

CHAITANYA BHARATHI INSTITUTE OF TECHNOLOGY

(Autonomous)

Kokapet (Village), Gandipet, Hyderabad, Telangana – 500075

www.cbit.ac.in

5.2.1 - Average percentage of placement of outgoing students during the last five years

5.2.1.1: Number of outgoing students placed year wise during last five years

Year	2021-22	2020-21	2019-20	2018-19	2017-18
Number	870	826	857	850	720

List of student offer letters for the academic year 2017-18 from S.No. 423 to 517

S. No.	Name of the student placed	Program graduated from
423	Lavanya	B.Tech. Biotechnology
424	Alekhy Vemula	B.Tech. Biotechnology
425	Ayushi Sharma	B.Tech. Biotechnology
426	Anvitha	B.Tech. Biotechnology
427	Apoorva Jillella	B.Tech. Biotechnology
428	Harini Kollavarjula	B.Tech. Biotechnology
429	Namrata Galigari	B.Tech. Biotechnology
430	Pranati Goturi	B.Tech. Biotechnology
431	Priyanka Pitta	B.Tech. Biotechnology
432	Samiksha	B.Tech. Biotechnology
433	Sonika Yadla	B.Tech. Biotechnology
434	Sruti Paturi	B.Tech. Biotechnology
435	Bhagavath Balaji Bhonsale	B.Tech. Biotechnology
436	Madhava Tirukovela	B.Tech. Biotechnology
437	Mourya Reddy	B.Tech. Biotechnology
438	Premkumar	B.Tech. Biotechnology
439	SAIKIRAN KOUDI	B.Tech. Biotechnology
440	Shivank Shah	B.Tech. Biotechnology
441	SNEHITH	B.Tech. Biotechnology
442	Sudhamvishal	B.Tech. Biotechnology
443	YASHWANTH KUMAR	B.Tech. Biotechnology
444	N RATNA RAJITHA	B.Tech. Biotechnology
445	Sanjana Veerapaneni	B.Tech. Biotechnology
446	ShubhakaranGondla	B.E.(civil)
447	Mohammed Azmatullah	B.E.(civil)
448	AlekhyBochkar	B.E.(civil)
449	ChakaliShailaja	B.E.(civil)
450	Asif Syed	B.E.(civil)
451	Gangishetty Shiva Kumar	B.E.(civil)
452	AfshaShareenShaik	B.E.(civil)

453	Mohammed Abdul Sajjath	B.E.(civil)
454	Pallavi	B.E.(civil)
455	Srivatsavpulipati	B.E.(civil)
456	Ananya Malik	B.E.(civil)
457	Sravya	B.E.(civil)
458	Vidavalapatikovida	B.E.(civil)
459	VarshaYashaswiniKuruva	B.E.(civil)
460	YanakaSucharita	B.E.(civil)
461	Anirudh	B.E.(civil)
462	SadhashivaPosu	B.E.(civil)
463	Susarla prawaal	B.E.(civil)
464	Bharath	B.E.(civil)
465	GunaSekar	B.E.(civil)
466	Priyanka	B.E.(civil)
467	Ramun koyyada	B.E.(civil)
468	Tharun K	B.E.(civil)
469	VineethDubbaka	B.E.(civil)
470	GannuNikhitha Reddy	B.E.(civil)
471	Durgam Deekshith	B.E.(civil)
472	Navya Reddy Cherlapalli	B.E.(civil)
473	Yadagiri kota	B.E.(civil)
474	Deva Kiran Sala	B.E(Civil)
475	Nikitha Reddy Gannu	B.E(Civil)
476	R Hareesh	B.E(Civil)
477	Koppisetty Sudheer	B.E(Civil)
478	Hima Bindu Kothwal	B.E(Civil)
479	Anjali Thukuntla	B.E(Civil)
480	Sai Varun Sangarsu	B.E(Civil)
481	Spoorthy Reddy Kommera	B.E(Civil)
482	Adulla Shivadhar reddy	B.E(Civil)
483	Bommireddy Krishna Kanth Reddy	B.E(Civil)
484	Gudipally Niharika	B.E(Civil)
485	Maloth Pawnlal	B.E(Civil)
486	Khaazam	B.E(Civil)
487	Dheeraj patlolla	B.E(Civil)
488	Nishoka Sama	B.E(Civil)
489	Priyanka Anne	B.Tech (Chemical Engineering)
490	Samanvita Kancharla	B.Tech (Chemical Engineering)
491	Vinuthna Thiruvaipati	B.Tech (Chemical Engineering)
492	Mohammed Jawad Ali	B.Tech (Chemical Engineering)
493	Pavankumar reddy Tuuva	B.Tech (Chemical Engineering)
494	Pragathi Jha	B.Tech (Chemical Engineering)
495	Raghav Kaushik Siddavaram	B.Tech (Chemical Engineering)
496	pulugundla rahul	B.Tech (Chemical Engineering)
497	Durga Gudipati	B.Tech (Chemical Engineering)
498	Sindhuja Talla	B.Tech (Chemical Engineering)
499	ghanathe balaji sai kumar	B.Tech (Chemical Engineering)

500	Mudigiri Raju	B.Tech (Chemical Engineering)
501	Shashank	B.Tech (Chemical Engineering)
502	K. Sumanth	B.Tech (Chemical Engineering)
503	Ishitha Chatterjee	B.Tech (Chemical Engineering)
504	E Rohini	B.Tech (Chemical Engineering)
505	G S Shri Durga	B.Tech (Chemical Engineering)
506	K Srivarsha	B.Tech (Chemical Engineering)
507	N Devisree Preetham	B.Tech (Chemical Engineering)
508	K Gnaneshwar	B.Tech (Chemical Engineering)
509	Md. Ajan Parvez	B.Tech (Chemical Engineering)
510	B Naganna	B.Tech (Chemical Engineering)
511	V Rahul	B.Tech (Chemical Engineering)
512	M Srinivas	B.Tech (Chemical Engineering)
513	P Prashanth	B.Tech (Chemical Engineering)
514	G. Sathish Kumar	B.Tech (Chemical Engineering)
515	Surender Reddy	B.Tech (Chemical Engineering)
516	K Madhavi	B.Tech (Chemical Engineering)
517	K Surya	B.Tech (Chemical Engineering)

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

27-Jun-2018

Levanya Ambepalli

C3191202

H.NO:1-111-51A,Kondapur,srinivasa colony,Hyderabad, Telangana500084

Dear Levanya,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Limited (hereinafter referred to as 'the Company' or 'Accenture') in our Accenture Operations Delivery Centers in India, Hyderabad. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Business Operations New Associate

Career Level- 13

Sublevel-3

Talent Segment- Program, Project & Service Mgmt

Business Deal- Digital Operations

Your annual total cash compensation will be **INR 160000** and will be structured as per the attached Accenture 13 Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

- **Annual fixed compensation of INR 165000/-**; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

- **Variable Bonus:** You will be eligible to participate in the FY18 (September 2017 to August 2018) Individual Performance Bonus (IPB) Programme. The IPB is linked to your performance achievement and Company's performance. The IPB payouts can range from 0% to 15.75% of the eligible earning in FY18. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year. More details on the IPB programme will be communicated to you after joining. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the IPB programme guidelines.

On joining you may undergo a training program in our Accenture Operations Delivery Centers in India to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with Accenture are contingent upon you successfully completing the training program as per the satisfaction of Accenture. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

Version 6.1 September 2017

1

Candidate's Signature _____

Reference Id: a3d50709-e462-44ab-ab60-17bc0a5deeb7_2
Signed By: Ramesh Lakshmanan Krishnan



**NATIONAL INSTITUTE OF MENTAL HEALTH
AND NEURO SCIENCES**

An Institute of National Importance
Under the Ministry of Health and Family Welfare
GOVERNMENT OF INDIA
Hosur Road, Bengaluru - 560029, Karnataka, INDIA



ALEKHYA VEMULA
DBT/BIOINFORMATICIAN
PSYCHIATRY
Date of Joining: 04.09.2019
Valid till: 14.01.2021
Project Staff ID: DBTBIO1043

Registrar

PROJECT STAFF



July 22, 2019

Name : Mr. BHAGAVATH BALAJI BHONSALE
Emp Code : 122071
Designation : Executive- (GET_4)
Department : Operations
Location : Head Office

Dear Mr. BHAGAVATH BALAJI BHONSALE,

Subsequent to your successful completion of "Probation Period", we wish to inform that your services are "Confirmed" and your present annual CTC has been revised from Rs. 3,60,000/- to Rs. 4,20,000/- PA, with effect from 01-08-2019.

You will be designated as Senior Executive - (GET_4) in the grade of E3, in Production Department and your place of posting will be at Unit #1, situated at Plot No.103/A & 104/A SVICE,IDA Bollaram, Jinnaram Mandal, Medak District, Telangana with immediate effect.

The revised CTC particulars are given below:


Salary Particulars	Monthly (Rs.)	Annual (Rs.)
Basic	16328	195934
HRA	10885	130622
TRA	1600	19200
Medical	1381	16328
Total Gross	30174	362084
LTA	1361	16328
Bonus / Exgratia	1667	20000
PF (Employer contribution)	1800	21600
Cost to Company	35001	420012

Your next Performance review will fall due on 01-08-2020. All other terms and conditions of your employment will remain same.

You being an officer of the company in Executive cadre, is governed by the code of conduct applicable to S&E and Senior Officers of the Company, which is enclosed for your reference

We look forward to your continued excellent contribution towards achieving Organizational goals.

With Best Wishes,
For AUROBINDO PHARMA LIMITED


U N B Raju
Vice President - Corporate HR

NOTE: Please note that the compensation details are strictly confidential between employee and the company. Employees should refrain from discussing or sharing with other colleagues.

AUROBINDO PHARMA LIMITED

ICIN : L24239TG1986PLC015190

PAN No. AABCA7366H

Corp. off.: The Water Mark Building, Plot No. 11, Survey No.5, Hi-tech City, Kondapur, Hyderabad- 500 084 T.S., INDIA Tel : +91 40 6672 5000 / 1200 Fax : +91 40 6707 4058

Regd. off.: Plot No. 2, Madhuvihar, Annapurna, Hyderabad- 500 038 T.S., INDIA Tel : +91 40 2373 8370 Fax : +91 40 2374 7340, Email : info@aurobindo.com

www.aurobindo.com

APL/API/AL/2018-19/2810
Date: 16th July 2018

To
Mr. bhagavath Balaji,
Vinayaknagar Colony,
Hayathnagar,
Hyderabad
Ph.No.9553830207.

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Executive (GET_4) – Operations**, in the Executive grade, in our company on the following terms and conditions:

1. Your place of posting will be at any of our manufacturing locations or R&D located in Andhra and Telangana States.
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfillment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.
8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

ICDN : L24239TG1986PLC0151901

AUROBINDO PHARMA LIMITED

PAN No. AABCA7356H

Corp. Off: The Water Mark Building, Plot No. 11, Survey No.6, 16-3rd City, Kondapur, Hyderabad - 500 084 T.S., INDIA Tel: +91 40 8872 0000 / 1209 Fax: +91 40 8207 4659
Regd. Off: Plot No. 2, Madhavikr. Annapet, Hyderabad - 500 039 T.S., INDIA Tel: +91 40 2373 8270 Fax: +91 40 2374 7346 Email: info@aurobindo.com

WWW.AUROBINDO.COM

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.
10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.
11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.
12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plans, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.
13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.
14. On completion of fifty eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.
15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
 - a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
 - b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
 - c. This clause is applicable to the employees operating in cGMP areas.
16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.
17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.
18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.
19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.




20. In case you avail any kind of loan / salary advance etc. from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.
21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@eurobindo.com or ig@eurobindo.com.
22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.
23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.
24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.
25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For AUROBINDO PHARMA LIMITED



U N B Raju
Associate Vice President – Corporate HR

Annexure - I**Name:** Mr. Bhagavath Balaji**Designation:** Executive (GET_4)

Component	Monthly	Yearly
Basic	13686	164232
HRA	9124	109488
TRA	1600	19200
Medical	1141	13686
Gross	25551	306606
LTA	1141	13686
Bonus/Exgratia	1667	20000
PF (Employer Contribution)	1642	19707
Total CTC	30001	360000

For AUROBINDO PHARMA LIMITED

U N B Raju
Associate Vice President - Corporate HR

30 September, 2020



Name : Mr. BHAGAVATH BALAJI BHONSALE
Emp Code : 122071
Designation : Executive (GET_4)
Department : Operations
Grade : E8
Location : UNIT - II

Dear Mr. BHAGAVATH BALAJI BHONSALE

Congratulations!!!

At the outset please accept our greetings for your dedicated effort to excel performance in our business operations. We are pleased to announce the annual increment applicable for eligible employees for the last One year. In the line of the PMS process, we have decided to effect the annual increase based on individual performance and overall performance of the Organisation.

We repose utmost faith in your valuable contribution in taking the Organisation to the next level, leading to higher employee engagement, creation of Superior Performance Culture. We are sure your contribution would make us achieve the business objectives and drive improvements responsibly.

We are pleased to inform you that based on your consistence performance during the last One year, you are promoted as Assistant Manager(GET_4) and your annual CTC has been revised from ₹4,20,018/- to ₹4,92,778/-, effective 1st August, 2020.

Your revised CTC particulars are given below:

Components	Monthly (₹)	Annual (₹)
Basic	18,926	2,27,112
HRA	12,618	1,51,416
TRA	1,600	19,200
Medical Allowance	1,577	18,926
Food Allowance	1,300	15,600
Total Gross	36,021	4,32,252
LTA	1,577	18,926
Bonus / Exgratia	1,667	20,000
PF (Employer contribution)	1,800	21,600
Cost to Company	41,065	4,92,778

All other terms and conditions of your appointment shall remain unchanged until further communication.

As we continue our journey towards achieving our vision and business objectives, let us learn from our past experience and pledge to steadfastly push ourselves for better results in the current year too.

We look forward to your continued effort towards achieving organization goals.

With Best Wishes,

For AUROBINDO PHARMA LIMITED

U N B Raju
Vice President - Corporate HR

NOTE: Please note that the compensation details are strictly confidential, between employee and the company. Employee should refrain from discussing or sharing with other colleagues.

AUROBINDO PHARMA LIMITED

(CIN: L34239TG1985PLC015190)

PAN No. AABCA7385H

Corp. Off: The Ridge Park Building, Plot No. 11, Survey No. 6, Hitech City, Hyderabad - 500 081 T.S. Nagar Tel: +91 40 9572 5000 / 1200 Fax: +91 40 9707 4000

Regd. Off: Plot No. 2, Madhavaram, Hyderabad - 500 081 T.S. Nagar Tel: +91 40 23790075 Fax: +91 40 23747340 Email: info@aurobindo.com

www.aurobindo.com



01 August 2019

PRIVATE & CONFIDENTIAL

To whom it may concern,

Re: Harini K

Address: golnaka, alwal, India

This letter is to confirm that Harini K is currently employed at Amazon Development Centre (India) Private Limited.

Harini K is employed as a Quality Specialist and commenced employment with Amazon on 05 August 2019.

The above information is given in the strictest confidence and with no liability accepted by the company or any of our employees. This information should not be divulged to any third party without first seeking permission from the respective Amazon entity.

On behalf of
Amazon Development Centre (India) Private Limited

Kind Regards,

A handwritten signature in black ink that reads "Arijit Basu". The signature is written in a cursive style.

Arijit Basu

Sr. Manager, HR Operations – HR Services



Tech Mahindra Limited

Info city, Hi-tech City Layout
Madhava, Hyderabad 500081, India
Tel: +91 40 3063 6363
Fax: +91 40 2311 7011
techmahindra.com

Registered Office:
Gateway Building, Apollo Bunder Mumbai
400 001

Ref: 764473/1766995/Permt

Date: 07th January, 2020

Jilella Apoorva

Flat No-301, Jewel residency, Teachers Colony

East Marredpally, Hyderabad-500026

Phone No: 9652941306

Subject - Offer of Appointment

Dear Jilella Apoorva,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as Associate Technical Support on U1 band, operating out of our Hyderabad office.
2. Your "Annual Total Cash Compensation" will be Rs. 360503 (Rupees Three Lakhs Sixty Thousand Five Hundred And Three Only). Please refer Annexure-A for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in Annexure-B.
5. You are required to join on 08th January, 2020 at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to Naresh Kumar G at 12:00 PM to complete the joining formalities at Tech Mahindra Limited, SEZ Block, Unit V, Bahadurpally, Hyderabad - 500043. At the time of joining, you are expected to carry originals of the documents as per Annexure - D and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to Naresh Kumar G latest by 08th January, 2020.





Tech Mahindra Limited
Info city, Hi-tech City Layout
Madhapur, Hyderabad 500081, India
Tel: +91 40 3063 6363
Fax: +91 40 2311 7011
techmahindra.com
Registered Office:
Gateway Building, Apollo Bunder Mumbai
400 001

9. For any clarification / further information on-

- Employment terms and conditions, please get in touch with **Offers Team** (E-Mail: PS00551100@TechMahindra.com)
- On boarding logistics / operations, kindly drop a mail to Hub.Connect@techmahindra.com
(Please quote the Reference No. as mentioned above in emails)

For Tech Mahindra Limited

Vishal Khanna
Head - Resource Management Group

Encl: Annexure-A (Salary Structure), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F – Intellectual property Assignment, Annexure-G – General Covenant, Annexure H -(Code of Conduct and Ethics).

