance with the Company's normal payroll processes. The payment of salary and other benefits will be subject to the deduction of Tax in accordance with the provisions of the Income Tax Act, 1961, and provisions of other applicable statutes, applicable at the time of payment. Please refer **Annexure-A** for details on the compensation and deductions.
2. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever
3. Your employment with us will be governed by terms and conditions as specified in **Annexure-B.**
4. You are required to join on **11-Jul-2022** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
5. **Place of Work.** You will initially perform your duties principally at the address given below. The Company will have the right to transfer you to any other work locations within the SpringML offices. You may be required to travel in the course of your duties.

#71, 3RD FLOOR, JUBILEE ENCLAVE HITECH CITY, HYDERABAD, INDIA



1601-18-733-115

February 18, 2022

Shanmukha Manoj Bharadwaj Korrapati
Plot no 13, Balaji Nagar, Mother Teresa street,
Chaitanyapuri, Koritipadu,
Guntur- 522007
ksmanojbharadwaj@gmail.com
9603545011

Dear Shanmukha Manoj Bharadwaj Korrapati:

We are pleased to offer you employment with Micron Technology Operations India LLP (**Micron**) on the terms set out in this offer letter and the accompanying Standard Terms and Conditions of Employment (**Standard Terms**) and Confidentiality and Intellectual Property Agreement.

1. Commencement

Your employment with Micron will commence on August 01, 2022. The commencement of your employment is subject to the conditions set out in **section 10** of this offer letter. If any of those conditions is not satisfied, then your employment with Micron will not commence and this offer of employment, if you have not accepted it, will automatically be deemed to have been withdrawn. If you have already accepted this offer, Micron may (notwithstanding any other clause in this Agreement) terminate this Agreement immediately without notice or any payment in lieu of notice.

2. Position

Micron will employ you on a full-time basis in the position of Associate Engineer, or such other position determined by Micron from time to time.

You will be based at the current Micron premises within a Special Economic Zone (SEZ) in Hyderabad, specifically at The Skyview 20, 2nd, 4th, 5th, 6th and 7th Floor, Sy. No. 83/1, Plot Nos. 22, 23, 24, 30/A, 31, 32 and 33, Raidurg (Panmaqtha) Village, Serilingampally Mandal, Ranga Reddy District, Hyderabad 500081, Telangana, India but you agree to work at other locations if required to do so by Micron from time to time.

You will report to the SENIOR MANAGER - WORKPLACE IT and will work under the direction of the person in that position, or such other position determined by Micron.

Micron may change these requirements from time to time at its discretion.

Please note that you have no authority to bind Micron in contract, except to the extent you are expressly authorised in writing to do so.

3. Term

Your employment is intended to be for an indefinite term, subject to:

- (a) your successful completion of a probationary period of six months (see **clause 2** of the Standard Terms), which period may be extended by Micron in its sole discretion for up to a further six months (such extended period(s) forms part of your probationary period);
- (b) the conditions, and rights of termination, set out in Annexure B of this letter (and Annexure B is deemed to be part of this letter);
- (c) if relevant, maintenance of the required visas and permits from the relevant government authorities to enable you to live and work with Micron in India; and
- (d) termination in accordance with **clause 6** of the Standard Terms and the requirements of applicable law.

Micron Technology Operations India LLP
Registered Address: The Skyview 20, 2nd, 4th, 5th, 6th and 7th Floor
Sy. No. 83/1, Plot Nos. 22, 23, 24, 30/A, 31, 32 and 33, Raidurg (Panmaqtha) Village Serilingampally Mandal, Ranga Reddy District
Hyderabad – 500081, Telangana, India micron.com

Shivang Aggarwal

160118733116



Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2, Gera Commerzone SEZ,
Survey No. 65, Kharadi, Pune - 411014
CIN - U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

04 July 2022

Shivang Aggarwal
1-4-159/15 HMT Bearings Officers
Near HMT Community Hall Sainikpuri
Hyderabad
500094

Dear Shivang,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed are a Summary of Key Terms, any applicable Schedules and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment terms with Barclays ("**Employment Letter**").

The Employment Letter refers to the Barclays Values (Respect, Integrity, Service, Excellence and Stewardship) as these are a central part of everything we do. The Values as well as our purpose and behaviours, will have formed a key part of your selection process when being offered a role at Barclays. You will be expected to act in accordance with the Values as a Barclays employee, and in particular, to follow our Code of Conduct (known as the Barclays Way). More information on this, and how we 'live' the Values will be available prior to and on joining Barclays.

This offer is conditional upon you satisfying Barclays recruitment and screening conditions and procedures and where applicable, the appropriate regulatory approvals. To start the process you will need to complete an application form. If you have not already received it, you will receive a link to the site shortly.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India. You will also need to sign one copy of your Employment Letter (enclosed) confirming, that you have read, understood and accept the terms. You must return this on your first day of employment.

We look forward to welcoming you to Barclays.

Yours sincerely

A handwritten signature in black ink, appearing to read "Sanjeev Mishra".

Sanjeev Mishra
Director HR Operations - GSC India

Restricted - External



PRIVATE AND CONFIDENTIAL

February 19, 2022

Jangam Tarun

Flat no 507,Iris Block,Ark Homes,Opp to Vb city,Thurkapally Village
Bollaram,Hyderabad 500010.

Dear Jangam,

LETTER OF APPOINTMENT

We are pleased to offer you employment with DBS Asia Hub 2 Private Ltd ("Company"), subject to satisfactory references, on the terms and conditions set out in this letter and in Appendices I and II to this letter which together constitute your contract of employment with DBS ("Letter of Appointment").

Position

Your appointment will be SNROFFCR, Specialist, Application Developer, Corporate Banking (BR0005), with the corporate rank of Senior Officer in Consumer banking and core Engines of Company at India>Telangana>Hyderabad. Your role and responsibilities may from time to time extend to cover other entities within the DBS Group ("Group") which may be situated at any location where the Company has or may in future commence operation. As we continue to make our mark in Asia, we look forward to having you on board to seize the opportunities offered by a growing Asia.

TOTAL COMPENSATION

You will receive a total compensation comprising an Annual Guaranteed Cash (Basic Salary and Other Allowances), Variable Bonus and Benefits.

(a) Your commencing Annual Guaranteed Cash (Basic Salary and Other Allowances) is Rs. 850,000 - only.

Refer "Annexure A" for a detailed breakup of your Cost to Company (Basic Salary, Other Allowances and Retirals)..

(b) Variable Bonus

You will be eligible for a Variable Bonus provided you are not serving your notice period consequent to your resignation/termination of your employment by the Company as on the payment date. The amount will be determined by the Company at its sole discretion taking into account your performance, the performance of the Company and the operating unit you are deputed to, as well as other factors that may be determined by the Company. The Company's decision in this regard will be final and binding and shall not be called in question.

The Variable Bonus may include:-

- (i) cash; and/or
- (ii) long-term incentives
- (iii) quarterly performance bonus for sales staff (Where Applicable instead of Variable Bonus)

Provided that such performance bonus shall be dependent upon your performance.

Benefits

You will enjoy a host of benefits which covers various types of leave including annual leave, medical leave and insurance. Details of these key benefits are set out in Appendix I enclosed. All schemes on staff benefits, allowances, bonuses and incentives are granted at the Company's sole discretion. The Company may review and modify these schemes from time to time and this may result in changes in or withdrawal of the schemes, upon notification by the Company.

Probation

Your probationary service period is 3 months starting from (and including) the date on which you commence your

Name: Varshith Sheggari
Roll No: 160118733118

virtusa
June 18, 2022

Mr. Varshith Sheggari
Plot #9 Srinivas Nagar Colony Bowenpally Hyderabad Telangana India -500011
Hyderabad
Telangana
India

Dear Varshith Sheggari,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of joining, the following will be applicable.

1. Job : Associate Engineer-Technology
2. Tier : Tier 4

Your date of joining would be June 23, 2022.

You will be based at Virtusa's Hyderabad office. You will be periodically evaluated on your conduct and performance to meet the standards of the Company. You would need to serve a notice period of three months, in occasion of resignation from the services.

Your Total Remuneration will be Rs.500,000.00/- per annum as per Annexure-I.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before June 24, 2022.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

I hereby accept employment on the terms set forth
in this Letter as of this _____ day of _____

N. Sundararajan

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

Varshith Sheggari

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE		
NAME : Varshith Sheggari		
DESIGNATION : Associate Engineer-Technology		
TIER : Tier 4		
	Per Month (in ₹)	Per Annum (in ₹)
Base Components (A)		
Basic	12,500.00	150,000.00
HRA	6,250.00	75,000.00
Basket of Allowances (B)		
Leave Travel Assistance*	0.00	0.00
Phone & Internet Reimbursement	0.00	0.00
Advance Statutory Bonus**	1,500.00	18,000.00
Special Allowance	15,682.00	188,185.00
Food Reimbursement	0.00	0.00
Retirement Benefits (C)		
PF - Company's Contribution	1,800.00	21,600.00
Gratuity**	601.00	7,215.00
Fixed Compensation (A + B + C)	38,333.00	460,000.00
Variable Compensation (at 100%) Refer Annexure II for details	3,333.00	40,000.00
Cost to Company (Fixed Compensation + Variable	41,666.00	500,000.00

3	160118733109	Sai Kiran Chetti			
4	160118737108	Sai Tharun Chiluveru	CSE-2	ugs18109_cse.sai@cbit.org.in	9550479737
5	160118733184	Vaneet Kapoor	IT-2	ugs18108_it.sai@cbit.org.in	8897618662
6	160118737090	Vennela Paladugu	CSE-3	ugs18184_cse.vaneet@cbit.org.in	7780908335
7	160118733019	Sudeeshna Deva	IT-2	ugs18090_it.vennela@cbit.org.in	8008037284
8	160118737051	Tarun Kumar P V	CSE-1	ugs18019_cse.sudeeshna@cbit.org.in	9963621333
9	160118733087	Aayush Shah	IT-1	ugs18051_it.tarun@cbit.org.in	7989215176
10	160118735146	Chethan Avinash Reddy Jonnala	CSE-2	ugs18087_cse.aayush@cbit.org.in	7730915949
11	160118733022	Supriya Kaluri	ECE-3	ugs18146_ece.chethan@cbit.org.in	9866184101
			CSE-1	ugs18022_cse.supriya@cbit.org.in	9391930374

modak
analytics

1	160118733052	Tarun Kumar Soni			
2	160118733002	Deepthi Begari	CSE-1	ugs18052_cse.tarun@cbit.org.in	9390456389
3	160118733056	Thadkamadla Vikas	CSE-1	ugs18002_cse.deepthi@cbit.org.in	7780224634
4	160118733088	Abhishek M	CSE-1	vikasthadkamadla@gmail.com	9381063950
5	160118733091	Akash Reddy Jammula	CSE-2	ugs18088_cse.abhishek@cbit.org.in	7095360056
6	160118733119	Venkata Ajay Kumar Kadiyala	CSE-2	ugs18091_cse.akash@cbit.org.in	9550589029
7	160118733102	Manideep Kalyanam	CSE-2	ugs18119_cse.venkata@cbit.org.in	6302243127
8	160118733160	Naveen Bejjam	CSE-2	ugs18102_cse.manideep@cbit.org.in	6304639149
9	160118733140	Soumya Reddy Gaddam	CSE-3	ugs18160_cse.naveen@cbit.org.in	7032388991
10	160118735042	saiteja pakala	CSE-3	ugs18140_cse.soumya@cbit.org.in	6303333014
			ECE-1	ugs18042_ece.sai@cbit.org.in	9704172402

Venkata Sai Nikhil Vuyyuru
160118733120

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date: 05/07/2022

Venkata Sai Nikhil Vuyyuru

C10960724

Kaipataru Residency, Flat No: A-802, 8-4-300/1/A, Ashok Marg, Prem Nagar, Erragadda, Hyderabad, Telangana 500018
9177751629

Dear Venkata Sai Nikhil Vuyyuru,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 10.0 May-2022

1

Candidate's Signature _____

Reference Id: dcaa1a15-bad3-419e-8b77-b0ee032d780e_1
Signed By: MAHESH VASUDEO ZURALE

160118733183

alliantgroup™

22nd November 2021

Mr. Malik Arsalan Majid

Subject: Offer of Employment

Dear Malik Arsalan Majid,

On behalf of alliantgroup India Talent Private Limited (the "Employer") I am pleased to confirm our offer of employment to you as "Associate – Cyber Security" based in Hyderabad. You have made a very favorable impression with everyone you met, and we are excited with the prospect of you joining our organization on 6th June 2022.

Your immediate manager will communicate details of your roles and work responsibilities in the initial weeks of your joining the employer.

Your annual gross compensation is **INR 5,50,000 (Rupees Five lakh Fifty Thousand Only)** and will be subject to statutory and other deductions as per Employer practices and policies.

Your employment with us will be governed by the Terms and Conditions of the Employment Agreement detailing compensation breakup and other employment details which will be provided on the day of joining the organization.

As a token of your acceptance of our offer please acknowledge indicating acceptance of our offer on email within seven days of the receipt of the letter after which period this offer shall lapse automatically. You will be required to sign the duplicate copy of the offer letter once the hard copy letter is available.

Malik Arsalan Majid, everyone you have interviewed with joins me in extending you congratulations and warm regards. We look forward to you joining our team.