Accepted

Date:

Signature of Candidate:



Tech Mahindra Limited

Info-city, IT-tech City Layout
Madhapur, Hyderabad 500081,India
Tel: +91 40 3063 6363
Fax: +91 40 2311 7011
techmahindra.com

Registered Office:
Gateway Building, Apollo Bunder Mumbai
400 001

Annexure - A

NAME	Jilella Apoorva	
TITLE	Associate Technical Support	
BAND	U1	
LOCATION	Hyderabad	
COMPONENTS	Per Annum (All figures in Indian Rupees)	
BASIC (@30% OF TOTAL FIXED PAY)	94300	
HRA (@70% OF BASIC)	66130	
TRANSPORT ALLOWANCE	12000	
BONUS / STATUTORY BONUS	16800	
EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND (@12% OF BASIC PAY)	11340	
EMPLOYER'S CONTRIBUTION TO ESI (3.25% OF TOTAL SALARY COMPONENTS)	0	
PERSONAL PAY	114210	
TOTAL FIXED PAY..... (A)	315000	
TOTAL VARIABLE PAY (TVP)..... (B)	35000	
ADDITIONAL BENEFITS..... (C)	10503	
GRATUITY	4545	
INSURANCE PREMIUMS (towards GTL, GMIP AND GPAI)	3938	
TOTAL COST TO COMPANY..... (D) = (A) + (B) + (C)	360503	

Additional Benefits : In addition to the above, you will also be eligible for the below-mentioned benefits -

i) *Transport Allowance:

- Applicable, only if company transport is not availed.

ii) **Payment of Bonus: The provisions of Payment of Bonus Act, 1965, as amended from time to time are currently applicable to you.

iii) *Performance Incentive** would be payable to you starting from your Go Live Date. Maximum amount based on 100% performance; however, the actual payout shall be based on individual performance against set targets and / or performance of the organization. The Performance incentive will be paid-out as per existing company policy.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with Accenture will be governed by the attached Annexure 2 - Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with Accenture is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 Documentation. This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet upon joining the Company but no later than six months of your start date in the Company, failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

Additionally, on the date of joining the Company, you would be required to sign and agree to the terms and conditions of a Service Agreement. As per the terms of the Service Agreement, in the event you choose to leave the Company, before the completion of 9 months from the date of joining the Company, the Service Agreement amount of INR 70,000/- will be construed as debt due and payable by you to the Company. The clauses of this Service Agreement will not be applicable in cases where the Company may, in its sole discretion, elect to terminate your employment.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing.

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/communicated by the Company from time to time. These documents include, but are not limited to, your education and past employment's. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory documents within the specified time shall result in termination of employment.

Lavanya, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call shan@c.kashyap at 9581558975 should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.
Yours sincerely,



Ramesh L. Krishnan
Managing Director - Accenture Operations
Business Process Services Delivery Centers in India

ACKNOWLEDGED AND AGREED:

(Insert full legal name)

Candidate's signature

Date: Version 8.1 September 2017

2

Candidate's Signature

ANNEXURE 1

Your compensation is as mentioned below:

Total Cash Compensation		
	Annual(INR)	
(A) Annual Fixed Compensation*	INR165000	
(B) Variable Bonus earning potential	Min.	Max.
	0%	15.75%
Annual Total earning potential (A+B)	Min.	Max.
	INR 165000	INR 190968

* Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

*As defined by applicable law from time to time.

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

In addition to your total cash compensation, you will be eligible for following benefits, which will be governed by Company guidelines:

1. Effective your date of transfer Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the company.
You have the option of availing Accenture negotiated rates to cover your parents, parents in-law and any additional child under a separate insurance plan up to INR 500,000 per annum. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
For permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined co-pay, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate insurance plan
2. Personal Accident coverage up to three times your annual fixed compensation
3. Life Insurance coverage equivalent to one time of annual fixed compensation with a minimum cover of INR 5,00,000
4. Gratuity as per The Payment of Gratuity Act, 1972

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above mentioned benefits.

Subject: Email Offer from Dr.Reddys. : Prem Kumar Kamisetty - Production Specialist
To: premkamisetty96@gmail.com <premkamisetty96@gmail.com>
Cc: Rajesh Kumar Kudikala <Rajesh.Kudikala@drreddys.com>

Dear Prem Kumar Kamisetty,

Congratulations!

Based on our interaction with you, we are pleased to offer you a position of Production Specialist – Biologics division.

In terms of **Total Cost to Company (TCC) we are offering you Rs. 3,80,008/- Pa (Three Lakh Eighty Thousand & Eight rupees Only)**.

The details of your compensation break-up are provided below.

You will also be entitled to additional benefits as are generally extended to the employees of Dr. Reddy's at your work level.

we are working on redesigning the benefits in line with newly implement work levels; till then you will receive benefits applicable for R(1)

Name	: Prem Kumar Kamisetty		
Role Band	: Violet 3		
Fixed TCC	3,61,000		



APPOINTMENT LETTER

December 10, 2018
K SAI KIRAN
H.no : 9-1-33/17, Babu Nagar
Langer House
Hyderabad -500008
Resume ID # 2134363

Dear K SAI KIRAN

This is with reference to discussion you had with us recently. We are pleased to offer you the position of an **ASSOCIATE** on the following terms:

1. **Place of Employment and Timing.**

- 1.1 Your initial place of work will be at **HYDERABAD**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
- 1.2 You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. **Compensation and Benefits.**

- 2.1 Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 56000 (FIFTY SIX THOUSAND Rupees Only)**. Other allowances / reimbursements as due to you are detailed in Annexure II.
- 2.2 You will be provided with a Comprehensive Medical Insurance and will be covered under the Group Personal Accident Insurance, while on Company business.
- 2.3 You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
- 2.4 Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. **Reimbursement of Expenses:** The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

4. **Leaves:** You shall be entitled to reasonable periods of leave as per company policy (to be taken by agreement with the Company) with full pay. Entitlement & accumulation of the leave will be as per company policy.

5. **Term:** Employment period shall commence on **December 10, 2018** and you will be on probation for a period of six months from the date of your joining the company. During this time, your appointment is terminable by one month's notice by either party or one month's salary in lieu thereof.

You will be deemed to continue on probation until you are confirmed, and the confirmation is communicated to you in writing. After confirmation, your appointment is terminable by two months' notice by either party or two months' salary in lieu thereof. Wipro reserves the right to pay or recover salary in lieu of notice period. Further, the Company may, at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period given by you. However, if the management desires you to continue the employment during the notice period, you shall do so.

During the term of employment, your performance and suitability for the roles will be continuously monitored and evaluated. Given the nature of your role, which is dependent on customer requirement, you would have to clear assessments prescribed by Wipro from time to time. In the event you fail to meet the prescribed measurement criteria

Global Office
Wipro Limited
Doddakannelli
Sarjapur Road
Bangalore 560 035
India

T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L321C2KA1845PLC02080/Sensitivity Internal & Restricted

DATE: 02-May-2018

Candidate Name: Ratna Rajitha Nakka

Candidate Id: C3133819

Unique Reference Number/Unique Id: cd5a3d48-bd6e-4e86-8aa5-88fc81d0ed7d_2

Dear **Ratna Rajitha**,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Accenture in India.

Please follow below steps to access / view your Offer Letter

- Click on this link <https://india.jobs.accenture.com/default.aspx> and Login/Sign-in as a candidate using your registered credentials (email & password)
- You will be directed to your profile page
- Click on "Offer Letter - Click here to view the details" and enter your Unique Reference ID (mentioned at the top of this email), Candidate ID & registered mobile number. Click on Authenticate Offer Letter.
- An OTP is sent to your registered mobile number. Enter the OTP and click submit.
- The Offer letter and Terms of Employment will be listed along with other relevant documents and Annexures (Collectively called "Offer Letter").
- You may download/print the required documents and review them.

Request you to verify the details in the Offer Letter and confirm your decision by clicking on 'Accept Offer' or 'Reject Offer' within 7 days from the receipt of the offer, post which the link will be disabled.

If you have any queries on the above process, please refer to the attached 'Job aid' document.

In case you have any other queries, feel free to contact any of the following individual/s by mail / phone, mentioning your Full Name and Candidate ID Number (CID)

Regards,
monica.rana
monica.rana@accenture.com
8142752622

Accenture Disclaimer



Biological E. Limited

BE/HR/VACCINE/2020/JE/SS/MPR.1647

Tuesday, 11th February 2020

Mr. Shivank Shah
Door No: 403,
Mythri Elegance,
Basheerbagh,
Hyderabad - 500029,
Telangana.

Dear Mr. Shivank,

Sub: Offer of Employment with Biological E. Limited

This has reference to discussion you had with us based on your interest in pursuing an opportunity for employment with Biological E. Limited. We are pleased to extend an offer of employment to you for the position of **Junior Executive in Manufacturing Sciences – Analytical Development Department at Shameerpet.**

You will be paid an **annual** compensation of **Rs.4,00,000/-** (Rupees Four Lakhs Only) as detailed in Annexure A.

Biological E. Limited reserves the right to cancel the offer of employment at any time if facts conveyed by you are found to have been either misrepresented or falsified about yourself, your employment history, your past compensation details, your accomplishments, your academic qualifications or any other matters that may have had a significant bearing on the decision of an offer of employment in your favor.

You will be required to respond back with your acceptance of the offer of employment no later than **15-February-2020**, failing which this offer will automatically stand cancelled. None of the contents of this communication will have any bearing thereafter.

This offer of employment is contingent to remain in force after your acceptance of the same as long as you are able to join Biological E. Limited and report to your supervisor on or before **17-February-2020**, failing which, this offer will automatically stand cancelled.

This offer letter is valid subject to you being found medically fit in the pre-employment medical examination.

This offer of employment when sent via e-mail, it will suffice for you to respond back via e-mail confirming your acceptance therein.

A signed hardcopy of the letter of appointment and detailed terms & conditions will be issued to you upon your joining of duties on a designated day that is mutually acceptable. When the hardcopy of the offer of employment is presented to you, you will be required to sign your acceptance on a duplicate copy and return the same to the BE HR representative.

As you would be already aware, communication containing compensation details is considered strictly personal and confidential in nature. You are expected to keep matters concerning compensation strictly confidential in general and discuss the same only with authorized personnel from Biological E. Limited.

3-1
14

CIN:U01120TG1953PLC001095

Plot No. 1, S.P Biotech Park, Phase II, Kothur Village, Shameerpet, Phone: +91 40 30213999
Fax: +91 40 27616715, e-mail: info@biologicale.com www.biologicale.com

Celebrating Life Every Day



Biological E. Limited

Please indicate the probable date of joining by ~~15-February-2020~~ so that suitable onboarding plans and follow on activities thereupon can be initiated within the organization to facilitate your joining.

We look forward to have you onboard Biological E. Limited and wish you to have a very successful and fulfilling career. We hope you will be able to contribute significantly and positively influence the work culture and the people within for a great future ahead for the organization!

With best Wishes
For BIOLOGICAL E. LTD.


Kalyani Prabhala
Dy. General Manager – HR

Accepted:

CIN: U01120TG1953PLC001095

Plot No. 1, S.P. Biotech Park, Phase II, Kolthur Village, Shameerpet. Phone: +91 40 30213999.
Fax: +91 40 27616715, e-mail: info@biologicals.com www.biologicals.com

Celebrating Life Every Day



Biological E. Limited

ANNEXURE – A

(Breakup of compensation for the year 2020-21)

Date of issue: 11-February-20

Mr. Shivank Shah
Hyderabad

Position/Designation: Jr. Executive, Mfg. Sciences – Analytical Development, Shameerpet.

Compensation Structure & Offer Break up		
Salary Components	Per Month in Rupees	Per Annum in Rupees
Basic Salary	13333	160000
House Rent Allowance	5333	64000
Conveyance Allowance	1600	19200
Education Allowance	200	2400
Medical Allowance	1250	15000
Sodexo / Lunch Allowance	1500	18000
Special Allowance	5143	61721
Gross Salary	28360	340321
Annual Benefits		
LTA	1111	13333
Bonus/Exgratia	1400	16800
Total	2511	30133
Retirement Benefits		
Provident Fund	1800	21600
Gratuity*	641	7696
Fixed CTC	33313	399750
Insurance Benefits		
GPA	21	250
Total CTC Including Benefits	33333	400000

14

*Gratuity payable as per Gratuity Act.

**Medical Insurance premium amount will be borne by the company. (For Employee + Spouse + 2 dependent children)

*Group Term Life Insurance Policy: Premium will be borne by the Company for Group Life Term Coverage with Sum Assured value equivalent to 5 times of your CTC, aimed to take care of social security for the family members in any unfortunate fatal events arising for the insured. Spouse will be the default beneficiary unless otherwise specified. Matters related to coverage or claims will be subject to prevalent terms & conditions with the vendor at the time of any such claim/coverage including the validity thereof.

CIN: U01120TG1953PLC001095

Plot No. 1, S.P. Biotech Park, Phase II, Kolthur Village, Shameerpet. Phone: +91 40 30213999
Fax: +91 40 27616715, e-mail: info@biologicale.com www.biologicale.com

Celebrating Life Every Day

Welcome to your Day 1



Hi Snehith Ch,

Welcome to Amazon! We are excited to have you onboard. In this email, you will find information about 'Day 1' at Amazon and the documents/information you need to bring along with you for a smooth Onboarding process. You will have a New Hire Orientation program on your date of joining to induct you on Amazon Culture, Business Teams, Leadership Principles, etc.

Your joining date, reporting time and venue for New Hire Orientation is given below:

- **Date of Joining:** 10th June 2019
- **Reporting Time:** 8:30 am
- **Amazon Office Address:** Amazon Development Centre India Pvt Ltd, Jayabheri Orange Towers; Road No 2; Financial District; Nanakramguda; Hyderabad, Telangana 500032
- **Reporting Building and Floor:** HYD 11; 4th Floor

It is mandatory for you to have the following documents/ information with you on the date of joining:

1. Pan Card no.

Welcome to your Day 1



Hi Vishal Sudham

Welcome to Amazon! We are excited to have you onboard.

In this email, you will find information on the documents/information you need to bring along with you for a smooth Onboarding process.

Your joining date, reporting time and Base location for work is given below.

- **Date of Joining:** 9th March 2020
- **Reporting Time:** 9:00 am to 10:00 am
- **Amazon Office Address:** Amazon Development Centre India Pvt. Ltd

Floors - Part Ground, L1, L2, L3, L4, L5 & L6, Building No. H03, Avance Business Hub,

Phoenix Infocity Private Limited, IT/ITES SEZ, Survey No 30(P), 34(P), 35(P) & 38(P),

Gachibowli Village, Serilingampally Mandal,

Hyderabad, Telangana - 500081 India. Ph : +91-040-42961000

- **Reporting Building and Floor:** HYD16 Ground Floor

Every new hire is expected to complete and acknowledge all the offer documents in Mydocs portal received from mydocs-noreply@amazon.com on or before Friday 12 noon which includes Terms of Employment, Payroll direct deposit form, Employee information form etc. If you do not complete the documents, your onboarding will be auto-cancelled on Monday. In case, you have not received any email from mydocs, request validation check of your spam folder and write to es-india-offer@amazon.com immediately.

It is mandatory for you to have the following documents/ information with you on the date of joining:

Welcome to your Day 1



Hi yashwanth kumar,

Welcome to Amazon! We are excited to have you onboard. In this email, you will find information about 'Day 1' at Amazon and the documents/information you need to bring along with you for a smooth Onboarding process. You will have a New Hire Orientation program on your date of joining to induct you on Amazon Culture, Business Teams, Leadership Principles, etc.

Your joining date, reporting time and venue for New Hire Orientation is given below:

- **Date of Joining:** 24th June, 2019
- **Reporting Time:** 8:30 am
- **Amazon Office Address:** [Amazon Development Centre India Pvt Ltd; Jayabheri Orange Towers; Road No 2; Financial District; Nanakramguda; Hyderabad, Telangana 500032](#)
- **Reporting Building and Floor:** HYD 11; 4th Floor



Pradeep, Bethaveen <jppradee@amazon.com>

Wed, Jun 12, 2019, 1:11 PM ★ ↩ ⋮

Dear Candidate,

Congratulations on being selected to work with Amazon India. We are pleased that you will shortly be working with us and it is our hope that you will have a long and fruitful career.

We are looking forward to onboarding you in our team and your **date of joining would be 24th June 2019.**

Please share your last 3 months pay slips if you carry work experience (Fresher's ignore this point)

Note:

- You will receive emails and calls regarding background verification and offer letter from 18th June 2019, request you to be available on phone and email to do the needful from this time.
- Your selection is subject to background verification clearance.
- 2019 graduation pass-outs should submit all semester mark sheets to proceed further for joining formalities (Please share all semester memos till 4:1).
- Please note that additionally you would need a PAN number and Bank account to complete documentation to join Amazon.

J M Bethaveen Pradeep | Recruiter | Amazon India



E: jppradee@amazon.com M: 8142882829





Ayushi Sharma · 2nd

Accenture Strategy | Darwinbox | ISB Co 2022

-  Accenture
-  Indian School of Business

Hyderabad, Telangana, India · [Contact info](#)

500+ connections



3 mutual connections: Manoj Kranthi V V, Prashant Kumar, and 1 other



Activity

1,176 followers

Ayushi Sharma posted this · 2mo



I'm happy to share that after a phenomenal year at the [Indian School of](#)



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My Network



Jobs



Messaging



Notifications



Me

269

27 comments

Show all activity →

Experience



Consulting Analyst

Accenture · Full-time

Jul 2022 - Present · 4 mos

Bengaluru, Karnataka, India



Intern

EY · Internship

Dec 2020 - Apr 2021 · 5 mos



Darwinbox

Full-time · 2 yrs 3 mos

- **Customer Experience Specialist**
Mar 2020 - Oct 2020 · 8 mos
- **Customer Success Associate**
Jan 2019 - Mar 2020 · 1 yr 3 mos
Hyderabad Area, India
- **Customer Success Intern**
Aug 2018 - Jan 2019 · 6 mos
Hyderabad Area, India



Project Trainee



Education



Indian School of Business

Post Graduate Program - PGP, Management

2021 - 2022



Chaitanya Bharathi Institute Of Technology

Bachelor of Technology - BTech, Biotechnology

2014 - 2018

Skills

Problem Solving



1 endorsement

Business Relationship Management

Training



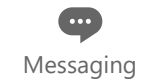
1 endorsement

Show all 7 skills →

Recommendations



Received

Given



Namrata Galigari · 2nd

Analyst

-  Apple
-  Chaitanya Bharathi Institute Of Technology
Hyderabad, Telangana, India · [Contact info](#)

239 connections



2 mutual connections: Navya Sree Duggi Reddy and Mourya Reddy

 **Connect**

 **Message**

More

Activity

243 followers

Namrata Galigari commented on a post · 2w

Congratulations!



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Jobs



Messaging



Notifications



Me

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Experience



Analyst

Apple

Jan 2021 - Present · 1 yr 10 mos

- Working on Siri interface with NLP processing to improve speech recognition for the betterment of user experience Working on Si ...see more



Community Operations Executive

Uber · Full-time

Sep 2018 - Dec 2020 · 2 yrs 4 mos

Hyderabad Area, India

- Resolved rider queries regarding trip-related issues and provided extended support to look into the better functioning of the accounts and p ...see more



Intern

Shantha Biotechnics Limited,Part of Sanofi Aventis Group · Internship

Jul 2017 - Sep 2017 · 3 mos

Hyderabad Area, India

Worked closely with professionals on Analytical Testing Procedures of Vaccines. ...see more

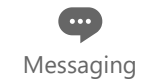
Education



Chaitanya Bharathi Institute Of Technology



Bachelor of Engineering - BE, Biotechnology

2014 - 2018



Priyanka Pitta · 3rd

Analyst Programmer

-  GFG Alliance
 -  Charles Sturt University
- Greater Sydney Area · [Contact info](#)

500+ connections

[Message](#)
[+ Follow](#)
[More](#)

Activity

710 followers

Priyanka hasn't posted lately

Priyanka's recent posts and comments will be displayed here.

[Show all activity →](#)



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Jobs



Messaging



Notifications



Me



Analyst Programmer

GFG Alliance · Full-time

Jun 2022 - Present · 5 mos



Marketing Data Analyst

IC Markets

Jan 2022 - Jun 2022 · 6 mos



Business Analyst

Genpact · Full-time

Jun 2018 - Feb 2020 · 1 yr 9 mos

Education



Charles Sturt University

Master of Computer Applications - MCA, cybersecurity

2020 - 2021



Chaitanya Bharathi Institute Of Technology

Bachelor of Technology - BTech, Computer and Information Sciences and Support Services

Jun 2014 - Feb 2018

Grade: 70

Licenses & certifications



Artificial Intelligence Foundations: Machine Learning



SAMIKSHA
QUALITY SYSTEMS SPECIALIST

OFFICE: 650-433-3224

SAMIKSHA@NEVRO.COM


NEVRO
1800 BRIDGE PARKWAY
REDWOOD CITY, CA 94065

WWW.NEVRO.COM



Sanjana Veerapaneni · 3rd

Content Strategist from Hyderabad.

-  Chaitanya Bharathi Institute Of Technology
Hyderabad, Telangana, India · [Contact info](#)

30 connections

[+ Connect](#) [Message](#) [More](#)

About

Experienced Content Strategist with a demonstrated history of working in the e-learning industry. Skilled in Microsoft Excel, Creative Writing, Social Media, Research, and Text Editing. Strong media and communication professional graduated from Chaitanya Bharathi Institute Of Technology.



Home



My Network



Jobs



Messaging



Notifications



Me

Sanjana hasn't posted lately.

Sanjana's recent posts and comments will be displayed here.

Show all activity →

Experience



Content Strategist

MentorMind

Sep 2018 - Mar 2019 · 7 mos

Hyderabad Area, India

Key responsibilities:

- Coordination with the business development team for the co-cr ...see more



Sales Intern

Prolifics

Jun 2017 - Jul 2017 · 2 mos

Hyderabad Area, India

Key responsibilities:

- Assisting with marketing data cleansing ...see more

Education



Chaitanya Bharathi Institute Of Technology

2013 - 2018

Volunteering

Contact

www.linkedin.com/in/sravani-motaparthya9387b134 (LinkedIn)

Top Skills

Teamwork
Cell Based Assays
Instrumentation

Languages

English (Full Professional)
Hindi (Native or Bilingual)
Telugu (Native or Bilingual)

Certifications

Cryogenic Liquids and High Magnetic Fields Safety Training
Shop Safety Training
Hazardous Waste Management Classroom Training
Fundamentals of Laboratory Safety
Autoclave Part II: Classroom Training

Sravani Motaparthi

Associate Scientist II at AbbVie
Worcester, Massachusetts, United States

Summary

I recently graduated in MS Biomedical Science. During my Undergraduate study and my internships at CSIR- Centre for Cellular and Molecular Biology and GVK Biosciences Private Limited, I gained experience of lab work and different lab instrumentation and processes like PCR, electrophoresis, etc. Through my internships and Masters, I worked extensively in cell culture and have found a liking in it. These opportunities have led me to wanting to pursue a career in this field.

On a lighter note, I also like to travel and dance.

Experience

AbbVie

1 year 8 months

Associate Scientist II

March 2022 - Present (8 months)

Biologist II

March 2021 - April 2022 (1 year 2 months)

Northeastern University

Graduate Student

May 2019 - August 2019 (4 months)

Boston, Massachusetts, United States

Comparative Study between GCaMP6s and RCaMP6s cells to detect $[Ca]^{2+}$

- Designed and executed a calcium detection study with GCaMP6s and RCaMP6s cells intracellularly and investigated which detected calcium better
- Worked with acetyl choline and serotonin-2A receptors in G-protein coupled receptors to help in comparing the green fluorescent proteins and red fluorescent proteins
- Concluded that GCaMP6s cells showed a higher sensitivity to detect fluorescence when serotonin receptors were added than RCaMP6s cells

- Utilized techniques such as restriction digestion, restriction mapping, transfection and other genetic engineering processes

Chaitanya Bharathi Institute Of Technology

Undergraduate Student

June 2017 - May 2018 (1 year)

Hyderabad, Telangana

Project and Thesis: Demographic Studies of Parkinson's Disease in Hyderabad

- Conducted a population study of patients with Parkinson's Disease testing 34 different parameters
- Engineered clinical observations and interviews along with literature and market reviews to identify the current clinical standpoint of the disease
- Interacted with and interviewed actively practicing physicians and patients, using a standard list of questions
- Analyzed findings to identify the risk factors and patient symptoms
- Composed a technical report and provided suggestions for future direction for study

Centre for Cellular and Molecular Biology

Summer Intern

May 2017 - June 2017 (2 months)

Hyderabad, Telangana

- Handled different types of stem cells with a primary interest to use gingival tissue stem cells to differentiate into hepatic cells using extra cellular matrix
- Worked with cell lines, primary cells, mammalian and cancer cells and learned to work with different laboratory instruments like SDS-PAGE, FACS, western blotting, PCR, other cell culture techniques like preservation of cells, reviving cells and measurement of cell viability, imaging of tissue, performed DNA and RNA extraction and purification

GVK BIO

Summer Intern

June 2016 - July 2016 (2 months)

Hyderabad, Telangana

- Executed starch gel electrophoresis to separate different enzymes from leaf extracts for isozyme comparison
- Assisted with hepatitis C treatment plasmid vector - bacterial cell research
- Performed gel filtration chromatography and affinity chromatography to purify different types of cells and isozymes used in the experiments

Education

Northeastern University

Master of Science - MS, Biomedical Sciences, General · (2018 - 2020)

Northeastern University

Certificate Program, Nanomedicine · (2019 - 2020)

Chaitanya Bharathi Institute Of Technology

Bachelor of Technology, Biotechnology · (2014 - 2018)

FIITJEE



High School Diploma · (2012 - 2014)

Jubilee Hills Public School


High School Diploma · (2002 - 2012)



Mourya Reddy (He/Him) · 2nd
Software Analytics at Roche | UIUC | Ex-Uber

-  Roche
-  University of Illinois Urbana-Champaign
Cupertino, California, United States · [Contact info](#)

500+ connections

 9 mutual connections: Dr Rajasri Yadavalli, Dr. Varimadugu Aruna, and 7 others





Highlights



You both worked at Chaitanya Bharathi Institute Of Technology
Mourya worked at Chaitanya Bharathi Institute Of Technology before you



Home



My Network



Jobs



Messaging



Notifications



Me ▾

- **Technical Project Manager**

Internship

May 2022 - Aug 2022 · 4 mos

Santa Clara, California, United States

- Work with the engineering team, and product teams to ensure a smooth delivery of software applications

Skills: Problem Solving · Analytics · Scrum**Course Assistant**

University of Illinois Urbana-Champaign · Part-time

Dec 2021 - Sep 2022 · 10 mos

- Carry out performance evaluation for iMBA course assignments

Skills: Analytics**Uber**

3 yrs 3 mos

- **Real Time Analyst**

Full-time

Nov 2020 - Jul 2021 · 9 mos

Hyderabad, Telangana, India

As a part of the Workforce Management team, I looked after scheduling, forecasting, and maintaining schedules for various LOBs. ...see more

Skills: Consumer Insight · Problem Solving · Analytics

- **Insight Generation Analyst**

May 2018 - Oct 2020 · 2 yrs 6 mos

Hyderabad, Telangana, India

Collaborated with the operations teams on insight generation projects that



Home



My Network



Jobs



Messaging



Notifications



Me

Analytics · Customer Satisfaction



Placement Coordinator

Chaitanya Bharathi Institute Of Technology

Feb 2017 - May 2018 · 1 yr 4 mos

Hyderabad Area, India

I was responsible for placements for a class of 45.

[...see more](#)



Intern

Dr. Reddy's Laboratories

May 2017 - Jun 2017 · 2 mos

CTO-1

Interned at Quality Analysis lab, responsible for looking after API quality & water used for manufacturing.

[...see more](#)

[Show all 8 experiences →](#)

Education



University of Illinois Urbana-Champaign

Master's degree, Technology Management

Aug 2021 - 2022



Chaitanya Bharathi Institute Of Technology

Bachelor of Technology, Biotechnology

2014 - 2018



Sri Gayatri Junior College, Madhapur

May 2011 - May 2013

2016-2018 9542589122
**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

gondala.shubhakaran@gmail.com

Strictly Private and Confidential

12-Feb-2018

Shubhakaran Gondala
10-4-343, Big Bazar, Nizamabad
9542589122

Dear Shubhakaran,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate
Career level - 12
Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Upon joining the Company, an Accenture specific training program will be conducted for a specific duration on the specific skill set assigned to you. Periodic tests will be conducted throughout this training program which you are expected to clear as per the standard process outlined below. You are required to score minimum 60% marks in each test to clear the Accenture specific training program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the training. Your employment with Accenture is subject to your successful completion of this training as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

Version 5.0 (Feb 2018)

1

Candidate's Signature _____

er acceptance of the Offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This Offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The above shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

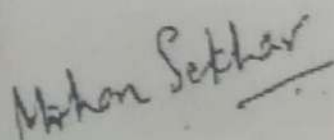
To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 42 days (forty-two days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 42 days (forty-two days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II, along with the signed copy of this Offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company-
<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>.

This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history – as well as tips on how to develop yourself (and your career) in the future.
In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to campus.queries@accenture.com.

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,



Mohan Sekhar
Senior Managing Director
Lead, Advanced Technology Centers, India
Version 5.0 (Feb 2018)

ACKNOWLEDGED AND AGREED:

[Insert full legal name]
Candidate's Signature _____



Civil Engineering
160114732098

2017-18

TPL/Campus/2018/1096
May 17, 2018

Mr. Mohammed Azmat Ullah
H No 7-14-196, Habeeb Nahar, Bodhan Road
Nizamabad, Telangana - 503 001
Ph: 9848724442

537

Dear Mohammed Azmat Ullah,

Sub: Provisional Offer Letter

Please refer to the Campus Hiring process at your campus on January 31, 2018. Consequent to the selection process, we have pleasure in informing that you have been selected as **Graduate Engineer Trainee - Civil** in our organization. The terms and conditions of selection are as mentioned below:

Designation	:	Graduate Engineer Trainee - Civil
Nature of appointment	:	Trainee
Duration of Training	:	12 months
Grade	:	G-0
CTC	:	Rs. 340000 P.A. (Guaranteed Pay) + upto Rs. 35000 Reward (on successful completion Of training) + Medical Coverage for self.
Date of Joining	:	02 nd July 2018
Place of Joining	:	Hyderabad (for Induction) and Project sites Thereafter.

Detailed breakup of the CTC is annexed to this letter. This offer is exclusive to you and confidential in nature and you are requested not to share the same with anyone.

TATA PROJECTS LIMITED

Registered Office : "Mithona Towers-1" 1-7-80 to 87 Prenderghast Road Secunderabad - 500 003 Telangana India
Phone +91-40-6623 8801 Fax 6617 2535
CIN U45203TG1979PLC057431 e-mail tpl@tataprojects.com www.tataprojects.com



// 2 //

Formal letter of appointment shall be issued to you at the time of your joining, subject to your successful completion of the Engineering degree course with overall 60% Marks. **This offer of employment is subject to you being found medically fit.** You will be required to undergo a pre-employment medical checkup before joining. Failure to clear the medical checkup shall lead to an automatic withdrawal of this employment offer.

Our Authorised Agency for conducting the Pre-employment Medical Checkup shall get in touch with you (on the Mobile number provided by you in your application at the time of written test) between 25.05.2018 and 15.06.2018. They shall provide details regarding pre-employment medical checkup, location of checkup and other relevant details to you. In case, however, you do not receive a call by 10th of June 2018, please call Mr. Shafi on +91 9010198833 who shall advise you of the action to be taken. Charges for pre-employment medical checkup shall be borne by Tata Projects Limited.


You shall be required to carry the following documents when you report for joining at our Corporate Office, Hyderabad:

- (a) Copies of Educational Certificates from 10th standard to the highest degree/qualification.
- (b) PAN Card,
- (c) Aadhaar Card,
- (d) Cancelled Cheque leaf, and
- (e) 4 Color Passport Size Photographs.

Kindly return the copy of the offer (attached) as a token of your acceptance, for our records.

Wishing you a very rewarding career with Tata Projects Limited.

Yours Sincerely,
For TATA PROJECTS LIMITED


(SURESH BAXI)
Assistant Vice President - HR

Acknowledgement and Acceptance

I have fully understood all the terms & conditions
Indicated above and this offer is fully acceptable to me.

(Signature of Mr. Mohammed Azmat Ullah)



ANNEXURE			
COMPENSATION & BENEFITS PLAN			
S.No.	Particulars	P.M.	P.A.
1	SALARY & ALLOWANCES		
(a)	Basic @ 33% of GP	9,350	1,12,200
(b)	Special Allowance	15,430	1,85,164
	SUB TOTAL (1)	24,780	2,97,364
2	RETIRALS / TERMINAL BENEFITS		
(a)	Provident Fund @ 12 % of basic	1,122	13,464
(b)	Gratuity @ 4.81 % of basic	450	5,397
(c)	Statutory Bonus @ 20% of Basic**	1,870	22,440
(d)	Accident Insurance + Health Insurance Scheme @ 1.19 % of basic	111	1,335
	SUB TOTAL (2)	3,553	42,636
	GUARANTEED PAY (GP) = TOTAL (1+2)	28,333	3,40,000
3	OTHER BENEFITS		
(a)	Performance Linked Reward	2,917	35,000
	SUB TOTAL (3)	2,917	35,000
	COST TO COMPANY (1+2+3)	31,250	3,75,000

** - On pro-rata basis

Ps : The above compensation is subject to Necessary Statutory Deductions including Income Tax Act

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

13-Feb-2018

Alekhya Bochkar

F-302, Ganga heights, Gangasthan-2, Nizamabd, Telan gana, India
7702419440

B. Alekhya
CIVIL - 1, BE 114
1601-14-732-001
Ph: 7702419440
2017-18

Dear Alekhya,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career level - 12

Talent Segment - Software Engineering

(513)

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Upon joining the Company, an Accenture specific training program will be conducted for a specific duration on the specific skill set assigned to you. Periodic tests will be conducted throughout this training program which you are expected to clear as per the standard process outlined below. You are required to score minimum 60% marks in each test to clear the Accenture specific training program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the training. Your employment with Accenture is subject to your successful completion of this training as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

Version 5.0 (Feb 2018)

1

Candidate's Signature _____

After acceptance of the Offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This Offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The above shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 42 days (forty-two days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 42 days (forty-two days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company-
<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>.

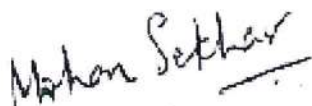
This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history – as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to campus.queries@accenture.com.

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mohan Sekhar
Senior Managing Director
Lead, Advanced Technology Centers, India
Version 5.0 (Feb 2018)

[Insert full legal name]

Candidate's Signature _____

ANNEXURE - I
COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	314,225
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	26,709
Maximum Annual Total earning potential (A+B)	340,934

(C) Additional Benefits	
	Annual (INR)
Gratuity as per law[#]	5,290
Insurance Premium (notional value)	3,776
Total Cash Compensation + Total Additional Benefits (A+B+C)	350,000

Annual Fixed Compensation

- Your annual fixed compensation is INR 314,225. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

Note: For International Worker Only*

- As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the Authorities.

*As defined by applicable law from time to time.