Sincerely,

For alliantgroup India Talent Private Limited



Authorized Signatory

Name & Date of Acceptance

Name		Mr. Malik Arsalan Majid	
Designation		Associate – Cyber Security	
Pay Components	Annual Gross (INR)	Monthly Gross (INR)	
Basic	220,000	18,333	
HRA	88,000	7,333	
Other Allowances	220,400	18,367	
PF Employer	21,600	1,800	
TOTAL	550,000	45,833	
<i>Medical and Accident Insurance Policy will be provided as per Company norms</i>			
<i>A variable performance-based pay, as per company policy, will be applicable</i>			

alliantgroup India Talent Private Limited

Registered and corporate Office: 3rd Floor unit No 0301 and 0302 Sky view, Raidurgam Village, Serlingampally, Ranga Reddy, Telangana
500081

160118733184.



OFFER CUM APPOINTMENT LETTER

Vaneet Kapoor
Q.no. 15/16 Resham Ghar Colony
Jammu
180001
IN

Dear Vaneet,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **System Development Engineer** at **Hyderabad**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **11-Jul-2022**.

2. Duties

- 2.1 You will be employed in the position of **System Development Engineer**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN : U72200KA2004FTC034233



Rutva (18 batch)
2021-
student

1601-18-233-182

{{Dte_es_signer1:date}}

Rutva Kallamadi
Bangalore

PRIVATE AND CONFIDENTIAL
Employment Offer Letter and Terms and Conditions of Employment

Dear Rutva,

We are pleased to offer you employment with **PricewaterhouseCoopers Service Delivery Center (Bangalore) Private Limited ("Company" or "PwC AC Bangalore")** in the position of **Associate**. Your work location will be **Bangalore**. Reporting lines and location are subject to change depending on business requirements. The title, roles and responsibilities may also be varied from time to time as may be evaluated and considered appropriate by the Company and in accordance with the policy of the Company.

If you accept this offer, your commencement date with us will be on or before **17 August, 2022**, or such other date as may be communicated by us to you in writing ("**Employment Commencement Date**").

Remuneration Package:

1. Gross Salary: You are being offered a gross salary of Rs. **600,000/- Six Lakh Only**.

The details of your gross salary are specified in Annexure 1 to this offer letter ("Offer Letter").

2. Bonus program: In addition to the Total Annual Compensation as mentioned above, you also may be eligible for bonuses from time to time, as may be set forth in incentive compensation programs applicable to your position.

3. Benefits: You will be eligible for Company sponsored India specific benefit programs such as gratuity, provident fund, group medical insurance for the employee and his/her family, life insurance and accident insurance for the employee. You are also eligible for the executive health check-up plan, for a free annual health check-up which contains a series of tests.

Other Terms:

1601-18-733-307



Hexagon Capability Center India Pvt. Ltd.
DivyaSree Trinity Campus HITEC City, Madhapur
Hyderabad 500 081, India
T: +91 40 7103 5000
www.hexagon-cci.com
CIN: U72200TG1987PTC014464

21-Jun-22

Mohammed Basheer Uddin

Flat no.202, Plot no.189, Izma Pearl Apartments, Block-C
P&T colony, Bandlaguda jagir municipal corporation, Suncity Hyderabad
Pin code - 500086

Offer Letter

Dear Basheer Uddin,

Further to our recent discussions regarding employment opportunities at Hexagon Capability Center, we have the pleasure of making this offer to you to join our organization as **Software Developer**.

We offer you a Salary of **Rs. 550,200/-** (Rupees **Five Lakhs Fifty thousand and Two Hundred Only**) the breakup of which is enclosed. This offer is valid up to **22-Jun-22** and will stand cancelled in the absence of your confirmation. You are expected to join the organization on or before **27-Jun-22**. Please return the signed duplicate copy of letter as an acknowledgment.

You shall be posted at Hyderabad. However, the job may require you to be posted anywhere in India or abroad as per the requirements of the organization from time to time. You will be on Probation for a period of six months from the date of joining.

You will receive a detailed appointment letter on joining us. We welcome you to Hexagon Capability Center India Pvt. Ltd. and look forward to working with you.

With Best Wishes,

For Hexagon Capability Center India Pvt. Ltd.,

Manoj Patloori
Associate Executive Manager Talent Acquisition

Encl: Details of compensation & employee benefits

1601-18-733308



Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2,
Gera Commerzone SEZ,
Survey No. 65,
Kharadi,
Pune - 411014
CIN - U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

13 June 2022

Domakonda Ravi Teja
2-59, Satyanarayanapuram, Near 1st Bus Stop
Chaitanyapuri, Rangareddi
Hyderabad
500060

Dear Domankonda,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed are a Summary of Key Terms, any applicable Schedules and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment terms with Barclays ("**Employment Letter**").

The Employment Letter refers to the Barclays Values (Respect, Integrity, Service, Excellence and Stewardship) as these are a central part of everything we do. The Values as well as our purpose and behaviours, will have formed a key part of your selection process when being offered a role at Barclays. You will be expected to act in accordance with the Values as a Barclays employee, and in particular, to follow our Code of Conduct (known as the Barclays Way). More information on this, and how we 'live' the Values will be available prior to and on joining Barclays.

This offer is conditional upon you satisfying Barclays recruitment and screening conditions and procedures and where applicable, the appropriate regulatory approvals. To start the process you will need to complete an application form. If you have not already received it, you will receive a link to the site shortly.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India. You will also need to sign one copy of your Employment Letter (enclosed) confirming, that you have read, understood and accept the terms. You must return this on your first day of employment.

We look forward to welcoming you to Barclays.

Yours sincerely

Sanjeev Mishra
Director HR Operations - GSC India

Restricted - External

1601-18-733-309

J.P.Morgan

06-Nov-2021

Maanvitha Bhima
H.No:19-408/4,Ramnagar, Mancherial
-504208
MANCHERIAL
Telangana
INDIA

Dear Maanvitha,

Your Internship by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your internship with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal internship terms outlined in Appendix A with general internship terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any JPMorgan Chase employee with regards to your internship arrangements.

A number of important policies will apply to your internship with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies (the "Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your internship terms should be treated with the strictest confidence. To accept this offer of internship, please click on the 'Accept' button at the bottom of this page on or before 10-Nov-2021.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

Advanced R & D

1	160118737036	Rajendar Meti	IT-1	metirajendar@gmail.com	9100644709
---	--------------	---------------	------	------------------------	------------



1	160118733002	Deepthi Begari	CSE-1	ugs18002_cse.deepthi@cbit.org.in	7780224634
2	160118733035	Mudavath prakash	CSE-1	ugs18035_cse.prakash@cbit.org.in	9052754267
3	160118733035	Mudavath prakash	CSE-1	ugs18035_cse.prakash@cbit.org.in	9052754267
4	160118733310	Mohammed Hafeez	CSE-2	ugs18310_cse.mohammed@cbit.org.in	9391273303
5	160118733075	Ramya Perumandla	CSE-2	ugs18075_cse.ramya@cbit.org.in	7674841340
6	160118733117	Jangam Tarun	CSE-2	jangamtarun2905@gmail.com	9989605696
7	160118733107	Pushpak Ganagoni	CSE-2	ugs18107_cse.pushpak@cbit.org.in	6305563395
8	160118733125	Ashwitha Reddy Venna	CSE-3	venna.ashwithareddy@gmail.com	9440673304
9	160118733314	Geetha Rachha	CSE-3	geetha.rachha@gmail.com	8106483993
10	160118733313	Gopi Laya Rao	CSE-3	ugs18313_cse.gopi@cbit.org.in	9390263231
11	160118737303	Panuganti Rahul	IT-1	ugs18303_it.panuganti@cbit.org.in	7075110411
12	160118737039	Sai Charan Reddy Pakkiri gari	IT-1	ugs18039_it.sai@cbit.org.in	9652973112
13	160118733168	Dachepally Sai kiran	CSE-3	ugs18168_cse.sai@cbit.org.in	6302851084
14	160118733155	Eslavath keshav nayak	CSE-3	ugs18155_cse.keshav@cbit.org.in	8008358748

1601-18-733-311



February 23, 2022

To
Rangamola Mounika
Hyderabad

OFFER LETTER

Dear Rangamola Mounika,

Please refer to your application and the subsequent interview with us. We are happy to inform you that you have been selected by us for the position of "Associate Engineer" at "Cloud4C Services Pvt. Ltd."

We are, therefore, pleased to appoint you in the permanent employment of this Company on the following general terms and conditions of employment.

1. Your consolidated salary for initial 2 (two) months from the joining date i.e. during the training period, shall be Rs. 10,000 p.m., (Ten Thousand rupees only) per month. Upon expiry of the initial two months, your consolidated salary is Rs. 3,75,000/- p.a., (Three Lakhs Seventy Five Thousand Rupees Only) and other emoluments will be as per Appx. 'A'.
2. During your employment with this company, you will be bound by such rules and regulations at any time, and also by such legal requirements as may be applicable. You are expected to give to the company, your best efforts, attention and commitment. You are explicitly advised to refrain from any such activity, whether for monetary or any other considerations, as may become in our opinion, a hindrance to your performance.
3. You are, by virtue of employment with this company, required to do work allied, ancillary or related to incidental to the main job. Similarly, you may be asked to do any other job within your competence as judged by the company, depending upon the exigencies of the situation.
4. During the course of your employment with us, you will come in possession of the knowledge of the trade and methods of the business. It is essential that you under take to maintain total secrecy about all the information, knowledge, or such other matters. You shall not by yourself or through others, allow the same to be used in any manner detrimental to this company either during your employment or thereafter.
5. You would report to your seniors or as assigned by the management from time to time during your employment. You would be responsible for all the objectives/targets set in accordance with your reporting authorities, which are considered for evaluation of your probation period for Six months.
6. Your appointment and the employment will be subject to your being and remaining medically fit. It is necessary for you to get medically examined, as and when required by the company.
7. Your employment is substantially based on the information provided by you. If, it is found that the information provided by you are incorrect or that some information is suppressed, then your employment is liable for summary termination.
8. The contract of employment can be terminated by either Party, without cause, by giving to the other Party 3 months' notice, in writing, of its intention to do so. The Company may, at its sole discretion, waive the whole or part of the notice period.
9. Your employment at the company could be terminated for cause, upon immediate written notice to you, if there is any kind of:

Strictly

Aishwalya Jaini
160118733121
CSE - 3

JPMORGAN CHASE & CO.

Message from Jamie Dimon, Chairman and CEO

Welcome to JPMorgan Chase. We are pleased that you will be starting your career at an exceptional company – one of the world's oldest, largest and best-known financial institutions.


Across our businesses, we continue to deliver record results, innovative products and services for our customers, and great experiences for our employees. Named #1 in *Fortune's* Change the World list, we are focused on helping communities large and small grow around the world. It's an exciting time to join JPMorgan Chase, and now – with your skills, experience and creative ideas – you'll help us continue to drive change.

During your time here, you will have opportunities to learn and grow in a supportive, respectful and inclusive environment. Do your best to contribute and excel in everything you do. By building strong relationships and doing the right thing – at all times – we have made this a company of which we can all be proud. It's how we do business. And, it is what has made us a top employer and a great business partner.

As you begin your career with JPMorgan Chase, I offer you an essential piece of advice: do your job well, and earn the trust and respect of the people around you. Throughout your employment, you will hear advice like this from our senior leaders – and we encourage you to put it into practice every day.

I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.

A handwritten signature in black ink, appearing to read "Jamie", with a large, stylized initial "J" that loops around the name.

1601-18-733-122

J.P.Morgan

05-Nov-2021

Aishwarya Mamidi
Village:-Thimmapur,Mandal:-Yellareddy,Dist:-Kamareddy
H-No:-2-3/2
-503122
KAMAREDDY
Telangana
INDIA

Dear Aishwarya,

Your Internship by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your internship with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal internship terms outlined in Appendix A with general internship terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any JPMorgan Chase employee with regards to your internship arrangements.

A number of important policies will apply to your internship with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies (the "Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your internship terms should be treated with the strictest confidence. To accept this offer of internship, please click on the 'Accept' button at the bottom of this page on or before 10-Nov-2021.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

-Amulya Vsem
160118733123
CSE

JPMORGAN CHASE & Co.

Message from Jamie Dimon, Chairman and CEO

Welcome to JPMorgan Chase. We are pleased that you will be starting your career at an exceptional company – one of the world's oldest, largest and best-known financial institutions.

Across our businesses, we continue to deliver record results, innovative products and services for our customers, and great experiences for our employees. Named #1 in *Fortune's* Change the World list, we are focused on helping communities large and small grow around the world. It's an exciting time to join JPMorgan Chase, and now – with your skills, experience and creative ideas – you'll help us continue to drive change.

During your time here, you will have opportunities to learn and grow in a supportive, respectful and inclusive environment. Do your best to contribute and excel in everything you do. By building strong relationships and doing the right thing – at all times – we have made this a company of which we can all be proud. It's how we do business. And, it is what has made us a top employer and a great business partner.

As you begin your career with JPMorgan Chase, I offer you an essential piece of advice: do your job well, and earn the trust and respect of the people around you. Throughout your employment, you will hear advice like this from our senior leaders – and we encourage you to put it into practice every day.

I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.

A handwritten signature in black ink, appearing to read "Jamie". The signature is stylized with a large, sweeping initial letter.



PRIVATE AND CONFIDENTIAL

February 18, 2022

Ashwitha Reddy Venna

H.No:12-1-3/P117, Lake View Homes,Geetha Nagar Colony
Bandlaguda, Nagole,Hyderabad

Dear Ashwitha Reddy,

LETTER OF APPOINTMENT

We are pleased to offer you employment with DBS Asia Hub 2 Private Ltd ("Company"), subject to satisfactory references, on the terms and conditions set out in this letter and in Appendices I and II to this letter which together constitute your contract of employment with DBS ("Letter of Appointment").

Position

Your appointment will be SNROFFCR, Specialist, Application Developer, Corporate Banking (BR0005), with the corporate rank of Senior Officer in Middle Office Technology of Company at India>Telangana>Hyderabad. Your role and responsibilities may from time to time extend to cover other entities within the DBS Group ("Group") which may be situated at any location where the Company has or may in future commence operation. As we continue to make our mark in Asia, we look forward to having you on board to seize the opportunities offered by a growing Asia.

TOTAL COMPENSATION

You will receive a total compensation comprising an Annual Guaranteed Cash (Basic Salary and Other Allowances), Variable Bonus and Benefits.

(a) Your commencing Annual Guaranteed Cash (Basic Salary and Other Allowances) is Rs. 850,000 - only.

Refer "Annexure A" for a detailed breakup of your Cost to Company (Basic Salary, Other Allowances and Retirals)..

(b) Variable Bonus

You will be eligible for a Variable Bonus provided you are not serving your notice period consequent to your resignation/termination of your employment by the Company as on the payment date. The amount will be determined by the Company at its sole discretion taking into account your performance, the performance of the Company and the operating unit you are deputed to, as well as other factors that may be determined by the Company. The Company's decision in this regard will be final and binding and shall not be called in question.

The Variable Bonus may include:-

- (i) cash; and/or
- (ii) long-term incentives
- (iii) quarterly performance bonus for sales staff (Where Applicable instead of Variable Bonus)

Provided that such performance bonus shall be dependent upon your performance.

Benefits

You will enjoy a host of benefits which covers various types of leave including annual leave, medical leave and insurance. Details of these key benefits are set out in Appendix I enclosed. All schemes on staff benefits, allowances, bonuses and incentives are granted at the Company's sole discretion. The Company may review and modify these schemes from time to time and this may result in changes in or withdrawal of the schemes, upon notification by the Company.

Probation

Your probationary service period is 3 months starting from (and including) the date on which you commence your employment with the Company. Confirmation of your appointment is subject to satisfactory work performance and

1601-18-733-126



OFFER CUM APPOINTMENT LETTER

Chandana Kalapally
Flat No: 101, Plot No: 49/P, Kamakshi Apartment, Bandari Layout, Road No: 2, Nizampet
Hyderabad
500090
IN

Dear Chandana,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Software Development Engineer at Hyderabad, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **18-Jul-2022**.

2. Duties

- 2.1 You will be employed in the position of **Software Development Engineer**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th
Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka
India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233

1601-18-733-127



Dharani Neelagiri
FLAT NO:213, HARIVILLU APARTMENTS, BESIDE NEW VISION SCHOOL,
KAVIRAJ NAGAR
Khammam 507002.

INVESCO (INDIA) PRIVATE LIMITED
15th Floor, Block 6, North Tower
Divyasree Orion
SEZ, Raidurgam, Serilingampally,
Hyderabad, Telangana 500 032

Tel +91 40 674 80000 / Fax 6748 0840
HR.Hyd@invesco.com
CIN# : U72200TG2012PTC078512

July 6, 2022

Dear Dharani Neelagiri

Congratulations! We are pleased to offer you the position of Associate I, Tech Strategy for Invesco India Pvt. Ltd. ('IIPL or Invesco') effective July 11, 2022. This position will be located in our office at DivyaSree Orion, Survey No. 66/1, Ranga Reddy District, Hyderabad 500 032. People are the foundation of our success and we believe you possess the experience, capability and talent to help us further build our organization into one of the preeminent leaders in the investment community. Speaking not only for myself, but for my colleagues as well, we look forward to the opportunity of working with you to achieve our collective objectives.

The terms and conditions of your employment with IIPL are set forth below, which, together with Annexure A (Compensation), Annexure B (Additional Terms and Conditions of Employment), Annexure C (Sensitive Personal Data or Information Collection Statement), Annexure D (Notice) and Annexure E (Transportation, Work from Home and Company Assets) attachment hereto and incorporated herein, shall constitute the entire agreement between you and IIPL regarding your employment with IIPL (collectively, the "Agreement"). If the terms and conditions of the Agreement meet with your approval, please evidence your acceptance of such by signing where indicated below. The terms of this offer letter, Annexure A, Annexure B, Annexure C, Annexure D, and Annexure E are collectively referred to as "Employment Agreement".

This offer and your services are contingent upon the satisfactory background investigations including employment history. Any personal references and any negative report received by the Company from any person including your existing or earlier employer shall be solely for the Company's use and confidential, and you undertake not to request for a copy thereof or base a claim of any nature against any person including the Company with regard to such report or satisfaction reached by the Company. At your request, we understand that no background check with your present employer will be initiated by us prior to expiry of 7 days of your accepting the offer letter.

Compensation

Annual CTC

You will receive an annual CTC of Rs 900000. For further details, please refer to Annexure A hereof.

Discretionary Bonus Program

In addition, you will be eligible for Invesco's annual discretionary bonus program. Your target bonus range will be between 0% – 10% of your annual CTC. Your actual bonus award will be based upon company and individual performance and subject to applicable policies of company from time to time. Any incentive or performance bonus paid by the Company to the employee shall be inclusive of the statutory annual bonus, if, where and when, the same may become payable by the Company to the employee. You shall not be entitled to receive any bonus payment to which you may otherwise have been entitled of or notified, if at the time of actual payment you are under notice period either because you or Company has given notice of termination as per the provisions of this Offer Letter.

Relocation Expenses:

1601-18-733-128

AAP Global Capability Center LLP
Floor 9, Tower 8, Laxmi Infobahn One
SEZ Zone Survey No.89, Kokapet
Gandipet, Rangareddy
Telangana, India - 500075

22/06/2022

Garaga Jahnvi
House number:11-5-53/1,Road number:12, Venkateshwara colony, Saroornagar, Dilshuknagar
HyderabadTelangana 500035
India
garaga.jahnvi@gmail.com
8500250563

Dear Garaga Jahnvi ,

AAP Global Capability Center, LLP operating as Advance Auto Parts or Advance GCC ("Organization") is pleased to offer you the position of Associate Software Developer, Job Grade - 08 within the IT Transformation & Architecture department.

You are expected to start on the 11/07/2022 which will be referred to as your Date of Joining (DoJ) henceforth.

We are offering you a total compensation on a Cost to Company (CTC) basis of INR 900,207 , the fixed portion of which is INR 821,957.

You are eligible to participate in the Corporate Support Center (CSC) Annual Bonus Plan. Your target annual bonus is INR 78,250 (10%) and is subject to the terms and conditions specified in the CSC Annual Bonus Plan document.

Please refer to Annexure A attached with this letter outlining the break-up of your compensation. Your compensation will be subject to withholdings / deduction of tax at source and social security in accordance with prevailing regulations.

In addition to the above-mentioned compensation, you will be paid a one-time taxable cash bonus payment of INR ₹100,000 paid in two instalments. First instalment will be 50% paid along with the first month pay post joining and the second instalment of 50% would be paid post completion of probation period again with the monthly pay.

This bonus is subject to claw back in case you leave the organization before completing 12 months of service. The claw back will be adjusted based on completed number of months served.

The gross amount of the one-time bonus shall be fully recoverable (100% of the amount) from you if your employment with the organization is involuntarily terminated within one year from your date of joining. By accepting this offer of employment, you hereby authorize the Organization to deduct any sign-on bonus amount from the full and final settlement that would be due to you from the Organization at the time of cessation of your employment.

You are eligible for Organization-paid benefits such as medical insurance, life insurance, personal accident insurance, and other Organization perquisites.

1601-18-733-129

J.P.Morgan

JPMC Employee ID: F719784

22 September 2022

To Whom It May Concern

Dear Sir/Madam,

Re: Ms Jaya Sriharshita Koneti - Confirmation of Employment Details

This letter is to certify the below details for Ms Jaya Sriharshita Koneti, PAN IGOPK3790R

Employing Entity	: J. P. Morgan Services India Private Limited
Employment Status	: Permanent and Full-Time
Date of Commencement	: 10 January 2022
Position	: SEP Software Engineer I
Department	: Consumer & Community Banking

This reference is provided in the strictest confidence. Please note that the information provided is limited to that based on documented facts of which we are aware about regarding the named employee's employment with JPMorgan. JPMorgan accepts no liability in relation to any reliance placed upon it by the recipient or any third party.

If you have any questions in relation to the above, please do not hesitate to contact hrsd.referencing.team@jpmorgan.com.

This is a computer generated statement and no signature is required.

Registered Office : Prism Towers, Level Nos. 9 to 11, Link Road, Mindspace, Goregaon (West), Mumbai - 400 104, India.

Telephone: 91 22 6125 0000 Facsimile: 91-22-6125 1901

J.P. Morgan Services India Private Limited

CIN - U72900MH2000PTC124073

1601-18-733-130



OFFER CUM APPOINTMENT LETTER

Jyoshna Kandi
H.No: 1-168, Durga colony, Dommara Pochampally
Hyderabad
500043
IN

Dear Jyoshna,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Software Development Engineer at Hyderabad, India.**

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days.**

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **18-Jul-2022.**

2. Duties

- 2.1 You will be employed in the position of **Software Development Engineer.** Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th
Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka
India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233

1601-18-733-131



Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2,
Gera Commerzone SEZ,
Survey No. 65,
Kharadi,
Pune - 411014
CIN - U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800
www.barclays.com

07 July 2022

Lahari Madishetty
H.NO : 2-3-133/2
Vegetable Market Road, Metpally, Jagityal
Metpally
505325

Dear Lahari,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed are a Summary of Key Terms, any applicable Schedules and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment terms with Barclays ("**Employment Letter**").

The Employment Letter refers to the Barclays Values (Respect, Integrity, Service, Excellence and Stewardship) as these are a central part of everything we do. The Values as well as our purpose and behaviours, will have formed a key part of your selection process when being offered a role at Barclays. You will be expected to act in accordance with the Values as a Barclays employee, and in particular, to follow our Code of Conduct (known as the Barclays Way). More information on this, and how we 'live' the Values will be available prior to and on joining Barclays.

This offer is conditional upon you satisfying Barclays recruitment and screening conditions and procedures and where applicable, the appropriate regulatory approvals. To start the process you will need to complete an application form. If you have not already received it, you will receive a link to the site shortly.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India. You will also need to sign one copy of your Employment Letter (enclosed) confirming, that you have read, understood and accept the terms. You must return this on your first day of employment.

We look forward to welcoming you to Barclays.

Yours sincerely

A handwritten signature in black ink, appearing to read "Sanjeev Mishra".

Sanjeev Mishra
Director HR Operations - GSC India

Restricted - External

1601-18-733-132

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date: 05/16/2022

Likitha Dareddy

C11080435

1-42/1,kethireddypally

6300136173

Dear Likitha Dareddy,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Low Code Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your collage , as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 10.0 May-2022

1

Candidate's Signature _____

Reference Id: 219876ce-b146-48d3-90ce-8026246df057_1
Signed By: MAHESH VASUDEO ZURALE

160118733133



(whether as an employee, consultant, advisor or in any other manner) to terminate or otherwise cease such employment or engagement with the Company or become the employee of, or directly or indirectly offer services in any form or manner to, yourself or any person or entity which is a competitor of the Company.

11. Employee Data Protection

- 11.1 You authorise Amazon India to collect, process and transfer all personal employee-related information obtained by Amazon India for the purpose of proactively managing the employment relationship.
- 11.2 You further authorise the transfer to, and storage of, your personal information in the worldwide employee database currently located in Seattle, Washington, U.S.A. (or such other location as Amazon India determines from time to time). Human Resources and selected management throughout the Amazon group worldwide will be authorised to access this database.

12. Exclusivity of Services

During your employment, you will be required to devote your full time, attention and abilities to your job duties during working hours, and to act in the best interests of Amazon India at all times. You shall not, without the written consent of Amazon India, be in any way directly or indirectly engaged or concerned in any other business or undertaking .

13. Termination of Employment

- 13.1 This agreement will be terminable by either party by giving written notice of a tenure (exclusive of any leaves availed during that period) as determined by the employee's job level at the time of exit - or payment of salary in lieu of such notice period to the other party. Employees exiting at job levels L6 or higher will be subject to two months written notice; employees exiting at job levels L5 or lower will be subject to one month written notice. You are being offered this position at 4, which corresponds to a 1 months' notice period at the time of hiring, but may get changed based on your job level at the time of exit. Amazon India holds the right to accept or deny payment in lieu of the said written notice.
- 13.2 Amazon India reserves the right to terminate your employment forthwith "for cause" without advance notice and without payment of severance, in the event you:

10

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th
Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka
India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233

Pulichintha Reecha
160118733134



Qualcomm India Private Limited

Corporate Identity Number(CIN): U64202DL1996PTC076991

Registered Office:

Unit No. 201, 2nd Floor, Tolstoy House

15, Tolstoy Marg, New Delhi -110001,

Tel:+91-11-43083550, Fax: +91-11-43083550

July 7, 2022

Reecha Pulichintha
Hyderabad, India

Dear Reecha,

We believe our employees' ideas can literally change the world - and we see it happen all the time. For more than three decades, we've been a global leader in wireless technology, continually pushing the boundaries of what's possible. We develop products and solutions that make a difference in the lives of people everywhere. By joining the Qualcomm family, you too can play a part in changing the world.

Qualcomm India Private Limited ("Qualcomm") is pleased to extend an offer of employment to you as a(n) IT Software Developer, Associate, reporting to Venkatesh Valluri, IT Software Developer, Lead, with a start date to be determined.

Your monthly salary will be an amount of INR 65,625.00, details of which are set out in Part 1 of the Annexure.