Local Variable Bonus (LVB)

- As part of your annual total cash compensation, you are eligible to participate in the Local Variable Bonus program. At your career level, the annual target variable payout is estimated as INR 26,709. The LVB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in the Company during the year. The payout that you receive will depend on your performance achievement and the performance of the Advanced Technology Centers in India, India in the current Company fiscal year. Details of the program will be communicated to you separately. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Local Variable Bonus guidelines.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Effective your date of joining, Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the Company.
 - a. You have the option of availing Accenture negotiated rates to cover your parents, parents in-law & any additional child under a separate Insurance plan up to INR 500,000 per annum. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
 - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage for self, up to three times your gross annual fixed compensation.
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000

In addition to the above, you will also be eligible for the following benefits:

1. #Gratuity amount shown above is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Life Insurance and Relocation Assistance program guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

ANNEXURE - II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
3. Copy of Degree/PG/Diploma (as applicable) certificates.
4. Passport copy, if available (if not please apply immediately).
5. Pan Card (Mandatory)
6. Copy of Aadhaar Card or copy of receipt of Aadhaar enrollment number

HNO:- 160114732076
CIVIL - A2



Strictly Private and Confidential

12-Feb-2018

531

Shailaja Chakali

HNO: 3-7-86,Ravindra nagar, Sadasivapet, Telangana, India-502291

9603398489

Dear Shailaja,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career level - 12

Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Upon joining the Company, an Accenture specific training program will be conducted for a specific duration on the specific skill set assigned to you. Periodic tests will be conducted throughout this training program which you are expected to clear as per the standard process outlined below. You are required to score minimum 60% marks in each test to clear the Accenture specific training program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the training. Your employment with Accenture is subject to your successful completion of this training as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

Version 5.0 (Feb 2018)

1

Candidate's Signature

Reference Id: d6d562a4-93bd-46d5-a4a4-bc92993c3814_1
Signed By: Mohan Sekhar

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

13-Feb-2018

Asif Syed

D.NO:1-328, NAVANEETHA RESIDENCY, DWARAKA NAGAR, ANANTHAPURAM, ANDHRA PRADESH.

9515225559

Dear Asif,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career level - 12

Talent Segment - Software Engineering

539

160114732113/1401201

S. Asif

Civil Engineering

Sasif@7439@gmail.com

2017-18

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Upon joining the Company, an Accenture specific training program will be conducted for a specific duration on the specific skill set assigned to you. Periodic tests will be conducted throughout this training program which you are expected to clear as per the standard process outlined below. You are required to score minimum 60% marks in each test to clear the Accenture specific training program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the training. Your employment with Accenture is subject to your successful completion of this training as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

520

Ref: AA/HRD/HO/GTE/18-19/APT/0748
Date: 05.05.2018

CIVIL

160114732048
civil-1
2017-18

To,
Mr.Gangishetty Shiva Kumar,
#43-318/110,
RTC Colony,
Moulaali,
Hyderabad – 500 040.
Mobile No.: 09030737463
e-mail: shivagangishetty@gmail.com

Sub: Offer Letter.


Dear Mr.Gangishetty Shiva Kumar,

We are pleased to offer you the position of "Graduate Trainee Engineer" in our organisation with the following terms and conditions.

1. You will be under probation for a period of three months from the date of joining and your services can be regularized upon successful completion of the same.
2. You will be required to execute a Service Agreement upon your joining. Details of the "Service Agreement" is herewith enclosed.
3. During the probation period, you will be on a monthly salary of Rs. 22,500/- (Rupees Twenty Two Thousand Five Hundred only), as mutually agreed during our discussions, which will be subject to deductions for PF contributions, Professional Tax, IT etc. This includes all allowances for Accommodation, Conveyance, Leave Travel, Medical Reimbursement etc.
4. Upon successful completion of the probation period and based on your performance during the period your salary will be fixed up to maximum of Rs. 30,000/- (Rupees Thirty Thousand only) per month.
5. In addition to the above, you will be eligible for an Incentive of Rs. 22,500/- based on your performance during the service period and the same will be paid after successful completion of service period of twelve (12) months.
6. You shall keep your salary details strictly confidential.
7. You shall submit the following copies of documents before or at the time of joining.
 - Proof of Date of Birth certificate (Self attested)
 - Qualification certificates (Self attested)
 - Experience Certificates (if any)
 - Two Passport size photographs
 - Copy of PAN and Aadhar card (Self attested)
 - Attached Personal Data Sheet duly filled
 - Bank account details (preferably in SBI or Yes Bank)
8. In the event of any information given in your application/bio-data being found incorrect in any respect, this offer may be held void and liable to be cancelled forthwith besides any other action management may take.
9. In case of any dispute, the courts of Hyderabad alone shall have jurisdiction.
10. The detailed appointment letter will be issued to you, from our office, at the time of joining, on submission of above said documents.
11. You will be joining at our Corporate Office, Hyderabad at the earliest.
12. As a token of acceptance please sign the duplicate copy of the offer and return to us.

Wishing you all the best,

for **Aarvee Associates Architects Engineers & Consultants Pvt. Ltd.,**



B.Venkateshwar Reddy
Director

Acceptance

I,accept this offer and I will be joining on duty on or before

Date:.....

Signature:



524

CIVIL

TPL/Campus/2018/1095
May 17, 2018

Ms. Afsha Shareen
Plot No 26-41, Karywell House
Opp Global Discovery School, Hyderabad
Ph: 9989911488

16011473 2061

civild-2
2017-18

Dear Afsha Shareen,

Sub: **Provisional Offer Letter**

Please refer to the Campus Hiring process at your campus on January 31, 2018. Consequent to the selection process, we have pleasure in informing that you have been selected as **Graduate Engineer Trainee - Civil** in our organization. The terms and conditions of selection are as mentioned below:

Designation	:	Graduate Engineer Trainee - Civil
Nature of appointment	:	Trainee
Duration of Training	:	12 months
Grade	:	G-0
CTC	:	Rs. 340000 P.A. (Guaranteed Pay) + upto Rs. 35000 Reward (on successful completion Of training) + Medical Coverage for self.
Date of Joining	:	02 nd July 2018
Place of Joining	:	Hyderabad (for Induction) and Project sites Thereafter.

Detailed breakup of the CTC is annexed to this letter. This offer is exclusive to you and confidential in nature and you are requested not to share the same with anyone.

TATA PROJECTS LIMITED

Registered Office : "Mithona Towers-1" 1-7-80 to 87 Prenderghast Road Secunderabad - 500 003 Telangana India

Phone +91-40-6623 8801 Fax 6617 2535

CIN U45203TG1979PLC057431 e-mail tpl@tataprojects.com www.tataprojects.com



// 2 //

Formal letter of appointment shall be issued to you at the time of your joining, subject to your successful completion of the Engineering degree course with overall 60% Marks. **This offer of employment is subject to you being found medically fit.** You will be required to undergo a pre-employment medical checkup before joining. Failure to clear the medical checkup shall lead to an automatic withdrawal of this employment offer.

Our Authorised Agency for conducting the Pre-employment Medical Checkup shall get in touch with you (on the Mobile number provided by you in your application at the time of written test) between 25.05.2018 and 15.06.2018. They shall provide details regarding pre-employment medical checkup, location of checkup and other relevant details to you. In case, however, you do not receive a call by 10th of June 2018, please call Mr. Shafi on +91 9010198833 who shall advise you of the action to be taken. Charges for pre-employment medical checkup shall be borne by Tata Projects Limited.

You shall be required to carry the following documents when you report for joining at our Corporate Office, Hyderabad:

- (a) Copies of Educational Certificates from 10th standard to the highest degree/qualification.
- (b) PAN Card,
- (c) Aadhaar Card,
- (d) Cancelled Cheque leaf, and
- (e) 4 Color Passport Size Photographs.

Kindly return the copy of the offer (attached) as a token of your acceptance, for our records.

Wishing you a very rewarding career with Tata Projects Limited.

Yours Sincerely,
For TATA PROJECTS LIMITED


(SURESH BAXI)
Assistant Vice President - HR

Acknowledgement and Acceptance

I have fully understood all the terms & conditions
Indicated above and this offer is fully acceptable to me.

(Signature of Ms. Afsha Shareen)



ANNEXURE			
COMPENSATION & BENEFITS PLAN			
S.No.	Particulars	P.M.	P.A.
1	SALARY & ALLOWANCES		
(a)	Basic @ 33% of GP	9,350	1,12,200
(b)	Special Allowance	15,430	1,85,164
	SUB TOTAL (1)	24,780	2,97,364
2	RETIRALS / TERMINAL BENEFITS		
(a)	Provident Fund @ 12 % of basic	1,122	13,464
(b)	Gratuity @ 4.81 % of basic	450	5,397
(c)	Statutory Bonus @ 20% of Basic**	1,870	22,440
(d)	Accident Insurance + Health Insurance Scheme @ 1.19 % of basic	111	1,335
	SUB TOTAL (2)	3,553	42,636
	GUARANTEED PAY (GP) = TOTAL (1+2)	28,333	3,40,000
3	OTHER BENEFITS		
(a)	Performance Linked Reward	2,917	35,000
	SUB TOTAL (3)	2,917	35,000
	COST TO COMPANY (1+2+3)	31,250	3,75,000

** - On pro-rata basis

Ps : The above compensation is subject to Necessary Statutory Deductions including Income Tax Act



aarvee associates

architects engineers & consultants pvt. ltd.

An ISO 9001:2008 Certified Company

Ref: AA/HRD/HO/GTE/18-19/APT/0761

Date: 05.05.2018

To,
Mr.Mohammed Abdul Sajjath,
#12-2,
Bheemgal,
Nizamabad,
Telangana – 500 028.
Mobile No.: 08125828814
e-mail: mohd.shajjath@gmail.com

545

CIVIL

160114732310
civil-1
2017-18

Sub: Offer Letter.

Dear Mr.Mohammed Abdul Sajjath,

We are pleased to offer you the position of "Graduate Trainee Engineer" in our organisation with the following terms and conditions.

1. You will be under probation for a period of three months from the date of joining and your services can be regularized upon successful completion of the same.
2. You will be required to execute a Service Agreement upon your joining. Details of the "Service Agreement" is herewith enclosed.
3. During the probation period, you will be on a monthly salary of Rs. 22,500/- (Rupees Twenty Two Thousand Five Hundred only), as mutually agreed during our discussions, which will be subject to deductions for PF contributions, Professional Tax, IT etc. This includes all allowances for Accommodation, Conveyance, Leave Travel, Medical Reimbursement etc.
4. Upon successful completion of the probation period and based on your performance during the period your salary will be fixed up to maximum of Rs. 30,000/- (Rupees Thirty Thousand only) per month.
5. In addition to the above, you will be eligible for an Incentive of Rs. 22,500/- based on your performance during the service period and the same will be paid after successful completion of service period of twelve (12) months.
6. You shall keep your salary details strictly confidential.
7. You shall submit the following copies of documents before or at the time of joining.
 - Proof of Date of Birth certificate (Self attested)
 - Qualification certificates (Self attested)
 - Experience Certificates (if any)
 - Two Passport size photographs
 - Copy of PAN and Aadhar card (Self attested)
 - Attached Personal Data Sheet duly filled
 - Bank account details (preferably in SBI or Yes Bank)
8. In the event of any information given in your application/bio-data being found incorrect in any respect, this offer may be held void and liable to be cancelled forthwith besides any other action management may take.
9. In case of any dispute, the courts of Hyderabad alone shall have jurisdiction.
10. The detailed appointment letter will be issued to you, from our office, at the time of joining, on submission of above said documents.
11. You will be joining at our Corporate Office, Hyderabad at the earliest.
12. As a token of acceptance please sign the duplicate copy of the offer and return to us.

Wishing you all the best,

for **Aarvee Associates Architects Engineers & Consultants Pvt. Ltd.,**

B.Venkateshwar Reddy
Director

Acceptance

I,accept this offer and I will be joining on duty on or before

Date:.....

Signature:

CIVIL

Infosys®

160114732009

Civil-1



HRD/3T/18-19/12013495

Ms. Sri Pallavi Gorantla
Candidate ID: 12013495
2-2-18/18/4/52/1,
Dd Colony
Hyderabad - 500013
Telangana
India
Ph: (91) 98660 89017

516

April 25, 2018

2017-18

Dear Sri Pallavi,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2018.04.25 16:46:32 +05:30
Reason: Offer Letter
Location: Bangalore

14-1106, 1601-14-732-051



CIVIL-A1

Sree Pulipati <sreeppt@gmail.com>

Congrats! Offer From Accenture

2 messages

2017-18

campus.offerletter@accenture.com <campus.offerletter@accenture.com>
To: Sreeppt@gmail.com

Tue, Feb 13, 2018 at 7:53 AM

522

13-Feb-2018

Srivatsav Pulipati
CANDIDATE ID:C6992604
UNIQUE REFERENCE NUMBER/UNIQUE ID:72d31e1d-8fb7-4da2-9fd5-05d5c3218324_1

Dear Srivatsav Pulipati,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Accenture in India.

Kindly note you will receive a separate email to reset your password.

Please follow below steps to access / view your Offer Letter

- Click on this link <https://india.jobs.accenture.com/default.aspx> and Login/Sign-in as a candidate using your registered credentials (email & password)
- You will be directed to your profile page
- Click on "Offer Letter - Click here to view the details" and enter your Unique Reference ID (mentioned at the top of this email), Candidate ID & registered mobile number. Click on Authenticate Offer Letter.
- An OTP is sent to your registered mobile number. Enter the OTP and click submit.
- The Offer letter and Terms of Employment will be listed along with other relevant documents.
- You may download/print the required documents and review them.

Request you to verify the details in the offer letter released on 02/13/2018 and inform your decision. By clicking on 'Accept Offer' or 'Reject Offer' within 42 days (forty two days) from the receipt of the offer, post which the link will be disabled.

During the aforementioned period when the Accenture offer is under review/not yet accepted, Accenture reserves the right to revoke and rescind the offer by providing a reason in writing for such revocation or rescinding of the offer.

If you have any queries on the above process, please refer to the attached 'Job aid' document.

In case you have any other queries, please write to campus.queries@accenture.com.

Regards,
Campus Recruitment Team - Accenture India.

Accenture Disclaimer

+++++
 Accenture believes in transparent discussions during the hiring process. While a prospective candidate would be encouraged to cooperate for background checks and verifications; another important parameter is disclosure about pre-employment history with Accenture. All prospective candidates are expected to disclose their employment history to Accenture hiring teams at the earliest opportunity. Candidates would be asked to provide their pre-employment status at the time of first interaction with recruiters, at the time of submission of EAF and other pre-employment documents, at the time of getting first offer and at the time of accepting offer. Any intentional non-disclosure of the pre-employment status may entitle Accenture to modify the offer or reject the offer of employment or terminate employment of the Candidate at its sole discretion with no further liability to the Candidate. Any waiver or exception to this rule will be at Accenture's sole discretion.
 +++++

This message is for the designated recipient only and may contain privileged, proprietary, or otherwise confidential information. If you have received it in error, please notify the sender immediately and delete the original. Any other use of the e-mail by you is prohibited. Where allowed by local law, electronic communications with Accenture and its affiliates, including e-mail and instant messaging (including content), may be scanned by our systems for the purposes of information security and assessment of internal compliance with Accenture policy.

www.accenture.com

Job aid.pdf
793K

Sree Pulipati <sreeppt@gmail.com>
To: rahul chitturi <rahulchitturi9@gmail.com>

Tue, Feb 13, 2018 at 5:27 PM

[Quoted text hidden]

Job aid.pdf
793K

Ananya Mahli

1601-14-732-062.

Civil.

accenture

2017-18

Move to Inbox

More

Gmail

COMPOSE

Inbox (596)

Starred

Sent Mail

Drafts (1)

More

Ananya

Shivank Shah

Shivank, Hiba
Hiba: \

Hiba Aijaz
Invitation sent



525

Dear Candidate,

We are pleased to inform you that your Onboarding has been allotted for the month of **May** join the Accenture team on **18-May-18**

We will be helping you in your transition into Accenture and will also be your point of contact with you over mails in the coming weeks, you will also receive calls from Accenture with respect to onboarding formalities.

In this regard, we would like you to confirm or provide us with the following information by **12-May-18**



<https://ssautomation.accenture.com/topo/>

Note:

- If you have any backlog or awaiting backlog results on the day of on-boarding you must clear them.
- Pan Card/Acknowledgement of PAN application is Mandatory. You will not be able to start without PAN card or the PAN acknowledgement letter.

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MAKE A DIFFERENCE.

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160114732077

B.E Civil

2017-18

12-Feb-2018

Sravya Chittimilla

H.no:49-422/2/1, Bapunagar, Chintal, Hyderabad, Telangana, India-500054
9133466624

532

Dear Sravya,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career level - 12

Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Upon joining the Company, an Accenture specific training program will be conducted for a specific duration on the specific skill set assigned to you. Periodic tests will be conducted throughout this training program which you are expected to clear as per the standard process outlined below. You are required to score minimum 60% marks in each test to clear the Accenture specific training program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the training. Your employment with Accenture is subject to your successful completion of this training as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

Version 5.0 (Feb 2018)

1

Candidate's Signature _____

After acceptance of the Offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This Offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The above shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 42 days (forty-two days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 42 days (forty-two days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company-
<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>.

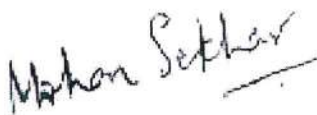
This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history – as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to campus.queries@accenture.com.

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mohan Sekhar
Senior Managing Director
Lead, Advanced Technology Centers, India
Version 5.0 (Feb 2018)

2

[Insert full legal name]

Candidate's Signature _____

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160114732070

CIVIL - A2

2017-18

12-Feb-2018

Kovida Vidavalapati

House no. 23-1-454, poosalavari street, Fathekhan peta, Nellore, dargamitta, Andhra Pradesh.-524003

9492572827

Dear Kovida,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career level - 12

Talent Segment - Software Engineering

528

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Upon joining the Company, an Accenture specific training program will be conducted for a specific duration on the specific skill set assigned to you. Periodic tests will be conducted throughout this training program which you are expected to clear as per the standard process outlined below. You are required to score minimum 60% marks in each test to clear the Accenture specific training program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the training. Your employment with Accenture is subject to your successful completion of this training as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

Version 5.0 (Feb 2018)

1

Candidate's Signature V. Kovida

After acceptance of the Offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This Offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The above shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 42 days (forty-two days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 42 days (forty-two days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company-
<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>.