Qualcomm will provide you the allowances and reimbursements (if any) as indicated in Part 2 of the Annexure to this offer letter, including towards expenses relating to accommodation, conveyance, etc. All payouts including the salary, allowances and reimbursements will be paid less required withholdings and in accordance with the applicable policies and procedures of Qualcomm, as may be amended or modified by Qualcomm from time to time.

Sign-On Bonus

You will be eligible to receive a sign-on bonus of ₹100,000.00 (less required withholdings), payable within the second payroll period of employment and is contingent on you being employed on the date of payment. If you terminate your employment prior to 24 months you agree to repay the full amount of the sign-on bonus on or before your last working day with the company.

Discretionary Annual Rewards

You will also be eligible to be considered for the corporate annual review process (eligibility during the first year after joining is subject to the joining date being on or before the cut off date for the particular year). During this review, each employee may be eligible for discretionary salary increases subject to assessment on various relevant criteria. The annual review process is discretionary and is subject to change from time to time at the sole discretion of Qualcomm without any notice.

Benefits Program

We offer a comprehensive benefits package for you and your dependents. A summary of these benefits is available on the Benefits section of our website.

Place of Work

1601-18-733-135

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date: 05/07/2022

L H Sanjana

C10960725

FLAT NO 206 RAJULUTHRA TOWERS, VIVEKNAGAR , KUKATPALLY, HYDERABAD,TELANGANA,500072

7330618877

Dear L H Sanjana,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 10.0 May-2022

1

Candidate's Signature _____

Reference Id: cb752a7d-fc59-4ddc-8468-affd0afc44f8_1
Signed By: MAHESH VASUDEO ZURALE

Cognizant GenC & GenC Elev

1	160118733030	Janakiram Sharma K	CSE-1	ugs18030_cse.janakiram@cbit.org.in
2	160118733019	Sudeeshna Deva	CSE-1	ugs18019_cse.sudeeshna@cbit.org.in
3	160118733041	S Revanth Reddy	CSE-1	ugs18041_cse.revanth@cbit.org.in
4	160118733001	Chaitanya Changala	CSE-1	ugs18001_cse.chaitanya@cbit.org.in
5	160118733113	Sairaj Gurram	CSE-2	ugs18113_cse.sairaj@cbit.org.in
6	160118733068	Manasa Motepalli	CSE-2	ugs18068_cse.manasa@cbit.org.in
7	160118733109	Sai Kiran Chetti	CSE-2	ugs18109_cse.sai@cbit.org.in
8	160118733106	Prashanth Chavanapalli	CSE-2	ugs18106_cse.prashanth@cbit.org.in
9	160118733117	Jangam Tarun	CSE-2	ugs18117_cse.tarun@cbit.org.in
10	160118733063	Harshitha Dendeti	CSE-2	ugs18063_cse.harshitha@cbit.org.in
11	160118733187	Rutva Kallamadi	CSE-2	ugs18187_cse.rutva@cbit.org.in
12	160118733078	Sanya Tahsin Mohammed	CSE-2	ugs18078_cse.sanya@cbit.org.in
13	160118733108	Rohan Goud Polkumpally	CSE-2	ugs18108_cse.rohan@cbit.org.in
14	160118733111	Tuljaram Sai Sankalp Singh	CSE-2	ugs18111_cse.sai@cbit.org.in
15	160118733095	Mohammed Faiz	CSE-2	ugs18095_cse.faiz@cbit.org.in
16	160118733186	Arjun Singh Thakur	CSE-3	arjunsinghthakur770@gmail.com
17	160118733317	Rachana Rudra	CSE-3	ugs18317_cse.rudra@cbit.org.in
18	160118733314	Geetha Rachha	CSE-3	geetha.rachha@gmail.com
19	160118733125	Ashwitha Reddy Venna	CSE-3	venna.ashwithareddy@gmail.com
20	160118733169	Sai Kiran Parimi	CSE-3	ugs18169_cse.sai@cbit.org.in
21	160118733149	Bharath Reddy Shyamala	CSE-3	ugs18149_cse.bharathreddy@cbit.org
22	160118733159	Naga Venkatesh Sripad Vayuve	CSE-3	sripadv2000@gmail.com
23	160118733178	Vijay Donkena	CSE-3	vijaydonkena@gmail.com
24	160118733136	Sanjana Reddy K	CSE-3	sanjanar2k1@gmail.com
25	160118733162	Pavan Kumar Rayella	CSE-3	ugs18162_cse.pavan@cbit.org.in
26	160118733144	P Ahmed Asrar Hussain	CSE-3	ugs18144_cse.ahmed@cbit.org.in
27	160118735004	Dasi Likitha	ECE 1	dasilikitha@gmail.com
28	160118735044	Sarath Chandra Viswanadh Nag	ECE 1	ugs18044_ece.sarath@cbit.ac.in
29	160118735006	Nava Poojitha Thangella	ECE 1	navapujitha257@gmail.com
30	160118735021	Adarsh	ECE 1	ugs18021_ece.adarsh@cbit.org.in
31	160118735028	Charith Reddy Gopavaram	ECE 1	ugs18028_ece.charith@cbit.org.in
32	160118735057	venkata Sai Ganesh Varun dugg	ECE 1	ugs18057_ece.varun@cbit.org.in
33	160118735050	Sreehari Datta	ECE 1	sreeharidatta@gmail.com
34	160118735020	Muthineni Abhishek	ECE 1	ugs18020_ece.abhishek@gmail.com
35	160118735013	Sowbhagya Maganty	ECE 1	ugs18023_ece.sowbhagya@cbit.org.in
36	160118735039	Rajeshwar Reddy P	ECE 1	ugs18039_ece.rajeshwar@cbit.org.in
37	160118735036	Karupalli Prem Charan	ECE 1	ugs18036_ece.prem@cbit.org.in
38	160118735017	Vinuthna Tirumalasetty	ECE 1	vinuthnavinnu1611@gmail.com
39	160118735303	Chatla Tejaswini	ECE 1	ugs18303_ece.chatla@cbit.org.in
40	160118735042	Saiteja Pakala	ECE 1	ugs18042_ece.sai@cbit.org.in



160118733137

05 April 2022

Shreya Boinipally

Plot no -1 , vivekanandanagar colony, Hyderabad, Telangana, 500018

Dear Shreya Boinipally,

We are pleased to appoint you as **Engineer** or in such other capacity as the Management of the Company shall from time to time determine, under the following terms and conditions:

1. Appointment:

You will be required to join us on **04 July 2022**.

(The Company reserves the right to advance / postpone the date of joining.)

1.1. Your date of appointment is effective from the date of joining.

2. Code of Conduct:

- 2.1. The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.
- 2.2. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional merit. Accordingly your salary and any changes made to it, is strictly confidential, and you shall treat it accordingly.
- 2.3. You shall maintain proper discipline and dignity of your office and shall deal with all matters with sobriety.
- 2.4. You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.
- 2.5. You shall inform the Company of any changes in your personal data within 3 days of the occurrence of such change. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by post to you at your address in India, as recorded in the Company.

engineering creativity

TATA ELXSI

Registered Office **Tata Elxsi Limited** ITPB Road Whitefield Bangalore 560 048 India

Tel +91 80 2297 9123 Fax +91 80 2841 1474

www.tataelxsi.com

REGD. OFFICE: TATA ELXSI LTD

Alesha Adi
160118733138
CSE - 3

JPMORGAN CHASE & CO.

Message from Jamie Dimon, Chairman and CEO

Welcome to JPMorgan Chase. We are pleased that you will be starting your career at an exceptional company – one of the world's oldest, largest and best-known financial institutions.

Across our businesses, we continue to deliver record results, innovative products and services for our customers, and great experiences for our employees. Named #1 in *Fortune's* Change the World list, we are focused on helping communities large and small grow around the world. It's an exciting time to join JPMorgan Chase, and now – with your skills, experience and creative ideas – you'll help us continue to drive change.

During your time here, you will have opportunities to learn and grow in a supportive, respectful and inclusive environment. Do your best to contribute and excel in everything you do. By building strong relationships and doing the right thing – at all times – we have made this a company of which we can all be proud. It's how we do business. And, it is what has made us a top employer and a great business partner.

As you begin your career with JPMorgan Chase, I offer you an essential piece of advice: do your job well, and earn the trust and respect of the people around you. Throughout your employment, you will hear advice like this from our senior leaders – and we encourage you to put it into practice every day.

I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.

A handwritten signature in black ink, appearing to read "Jamie", with a large, stylized flourish above the name.



March 07, 2022

Snigdha Reddy Suram
18-443/1/1, road no-4, mallikarjuna nagar, malkajgiri
hyderabad, Telangana, India 500047
6303417008,
suramsnigdha@gmail.com

Dear Snigdha Reddy Suram:

We are pleased to offer you employment with Micron Technology Operations India LLP (**Micron**) on the terms set out in this offer letter and the accompanying Standard Terms and Conditions of Employment (**Standard Terms**) and Confidentiality and Intellectual Property Agreement.

1. Commencement

Your employment with Micron will commence on August 01, 2022. The commencement of your employment is subject to the conditions set out in **section 10** of this offer letter. If any of those conditions is not satisfied, then your employment with Micron will not commence and this offer of employment, if you have not accepted it, will automatically be deemed to have been withdrawn. If you have already accepted this offer, Micron may (notwithstanding any other clause in this Agreement) terminate this Agreement immediately without notice or any payment in lieu of notice.

2. Position

Micron will employ you on a full-time basis in the position of Associate Engineer, ETD, or such other position determined by Micron from time to time.

You will be based at the current Micron premises within a Special Economic Zone (SEZ) in Hyderabad, specifically at The Skyview 20, 2nd, 4th, 5th, 6th and 7th Floor, Sy. No. 83/1, Plot Nos. 22, 23, 24, 30/A, 31, 32 and 33, Raidurg (Panmaqtha) Village, Serilingampally Mandal, Ranga Reddy District, Hyderabad 500081, Telangana, India but you agree to work at other locations if required to do so by Micron from time to time.

You will report to the Sr. Manager - IT Engg & Tech Dev and will work under the direction of the person in that position, or such other position determined by Micron.

Micron may change these requirements from time to time at its discretion.

Please note that you have no authority to bind Micron in contract, except to the extent you are expressly authorised in writing to do so.

3. Term

Your employment is intended to be for an indefinite term, subject to:

- (a) your successful completion of a probationary period of six months (see **clause 2** of the Standard Terms), which period may be extended by Micron in its sole discretion for up to a further six months (such extended period(s) forms part of your probationary period);
- (b) the conditions, and rights of termination, set out in Annexure B of this letter (and Annexure B is deemed to be part of this letter);
- (c) if relevant, maintenance of the required visas and permits from the relevant government authorities to enable you to live and work with Micron in India; and
- (d) termination in accordance with **clause 6** of the Standard Terms and the requirements of applicable law.

Micron Technology Operations India LLP
Registered Address: The Skyview 20, 2nd, 4th, 5th, 6th and 7th Floor
Sy. No. 83/1, Plot Nos. 22, 23, 24, 30/A, 31, 32 and 33, Raidurg (Panmaqtha) Village Serilingampally Mandal, Ranga Reddy District
Hyderabad - 500081, Telangana, India micron.com



12-Apr-2022

Dear Soumya Reddy Gaddam,
B.E., Computer Science
Chaitanya Bharathi Institute of Technology, Hyderabad

Candidate ID – 19604056

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. In addition, there will be an one time skill bonus of INR 25,000/- given based on your skill proficiency. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 15 days and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us.

1601-18-733-141

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date: 05/07/2022

Telugu Sudeepthi

C10960721

H.NO:8-1-303/58/1,Vivekananda Nagar,Shaikpet,Hyderabad,pin:500008

9014666787

Dear **Telugu Sudeepthi**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 10.0 May-2022

1

Candidate's Signature _____

Reference Id: 23514af5-6ecb-4292-a497-3fee3fe2d548_1
Signed By: MAHESH VASUDEO ZURALE



1601-18-733-142

Qualcomm India Private Limited

Corporate Identity Number(CIN): U64202DL1996PTC076991

Registered Office:

Unit No. 201, 2nd Floor, Tolstoy House
15, Tolstoy Marg, New Delhi -110001,
Tel:+91-11-43083550, Fax: +91-11-43083550

July 8, 2022

R Sumalatha
Hyderabad, India

Dear Sumalatha,

We believe our employees' ideas can literally change the world - and we see it happen all the time. For more than three decades, we've been a global leader in wireless technology, continually pushing the boundaries of what's possible. We develop products and solutions that make a difference in the lives of people everywhere. By joining the Qualcomm family, you too can play a part in changing the world.

Qualcomm India Private Limited ("Qualcomm") is pleased to extend an offer of employment to you as a(n) Systems Analyst, Associate, reporting to Sasi Kiran Agnur, Systems Analyst, Lead, with a start date to be determined.

Your monthly salary will be an amount of INR 65,625.00, details of which are set out in Part 1 of the Annexure.

Qualcomm will provide you the allowances and reimbursements (if any) as indicated in Part 2 of the Annexure to this offer letter, including towards expenses relating to accommodation, conveyance, etc. All payouts including the salary, allowances and reimbursements will be paid less required withholdings and in accordance with the applicable policies and procedures of Qualcomm, as may be amended or modified by Qualcomm from time to time.

Sign-On Bonus

You will be eligible to receive a sign-on bonus of ₹100,000.00 (less required withholdings), payable within the second payroll period of employment and is contingent on you being employed on the date of payment. If you terminate your employment prior to 24 months you agree to repay the full amount of the sign-on bonus on or before your last working day with the company.

Discretionary Annual Rewards

You will also be eligible to be considered for the corporate annual review process (eligibility during the first year after joining is subject to the joining date being on or before the cut off date for the particular year). During this review, each employee may be eligible for discretionary salary increases subject to assessment on various relevant criteria. The annual review process is discretionary and is subject to change from time to time at the sole discretion of Qualcomm without any notice.