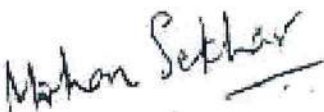
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In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to campus.queries@accenture.com.

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mohan Sekhar
Senior Managing Director
Lead, Advanced Technology Centers, India
Version 5.0 (Feb 2018)

2

[Insert full legal name]
Candidate's Signature W. Kowda

K. Varsha Yashaswini

BE CIVIL-1

1601-14-732-014

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517

22-Mar-2018

Varsha Yashaswini Kuruva

H. No.: 5-126/2, Road number 3, Shanti Nagar Colony, Hydershakote, Hyderabad, Telangana, India-500091
8179600858

Dear Varsha,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career Level - Career level - 12

Talent Segment - Software Engineering

2017-18

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Upon joining the Company, an Accenture specific training program will be conducted for a specific duration on the specific skill set assigned to you. Periodic tests will be conducted throughout this training program which you are expected to clear as per the standard process outlined below. You are required to score minimum 60% marks in each test to clear the Accenture specific training program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the training. Your employment with Accenture is subject to your successful completion of this training as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

Version 5.0 (Feb 2018)

1

Candidate's Signature _____

ANNEXURE - I
COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	314,225
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	26,709
Maximum Annual Total earning potential (A+B)	340,934
(C) Additional Benefits	
	Annual (INR)
Gratuity as per law[#]	5,290
Insurance Premium (notional value)	3,776
Total Cash Compensation + Total Additional Benefits (A+B+C)	350,000

Annual Fixed Compensation

- Your annual fixed compensation is INR 314,225. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

Note: For International Worker Only*

- As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the Authorities.

*As defined by applicable law from time to time.

Local Variable Bonus (LVB)

- As part of your annual total cash compensation, you are eligible to participate in the Local Variable Bonus program. At your career level, the annual target variable payout is estimated as INR 26,709. The LVB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in the Company during the year. The payout that you receive will depend on your performance achievement and the performance of the Advanced Technology Centers in India, India in the current Company fiscal year. Details of the program will be communicated to you separately. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Local Variable Bonus guidelines.

ANNEXURE - II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
3. Copy of Degree/PG/Diploma (as applicable) certificates.
4. Passport copy, if available (if not please apply immediately).
5. Pan Card (Mandatory)
6. Copy of Aadhaar Card or copy of receipt of Aadhaar enrollment number

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2017-18

12-Feb-2018

533

Yanaka Sucharita

H NO:5-6-390, NEHRU NAGAR, GR ROAD, JEEDIMETLA, QUTHUBULLAPUR(M) MEDCHAL(DIST), Hyderabad,
Telangana, India-500055
7702371008

Dear Yanaka,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career level - 12

Talent Segment - Software Engineering

Please refer to:

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- Terms of Employment

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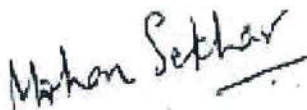
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In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to campus.queries@accenture.com.

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mohan Sekhar
Senior Managing Director
Lead, Advanced Technology Centers, India

[Insert full legal name]
Candidate's Signature Y. Sucharita

ANNEXURE - I
COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	314,225
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	26,709
Maximum Annual Total earning potential (A+B)	340,934
(C) Additional Benefits	
	Annual (INR)
Gratuity as per law[#]	5,290
Insurance Premium (notional value)	3,776
Total Cash Compensation + Total Additional Benefits (A+B+C)	350,000

Annual Fixed Compensation

- Your annual fixed compensation is INR 314,225. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

Note: For International Worker Only*

- As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the Authorities.

*As defined by applicable law from time to time.

Local Variable Bonus (LVB)

- As part of your annual total cash compensation, you are eligible to participate in the Local Variable Bonus program. At your career level, the annual target variable payout is estimated as INR 26,709. The LVB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in the Company during the year. The payout that you receive will depend on your performance achievement and the performance of the Advanced Technology Centers in India, India in the current Company fiscal year. Details of the program will be communicated to you separately. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Local Variable Bonus guidelines.

Fwd: Congrats! Offer From Accenture

1 message

anirudh aelay <anirudh.android1997@gmail.com>
To: azmathullah345@gmail.com

Fri, Jul 13, 2018 at 1:18 PM

----- Forwarded message -----
From: <campus.offerletter@accenture.com>
Date: Tue, Feb 13, 2018, 7:54 AM
Subject: Congrats! Offer From Accenture
To: <anirudh.android1997@gmail.com>

534

CIVIL
ANIRUDH
1601-14-732-085
2017-18

13-Feb-2018

Anirudh Aelay
CANDIDATE ID:C6992605
UNIQUE REFERENCE NUMBER/UNIQUE ID:c4c88210-7254-4bef-9c1b-a7973ccc670b_1

Dear Anirudh Aelay,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Accenture in India.

Kindly note you will receive a separate email to reset your password.

Please follow below steps to access / view your Offer Letter

- Click on this link <https://india.jobs.accenture.com/default.aspx> and Login/Sign-in as a candidate using your registered credentials (email & password)
- You will be directed to your profile page
- Click on "Offer Letter - Click here to view the details" and enter your Unique Reference ID (mentioned at the top of this email), Candidate ID & registered mobile number. Click on Authenticate Offer Letter.
- An OTP is sent to your registered mobile number. Enter the OTP and click submit.
- The Offer letter and Terms of Employment will be listed along with other relevant documents.
- You may download/print the required documents and review them.

Request you to verify the details in the offer letter released on 02/13/2018 and inform your decision. By clicking on 'Accept Offer' or 'Reject Offer' within 42 days (forty two days) from the receipt of the offer, post which the link will be disabled.

During the aforementioned period when the Accenture offer is under review/not yet accepted, Accenture reserves the right to revoke and rescind the offer by providing a reason in writing for such revocation or rescinding of the offer.

If you have any queries on the above process, please refer to the attached 'Job aid' document.

In case you have any other queries, please write to campus.queries@accenture.com.

Regards,
Campus Recruitment Team - Accenture India.

Accenture Disclaimer


+++++

Accenture believes in transparent discussions during the hiring process. While a prospective candidate would be encouraged to cooperate for background checks and verifications; another important parameter is disclosure about pre-employment history with Accenture. All prospective candidates are expected to disclose their employment history to Accenture hiring teams at the earliest opportunity. Candidates would be asked to provide their pre-employment status at the time of first interaction with recruiters, at the time of submission of EAF and other pre-employment documents, at the time of getting first offer and at the time of accepting offer. Any intentional non-disclosure of the pre-employment status may entitle Accenture to modify the offer or reject the offer of employment or terminate employment of the Candidate at its sole discretion with no further liability to the Candidate. Any waiver or exception to this rule will be at Accenture's sole discretion.

+++++

This message is for the designated recipient only and may contain privileged, proprietary, or otherwise confidential information. If you have received it in error, please notify the sender immediately and delete the original. Any other use of the e-mail by you is prohibited. Where allowed by local law, electronic communications with Accenture and its affiliates, including e-mail and instant messaging (including content), may be scanned by our systems for the purposes of information security and assessment of internal compliance with Accenture policy.

www.accenture.com

 **Job aid.pdf**
793K

540

160114732301
civil-1

CIVIL

2017-18

Joining Confirmation

Dear Mr. Sadhasiva Posu,

Further to our discussions, please be informed that you are requested to report at our corporate office Hyderabad on **Monday, 25th June 2018** to complete all your joining formalities.

POINTS TO ASSIST YOU BETTER

- You are requested to report at our office at 9:30 AM on the date of your joining.
- You are requested to be formally dressed.
- Do not miss out carrying all the originals of your document as mentioned in the mail alongside.
- Make sure you have completed your medical during the pre-boarding phase.
- **Reporting Venue Address :** Mytrah Energy (India) Pvt Ltd, 8th floor, A Block, 8001, Q – City, S.No 109, Gachibowli, Hyderabad – 500032. Land Mark – Near Wipro Circle.

As part of our On-Boarding process, you are also required to carry the below mentioned hard copies of the documents on mandatory basis. Your onboarding will not be done in the absence of any of these documents –

- 4 self-passport size formal photographs with white background
- Passport size photograph of family dependents (1 each) – Dependent would include Parents/Spouse/2 children
- All originals related to our education including marks cards & certificates
- Medical Fitness certificate (Only if you have undergone the medical check up in any of the private hospitals other than Apollo as advised and approved by us)
- PAN Card & Address proof copies

Please feel free to contact the undersigned for any further clarification/assistance.

Thanks & Regards,

Ria Susan Cheriyan | Team HR | Mytrah Energy (India) Private Limited
M: +91 9946753232 | D: +91 40 3376 0230





Prawal Cooldue <prawaln47@gmail.com>

543

Document Submission - Mytrah Energy

3 messages

Ria Susan Cheriyan <ria.cheriyan@mytrah.com>

Tue, May 15, 2018 at 5:40 PM

To: "prawaln47@gmail.com" <prawaln47@gmail.com>

Cc: Veena Putrevu <veena.putrevu@mytrah.com>, Sheetal Sinha <sheetal.sinha@mytrah.com>

Dear Prawaal,

Greeting from Mytrah Energy!!

160114732306
civil-1
2017-18

In reference to the discussions you had with us, you have been selected as "Graduate Engineer Trainee".

To take this forward, there are couple of Pre-boarding formalities that you need to complete –

1. Submission of below listed scanned copies of the documents

- Educational credentials of 10th, 12th, UG/PG with certificates and marksheets
- ID proofs (Pan & Aadhar Card)

2. Pre-employment medical checkup: we have a tie up with Apollo in various cities across and would like to know the convenient date & location where you would like to undergo the medical examination.

3. Back Ground Verification: We do have a process of back ground verification (BGV) which includes the verification of education. You will also receive an online link to fill up the BGV form mentioning all the required details and attaching the relevant documents as well. The BGV check will only be initiated post submission of degree certificate.

For any clarification, please contact the undersigned.



Thanks & Regards,

Ria Susan Cheriyan

Human Resources



Mytrah Energy (India) Private Limited

8001, Q-City, S.No:109, Gachibowli, Hyderabad- 500 032, India.

Board: +91 40 33760 100 / 49760 100

For our email
disclaimer, please



SOUTHERN RAILWAY

No.P(S)268/1/4/JE/D&D

Headquarters Office
Personnel Branch
Chennai – 600 003.
Dated : 17.08.2020

Shri. KURAPATI BHARATH KUMAR (OBC-NCL),
S/o ,Shri KURAPATI ASHOK,
H.No. 2-38, Mecharajupally,
Nellikudur, Mahabubabad,
Telangana
Pin code 506 368.

Sub: Offer of Appointment to the post of Trainee JE/Civil/Design & Drawing and Estimation in Level 6 of VII CPC Pay Matrix under RRB – Engineering Department.

'Congratulations'

You are offered appointment as **Trainee Junior Engineer/Civil/Design, Drawing and Estimation** in Level 6 of VII CPC Pay Matrix / on Stipendiary Pay of Rs.35400/- in Level-6 of VII CPC Pay Matrix per month and other allowances admissible under the rules in force from time to time subject to the following conditions:

1. Your appointment will be on probation for a period of 2 years.
2. You must produce the necessary documents in original i.e. Educational Qualification, SSLC Book, Transfer Certificate, Community Certificate (if you belong to SC/ST/OBC community) etc. for verification.
3. You will have to undergo training for a period of 12 months in the Training Centre at SRETC/TBM and at other field units or other stations on Southern Railway and your retention in service will depend upon your successful completion of the apprenticeship training and passing the prescribed examination from time to time. You should also qualify in Hindi.
4. During the period of apprenticeship training, if you are found guilty of any insubordination, misconduct, disobedience or disregard to Departmental Rules, absence from training/duty without prior sanction or proper Railway Medical Certificate, you will be discharged. After successful completion of your apprenticeship training, you will be absorbed as Temporary Junior Engineer/Civil/D&D and Estimation in any Division to the extent vacancies available.

Ref.: **BIS 2020/CIVIL/HCI IC-598622**

23rd July 2020

Mr. SINGIREDDY GUNASHEKAR REDDY
IIT - Delhi
Contact No. 9063780030

Dear Sir,

Offer of Employment on Probation

With reference to the interview you have had with us, we have pleasure in offering you employment as **SR.ENGINEER (CIVIL)** in the Company's **O-1** Cadre on the following terms and conditions:

1. Medical Fitness:

Your appointment is subject to your being found medically fit by the Company's Doctor.

2. Probation:

The initial period of probation will be six months, but the Management reserves the right to extend this period, if necessary. If at the end of the period of probation you are found suitable, your appointment will be confirmed by us in writing. Until your appointment is confirmed by us in writing, you shall be deemed to be on probation.

3. Salary and Scale:

Your Basic salary will be ₹ **16250/-** (Rupees Sixteen Thousand Two Hundred Fifty only) per month in the following scale:

Payscale : ₹ **8000 & ABOVE.**

The allowances and perquisites applicable to you are as per **Annexure A.**

4. Salary Review:

Increments will depend on:

- a) The financial results of the Company and that of your Department; and
- b) Your individual performance.

Subject to the above, increments will be granted in accordance with the above-mentioned scale and Company's rules.

5. Performance Linked Reward:

You will be considered for Performance linked reward for each financial year (April to March), as decided by the Management, in the following July, based on Company / Group / Business Unit performance and your own individual performance.

Performance linked reward on pro-rata basis relating to the performance in the previous financial year will be considered in the following July, provided the employee has joined the Company on or before 2nd January.

Page 1 of 7

DOS-01/031

Mr. Sama Priyanka
Passport No.: M9971574

Dear Ms. Priyanka,

Sub: Job Offer – QAQC Inspector

We are pleased to invite you to accept the position of QAQC Inspector. Our offer is as follows:

- Remuneration** Consolidated salary for this position is as the following:
Total Salary BD 250.000 (Bahraini Dinars Two Hundred Fifty Only)
- Working Hours** Duty schedule is at the sole discretion of the management.
- Contract Term** 1 year contract from joining date, subject to successful completion of a probation period of 3 months.
- Annual Leave** Equivalent to 30 calendar days per annum due upon the completion of 12 months in service. The utilization of the annual leave shall be coordinated with the department head.
- Indemnity Payment** According to the Provisions of the Labour Laws in Bahrain.
- Date of Joining** As early as possible.

Hope you would find the offer acceptable. Please return one copy of this letter with your signature in the designated place acknowledging your acceptance of the above terms to HR department within 5 days only and you must report to the HR office on your first day of duty.

Redha Fathalla
Chairman

I, the undersigned, unconditionally accept this offer -
 Name: Sama Priyanka
 Signature.....S. Priyanka.....
 Passport No.: M9971574 Date: 26/02/2020



India Post

भारतीय डाक

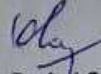


LETTER OF INTIMATION

PF/ABPM/Tekumatla

This is to inform that Sri/Smt. **KARRE AVINASH**
S/D/W/o **KARRE RAJENDER REDDY** is provisionally selected for the post
of **GDS ABPM/ Dak Sevak, Tekumatla B.O** a/w **Chityal S.O** SO under
Parkal H.O HO, subjected to the verification and genuineness of certificates.
You are requested to present before the undersigned on **12/11/2020** at **11:00 AM**
along with the required and submitted certificates in original for verification of records.

If no response received from you within 15 days from the issuance of this letter, the
provisional selection will automatically be cancelled and no further opportunity will be given.


ASP, Parkal Sub Division

Hanamkonda Division

Hanamkonda

To (Regd AD)

Sri/Smt. **KARRE AVINASH**

2-2081, Challagarige

Chityal, Bhupalpally, 506356

Copy To: (By Regd)

1. The SP/ASP/IP, **Parkal Sub Division** Division / Sub division for information.

**RPS GROUP****Engineering & Consultancy**

REG. NO- 27AAZFR1177L1ZB/ Pan. No-AAZFR1177L

RPS GROUP**Engineering & Consultancy**

To,
Mr. Merugu Vinay Bhasker,
Address: H. No:2-4/2, Lingapuram,
Chennaraopet, Warangal, Telangana
Pin: 506332, India.

22/09/2020

Employment Reference Number: RPS//D/1489

Dear Vinay,

Re: Offer of employment with RPS GROUP.

We are pleased to confirm our offer of employment. To help you understand the full extent of our offer, we have set out below the terms and conditions of your employment. Your employment conditions are governed by the Ministry of corporate Affairs. This contract does not diminish these conditions. The National Employment Standards also contains minimum entitlements which apply to your employment.

You have been appointed to the position of **Site Consultant Engineer**. A full position description is attached. You will report directly to Deputy Snr. Project Manager- **RPS GROUP**.

If you wish to accept this offer of employment please sign the attached copies of this letter and the position description and return to me no later than **22/09/2020** I have also included the following forms for you to complete. These can be returned with your acceptance letter or on your first day.

- Personal details form
- Superannuation standard choice form
- Tax File Number declaration
- Code of Conduct policy
- Privacy statement

We look forward to seeing you on **22/09/2020**, time 3.30 pm at Goregaon W Mumbai. You are welcome to contact us at any time prior if you have any questions.

Yours sincerely

R.P SINGH
Manager- Human Resource

Office no. 10, F Wing, Sumith Samarth
Arcade Bld. Aray Road Goregaon west,
Mumbai 400062, Maharashtra.