Benefits Program

We offer a comprehensive benefits package for you and your dependents. A summary of these benefits is available on the Benefits section of our website.

Place of Work

1601-18-733-143

J.P.Morgan

02-May-2022

Yasaswini Ummadi
Plot no. 79, Road number 3, Swathi residency
Veerannagutta, RTC Colony, Hayatnagar, Hyderabad
-501505
HYDERABAD
Telangana
INDIA

Dear Yasaswini Ummadi,

Your Employment by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your employment with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal employment terms outlined in Appendix A with general employment terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any J.P. Morgan employee with regards to your employment arrangements.

A number of important policies will apply to your employment with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies ("Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your employment terms should be treated with the strictest confidence. To accept this offer of employment, please click on the 'Accept' button at the bottom of this page on or before 30-Apr-2022.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

1601-18-733-144

AAP Global Capability Center LLP

Floor 9, Tower 8, Laxmi Infobahn One
SEZ Zone Survey No.89, Kokapet
Gandipet, Rangareddy
Telangana, India - 500075

11/11/2021

P Ahmed Asrar Hussain
asrarhussain.34563@gmail.com
Almonds Street, Old Malakpet
Hyderabad, 500036
6304479079

Dear P Ahmed Asrar Hussain,

AAP Global Capability Center, LLP operating as Advance Auto Parts or Advance GCC ("Organization") is pleased to offer you the position of Associate Data Engineer, Job Grade – 08 within the IT Analytics & Data Management department.

You are expected to start on the 13/06/2022 which will be referred to as your Date of Joining (DoJ) henceforth.

We are offering you a total compensation on a Cost to Company (CTC) basis of INR 900,208, the fixed portion of which is INR 821,958.

You are eligible to participate in the Corporate Support Center (CSC) Annual Bonus Plan. Your target annual bonus is INR 78,250 (10%) and is subject to the terms and conditions specified in the CSC Annual Bonus Plan document.

This bonus is subject to claw back in case you leave the organization before completing 12 months of service. The claw back will be adjusted based on completed number of months served.

You are eligible for Organization-paid benefits such as medical insurance, life insurance, personal accident insurance, and other Organization perquisites.

You will be eligible to participate in the Organization's Annual Bonus Plan. The amount of bonus paid will vary based on Organization and Individual Performance and is subject to the rules set forth in the CSC Bonus Plan document. Specifics of the plan can be obtained by speaking with your Manager and/or HR Business Partner post joining.

You will be eligible for leave and holidays in accordance with the Organization's current leave policy. The Organization reserves the right to alter the policy from time to time in accordance with applicable law.

Your appointment with AAP Global Capability Center, LLP subjects you to be bound by all employment rules, regulations, policies and guidelines issued by the Organization from time to time.

1601-18-733-145

J.P.Morgan

28-Apr-2022

Akshay Pandu
LIG-189, Bharathi Nagar Colony, B.H.E.L R.C. Puram.
-502032
HYDERABAD
Telangana
INDIA

Dear Akshay Pandu,

Your Employment by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your employment with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal employment terms outlined in Appendix A with general employment terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any J.P. Morgan employee with regards to your employment arrangements.

A number of important policies will apply to your employment with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies ("Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your employment terms should be treated with the strictest confidence. To accept this offer of employment, please click on the 'Accept' button at the bottom of this page on or before 30-Apr-2022.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

Arioukh Barakli

160118733146

JPMORGAN CHASE & CO.

Message from Jamie Dimon, Chairman and CEO

Welcome to JPMorgan Chase. We are pleased that you will be starting your career at an exceptional company – one of the world's oldest, largest and best-known financial institutions.

Across our businesses, we continue to deliver record results, innovative products and services for our customers, and great experiences for our employees. Named #1 in *Fortune's* Change the World list, we are focused on helping communities large and small grow around the world. It's an exciting time to join JPMorgan Chase, and now – with your skills, experience and creative ideas – you'll help us continue to drive change.

During your time here, you will have opportunities to learn and grow in a supportive, respectful and inclusive environment. Do your best to contribute and excel in everything you do. By building strong relationships and doing the right thing – at all times – we have made this a company of which we can all be proud. It's how we do business. And, it is what has made us a top employer and a great business partner.

As you begin your career with JPMorgan Chase, I offer you an essential piece of advice: do your job well, and earn the trust and respect of the people around you. Throughout your employment, you will hear advice like this from our senior leaders – and we encourage you to put it into practice every day.

I hope you enjoy working here as much as I do, and I look forward to meeting many of you.

Best of luck in what I am sure will be a rewarding experience.



Dimon



Pali Barnaboss
160118733148

12 Jan 2022

Hyderabad

Letter of Intent

Dear Barnaboss,

It was a pleasure interacting with you during our interview process and we believe that you would make a great asset for Keka. We are pleased to issue this offer at Keka for the role of **Intern - Developer**. While the interview process allowed us to get a brief glimpse of your capabilities, we believe we have an environment that can get the best of you. We are looking forward to working with you at the earliest.

1. Your date of joining would be **17 Jan, 2022** and the offer stands withdrawn thereafter unless the date is extended by us and communicated to you in writing.
2. You will be working in our office located in **Hyderabad** but will work for the company or any of its subsidiaries or associated companies in any location within or outside India. You will be governed automatically by the rules and regulations and terms and conditions applicable to the new assignment.
3. During the **internship duration of 6 Months**, you are entitled to receive a monthly stipend of **15020**.
4. During this period you would go through continuous training and assessment. You are required to maintain standards of performance & uphold the company's values at all times.
5. On successful completion of the Internship and probation, you will be appraised of your performance and salary would be revised. It will be **INR 700000** per annum based on your performance during probation.
6. You shall be eligible for promotions and increments based on your performance and contributions to the Company as per the review and appraisal policies of the company. You will be entitled to leaves and holidays as per the Policy of the company.
7. Please confirm your acceptance of the offer by responding to us within 36 hrs.

We welcome you to Keka and look forward to a long and mutually beneficial association.

For Keka Technologies Pvt Ltd.

-- Confidential --

160118783149



PEGASYSTEMS WORLDWIDE INDIA PRIVATE LIMITED
Registered Office: Building No.12A, 13th Office Level,
MindSpace Cyberabad, Madhapur, Hyderabad -500081
CIN No. U72200TG2007FTC055018

TERMS OF EMPLOYMENT

This Terms of Employment ("the Terms") is made as on the date of countersignature by and between

Pegasystems Worldwide India Private Limited, a company incorporated under the laws of India, having its registered office at Building 12A, 13th Office Level, MindSpace Cyberabad, Madhapur, Hyderabad – 500081, hereinafter referred to as "the Employer" or "the Company" or "Pegasystems".

and

Shyamala Bharathreddy,

residing at

K-2003, Aparna Sarovar, Nallagandla , Serilingampalli, Rangareddy, Telangana, 500019 hereinafter referred to as "the Employee".

Where the context requires so, "we", "us" and "ours" shall refer to the Employer and "you" and "your" shall refer to the Employee.

The Employer and Employee shall be referred to individually as "Party" and collectively as "Parties".

WHEREAS, the parties hereto desire to enter into this Agreement to define and set forth the terms and conditions of the employment of the Employee by the Company.

NOW, THEREFORE, in consideration of the employment of the Employee and for such other good and valuable consideration the receipt and sufficiency of which is hereby acknowledged, the Company and Employee agree as follows:

1. COMMENCEMENT OF EMPLOYMENT

1601-18-733-153



Offer for Employment

Date: 14-04-2022

To,
Mr/Ms. Hrithik Kakkireni

Dear Hrithik,

Sub: Letter of Offer for Employment

We are pleased to make you an offer as Software Engineer in our organization, Darwinbox Digital Solutions Private Limited (a private limited company incorporated as per Company's Act, 2013 with CIN:U74900TG2015PTC101793) with effect from 02-05-2022 and Hyderabad, Telangana, India as work location.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B as well as Annexure C: PROPRIETARY INFORMATION AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as proof of the above we retain the right to review our offer of employment. Employment as per this offer is subject to your being medically fit.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
For Darwinbox Digital Solutions Private Limited

PS: N. Chaitanya

Chaitanya Peddi
Director.

With the signature below, I accept this offer for employment.

Name: Hrithik Kakkireni

Date:

Darwinbox Digital Solutions Private Limited

Regd office address: 5th floor, Plot #17, Kevuri Hills, Madhapur Rd,
Opp Best Western Jubilee Ridge, Kevuri Hills Phase 1, Jubilee Hills,
Hyderabad, Telangana 500036

Corporate office address: 3rd Floor, Vaishnavi's Cynosure, 2-4&/5/6,
Opp. RTTC, Telecom Nagar Extension, Gachibowli, Hyderabad,
Telangana 500032

CIN: U74900TG2015PTC101793

www.darwinbox.com

contact@darwinbox.in



HRD/NOBA/1004708946

June 17, 2022

Mr. Mohammed Ilyas Khan
17-1-383/25, Vinay Nagar Colony,
Saïdabad, Hyderabad
Hyderabad - 500059
Telangana
India
Ph: (91) 96520 10643

Dear Mohammed Ilyas,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Keshav Nayak Eslavath, you are signed in. | My Account Options

My Job Cart (0 items) | Sign Out

Job Search

My Jobpage

Offers

Tasks

1601-18-733-155

Offer has been accepted[Printable Format](#)**PRIVATE AND CONFIDENTIAL**

February 18, 2022

Keshav Nayak Eslavath

plot no 183 lastbusstop
ida jeedimetla

Dear Keshav,

LETTER OF APPOINTMENT

We are pleased to offer you employment with DBS Asia Hub 2 Private Ltd ("Company"), subject to satisfactory references, on the terms and conditions set out in this letter and in Appendices I and II to this letter which together constitute your contract of employment with DBS ("Letter of Appointment").

Position

Your appointment will be SNROFFCR, Specialist, Application Developer, Corporate Banking (BR0005), with the corporate rank of Senior Officer in Middle office technology of Company at India>Telangana>Hyderabad. Your role and responsibilities may from time to time extend to cover other entities within the DBS Group ("Group") which may be situated at any location where the Company has or may in future commence operation. As we continue to make our mark in Asia, we look forward to having you on board to seize the opportunities offered by a growing Asia.

TOTAL COMPENSATION

You will receive a total compensation comprising an Annual Guaranteed Cash (Basic Salary and Other Allowances), Variable Bonus and Benefits.

(a) Your commencing Annual Guaranteed Cash (Basic Salary and Other Allowances) is Rs. 850,000 - only.

Refer "Annexure A" for a detailed breakup of your Cost to Company (Basic Salary, Other Allowances and Retirals)..

(b) Variable Bonus

You will be eligible for a Variable Bonus provided you are not serving your notice period consequent to your resignation/termination of your employment by the Company as on the payment date. The amount will be determined by the Company at its sole discretion taking into account your performance, the performance of the Company and the operating unit you are deputed to, as well as other factors that may be determined by the Company. The Company's decision in this regard will be final and binding and shall not be called in question.

The Variable Bonus may include:-

- (i) cash; and/or
- (ii) long-term incentives
- (iii) quarterly performance bonus for sales staff (Where Applicable instead of Variable Bonus)

Provided that such performance bonus shall be dependent upon your performance.

Benefits

You will enjoy a host of benefits which covers various types of leave including annual leave, medical leave and insurance. Details of these key benefits are set out in Appendix I enclosed. All schemes on staff benefits, allowances, bonuses and incentives are granted at the Company's sole discretion. The Company may review and modify these schemes from time to time and this may result in changes in or withdrawal of the schemes, upon notification by the Company.

Probation

1601-18-723-157

ORACLE

**Oracle Solution Services
(India) Private Limited**

**Registered office address:
7th and 8th Floor
Commerce @ Mantri 12/1, 12/2,
Nayanappasetty Palya Village
Bannerghatta Road
Bengaluru 560076
Karnataka**

**Phone +91 80 4029 6000
Fax +91 80 4029 6475
CIN: U72900KA1995PTC018327**

Private & Confidential

Reference: 135774

Dated: 08 December 2021
Rechintala, Likhith Reddy

Dear Likhith Reddy,

It is our pleasure to offer you student internship to work on a project with Oracle Solution Services (India) Private Limited (the **Company**) by way of this internship letter.

Appointment

Your project location would be Hyderabad.

The duration of your internship will be from **12 January 2022 to 08 July 2022**. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend

Under this internship, you will be paid a stipend of INR **50,000.00** per month, subject to applicable tax deduction. You will however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination

During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any other applicable regulations of the Company.

You will be responsible for the safe return of all properties of the Company, including any drawings,

Model N

Roll No: 160118733159

27-Jan-22

Vayuvegula Naga Venkatesh Sripad
H.No. 24-3/20/15, Plot No. 29,
Behind SSS hospital, Vimaladevi Nagar,
Malkajgiri, Pin Code: 500047

Letter of Offer

Dear Vayuvegula Naga Venkatesh Sripad,

We are pleased to extend offer to you for the position of "Associate Member Technical Staff" with Model N India Software Private Ltd to join us on 01-Jul-22. You will be offered a CTC of Rs. 7,61,250 per annum including 5% bonus and additional benefits added in as per the below stack up. You will get the detailed appointment letter of the terms of the offer discussed with you on the date of your joining. Please let me know if you can wind up your prior commitments and join us by that date.

Please find below the components of your salary break-up:

Components	INR Per Annum
Basic salary (A)	3,62,500
HRA (B)	2,17,500
Employee Provident Fund and family pension fund (Company contribution) @12% on basic* (C)	43,500
Flexible components (Listed Below) (D)	1,01,500
Variable Compensation fully funded @ Target 5% (Based on Company & Individual Performance)	36,250
Cost To Company (CTC)	7,61,250

RSU	USD 4000
-----	----------

All Payments shall be made net of applicable taxes including Income tax, Professional tax etc.

RSUs and ESPP

Model N management will recommend to the Compensation Committee of our Board of Directors that you be granted Restricted Stock Units (RSUs) with a value of USD 4000. The number of shares will be determined based on the average closing price of the month of hire. RSUs vest over a four-year period with 25% vesting on the first annual anniversary of the 15th day of the second month of the quarter of your start date and 6.25% vesting quarterly thereafter. In addition, as an employee of Model N, you will be eligible to participate in our Employee Stock Purchase Program (ESPP). The ESPP offers employees the opportunity to purchase Model N stock at a 15% discount using post-tax payroll deductions. Enrollment into the program occurs twice a year in February and August.

Model N India Software Pvt. Ltd.
Unit No. 1001, 10th Floor, Building No. 12D,
Sundew Properties Limited IT/TES SEZ,
MINDSPACE, Madhapur, Hyderabad-500081
Phone: +91 40 454-65555

www.modeln.com

Model N Inc.
777 Mariners Island Blvd.
Suite 300, San Mateo, CA 94404
Phone: (650) 610-4600
Fax: (650) 610-4699

1601-18-733-160



22-06-2022

Dear Naveen Bejjam

Subsequent to the interview you had with us, we are pleased to confirm your offer of employment with HDW, and offer you the position of "Software Development Engineer I" Level L1.

On commencement of your employment, your salary will be Rs. 1200000 per annum including benefits, allowances, and perquisites as per the Company policies. The detailed break-up of your cost to company (Twelve Lakh Rupees) is attached herewith as **Annexure-A**.

This letter of appointment contains the terms and conditions (refer **Annexure C**) relating to your employment with the Company and it supersedes any previous written or verbal agreement or discussions between you and the Company in relation to your employment.

We take pleasure in welcoming you to our organization and look forward to your contribution to the growth of the organization and yourself. We wish you all the best in your career.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct.

Please signify your acceptance to the terms and conditions of this letter by signing the duplicate copy and returning the same to us for the Company's records.

ANNEXURE-A: CTC BREAK-UP

Head Digital Works Private Limited (CIN: U72900DL2017PTC325102)
Registered Office: Office No.2, 1st Floor, ASHI, 19, Rouse Avenue, Institutional Area, New Delhi- 110002
Corporate Office: 8th Floor, Atria Block, The V- Park, Software Units Layout, Madhapur, Hyderabad- 500081, India
Email ID: info@hdworks.in Tel: 91-40-4215 4000

1601-18-733-161



L&T Technology Services

Ref: LTTS/HR/ET/2022/Mysore/0396

Date: 09/09/2022

Barkam Pavan Kumar
India

Dear **Barkam Pavan Kumar**,

APPOINTMENT AS ASSOCIATE ENGINEER (TRAINEE)

"Congratulations! With reference to the interview you had with us, we have great pleasure in appointing you as an **Associate Engineer (Trainee)** with **L&T Technology Services Limited** (referred as 'Company' henceforth) on the following terms and conditions:"

1. Medical Fitness and Academic Requirement:

The offer is valid subject to you –

- a) Being found medically fit by the Company's authorized Doctor;
- b) Scoring minimum aggregate marks of 60% and above in 10th, 12th, Diploma (if applicable), 60% and above in Graduation and successfully completing final year degree examination in the first attempt.

2. Period of Training

The Period of training will be for **up to 15 months** from the date of initial commencement of training.

The training commences on **28th September 2022** and it is essential that you join on this date. please report to **Mr. Siddaraju S** (Human Resources – Employee Relations & Compliance) at the following address:

L&T Technology Services Limited, KIADB Industrial Area, Hebbal, Hootagalli, Mysuru Karnataka 570018.

Your exact department / location of posting will be decided solely by the Company after the initial Orientation Programme (Genesis). You may be placed at any Location/ including project sites / Department, Function, or Offices of the Company and /or its Associate / Subsidiary Companies.

After accepting our offer, if you do not report on the date of joining, this letter of appointment stands automatically withdrawn. However, the Company reserves its right to change the date of joining at any time.

The Company may, at its discretion, extend the period of training by such other period/s as it may deem fit based on the evaluation of your learning at any time during the said period. You may also note that the training period will not be reckoned as 'Service'.

3. Signing of a Training cum Service Agreement

You will be required to execute a Training cum Service Agreement to serve the Company for the period as determined by the Management.

4. Absorption

On successful completion of your training to the satisfaction of the Company, of which the Company shall be the sole judge, you will be placed in the Executive Cadre or an equivalent grade in any of the Departments / Offices of the Company. You will be treated as confirmed employee only when your services are confirmed in writing by the Company.

1601-18-733-162



Offer for Employment

Date: 19-05-2022

To,
Mr/Ms. Pavan Rayella

Dear Pavan,

Sub: Letter of Offer for Employment

We are pleased to make you an offer as Software Engineer in our organization, Darwinbox Digital Solutions Private Limited (a private limited company incorporated as per Company's Act, 2013 with CIN:U74900TG2015PTC101793) with effect from 23-05-2022 and Hyderabad, Telangana, India as work location.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B as well as Annexure C: PROPRIETARY INFORMATION AND INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as proof of the above we retain the right to review our offer of employment. Employment as per this offer is subject to your being medically fit.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
For Darwinbox Digital Solutions Private Limited

P.S.N. Chaitanya

Chaitanya Peddi
Director.

With the signature below, I accept this offer for employment.

Name: Pavan Rayella

Date:

Darwinbox Digital Solutions Private Limited

Regd office address: 5th floor, Plot #17, Kavuri Hills, Madhapur Rd,
Opp Best Western Jubilee Ridge, Kavuri Hills Phase 1, Jubilee Hills,
Hyderabad, Telangana 500036

Corporate office address: 3rd Floor, Vaishnavi's Cynodure, 2-49/5/8,
opp. RTTC, Telecom Nagar Extension, Gachibowli, Hyderabad,
Telangana 500032

CIN: U74900TG2015PTC101793

www.darwinbox.com

contact@darwinbox.in



BLUE STAR

1	160118736305	Yerraboina Vamshi Krishna	Mech-1
2	160118734005	Keerthana Chimarla	EEE-1
3	160118734307	Umesh Dokile	EEE-2
4	160118736076	Vallakatti Chetan Mani Chandra	Mech-2

infor

1	160118735009	Sannitha Reddy kondam	ECE-1
2	160118735131	Pranavi Nagubandi	ECE-3

MTX

1	160118737004	Harini Bandaru	IT-1
2	160118733153	Kakkireni Hrithik Pawan	CSE-3
3	160118733134	Reecha Pulichintha	CSE-3
4	160118733163	Pittala Rahul	CSE-3
5	160118733313	Gopi Laya Rao	CSE-3
6	160118737054	Satyasi Vamsi Krishna	IT-1
7	160118733006	Gouri Sirisha Kokkirala	CSE-1
8	160118733095	Mohammed Faiz	CSE-2



virtual Pro

1601-18-733-165

J.P.Morgan

28-Apr-2022

Rithik Kotha
A-21, Vikrampuri Co-operative Society, Kharkhana
Secunderabad
-500009
HYDERABAD
Telangana
INDIA

Dear Rithik Kotha,

Your Employment by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your employment with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal employment terms outlined in Appendix A with general employment terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any J.P. Morgan employee with regards to your employment arrangements.

A number of important policies will apply to your employment with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies ("Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your employment terms should be treated with the strictest confidence. To accept this offer of employment, please click on the 'Accept' button at the bottom of this page on or before 30-Apr-2022.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

1601-18-73-166



Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2,
Gera Commerzone SEZ,
Survey No. 65,
Kharadi,
Pune - 411014
CIN - U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

18 June 2022

Rohit Reddy Kesireddy
H.No:8-3-315/A Maruthi Nagar
Yousufguda
Hyderabad
500045

Dear Rohit Reddy,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed are a Summary of Key Terms, any applicable Schedules and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment terms with Barclays ("**Employment Letter**").

The Employment Letter refers to the Barclays Values (Respect, Integrity, Service, Excellence and Stewardship) as these are a central part of everything we do. The Values as well as our purpose and behaviours, will have formed a key part of your selection process when being offered a role at Barclays. You will be expected to act in accordance with the Values as a Barclays employee, and in particular, to follow our Code of Conduct (known as the Barclays Way). More information on this, and how we 'live' the Values will be available prior to and on joining Barclays.

This offer is conditional upon you satisfying Barclays recruitment and screening conditions and procedures and where applicable, the appropriate regulatory approvals. To start the process you will need to complete an application form. If you have not already received it, you will receive a link to the site shortly.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India. You will also need to sign one copy of your Employment Letter (enclosed) confirming, that you have read, understood and accept the terms. You must return this on your first day of employment.

We look forward to welcoming you to Barclays.

Yours sincerely

Sanjeev Mishra
Director HR Operations - GSC India

Restricted - External

1601-18-733-167

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvillas Plot no. D-1,
District Centre, Saket,
New Delhi - 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

Private & Confidential

Reference: 135432

Dated: 07 December 2021
Pothuri, Sai

Dear Sai,

It is our pleasure to offer you student internship to work on a project with Oracle India Private Limited, IDC (the **Company**) by way of this internship letter.

Appointment

Your project location would be Hyderabad.

The duration of your internship will be from **12 January 2022** to **08 July 2022**. Any changes to the start and/or end date will be as agreed between the Company and you, and any extension of the internship will be based on mutual agreement.

Upon joining, you will be assigned a mentor from the Company who will brief you about the project and you will be required to carry out the project work under the guidance of a mentor.

Stipend

Under this internship, you will be paid a stipend of **INR 50,000.00** per month, subject to applicable tax deduction. You will however, not be entitled to any other allowances or benefits given to the regular employees of the Company, other than what is set out in this letter.

You will arrange to take care of your tax related responsibilities as may be applicable to the aforesaid stipend payments or any other tax related matters in connection with your internship and the Company will not be liable for the same.

Termination

During your internship, you or the Company may terminate this internship by giving 10 calendar days' notice in writing or by Company making payment in lieu thereof.

The Company shall be entitled to terminate this internship with immediate effect (but without prejudice to the rights and remedies of the Company for any breach of this offer letter and to your continuing obligations under this offer letter) if you are guilty of dishonesty, serious or persistent misconduct, or without reasonable cause of neglect, or refusal to attend to your duties, or failure to perform any of your obligations, hereunder, or fail to observe the Company's disciplinary rules or any other applicable regulations of the Company.

1601-18-733-168



06-06-2022

Dachepally Sai kiran

Madhapur, Hyderabad, Telangana, India

Dear Dachepally Sai kiran

Subsequent to the interview you had with us, we are pleased to confirm your offer of employment with HDW, and offer you the position of "Software Development Engineer I" Level L1.

On commencement of your employment, your salary will be Rs. 1200000 per annum including benefits, allowances, and perquisites as per the Company policies. The detailed break-up of your cost to company (Twelve Lakh Rupees) is attached herewith as **Annexure-A**.

This letter of appointment contains the terms and conditions (refer **Annexure C**) relating to your employment with the Company and it supersedes any previous written or verbal agreement or discussions between you and the Company in relation to your employment.

We take pleasure in welcoming you to our organization and look forward to your contribution to the growth of the organization and yourself. We wish you all the best in your career.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct.

Please signify your acceptance to the terms and conditions of this letter by signing the duplicate copy and returning the same to us for the Company's records.

Head Digital Works Private Limited (CIN: U72900DL2017PTC325102)

Registered Office: Office No.2, 1st Floor, ASHL, 19, Rouse Avenue, Institutional Area, New Delhi- 110002

Corporate Office: 3rd Floor, Airia Block, The V- Park, Software Units Layout, Madhapur, Hyderabad- 500081, India

Email ID: info@hdworks.in **Tel:** 91-40-4215 4000

Oracle India Private Limited
 India Development Center
 Oracle Technology Park
 3, Bannerghatta Road
 Bangalore - 560 029, India
 Phone +91 80 4107 6000
 Fax +91 80 2552 6124

160118733169

Registered office address:
 F-01/02, First Floor,
 Salcon Rasvillas Plot no. D-1,
 District Centre, Saket,
 New Delhi – 110 017
 Phone: 91-11- 46509000
 Fax: 91-11-40574722
 CIN: U74899DL1993PTC051764

Private & Confidential

02 May 2022

Sai Parimi

Dear Sai,

We are pleased to offer you employment in the position of Associate Applications Developer with Oracle India Private Limited, IDC ("Oracle") Your base of operation is Hyderabad, India. This offer of employment is made based on India laws.

We offer you a starting compensation at an annual rate of INR **1,377,724.00** payable over twelve (12) months. In addition, you will be eligible to participate in the standard compensation plan relevant to your role and line of business.

The break-up of your total gross compensation is given below:

Components	Amount (INR) p.a
A. Basic salary	576,376.00
B. Flexible Benefit Plan (FBP) **	704,459.00
C. Annual Gross Pay AGP (A+B)	1,280,835.00
D. Company's contribution to PF	69,165.00
E. Company's contribution to Gratuity	27,724.00
Total Gross (C+D+E)	1,377,724.00

** - Details of Flexible Benefit Plan is provided in the Annexure "Employment Agreement & Employment Benefits"

The Company may, at any time, review and/or restructure the Compensation Package.