RPS GROUP (Engineering & Consultancy)

- ص.ب: 3556 ، القرهود ، دبي
لإمارات العربية المتحدة

T: 02266710777/9324128574, W: www.rpsgroups.co.in



THE SINGARENI COLLIERIES COMPANY LIMITED
(A GOVERNMENT COMPANY)

KOTHAGUDEM
DT, 19.12.2018

Ref.No.CRP/PER/R/POA/02/64/1330

PROVISIONAL OFFER OF APPOINTMENT ORDER

✓
Mr. KOYYADA RAMU
S/o. KUMARASWAMY
16-2-10/1/E
SRRTHOTA
KAREEMABAD-506002
WARANGAL

CALL LETTER No. : 6401586

Dear Sir,

Sub: Provisional Offer of Appointment as **SUB OVERSEER TRAINEE(CIVIL),T&S GR-C (EXTERNAL)** - Reg.
Ref : Employment Notification No. **05/2017**.

We compliment on your performance in the Written Test held on **22.04.2018**, and pleased to offer Provisional Appointment as **SUB OVERSEER TRAINEE(CIVIL),T&S GRADE-C (EXTERNAL)** in the Pay Scale of Rs.31852.56 with admissible allowances as may be sanctioned by the Company from time to time.

2. We take this opportunity to welcome you to the Singareni Family and look forward to a long association with you.
3. If the Terms and Conditions governing this offer enclosed as Annexure-I & Bond as Annexure-II are acceptable, you may please report to the General Manager(Personnel)/RC,IR&PM, Recruitment Cell, The Singareni Collieries Company Limited, Head Office, Kothagudem Collieries P.O. 507101, Bhadradi Kothagudem Dist., Telangana State on **27.12.2018 at 09.30 AM** for verification of your Original Certificates and for undergoing Initial Medical Examination.
4. This offer of Provisional Appointment is subject to you are being found Medically Fit by the Company's Medical Officer(s)/ Board and production of your Original Educational Certificates and Latest Caste Certificate, Study Certificates from Class IV to SSC issued by Competent Authority, in conformity with that of qualifying Diploma in Civil Engineering (from institutions approved by AICTE) and details mentioned in the Online Application and other parameters notified.
5. A crossed DD for Rs.2425/- (Rupees two thousand four hundred and twenty five only) drawn in favor of M/s. Singareni Collieries Company Ltd., Payable at Kothagudem, on any Nationalized Bank towards Initial Medical Examination at Main Hospital, Kothagudem.
6. On being found Medically Fit and becoming eligible as per the Terms and Conditions of appointment for the post of **Sub Overseer Trainee(Civil)** you will be required to undergo the Induction Training Programme as arranged by HRD Department.
7. You are advised to produce Original SSC Certificate in proof of Date of Birth, Educational qualifications, Latest Caste Certificate, Study Certificates from Class IV to SSC along with 4 sets of Xerox copies of the same and 10 latest passport size photos at the time of reporting for Certificates verification on **27.12.2018**.
8. If you fail to report as advised on **27.12.2018** or if you are declared Medically Unfit by our Medical Officer(s)/Board or fail to produce Original eligible Certificates on the above date as detailed above or not reporting for Initial Medical Examination, this offer stands cancelled automatically. Further you have to produce relieving letter from the present employer if you are working in any Government Organization etc.
9. This issues with the approval of Competent Authority.

Yours faithfully


General Manager (Personnel)/RC,IR&PM

Encl:a/a

Cc: Director(Operations)/PA&W

GM(Civil)

CMO - to advise the concerned to make necessary arrangements to conduct IME to the above candidate on **28.12.2018**.

GM(HRD) : may please arrange for induction training with similarly placed candidates as per convenience.

Chief of Vigilance

DGM(Personnel)/PM wing

Incharge, AEPATB Cell /Corp.



HRD/3T/18-19/12057529

Mr. Tharun Kalyadapu
Candidate ID: 12057529
20-217/A
sri lakshmi kiranam,huzurabad road,
Telangana
Warangal - 506164
India
Ph: (91) 96764 39283

September 28, 2018

Dear Tharun,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2018.09.28 17:37:22 +05:30
Reason: Offer Letter
Location: Bangalore

HRD/3T/18-19/12057529

September 28, 2018

Mr. Tharun Kalyadapu
Candidate ID: 12057529
20-217/A
sri lakshmi kiranam,huzurabad road,
Telangana
Warangal - 506164
India
Ph: (91) 96764 39283

Dear Tharun,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **December 17, 2018**.

Location

Your location of training is **Mysore, India**. The location of posting (“work location”) would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 22,500 per month** and Total Gross Salary post training will be **INR 27,084 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance- linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 15% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the sum of the (Basic Salary and Dearness Allowance) as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2018-19 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Medical Allowance, Transport Allowance and Children's Education Allowance.

You have the flexibility of changing the amounts under each of the above mentioned heads, within your BOA, according to your preferences and income tax plans.

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in "Offer Annexure for India".

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / post-graduation, without any active backlog papers. Your simple average should not be less than what was specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure - III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.



This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20_____

Sign your name

Print your name Location

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR per month)				
NAME		Mr. Tharun Kalyadapu		
ROLE		Systems Engineer		
ROLE DESIGNATION		Systems Engineer Trainee		
1. MONTHLY COMPONENTS				
BASIC SALARY		6,420		
FIXED DEARNESS ALLOWANCE (FDA)		1,100		
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance and Miscellaneous Allowance)		9,277		
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)		1,429		
PERSONAL ALLOWANCE		2,935		
MONTHLY GROSS SALARY		21,161		
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)		75		
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of (Basic + FDA)		902		
GRATUITY - 4.81% of (Basic + FDA)		362		
FIXED GROSS SALARY (FGS) (1+2+3)		22,500		
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil
*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.				

ANNEXURE- II
(Compensation post Training)

COMPENSATION DETAILS (All figures in INR per month)				
NAME		Mr. Tharun Kalyadapu		
ROLE		Systems Engineer		
ROLE DESIGNATION		Systems Engineer Trainee		
1. MONTHLY COMPONENTS				
BASIC SALARY		7,730		
FIXED DEARNESS ALLOWANCE (FDA)		1,100		
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)		11,470		
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)		1,678		
MONTHLY GROSS SALARY		21,978		
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)		88		
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of (Basic + FDA)		1,060		
GRATUITY - 4.81% of (Basic + FDA)		425		
FIXED GROSS SALARY (FGS) (1+2+3)		23,551		
4. INCENTIVE COMPONENTS		At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 15%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)		1,178	2,355	3,533
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)		24,729		
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)		25,906		
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)		27,084		
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil
*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.				



Name:

Date: 15th Feb, 2020

Dear Mr/Ms:

VINEETH PUNBAKA

LETTER OF INTENT

We refer to the recent discussions we had regarding career opportunities in the Vedanta Group. We are pleased to extend you a letter of intent for the position of **Management Trainee** at Total Target Remuneration of **INR 13 Lakhs** per annum (Refer Annexure 1 for details).

A detailed Offer cum Appointment Letter will be issued to you post completion of our entire recruitment procedure for hiring Management Trainees. The place of posting and reporting date will be communicated to you separately.

This offer is subject to you being found medically fit at the time of joining (as per the medical test attached in the Annexure 2), Reference Checks & fulfilling the following eligibility criteria:

Eligibility Criteria for Final Placement Process- MBA Batch 2019 -20:

- 60% throughout in 10th, 12th, Graduation and Post-Graduation, without any backlogs at the time of selection and joining
- Should have done B.E / B.Tech and MBA / PGDM.
- For students with MBA / PGDM in HR, Graduation in any discipline is allowed.
- For students with MBA/ PGDM in Finance, Graduation in B.Com/B.Tech/ CA.
- No other gap in regular course of studies is allowed. Not more than 1 year of gap between either 12th & Graduation or between Graduation & Post Graduation.
- Max 2 years' experience Post Graduation can be included

You are required to submit the following documents at the time of joining:

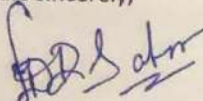
- Originals & Photocopies of all educational Certificates – X, XII, UG/PG, additional qualifications (If any)
- Proof of your Date of Birth
- 5 Passport size photographs
- PAN Card
-

Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

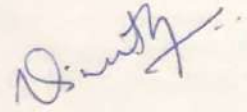
We welcome you to the Vedanta family and wish you a rewarding and successful career ahead.

With Best Wishes,

Yours sincerely,



Authorized Signatory



Vedanta Limited, Jharsuguda

Vill : Bhurkamunda, P. O. : Kalimandir, Dist. : Jharsuguda (Odisha) : 768202

T +91-664 566 6000 F +91-664 566 6267 www.vedantalimited.com

Registered Office: Vedanta Limited, 1st Floor, 'C' wing, Unit 103, Corporate Avenue, Atul Projects, Chakala, Andheri (East), Mumbai 400093, Maharashtra, India.

CIN : L13209MH1965PLC291394

Annexure 1: Compensation Breakup

Set forth below is an outline of the management compensation terms and conditions by which the undersigned parties agree to abide. The existence, nature, terms and conditions of this agreement are strictly confidential and shall not be disclosed by candidate in any manner or form, directly or indirectly, to any person or entity without the company's consent.

Date: 15th Feb, 2020

Name	
Company / Business Unit	Vedanta Limited
Position / Title	Management Trainee
Training Period	6 Months
Probation Period	6 Months (Associate Manager (M6))
Confirmation	Post 12 months

Compensation Scheme

I. Total Target Remuneration from Date of Joining

Fixed Pay			
#	Particulars	Amount (INR) Per Annum	Notes
I	Basic	2,89,800	Basic is paid on a monthly basis. Retirals are linked to this. Subject to tax.
II	House Rent Allowance ("HRA")	1,15,920	House Rent Allowance is paid on a monthly basis. HRA is provided to meet the cost of accommodation. HRA is calculated at 40% of the Basic pay. HRA is an allowance and is subject to income tax. The exemption on HRA is covered under Section 10 (13A) of the Income Tax Act and Rule 2A of the Income Tax Rules.
III	Personal Allowance	3,26,161	Personal Allowance is paid on a monthly basis. This element has no linkage to any component of compensation / retirals. Subject to tax.
IV	Statutory Bonus	57,960	Bonus is paid on a monthly basis and calculated at 20% of the Basic pay, subject to Income tax.
V	Uniform Allowance	12,000	Uniform Allowance is paid on a monthly basis. It is granted to meet the expenditure incurred on purchase or maintenance of uniform to wear during the performance of the duties of an office. It is taxable.
VI	Conveyance Allowance ("CA")	19,200	Conveyance Allowance is paid on a monthly basis. It is paid to meet the conveyance expense of an employee. CA is exempted U/S 10(14), rule 2BB up to Rs. 1600 /- per month.
VII	Vehicle Maintenance Allowance	21,600	Vehicle Maintenance Allowance is paid on a monthly basis. It is paid to meet the vehicle maintenance expense of an employee. It is taxable.
#	Particulars	Amount (INR) per annum	Remarks

VIII	Leave Travel Allowance ("LTA")	24,150	Leave Travel Allowance is a reimbursement for travel within India. It is governed by IT Act where one can claim tax exemptions twice in a block of four years and should be on Privilege leave for a minimum period of 5 days and this can be clubbed with weekly off or a paid holiday.
IX	Medical	15,000	Medical allowance is a fixed component paid as a part of salary post deduction of applicable taxes. No bills are required to be submitted for taking this allowance
X	Provident Fund ("PF")	34,776	As per employee provident fund Act 1952, an employer is required to contribute minimum 12% of the Basic Salary to EPF. And equal amount will be deducted as employee contribution from monthly payroll.
XI	Gratuity	13,933	The employer will contribute 15 days basic for every completed year of service. This will be payable when the employee leaves / superannuates. The eligibility condition is minimum 5 years of service as per the payment of Gratuity Act 1972.
XII	Mediclaime Policy	14,500	Covered under insurance scheme as per company policy. Coverage as per floating policy. Maximum coverage as per policy is INR 9 Lacs. This component is not cashed out.
XII	Personal Accident Insurance	5,000	Covered under accident insurance scheme as per company policy. Coverage for self only. Maximum coverage as per policy is INR 24 Lacs. This component is not cashed out.
Fixed Pay		9,50,000	Sum of all above
Performance Pay Scheme (As currently applicable and subject to change as per company rules from time to time)			
	Target Annual Performance Pay	3,50,000	<p>The objective of Performance Pay Scheme is to incentivize employees to achieve specific Group/Business and/or financial and strategic predetermined goals, within the Group's/Business risk appetite. The evaluation on the performance measures will be done on completion of the financial year (April – March). The plan and payout is linked to achievement of business and individual targets. First year payout will be pro-rated basis date of joining. This policy is subject to management discretion and can be revised from time to time, payout is subject to tax.</p>
Total Target Remuneration		13,00,000	
	Production Incentive	50,000	You will be eligible for Production Incentive from Training Period onwards (in Business / Unit locations only) as per the Scheme in Vogue (subject to Company Policy) up to a maximum of INR 50,000. This is not applicable in Corporate and Non Unit Locations.

The above Compensation and Benefits are subject to taxes, to be borne by the incumbent as per prevailing tax laws.

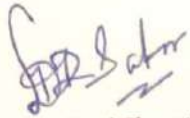
Other terms & conditions

1. 100% compliance of company's rules, regulations, code of conduct and Group Values

[Handwritten signature]

[Handwritten signature]

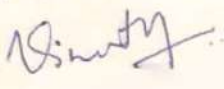
For Vedanta Limited



Authorized Signatory

The provisions of this offer of employment have been read, are understood, and the offer is herewith accepted. I understand that my employment is contingent upon of resignation with my present employer and subsequent communication of the same to you along with the date of joining.

[NAME] VINEETH DUBBAKA

[SIGNATURE] 

[DATE] 15/02/2020



Engagement of Graduate Apprentice under Apprentices Act, 1961.

1 message

hydhrgen <hydhrgen@bel.co.in>

Wed 14 Aug, 2019 at 11:18 AM

To: akalapumahendar@gmail.com, sureshbhukyaisme@gmail.com, aparanjani17@gmail.com, anugantivijay6@gmail.com, arunkumargunti1001@gmail.com, shivacheera123@gmail.com, priyankabanala6@gmail.com, srikanthsimharajula@gmail.com, sithalashirisha1234@gmail.com, yerra.akhila393@gmail.com, meghanapriya1997@gmail.com, srinivas.mark480@gmail.com, mounikathada024@gmail.com, mohammadzakir205@gmail.com, farheensultanasyed0@gmail.com, meghanathreddypashya625@gmail.com, karhikadapa123@gmail.com, makwaneshivani1234@gmail.com, sitaramapavankumar@gmail.com, sumanjali090@gmail.com, kasaramoniudaybhasker@gmail.com, potuprasanth97@gmail.com, mohammadtabassum42@gmail.com, venkyv983@gmail.com, shruthiakula22@gmail.com, jallellaravinder@gmail.com, arunkumarmamidala@gmail.com, nenavathshiva66@gmail.com, saikumardasi@gmail.com, skamalkumar@yahoo.in, nikithareddygannu@gmail.com, harishrayabarapu19@gmail.com, gobburjyothi@gmail.com, sharma.jaggu220@gmail.com

Dear Candidate,

Greetings!!!

1. With reference to the apprenticeship selections held at **"K.G.Reddy College of Engineering & Technology, Moinabad Main Road, Chilkur Village, Moinabad (M), Hyderabad – 500 075' on 26th and 27th July 2019'**, we are pleased to inform you that you have been provisionally selected for Apprenticeship Training at M/s.Bharat Electronics Limited, I.E. Nacharam, Hyderabad – 500 076, for a period of ONE year.

2. You are required to report for verification of Certificates and other Joining formalities on **26.08.2019 (Monday)** at our factory at 10:00 hrs along with the following:

- a. Print-out of this mail.
- b. A certificate of physical fitness from a Civil Assistant Surgeon.
- c. Police Verification Certificate.
- d. Latest passport-size (four) and stamp-size (two) color photographs.
- e. Two sets of self-attested photocopies of Certificates from matriculation to the qualifying degree/diploma along with Originals for Verification.
- f. A photocopy of the Aadhar Card.
- g. A photocopy of the 1st page savings bank account of SBI
- h. Registration Number generated on portal www.portal.mhrdnats.gov.in

3. It may please be noted that the selection is only provisional and final selection is subject to document verification and the candidates satisfying all the other eligibility criteria as indicated above. Candidates not reporting for verification on the above date OR those who fail to produce the above, will not be considered for apprenticeship.

4. You will be required to undergo 12 months apprenticeship training in BEL under Apprenticeship Act, 1961. During the training period, a consolidated stipend of Rs.11,110/- p.m. will be paid to you. It may please be noted that 80% of the eligible stipend will be paid on monthly basis as per the attendance and the remaining 20% will be paid upon successful completion of apprenticeship. Free Transportation and Subsidised Canteen facilities will be provided by the Company.

5. You may please be noted that BEL will not consider you for absorption on completion of the Apprenticeship training. Consequently, on completion of training, the Contract of Apprenticeship stands terminated automatically, and no further notice will be given in this regard.

6. During the period of training, your apprenticeship will be terminated in case you do not follow the Apprenticeship Guidelines and carry-out your obligations accordingly.

7. Candidates Selected are required to wear white colour apron during the period of Apprenticeship training.

8. Please confirm your acceptance by replying to e-mail id hydhrgen@bel.co.in on before **23.08.2019 (Friday)**.

Thanking you,

SR.DGM (HR)
M/s.Bharat Electronics Limited,

(A Govt. of India Enterprise, Ministry of Defence)
I.E.Nacharam, Hyderabad – 500 076.

Phone No: 040-2719 4432.