Relocation Assistance:

If you accept your employment offer, Oracle has agreed to make a contribution of **INR 305,402.34** toward relocation costs under the JAPAC and India Relocation Program. Please note that this amount includes your relocation budget as well as estimated service or tax fees that may apply. The relocation policy is structured to provide flexibility based on your personal needs. You will be able to allocate your available funds toward relocation services up the maximum budget amount and within

1601-18-733-170



30-06-2022

Dear PANASA SAI PAVAN

Subsequent to the interview you had with us, we are pleased to confirm your offer of employment with HDW, and offer you the position of "Technical Writer" Level 3

On commencement of your employment, your salary will be Rs. 800000 per annum including benefits, allowances, and perquisites as per the Company policies. The detailed break-up of your cost to company (Eight Lakh Rupees) is attached herewith as **Annexure-A**.

This letter of appointment contains the terms and conditions (refer **Annexure C**) relating to your employment with the Company and it supersedes any previous written or verbal agreement or discussions between you and the Company in relation to your employment.

We take pleasure in welcoming you to our organization and look forward to your contribution to the growth of the organization and yourself. We wish you all the best in your career.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct.

Please signify your acceptance to the terms and conditions of this letter by signing the duplicate copy and returning the same to us for the Company's records.

ANNEXURE-A: CTC BREAK-UP

Head Digital Works Private Limited (CIN: U72900DL2017PTC325102)
Registered Office: Office No.2, 1st Floor, ASHL, 19, Rouse Avenue, Institutional Area, New Delhi- 110002
Corporate Office: 8th Floor, Atria Block, The V-Park, Software Units Layout, Madhapur, Hyderabad- 500081, India
Email ID: info@hdworks.in Tel- 91-40-4215 4000

78	160118737113	Saurabh Challawar	IT-2
Deloitte Tax			
79	160118733050	SRIDHAR SHELGE	CSE-1
80	160118733087	Aayush Shah	CSE-2
81	160118733112	Sai Sasank Majety	CSE-2
82	160118733178	Vijay Donkena	CSE-3
83	160118737040	SAI ROHITH YENUGANTI	IT-1
84	160118733096	Harish Akula	CSE-2
85	160118733171	Sai Sanjeev Kumar Reddy Boppidi	CSE-3



1	160118733169	Sai Kiran Parimi	CSE-3
2	160118733172	K Sai Shashank	CSE-3
3	160118735146	Chethan Avinash Reddy Jonnala	ECE-3
4	160118735149	Mohammed Firasat Hussain	ECE-3
5	160118735086	AJAY VAMSHI MIRUPURI	ECE-2
6	160118737001	Aditi Indoori	IT-1
7	160118734026	Adith Chandra Kanthala	EEE-1
8	160118733181	Anmol Maini	CSE-1
9	160118737077	Chidura Sai Sirichandana	IT-2
10	160118733097	Jagruth Kilari	CSE-2
11	160118737098	Jashwanth Thammanaboina	IT-2
12	160118733157	Likhith Reddy Rechintala	CSE-3
13	160118737105	Prashanth Sai Santosh Koripalli	IT-2
14	160118733167	Sai Pothuri	CSE-3
15	160118737111	Sathish Tadaka	IT-2
16	160118737050	Supreeth Parapati	IT-1
17	160118737082	Sree Keerthi MeghanaBhrugubanda	IT-2
18	160118733026	Akshay Kumar Malathkar	CSE-1



1	160118733093	Dinesh Rayala	CSE-2
2	160118733046	Dhondi Santhosh Sai	CSE-1

160118733172

ORACLE

Oracle India Private Limited
India Development Center
Oracle Technology Park
3, Bannerghatta Road
Bangalore - 560 029, India
Phone +91 80 4107 6000
Fax +91 80 2552 6124

Registered office address:
F-01/02, First Floor,
Salcon Rasvilas Plot no. D-1,
District Centre, Saket,
New Delhi - 110 017
Phone: 91-11- 46509000
Fax: 91-11-40574722
CIN: U74899DL1993PTC051764

Private & Confidential

02 May 2022

Shashank Kalakonda

Dear Shashank,

We are pleased to offer you employment in the position of Associate Applications Developer with Oracle India Private Limited, IDC ("Oracle") Your base of operation is Hyderabad, India. This offer of employment is made based on India laws.

We offer you a starting compensation at an annual rate of INR **1,377,724.00** payable over twelve (12) months. In addition, you will be eligible to participate in the standard compensation plan relevant to your role and line of business.

The break-up of your total gross compensation is given below:

Components	Amount (INR) p.a
A. Basic salary	576,376.00
B. Flexible Benefit Plan (FBP) **	704,459.00
C. Annual Gross Pay AGP (A+B)	1,280,835.00
D. Company's contribution to PF	69,165.00
E. Company's contribution to Gratuity	27,724.00
Total Gross (C+D+E)	1,377,724.00

** - Details of Flexible Benefit Plan is provided in the Annexure "Employment Agreement & Employment Benefits"

The Company may, at any time, review and/or restructure the Compensation Package.

Relocation Assistance:

If you accept your employment offer, Oracle has agreed to make a contribution of **INR 305,402.34** toward relocation costs under the JAPAC and India Relocation Program. Please note that this amount includes your relocation budget as well as estimated service or tax fees that may apply. The relocation policy is structured to provide flexibility based on your personal needs. You will be able to allocate your available funds toward relocation services up the maximum budget amount and within



1601-18-733-173

September 23, 2021

Saisumanth Korthiwada
House No: 1-4-109, Paripally Street,
Siddipet, Telangana.

Dear Sai Sumanth,

I am pleased to confirm our verbal offer for the position of Associate in Engineering Development Group.

This offer is contingent upon your receipt of a Bachelor's degree in Computer Science at Chaitanya Bharathi Institute of Technology, Hyderabad. You will be required to submit a provisional mark sheet or written letter from your university stating that you have completed all the requirements of your Bachelor's degree, a week prior to your start date. If this contingency is not satisfied, the offer will be deemed to be revoked and The MathWorks shall have no obligation to employ you.

During the weeks prior to your start date, you will receive two emails from Workday (our Human Resource system), with your user name and temporary password. Please login and follow the instructions under "Getting Started at MathWorks", to complete a number of essential steps prior to your first day.

We look forward to welcoming you to The MathWorks and trust that you will find this association both challenging and rewarding. We anticipate that you will start on August 1, 2022. Please respond by September 25, 2021, and indicate your acceptance by signing this Cover Letter, the Contract of Employment and Annexure, using Adobe sign.

Sincerely,

Kumar Bakthavatchalu,
Director - Finance and Operations, India

Written Signature for the Company

Date

Electronic Signature by the Employee

Date

Written Signature by the Employee

Date

MathWorks India Private Limited
7th, 8th & 9th Floor Trillium Building,
Blocks I&J, Embassy Tech Village,
Outer Ring Road,
Bangalore 560103
India

Tel: +91 80 6632 6000
Fax: +91 80 6632 6010
www.mathworks.in

CIN: U72200KA2008FTC045050

Fourth Floor, Statesman House
Barakhamba Road
New Delhi - 110001
India

Vatika Business Center
Level 5, C - Wing
Panchshil Tech Park One
Airport Road, Yerwada
Pune - 411005
India

1601-18-733-174



Barclays Global Service Centre Private Limited
Registered Office: 5th to 12th Floor (Part)
Building G2,
Gera Commerzone SEZ,
Survey No. 65,
Kharadi,
Pune - 411014
CIN - U72200PN2007FTC132479
Tel: +91 20 67160007; Fax+91 20 67161800

www.barclays.com

18 June 2022

Shrikar Reddy Kota
H No:29-1465/3/1, Near Old Current Office,
Kakatiya Nagar, Neredmet
Medchal-Malkajgiri
500056

Dear Shrikar,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed are a Summary of Key Terms, any applicable Schedules and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment terms with Barclays ("**Employment Letter**").

The Employment Letter refers to the Barclays Values (Respect, Integrity, Service, Excellence and Stewardship) as these are a central part of everything we do. The Values as well as our purpose and behaviours, will have formed a key part of your selection process when being offered a role at Barclays. You will be expected to act in accordance with the Values as a Barclays employee, and in particular, to follow our Code of Conduct (known as the Barclays Way). More information on this, and how we 'live' the Values will be available prior to and on joining Barclays.

This offer is conditional upon you satisfying Barclays recruitment and screening conditions and procedures and where applicable, the appropriate regulatory approvals. To start the process you will need to complete an application form. If you have not already received it, you will receive a link to the site shortly.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India. You will also need to sign one copy of your Employment Letter (enclosed) confirming, that you have read, understood and accept the terms. You must return this on your first day of employment.

We look forward to welcoming you to Barclays.

Yours sincerely

A handwritten signature in black ink, appearing to read "Sanjeev Mishra".

Sanjeev Mishra
Director HR Operations - GSC India

Restricted - External

1601-18-733-175



04th February, 2022

Sidharth Sitimalle,
Hyderabad

Dear **Sidharth Sitimalle,**

On behalf of Head Digital Works India Private Limited., (the "Company"), I am pleased to extend to you an offer of employment for the position of **"Software Development Engineer – L1"**. Your annual compensation (CTC) will be **Rs. 12,00,000 (Rs. Twelve Lakhs Only)**.

Your compensation will be structured as per prevailing tax and other governmental regulations, and a detailed breakup is attached. You will be eligible for 14 days of casual leave per year and 12 days of sick leave.

Please note that your employment is at will, which means that either you or the Company may terminate your employment at any time, with or without cause. The standard notice period is 90 days on either side.

You shall be on probation for a period of 3 months, from the date of commencement of your duties. After completion of probationary period, your employment will be confirmed in writing, subject to satisfactory performance.

As a condition of employment you are required to complete and properly execute the Employment Contract, Employee Confidentiality, Intellectual Property and Non-Compete Agreement with the company.

This employment offer is subject to verification of the particulars mentioned in your application. In case, these particulars are found to be false, your services would be liable to termination without any reason or notice at any time.

This offer of employment is assignable to other organizations or legal entities. In the event of such a decision by the management, your employment will transfer to the new organization, with existing terms and conditions.

We sincerely hope that you find the terms of this offer acceptable and look forward to working with you. We request that you indicate your acceptance by signing and returning the enclosed copy of this letter along with your projected starting date.

For Head Digital Works India Pvt Ltd,

DEEPAK Digitally signed by
GULLAPALLI DEEPAK GULLAPALLI
Date: 2022.02.15
15:01:36+05:30

Deepak Gullapalli
CEO

1601-18-733-178



CareAllianz PRIVATE LIMITED – Offer Letter
Confidential

Dated: 14/7/2022

Dear **Vijay Donkena**

Re: Full Time Employment with CareAllianz Private Limited.

Welcome to CareAllianz Private Limited.

In accordance with our recent discussions, this letter (hereinafter referred to as the “**Agreement**”) will confirm that the following shall be the terms and conditions of your employment with CareAllianz Private Limited (hereinafter referred to as the “**Company**”).

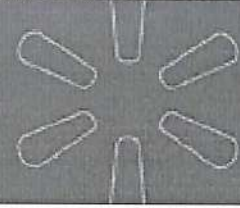
We are pleased to offer to you the position of “**Software Engineer**” with the Company. This offer is made to you based on the information furnished by you and is valid as per our understanding that you will continue with the Company from **14th of July 2022 at-- 4/22 4th Main Road Tata Silk Farm Basavanagudi Bangalore 560004.**

We expect that we will have a mutual, fruitful and long lasting association. For your reference, the terms and conditions of employment are as follows:

1. Employment Duties

- 1.1 The scope of your employment (“**Duties**”) shall be in accordance with the **Annexure A** and shall further include such other duties as the Company may determine from time to time.
- 1.2 During the execution of your Duties, you undertake to:
 - a. **Company Rules & Policies:** observe and comply with the Company's rules, regulations and policies as applicable from time to time;
 - b. **Business Opportunities:** during the term of this Agreement, promptly disclose to the Company, each business opportunity of a type which the Company might reasonably consider pursuing. In the event that you are terminated for any reason, the Company shall have the exclusive right to participate in or undertake any such opportunity on its own behalf, without any involvement by or compensation to you.
- 1.3 **Prohibition on Moonlighting:** You acknowledge that this is an exclusive employment agreement. Accordingly, during such time that you remain employed by the Company, you shall not, without the prior written consent of the Company, directly or indirectly own, manage, operate, consult or be employed or associated with any other business in any manner whatsoever. You shall not use the training or techniques provided to you in

1601-18-733-179



09/20/2022

Yashwanth Thimmareddy
2115 Preston Grove Ave
CARY, North Carolina 27513

Dear Yashwanth,

We are pleased to confirm our offer to you for the position of (USA) Data Engineer II with Walmart Inc. This position reports to Obed Khan. The following outlines the terms of our offer but does not constitute a contract of employment or a guarantee of employment.

Compensation

Your initial base salary will be \$85,000.00 and you will be paid bi-weekly. Salaries are typically reviewed during the annual process that takes place during the first quarter of the Company's fiscal year. Associates employed prior to November 1st may be eligible for a salary increase the following fiscal year based upon their individual performance ratings.

Management Incentive Plan: The Company's Management Incentive Plan offers an annual cash award provided the company achieves pre-established performance goals. If you are hired prior to November 1st, you will be eligible to participate in the incentive plan for the current fiscal year (February 1 to January 31). Achievement of our company's performance goals provides your job level with a target incentive opportunity level of 16.00% of eligible base wages. Your annual cash incentive payment may be adjusted (positively or negatively) based on your individual performance rating. Your incentive award will be pro-rated based on your hire date, your eligible base wages as the end date in each incentive plan eligible position, and movement between incentive plans. Associates must remain employed through January 31st of the fiscal year to be eligible for an incentive award payout, unless otherwise required by applicable state law. Management Incentive Plan opportunity levels are reviewed each fiscal year and are subject to reduction or change.