TPL/Campus/2018/1271
September 07, 2018

Mr. Durgam Deekshith
H No 6-71, Ashok Nagar, Khanapur
Warangal, Telangana
Ph: 7306918775

Dear Durgam Deekshith,

Sub: **Provisional Offer Letter**

Please refer to the Campus Hiring process at your campus on September 06, 2018. Consequent to the selection process, we have pleasure in informing that you have been selected as **Graduate Engineer Trainee - Civil** in our organization. The terms and conditions of selection are as mentioned below:

Designation	:	Graduate Engineer Trainee - Civil
Nature of appointment	:	Trainee
Duration of Training	:	12 months
Grade	:	G-0
CTC	:	Rs. 340000 P.A. (Guaranteed Pay) + upto Rs. 35000 Reward (on successful completion Of training) + Medical Coverage for self.
Date of Joining	:	17 th September 2018
Place of Joining	:	Hyderabad (for Induction) and Project sites Thereafter.

Detailed breakup of the CTC is annexed to this letter. This offer is exclusive to you and confidential in nature and you are requested not to share the same with anyone.

TATA PROJECTS LIMITED

Registered Office : "Mithona Towers-1" 1-7-80 to 87 Prenderghast Road Secunderabad - 500 003 Telangana India
Phone +91-40-6623 8801 Fax 6617 2535

CIN U45203TG1979PLC057431 e-mail tpl@tataprojects.com www.tataprojects.com



// 2 //

Formal letter of appointment shall be issued to you at the time of your joining, subject to your successful completion of the Engineering degree course with overall 60% Marks. **This offer of employment is subject to you being found medically fit.** You will be required to undergo a pre-employment medical checkup before joining. Failure to clear the medical checkup shall lead to an automatic withdrawal of this employment offer.

Our Authorised Agency for conducting the Pre-employment Medical Checkup shall get in touch with you (on the Mobile number provided by you in your application at the time of written test) between 10.09.2018 and 13.09.2018. They shall provide details regarding pre-employment medical checkup, location of checkup and other relevant details to you. In case, however, you do not receive a call by 13th of September 2018, please call Mr. Shafi on +91 9010198833 who shall advise you of the action to be taken. Charges for pre-employment medical checkup shall be borne by Tata Projects Limited.

You shall be required to carry the following documents when you report for joining at our Corporate Office, Hyderabad:

- (a) Copies of Educational Certificates from 10th standard to the highest qualification.
- (b) PAN Card,
- (c) Aadhaar Card,
- (d) Cancelled Cheque leaf, and
- (e) 4 Color Passport Size Photographs.

Kindly return the copy of the offer (attached) as a token of your acceptance, for our records.

Wishing you a very rewarding career with Tata Projects Limited.

Yours Sincerely,
For TATA PROJECTS LIMITED

(SURESH BAXI)
Assistant Vice President - HR

Acknowledgement and Acceptance

I have fully understood all the terms & conditions
Indicated above and this offer is fully acceptable to me.

(Signature of Mr. Durgam Deekshith)

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

12-Feb-2018

Navyareddy Cherlapalli

H.no 4-24/4,Appanapally, Dubbak, Siddipet, Telangana, India-502114

9959211356

Dear Navyareddy,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career level - 12

Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Upon joining the Company, an Accenture specific training program will be conducted for a specific duration on the specific skill set assigned to you. Periodic tests will be conducted throughout this training program which you are expected to clear as per the standard process outlined below. You are required to score minimum 60% marks in each test to clear the Accenture specific training program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the training. Your employment with Accenture is subject to your successful completion of this training as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

Version 5.0 (Feb 2018)

1

Candidate's Signature _____

After acceptance of the Offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This Offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The above shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 42 days (forty-two days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 42 days (forty-two days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure II along with the signed copy of this Offer letter and Terms of Employment.

After accepting this Offer, we encourage you visit Countdown to the Company- <http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>.

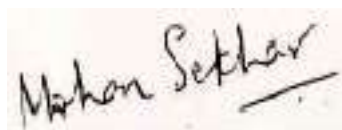
This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history – as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to campus.queries@accenture.com.

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mohan Sekhar

Senior Managing Director

Lead, Advanced Technology Centers, India

Version 5.0 (Feb 2018)

[Insert full legal name]

Candidate's Signature _____

ANNEXURE - I
COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	314,225
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	26,709
Maximum Annual Total earning potential (A+B)	340,934

(C) Additional Benefits	
	Annual (INR)
Gratuity as per law[#]	5,290
Insurance Premium (notional value)	3,776
Total Cash Compensation + Total Additional Benefits (A+B+C)	350,000

Annual Fixed Compensation

- Your annual fixed compensation is INR 314,225. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

Note: For International Worker Only*

- As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the Authorities.

*As defined by applicable law from time to time.

Local Variable Bonus (LVB)

- As part of your annual total cash compensation, you are eligible to participate in the Local Variable Bonus program. At your career level, the annual target variable payout is estimated as INR 26,709. The LVB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in the Company during the year. The payout that you receive will depend on your performance achievement and the performance of the Advanced Technology Centers in India, India in the current Company fiscal year. Details of the program will be communicated to you separately. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Local Variable Bonus guidelines.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Effective your date of joining, Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the Company.
 - a. You have the option of availing Accenture negotiated rates to cover your parents, parents in-law & any additional child under a separate Insurance plan up to INR 500,000 per annum. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
 - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage for self, up to three times your gross annual fixed compensation.
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000

In addition to the above, you will also be eligible for the following benefits:

1. #Gratuity amount shown above is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Life Insurance and Relocation Assistance program guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

ANNEXURE - II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
3. Copy of Degree/PG/Diploma (as applicable) certificates.
4. Passport copy, if available (if not please apply immediately).
5. Pan Card (Mandatory)
6. Copy of Aadhaar Card or copy of receipt of Aadhaar enrollment number

Proceedings of the Addl. Commissioner of Police, Administration, Hyderabad City

Present: Shikha Goel, IPS

D.O.No.401/2020.

No.HCP/R&T/RT-2/0001/2020

Date:13-01-2020.

Sub: Hyderabad City Police – 9 Months Basic Induction Training for SCTPCs (Civil/AR) (Men/Women) of Recruitment Notification-2018 – Selection Order – Issued.

- Read: 1) Notification Rc.No.88/Rect./Admn.1/2018, dt.31-05-2018 of the Chairman, TSLPRB, Hyderabad.
2) Memo.Rc.No.166/Rect./Genl.2/2019, dt:05-10-2019 of the Chairman, TSLPRB, Hyderabad.(Provisional Selection List)
3) Memo.Rc.No.180/Rect./Genl.2/2019, Dt:06-01-2020 of the Chairman, TSLPRB, Hyderabad.(Final Selection List)

* * * * *

ORDER:

Sri.KOTA YADAGIRI, Regd.No.1383274, S/o.KOTA KRISHNA is selected to the post of SCT PC (Civil)(Men) in Hyderabad City under the provisions of A.P.Police (SCT) Rules, 1999 as adopted for Telangana State vide in G.O. Ms. No. 96 Home (Legal) Dept. dated:31-12-2015, and its amendments from time to time.

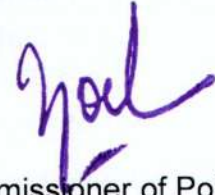
The selected SCTPC should undergo 9 (nine) months Basic Induction Training in the training centre allotted to him/her and he/she will be paid an amount of Rs.9000/- per month as stipend during the training period from the date of commencement of training at the training centre i.e.17-01-2020. The trainee shall not be entitled to any other allowances or special pays etc.,

The selection is subject to the following conditions:

- 1) The trainee should report on 16-01-2020 at 08:00 AM, prepared to undergo (9) months Basic Induction training commencing from 17-01-2020 FN at **CTC Khammam**
- 2) The trainee should report at above training centre on the allotted date, failing which, his/her selection will be cancelled as per the rules and regulations of the Department.
- 3) If any irregularity, misconduct or deficiency is noticed during the training period, he/she is liable to be discharged.
- 4) The trainee shall serve anywhere in the State of Telangana and any place in India according to the exigencies of service.
- 5) The trainee shall submit a security Agreement bond for sum of Rs. 5000/- (Rupees Five Thousand only) on a Rs.100/- Non-Judicial Stamp Paper that he/she shall serve the Department after training for a minimum period of 5 (five) years from the date of his/her actual appointment. In the event of discharge from training for any reason, he/she would forfeit the security amount as compensation towards training expenses and remuneration etc., received by him/her.
- 6) The trainee shall appear for all the prescribed tests during the training and on completion of training in all indoor and outdoor subjects. The trainee is required to pass all the subjects on completion of Institutional training according to the scheme of the examination. Those who fail in one or more subjects shall be retained in the training institution and shall be required to appear in the supplementary examination within a periods of 2 (two) months from the date of completion of final examination. Un-successful candidates of supplementary examination shall be discharged from the training and they shall not be offered any appointment in the Department.

- 7) The trainee shall adhere to discipline and good conduct in the training institution and show satisfactory progress during the period of training. The trainee shall be discharged from training without assigning any reasons and without issuance of any prior notice to him/her for unsatisfactory conduct or unsatisfactory performance.
- 8) As per rule 6(iv) of T.S. Police (SCT) Rules,1999 in G.O. Ms. No. 96 Home (Legal) Dept. dt.31-12-2015, a cadet who remains absent for a total period of 7 (seven) days shall be discharged from training after issuing notice and obtaining explanation and as per Rule 6(v), appeals can be made to the Chairman, TSLPRB, Hyderabad within a period of 30(thirty) days from the date of acknowledgment of the discharge orders. Appeals preferred after the prescribed period shall not be entertained.
- 9) The trainee shall not be entitled for any kind of leave during the 9 (nine) months Basic Induction training period. Absence from training exceeding one month due to medical disability shall result in temporary medical invalidation requiring the trainee to undergo the training afresh with the next batch of the trainees if found medically fit at that time.
- 10) After successful completion of training and passing of tests, the trainee shall be appointed in the time scale of pay prescribed for Police Constables (Civil/AR) and will be put on probation for a period of 2 years within a continuous period of 3 (three) years.
- 11) **The selection is subject to Hon'ble High Court Orders dated 23-04-2019 in Writ Appeal No.350/2019 wherein the Hon'ble High Court has directed that "any selection made for the posts of Sub-Inspector of Police / Constable in the Police, shall be subject to the final decision of this appeal" and also subject to orders given in any other relevant W.Ps/SLPs Pending in Hon'ble High Court/Supreme Court.**
- 12) The trainee shall follow all the instructions issued during the training, carefully He/she should exhibit exemplary conduct, discipline and devotion to duty.

Acknowledge receipt of this proceedings.



Addl. Commissioner of Police,
Administration, Hyderabad

To

Sri.KOTA YADAGIRI,
Regd. No.1383274, SCT PC (Civil)(Men)
of Hyderabad City.
(Through Officer concerned)

Copy to the Principal of CTC Khammam for information and necessary action.
Copy to Service Book.
Copy to D.O. book.
Copy to Stock File.

30

Joining Confirmation

Dear Deva Kiran Sala,

Further to our discussions, we would like to inform that you are requested to report at our corporate office Hyderabad on **Thursday, 09th August 2018** to complete all your joining formalities.

As part of our On-Boarding process, you are also required to carry the below mentioned hard copies of the documents on mandatory basis -

- ✦ 4 passport size formal photographs (white background preferable)
- ✦ Passport size photograph of family dependents (1 each) - Dependents would include Parents/Spouse/2 children. This is required for medical insurance purpose.
- ✦ All originals pertaining to your education including marks cards & certificates (10th/12th/UG/PG)
- ✦ PAN Card & Address proof copies

Please feel free to contact the undersigned for any further clarification/assistance.

Thanks & Regards,

Ria Susan Cheriyan | Team HR | Mytrah Energy (India) Private Limited
M: +91 9946 753 232 | D: +91 40 3376 0230

✦ ✦ ✦ ✦

✦ You are requested to report at our office at 9:30 AM on the date of your joining.

✦ You are requested to be formally dressed.

✦ Do not miss out carrying all the originals of your document as mentioned in the mail, alongside.

✦ Make sure you have completed your medical during the pre-boarding phase.

✦ **Reporting Venue Address :**
Mytrah Energy (India) Pvt Ltd, 8th floor, A Block, 8001, Q - City, Gachibowli, Hyderabad - 500032.
Land Mark - Near Wipro Circle.

About Mytrah

Mytrah Energy is one of the world's largest and fastest growing independent power producers in the renewable energy sector. We own and operate 16 wind energy plants in 8 states and have more than 20 new wind and solar plants under construction. We also have data on 221 potential future project sites across India. Thanks to our skilled workforce and distinctive business model, we build all our plants on time and within budget, planning for sustainable growth. Our goal is to continue building sustainable wind and solar plants at scale that meet our return requirements.

विषय Sub: Engagement of Apprentices (Graduate & Diploma)

The following candidates have joined as Graduate / Diploma Apprentices under the Apprentice Act 1961 (as amended in 1973) for a period of ONE YEAR w.e.f 28.08.2019 (FN). They are posted to the Divisions shown against each and are required to report to respective Divisional Heads. The consolidated stipend paid to each Graduate Apprentice per month is Rs.11,110/- and each Diploma Apprentice per month is Rs 10,400/-

Sl No	Name of the Candidate	Discipline	Division	App No.
1	NIKHITHA REDDY GANNU	B.TECH (CIVIL)	OPS-P&S	2000
2	R HAREESH	B.TECH (CIVIL)	OPS-P&S	2001
3	AKALAPU MAHENDAR	B.TECH (ECE)	LBS	2002
4	BALAVANTULA APARANJANI	B.TECH (ECE)	LBS	2003
5	BANALA PRIYANKA	B.TECH (ECE)	LBS	2004
6	CHEERA SHIVA	B.TECH (ECE)	AFS	2005
7	MAKWANE SHIVANI	B.TECH (ECE)	AFS	2006
8	MD ZAKIR HUSSAIN	B.TECH (ECE)	AFS	2007
9	PUPPALA SRINIVAS	B.TECH (ECE)	AFS	2008
10	SAKAPURAM SUPRIYA	B.TECH (ECE)	NS	2009
11	SYED FARHEEN SULTANA	B.TECH (ECE)	NS	2010
12	YERRA AKHILA	B.TECH (ECE)	OPS	2011
13	G JYOTHI	B.TECH (EEE)	OPS-P&S	2012
14	SIMHARAJULA SRIKANTH	B.TECH (EIE)	QM	2013
15	AKULA SRUTHI	B.TECH (MECH)	MM	2014
16	DAASI SAI KUMAR	B.TECH (MECH)	MM	2015
17	DODDA VENKATESHWARLU	B.TECH (MECH)	AFS	2016
18	JALLELLA RAVINDER	B.TECH (MECH)	AFS	2017
19	MAMIDALA ARUN KUMAR	B.TECH (MECH)	LBS	2018
20	POTU PRASHANTH	B.TECH (MECH)	NS	2019
21	S KAMAL KUMAR	B.TECH (MECH)	OPS	2020
22	ADDEPALLI NAGA LAKSHMI	DIPLOMA (ECE)	NS	2021
23	AMBOTH SANDIYA RANI	DIPLOMA (ECE)	NS	2022
24	DEGAM ANURADHA	DIPLOMA (ECE)	AFS	2023
25	PONNALA VAISHNAVI	DIPLOMA (ECE)	AFS	2024
26	AMANCHI SAIRAM	DIPLOMA (MECH)	LBS	2025
27	SURYA SAI PAVAN	DIPLOMA (MECH)	OPS	2026

* It may please be noted that 80% of the eligible stipend will be paid on monthly basis as per the attendance and the remaining 20% will be paid upon successful completion of apprenticeship.


वरिष्ठ उप महाप्रबंधक (मा सं)
SR DY GENERAL MANAGER (HR)

संबंधित CONCERNED

को प्रतिलिपि Copy to:

संबंधित प्रभाग प्रधान CONCERNED DIVISIONAL HEADS

प्रबंधक (आई.एस.) MANAGER (IS)

मुख्य सुरक्षा अधिकारी CHIEF SECURITY OFFICER

उप प्रबंधक (वेतन पत्रक) DY MANAGER (PAY ROLL)

महाप्रबंधक GENERAL MANAGER : सूचनाएं For kind information

OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

koppiseti sudheer
Ft.no-201, Sai Nivas,Laxmi Nagar,Miyapur,Hyderabad.
hyderabad – 500072
IN

Dear koppiseti,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment (hereinafter the "Offer cum Appointment Letter") the position of **Transaction Risk Investigator** at **Hyderabad**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **2 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your fixed-term employment with Amazon India will commence on **15-Feb-2021** and shall end as per the provisions contained in Section 14 herein below.

2. Probation

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either

1

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road,
Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233

M Gmail

nln reddy <nlnreddy60@gmail.com>

RE: [External] Re: Accenture Campus Hiring- VSP18 Invitation

Jaba Singh, Sam <sam.jaba.singh@accenture.com>

Sat, Sep 16, 2017 at 1:07 PM

To: "nlnreddy60@gmail.com" <nlnreddy60@gmail.com>

Cc: "V Raju, Divya" <divya.v.raju@accenture.com>, "Arora, Sonal S." <sonal.s.arora@accenture.com>

Dear Sir,

Greetings from accenture!!!!

Please find attached, the list of final selects for CBIT college for our recruitment process.

You shall also shortly receive an email notification from the tool on the same.

On 1 candidate who had medical reasons – we are validating his documents and will get back on his case.