Equity Compensation: Typically around April of each year, associates who were in an equity-eligible position on January 31st may be granted a Walmart Restricted Stock Unit (RSU) equity award. This position is eligible to receive an annual RSU award in an amount equivalent to \$10,000.00. The actual amount of your award will be based on your performance. The grant will vest quarterly over a three-year period commencing within approximately 90 days from grant date. The exact vesting dates for awarded shares will be specified in the award document provided to you in connection with each grant.

The dollar amount for an equity award is used to determine the number of RSUs to be granted. It is not intended to be a promise or guarantee of current or future value of the underlying equity. All equity awards are subject to the terms, provisions and conditions of the Walmart, Inc. Stock Incentive Plan, as amended (including but not limited to your continuous employment), approval of the Committee (as defined in the Stock Incentive Plan) or its duly authorized delegate, and the terms and conditions set forth in the notice of award governing each equity award.

Benefits

Health Benefits: As a Walmart associate, you'll have easy access to better living through our medical, dental, vision and supplemental insurance plans. After you join, you'll receive personalized materials about your plan options and enrollment details.

Paid Time Off (PTO): Your Paid Time Off (PTO) program includes time for vacation, sick, personal and holidays. As a salaried associate, you will receive a grant of PTO each February 1 for the plan year ending on January 31 of the following calendar year.

D. E. Shaw India
Private Limited

1601-18-733-180

Plot No. 573, B & C, Road No. 1
Jubilee Hills, Hyderabad 500 096
Telangana, India

+91 40 6639 0000
FAX +91 40 4016 4284
www.deshawindia.com
CIN: U72200TG1996PTC025388

25-Apr-22

Mr. Yashwanth Vadde
H. No. 3-40, Yellamagudem
Thipparthi, Nalgonda
Telangana-508247

Dear Yashwanth:

It is a sincere pleasure to make this formal offer for the position of Member Technical in our organisation.

In the event that you accept our offer and join our organisation, you will be paid a gross compensation of ₹1,600,000 (Rupees Sixteen Lakhs Only) per year. You will be eligible for an annualized variable compensation in an indicative range of ₹200,000 - ₹300,000 (Rupees Two Lakhs to Rupees Three Lakhs Only) for the year 2022 contingent on you being employed by the organization when the variable compensation is paid out. This amount may be finalized based on the organisation's and your individual performance and is subject to change at the discretion of the organization. Total compensation is ₹1,800,000 - ₹1,900,000 (Rupees Eighteen Lakhs to Rupees Nineteen Lakhs Only) per year. The details of the compensation are attached as Annexure I for your reference.

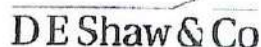
You will also be eligible for a signing bonus of ₹200,000 (Rupees Two Lakhs Only) which will be payable along with your first salary.

You will be eligible for an award of ₹1,000,000 (Rupees Ten Lakhs Only) under the organization's applicable Long Term Incentive program. These amounts are payable at the end of each calendar year as detailed in Annexure I of this letter. All payments under this program are contingent on your being employed by the organisation when the award is paid out, and is subject to the terms and conditions of the said program.

You are required to confirm your acceptance of the employment offer within three (3) days of receipt of this letter by signing the copy of this letter enclosed. This offer of employment is liable to be invalid in case we do not receive your acceptance of offer in writing within the stipulated time.

Our offer is contingent on:

- (i) the successful completion of your background checks and verification of your credentials, testimonials, successful completion of all requirements of the graduation course, reference checks, and other particulars mentioned by you in your application at the time of your appointment, and
- (ii) your acceptance of the terms of the organisation's employment agreement and your agreement to abide by all applicable organisation policies (modified from time to time), including the organisation's Code of Ethics (a copy of which is enclosed for your reference) which establishes the standard of business conduct that all employees must follow. The Code of Ethics summarizes certain key Compliance policies, including (among others) the organisation's policies on personal securities and commodities trading and outside business activities. The personal trading policy requires the use of Compliance-approved designated brokers for personal trading accounts and minimum holding periods for certain transactions and may, in certain cases, prohibit certain transactions in personal accounts. The outside activities policy requires that employees' potential outside business activities be disclosed to and approved by the organisation upon joining the organisation or before commencing a new activity.

DE Shaw & Co

160118733185

J.P.Morgan

29-Apr-2022

Paras Phull
Plot No. 121, Shopping Center
Bakshi Nagar
-180001
JAMMU
Jammu & Kashmir
INDIA

Dear Paras Phull,

Your Employment by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your employment with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal employment terms outlined in Appendix A with general employment terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any J.P. Morgan employee with regards to your employment arrangements.

A number of important policies will apply to your employment with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies ("Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your employment terms should be treated with the strictest confidence. To accept this offer of employment, please click on the 'Accept' button at the bottom of this page on or before 06-May-2022.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 643042

Letter of Intent ("LOI")

Dear Arjun Thakur,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Senior Analyst and A5** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

**PRIVATE AND CONFIDENTIAL**

February 20, 2022

Gopi Laya Rao

Ramayampet, (dis.), Telangana

Dear Gopi,

LETTER OF APPOINTMENT

We are pleased to offer you employment with DBS Asia Hub 2 Private Ltd ("Company"), subject to satisfactory references, on the terms and conditions set out in this letter and in Appendices I and II to this letter which together constitute your contract of employment with DBS ("Letter of Appointment").

Position

Your appointment will be SNROFFCR, Specialist, Application Developer, Corporate Banking (BR0005), with the corporate rank of Senior Officer in Consumer banking and core Engines of Company at India>Telangana>Hyderabad. Your role and responsibilities may from time to time extend to cover other entities within the DBS Group ("Group") which may be situated at any location where the Company has or may in future commence operation. As we continue to make our mark in Asia, we look forward to having you on board to seize the opportunities offered by a growing Asia.

TOTAL COMPENSATION

You will receive a total compensation comprising an Annual Guaranteed Cash (Basic Salary and Other Allowances), Variable Bonus and Benefits.

(a) Your commencing Annual Guaranteed Cash (Basic Salary and Other Allowances) is Rs. 650,000 - only.

Refer "**Annexure A**" for a detailed breakup of your Cost to Company (Basic Salary, Other Allowances and Retirals)..

(b) Variable Bonus

You will be eligible for a Variable Bonus provided you are not serving your notice period consequent to your resignation/termination of your employment by the Company as on the payment date. The amount will be determined by the Company at its sole discretion taking into account your performance, the performance of the Company and the operating unit you are deputed to, as well as other factors that may be determined by the Company. The Company's decision in this regard will be final and binding and shall not be called in question.

The Variable Bonus may include:-

- (i) cash; and/or
- (ii) long-term incentives
- (iii) quarterly performance bonus for sales staff (Where Applicable instead of Variable Bonus)

Provided that such performance bonus shall be dependent upon your performance.

Benefits

You will enjoy a host of benefits which covers various types of leave including annual leave, medical leave and insurance. Details of these key benefits are set out in Appendix I enclosed. All schemes on staff benefits, allowances, bonuses and incentives are granted at the Company's sole discretion. The Company may review and modify these schemes from time to time and this may result in changes in or withdrawal of the schemes, upon notification by the Company.

Probation

Your probationary service period is 3 months starting from (and including) the date on which you commence your

1601-18-733-314

**PRIVATE AND CONFIDENTIAL**

February 19, 2022

Geetha Rachha

14-1-210/63/2 ,PARVATH NAGAR,ALLAPUR,BORABANDA
 14-1-210/63/2,Parvath Nagar,Allapur,Borabanda,Hyderabad.

Dear Geetha,

LETTER OF APPOINTMENT

We are pleased to offer you employment with DBS Asia Hub 2 Private Ltd ("Company"), subject to satisfactory references, on the terms and conditions set out in this letter and in Appendices I and II to this letter which together constitute your contract of employment with DBS ("Letter of Appointment").

Position

Your appointment will be SNROFFCR, Specialist, Application Developer, Corporate Banking (BR0005), with the corporate rank of Senior Officer in Consumer Banking & Core Engines of Company at India>Telangana>Hyderabad. Your role and responsibilities may from time to time extend to cover other entities within the DBS Group ("Group") which may be situated at any location where the Company has or may in future commence operation. As we continue to make our mark in Asia, we look forward to having you on board to seize the opportunities offered by a growing Asia.

TOTAL COMPENSATION

You will receive a total compensation comprising an Annual Guaranteed Cash (Basic Salary and Other Allowances), Variable Bonus and Benefits.

(a) Your commencing Annual Guaranteed Cash (Basic Salary and Other Allowances) is Rs. 850,000 - only.

Refer "Annexure A" for a detailed breakup of your Cost to Company (Basic Salary, Other Allowances and Retirals)..

(b) Variable Bonus

You will be eligible for a Variable Bonus provided you are not serving your notice period consequent to your resignation/termination of your employment by the Company as on the payment date. The amount will be determined by the Company at its sole discretion taking into account your performance, the performance of the Company and the operating unit you are deputed to, as well as other factors that may be determined by the Company. The Company's decision in this regard will be final and binding and shall not be called in question.

The Variable Bonus may include:-

- (i) cash; and/or
- (ii) long-term incentives
- (iii) quarterly performance bonus for sales staff (Where Applicable instead of Variable Bonus)

Provided that such performance bonus shall be dependent upon your performance.

Benefits

You will enjoy a host of benefits which covers various types of leave including annual leave, medical leave and insurance. Details of these key benefits are set out in Appendix I enclosed. All schemes on staff benefits, allowances, bonuses and incentives are granted at the Company's sole discretion. The Company may review and modify these schemes from time to time and this may result in changes in or withdrawal of the schemes, upon notification by the Company.

Probation

Your probationary service period is 3 months starting from (and including) the date on which you commence your

1601-18-733-315

J.P.Morgan

28-Apr-2022

Varsha Oggu
Rajanna Sircilla,Sircilla
Padmanagar
-505301
SIRCILLA
Telangana
INDIA

Dear Varsha Oggu,

Your Employment by J.P. Morgan

Congratulations on joining the J.P. Morgan family. We are pleased to confirm your employment with J.P. Morgan Services India Private Limited (the "Company").

You will find your personal employment terms outlined in Appendix A with general employment terms and conditions in Appendix B. Please note these terms and conditions supersede any verbal discussions you may have previously had with any J.P. Morgan employee with regards to your employment arrangements.

A number of important policies will apply to your employment with the Company, including the Personal Account Dealing Policy and the Code of Conduct. We provide more information about these policies in Appendix C and it is essential that you carefully read and understand their requirements. By signing this letter, you confirm that you have read, understood and agree to be bound by these policies. In addition, you will be required to abide by all other Company policies and regulations (including JPMorgan Chase group of companies ("Group") policies) and with applicable law.

Should you have queries in relation to your employment terms, your benefits or Company policies, please contact our HR Answers hotline at 000 800 440 5210 (local toll free) or +1 212-552-5100 (international).

Please be reminded your employment terms should be treated with the strictest confidence. To accept this offer of employment, please click on the 'Accept' button at the bottom of this page on or before 30-Apr-2022.

We are excited to welcome you to our Company and take this opportunity to wish you every success in taking this next step of your career with us.

*This is a computer generated communication and does not have a signature.

1601-18-733-316

Rockwell Collins (India) Enterprise Pvt. Ltd
Phase-II, 7th Floor, Block III,
DLF Commercial Developers. (SEZ)
Plot No: 129 to 132, APHB Colony,
Gachibowli, Hyderabad 5000032.
+91 40 4033 4033
CIN: U72200TG2007PTC056315
www.collinsaerospace.com



Collins Aerospace
A United Technologies Company

June 22, 2022

Sneha Kedari

14-40/3, SRI RAM NAGAR COLONY
PATANCHERU- 502319
Telangana
India

Dear Sneha Kedari,

Sub: Appointment letter for the post of Graduate Engineer Trainee

We refer to your application for employment and the subsequent interviews you had with us. We are pleased to appoint you as Graduate Engineer Trainee at our facility located in Hyderabad. This appointment will take effect from the date you report to duty, which shall not be later than June 22, 2022. Your failure to report/join by the said date without obtaining prior consent shall automatically cancel this appointment.

1. Salary and Perquisites

You will receive a salary of Rs. 5,94,500/- (Rupees Five Lakh Ninety Four Thousand Five Hundred Only) per annum as per Annexure I.

Professional tax will be deducted as per work location State Rules. Income tax will be deducted as per Income tax Act 1961. Any other statutory deductions will be deducted from your salary as and when applicable.

Notwithstanding the pay scales given above, annual increments will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increments may be withheld at the discretion of the management in case your work / conduct is not found up to the required standards prescribed by the company.

2. Duties and responsibilities

You will work within the framework of organizational structure, policies and directions as may be given to you by management from time to time.

[Contd...2]

1601-18-733-317



11-Apr-2022

Dear Rachana Rudra,
B.Tech, Computer Science & Engineering
Chaitanya Bharathi Institute of Technology, Hyderabad

Candidate ID – 19715989

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 15 days and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (if offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs



Mindtree

A Larsen & Toubro Group Company

1601-18-733-318

Date:07-Jan-2022

To

Dhanavath Pavan
INDIA

Dear Dhanavath Pavan,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade C1 subject to the following terms and conditions.

2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.

Mindtree Ltd T + 91 80 6700 4000
RVCE Post, Mysore Road F + 91 80 6706 4100
Bangalore 560 059 W www.mindtree.com

Candidate No: TN/80025811/23