[Quoted text hidden]

 CBIT-Student_format.xlsx
31K

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07-02-2018, 11:17

34	160114734107	sai kumar yellanki	sai.cb107@gmail.com	9912513378	Electrical & Electronics
35	160114735139	RADHIKA SINGURU	radhika.singuru@gmail.com	8374701335	Electronics
36	160114735141	Likhitha Devireddy	likithadevireddy02@gmail.com	9000306620	Electronics & Telecommunication
37	160114732070	Kovida Vidavalapati	Kovida070@gmail.com	9492572827	Civil Engineering
38	160114732072	Navya Talla	tallanavyagoud@gmail.com	7075549699	Civil Engineering
39	160114732077	Sravya Chittimilla	sravyach78@gmail.com	9133466624	Civil Engineering
40	160114732076	Shalaja Chakali	cschalaja97@gmail.com	9603398489	Civil Engineering
41	160114733122	Alekhy Reddy Malyala	alekhyareddy.3105@gmail.com	9100092299	Computer Science
42	160114733125	Deepthi Ravikanti	deepthi.ravikanti@gmail.com	8977949594	Computer Science
43	160114733131	Nandini Yelkur	ynandini1997@gmail.com	9160220722	Computer Science
44	160114733134	Nikhitha Sriramoji	Sriramojinikhitha000@gmail.com	8501949328	Computer Science
45	160114735133	Khyateeswari Boliseti	khyatiboliseti@gmail.com	7013431313	Electronics & Telecommunication
46	160114735134	Lekhasri Kondu	lekhasrikondu@gmail.com	9640802196	Electronics
47	160114802015	Sindhuja Talla	sindhujatalla30@gmail.com	8106112215	Others
48	160114734031	Kethan Kumar Kodeboyina	kethank.365@gmail.com	9959783816	Electrical & Electronics
49	160114735081	Shriya Thoutireddy	shriyareddy21@yahoo.com	8801802100	Electronics
50	160114733024	Vamshika Guthula	vamshika.guthula@gmail.com	9490441196	Computer Science
51	160114733020	Suchitra Reddy Guda	gudasuchitrareddy@gmail.com	9704033461	Computer Science
52	160114733018	Soniya Gandamalla	soniyagandamalla33@gmail.com	9848876080	Computer Science
53	160114733023	Susmitha Rajuri	susmitharajuri97@gmail.com	7036368383	Computer Science
54	160114733021	Sushma Kasarla	Sushmareddykasarla@gmail.com	8465842594	Computer Science
55	160114733039	Jithin Mandhapalli	jithinnani290@gmail.com	7287916090	Computer Science
56	160114733038	Hrudhay Naidu Pasupuleti	hrudhaypasupuleti@gmail.com	8464942101	Computer Science
57	160114735174	SAI CHARAN TEJ BANDI	saicharan.tej96@gmail.com	7680879424	Others
58	160114735171	Rishav Srivastav	rishavsrivastav77@gmail.com	9700656069	Electronics
59	160114735168	Rahul Sriagdde	rahul.srigadde625@gmail.com	9533347718	Electronics
60	160114735167	Rahul Karnati	karnatirahul0505@gmail.com	8374111811	Electronics
61	160114735079	Hasnah Shaik	hasnaburujula@gmail.com	8500413156	Electronics
62	160114736049	Srujeeth khanna Bala	536khanna@gmail.com	9912222304	Mechanical Engineering
63	160114736042	sai pranay padakanti	padakantipranay@gmail.com	7207656602	Mechanical Engineering
64	160114736043	B S R Venu Madhav	bsrvenumadhav@gmail.com	8500106261	Mechanical Engineering
65	160114734066	Laxmi Priyanka Yerram	bindu6912@gmail.com	7799154830	Electrical & Electronics
66	160114734065	Laxmi meghana Gurrarn	mreddy080797@gmail.com	9177967729	Electrical & Electronics
67	160114735094	Manish Thodupunuri	Thodupunurimanish@gmail.com	9959109870	Electronics & Telecommunication

102	160114735120	Yeshusteja Dantu	Yeshusteja123@gmail.com	7981740828	Electronics & Telecommunication
103	160114735128	Dhiva Kanmanthareddy	divyareddyk3704@gmail.com	7075452293	Electronics & Telecommunication
104	160114735125	Asritha Bolla	ashrithabolla9@gmail.com	9032843747	Electronics
105	160114735124	Aravinda Halvi	aravindahalvi@gmail.com	7893912597	Electronics & Telecommunication
106	160114736120	Vikram Kumar Bhutaraju	b.vikramkumar27@gmail.com	9951757873	Mechanical Engineering
107	160114736117	Tarun Marigandla	tarun12345m@gmail.com	8143270397	Mechanical Engineering
108	160114736304	Revanth Mandala	revanthm333@gmail.com	8688497750	Mechanical Engineering
109	160114736302	Kiran Kumar Goulapally	Kiran.munnuri@gmail.com	9618436389	Mechanical Engineering
110	160114736113	Harsha Ram Davuluri	harsharam.d@gmail.com	9666501516	Mechanical Engineering
111	160114736111	Shiva Kumar Angirga	shivakumarangirga@gmail.com	9063146206	Mechanical Engineering
112	160114738032	Murali Thangallapally	muralithangallapally@gmail.com	7032295434	Mechanical Engineering
113	160114736116	Tarak Sai Ram Millind Reddy Bandi	milindreddy69@gmail.com	8466059988	Mechanical Engineering
114	160114738026	Karthik Vardhan Badugu	bkarthikvardhan@gmail.com	9030398066	Others
115	160114735324	Saisree Reddy	reddy.1995saisree@gmail.com	8978467504	Electronics
116	160114735320	SWETHA PUDUTHA	swetha.p2908@gmail.com	9553178904	Electronics & Telecommunication
117	160114735319	Supriya Jejigari	Veerareddyjejigari123@gmail.com	7032411961	Electronics
118	160114738311	Gangadhar Rayabharapu	gangadharrayavarapu7@gmail.com	9493617927	Mechanical Engineering
119	160114733076	Sandhya Rani Bhukya	sandhya97bhukya@gmail.com	9542484859	Computer Science
120	160114805027	Srishti LNU	srish.shah23@gmail.com	7893142324	Bio Technology
121	160114805025	Sowmya Lalitha Maganty	sowmya531997@gmail.com	9866399474	Bio Technology
122	160114735062	Bhavana Maanyam	bhavana.maanyam@gmail.com	7730902356	Electronics
123	160114735061	BHANU TEJASWI S L JOSYULA	bhanuteju8511@gmail.com	8897842278	Electronics & Telecommunication
124	160114735069	maneesha thallapaneni	maneeshathallapaneni@gmail.com	9705821770	Others
125	160114735068	Lavanya Anugu	lavanyareddy910@gmail.com	9640564737	Electronics & Telecommunication
126	160114735065	Geethanjali Mukkelli	mgeethanjali1396@gmail.com	9396778347	Electronics
127	160114735070	Pavani Bethireddy	pavanisreedhar123@gmail.com	7032676793	Electronics & Telecommunication
128	160114734056	Srikanth Sailada	srikanthsailada1996@gmail.com	9700822623	Electrical & Electronics
129	160114732066	Hima Bindu kothwal	Kothwalhimabindu@gmail.com	9505753401	Civil Engineering
130	160114732061	Afsha Shareen	afsha.shareen@yahoo.com	9000720277	Civil Engineering
131	160114732062	Ananya Malik	ananyaamalik@gmail.com	800856788	Civil Engineering
132	160114732063	Anjali Thukuntla	anjalthukuntla22@gmail.com	9701892077	Civil Engineering
133	160114732051	Srivatsav Pulipati	Sreelpt@gmail.com	9676876977	Civil Engineering
134	160114735034	Hemanth Chintalapati	hemanthvarma.ch@gmail.com	9502265678	Electronics & Telecommunication
135	160114735029	Chandra Varma Bantupalli	chandrarvambantupall@gmail.com	7207533309	Electronics & Telecommunication

165

136	160114735030	Deekshit Myakala	deekshit36@gmail.com	9849955883	Electronics
137	160114735028	Bharath Kumar Maturi	bharathkumar13211@gmail.com	9440307844	Electronics
138	160114735035	Jaya prakash vaggu	vaggujaya prakash503@gmail.com	9700690768	Electronics & Telecommunication
139	160114735179	Santhosh Reddy Kandhimalla	santhoshreddykandhimalla@gmail.com	9154765293	Electronics
140	160114734008	Raswitha Alla	raswithaalla8@gmail.com	7396371642	Electrical & Electronics
141	160114734007	Radhika Sharma	radhikasharma51996@gmail.com	9573148741	Electrical & Electronics
142	160114734013	Snehitha Anpur	snehithaanpur456@gmail.com	8374756423	Electrical & Electronics
143	160114734014	Srividya Pradeep Dyaram	srividya_dyaram@gmail.com	9908331556	Electrical & Electronics
144	160114734016	Vennela Reddy Karaddi	vennelakaraddi@gmail.com	9676627482	Electrical & Electronics
145	160114734019	Aravind Neeli	Neeliaravind@yahoo.com	9550370720	Electrical & Electronics
146	160114802012	Samavrita Kancharla	samanvta14@gmail.com	9100988845	Others
147	160114732304	shubhakaran Gondala	gondalashubhakaran@gmail.com	8125828814	Civil Engineering
148	160114732310	SAJIATH ABDUL MOHAMMED	Mohd.shajjath@gmail.com	9542589122	Civil Engineering
149	160114735157	Anuj Sanathanan	anuj_sep21@gmail.com	9652255339	Electronics
150	160114736063	Vutukuri Jhansi	vutukurijhans1001@gmail.com	9951454084	Mechanical Engineering
151	160114735163	Nikhil Nichenametla	nikhil1996@gmail.com	7032388144	Electronics & Telecommunication
152	160114735164	Nirdesh Konireddy	Nirdesh.konireddy@gmail.com	8143553059	Electronics
153	160114735165	Praneeth Madugula	praneethmdgi@gmail.com	9550066718	Electronics & Telecommunication
154	160114735166	Raghava Vanathadupula	raghavanathadupula@gmail.com	8121813056	Electronics
155	160114736061	Devayani Reddi	devayani.reddi@yahoo.com	8886404422	Mechanical Engineering
156	160114733174	Sujay Reddy Naareddy	sujaireddy183@gmail.com	9573093095	Computer Science
157	160114733167	Sai Teja Kondapalli	saiteja.kondapalli@gmail.com	8897164658	Computer Science
158	160114734093	Madhu Gurrapu	madhu.bbms@gmail.com	9160416176	Electrical & Electronics
159	160114735113	Venkata Sai Annamraj	avsa.345@gmail.com	7702520777	Electronics & Telecommunication
160	160114735111	SURAJ GUPTA	surajgupta268@gmail.com	7416991908	Electronics
161	160114735106	Saiteja Raavikanti	tejasai0727@gmail.com	8686809713	Electronics
162	160114735105	Sai Surya Gunda	saisurya.gunda1212@gmail.com	9505537758	Electronics
163	160115862021	KIRAN CHAND VIYYURI	kiranviyyuri@gmail.com	9441180104	Computer Science
164	160114737032	Goutham Diya Thota	tdgoutham96@gmail.com	9849044183	Information Technology
165	160115862013	DEEPIKA SAI ARRAM	deepkaarram@outlook.com	8885488662	Information Technology
166	160114737046	Raja Sekhar Raghupatruni	raj.raghupatruni@gmail.com	7207848505	Information Technology
167	160114736072	Sri Kavya Gubbala	Srikavyagubbala24@gmail.com	7013073132	Mechanical Engineering
168	160114736069	Saikrupa Madhavaram	Krupamadhavaram@gmail.com	9010320540	Mechanical Engineering
169	160114734102	Nithin Kumar Mundrathi	nithinminnu@gmail.com	9948311743	Electrical & Electronics

272	160114735302	Naveen Jakkena	Naveenjakkena117@gmail.com	8985030172	Electronics
273	160114802049	Varun Shah	vshah1152@gmail.com	7032415890	Others
274	160114737036	Mohammed Hussain Nawaz	hussalnawaz771@gmail.com	9542416170	Information Technology
275	160114737021	Priyanka Bellamkonda	priyabellamkonda97@gmail.com	8466892220	Information Technology
276	160114734075	Shalini Bheemanapally	shalini.bheemanapally@gmail.com	9963997898	Electrical & Electronics
277	160114734076	Sreshtha Jupudi	sreshthajupudi369@gmail.com	9493700000	Electrical & Electronics
278	160114737022	Rakshitha Vidyam	rakshithajoe@gmail.com	8374108141	Information Technology
279	160114734070	Priyanka molagara	molagarapriyanka01@gmail.com	7093047623	Electrical & Electronics
280	160114734071	Apoorva Dasyam	rajaapoorva16@gmail.com	7396106134	Electrical & Electronics
281	160114734072	Ramyra Arella	arellaramya96@gmail.com	8341053755	Electrical & Electronics
282	160114737017	NavyaSri Asmath	navyaasmath@gmail.com	8978045830	Information Technology
283	160114734080	Supraja Battula	SUpraja8397@gmail.com	8106307699	Electrical & Electronics
284	160114737020	Prashamsa Reddy Kasigiri	prashamsar@gmail.com	9849108030	Information Technology
285	160114737007	Guhapriya Sridhar	priyasridhar6@gmail.com	9177345459	Information Technology
286	160114737005	Azeema Begum	azeema7143@gmail.com	9505734090	Information Technology
287	160114737009	Jhansi Ponnada	ponnaadjhansi@gmail.com	7396941397	Information Technology
288	160114737008	Gyana Saraswati Godishala	saraswathi7gvana@gmail.com	9177170836	Information Technology
289	160114737003	Alekhyia Devi	alekhyiamalepati.25@gmail.com	7036856078	Information Technology
290	160114737001	Aishwarya Kiran Bokil	aishwaryakb1996@gmail.com	9908400944	Information Technology
291	160114733307	Venkata Shiva Krishna Govindu	shivakrishna.govindudu@gmail.com	9160102061	Computer Science
292	160114735002	Alekhyia Eeda	alekhyiaeeda123@gmail.com	9291234845	Electronics
293	160114735003	Anjali Pandiri	anjali.pandhiri@gmail.com	9502254186	Electronics
294	160114735004	Bharathi Kimudu	kimudubharathi@gmail.com	9505203217	Electronics
295	160114735007	Mamatha Pastam	marathapastham@gmail.com	9704253080	Electronics
296	160114735009	Nissima Devarapalli	shnstar036@gmail.com	9848323705	Electronics
297	160114732105	Sai Varun Sangarsu	saivanun4285@gmail.com	8500659714	Civil Engineering
298	160114732113	Asif Syed	Sasif7439@gmail.com	9515225559	Civil Engineering
299	160114738036	Pranay Agarwal	pranayagarwal70@gmail.com	9550207703	Mechanical Engineering
300	160114736071	Mopati Samhitha	samhitha.june@gmail.com	9063146207	Mechanical Engineering
301	160114736104	Sai Charitharth Reddy Reddem	rscharitharthreddy@gmail.com	9912244000	Mechanical Engineering
302	160114732014	Varsha Yashawini Kuruva	varshakuruva6@gmail.com	8179600858	Civil Engineering
303	160114732008	Spoorthy Reddy Kommera	kspoorthy@gmail.com	99499962999	Civil Engineering

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HYDERABAD METROPOLITAN WATER SUPPLY & SEWERAGE BOARD

*Office of the Managing Director,
Khairatabad, Hyderabad – 500 004.*

Proc.No. 7438/B2/Manager(Engg)/2019/ 1910/7

Dated 08.04.2021

Sub: Estt. – Engg. – HMWS&SB – TSPSC - Direct Recruitment (General) to the post of Manager (Engg.) in HMWS&SB Engineering Service vide Notification No.03/2020 – Appointment of Mr.Adulla Shivadhar Reddy as Manager (Engg.) – Orders – Issued.

- Ref: 1. B.P.No.16, MA., dated:30.01.1992
- 2. G.O.Ms.No.582 , M.A, Dated: 17.11.1994 & G.O.Ms No. 111, Finance (HRM-II) Dept, dated: 01.08.2018.
- 3. Principal Secretary, TSPSC, Lr.No.880/RP-III/MNGR/2018, Dated:18.03.2021.
- 4. Managing Director, HMWSSB’s Note Orders, Dated: 06.04.2021.

ORDER:

1. Mr.Adulla Shivadhar Reddy a candidate provisionally selected by Telangana Public Service Commission, Hyderabad in the Direct Recruitment (Notification No.03/2020) for the post of Manager (Engg.) under HMWS&SB Engineering Services is hereby appointed as Manager (Engg.) under HMWS&SB Service Regulations 1992 with effect from the date of joining in the time scale of pay of Rs. 37100 – 1030 – 39160 – 1110 – 42490 - 1190 – 46060 – 1270 – 49870 – 1360 – 53950 – 1460 – 58330 – 1560 – 63010 – 1660 - 67990-1760 – 73270 – 1880 – 78910 - 2020 – 84970 – 2160 - 91450.
2. The appointment order above is purely temporary and liable to be terminated at any time without prior notice and without assigning any reasons thereof. The appointment is also subject to receipt of verification reports of character and antecedents from Police Department.
3. He should join duty along with physical fitness certificate issued, not below the rank of Civil Surgeon at the Director (Personnel), HMWSSB, Administrative Office at Khairatabad, Hyderabad within (30) days from the date of issue of order. After reporting to duty at HMWSSB, Head Office, Khairatabad, he shall undergo training as prescribed by the Board.
4. He is further informed that if he fails to join within the above stipulated time, the appointment order shall be treated as automatically cancelled and his name will be deleted from the approved list, as per rules.

5. Further reposting orders will be issued on his completion of training.

Sd/-
DIRECTOR (PERSONNEL)

To

Mr.Adulla Shivadhar Reddy
S/o.Adulla Sudheer Reddy; 5-317,
Pothaigadda, Mothkur,
Yadadri Dist., Bhuvanagiri, Telangana - 508277

Copy submitted to the Principal Secretary, TSPSC, Nampally, Hyderabad for information.

Copy to all the Directors for information.

Copy to the Dy.General Manager (F&A), Pre-audit and staff claims for information and necessary action.

Copy to the President, Jalamandali Engineers Association for information.

Copy to E.D.'s / M.D.'s Table.

Copy to SF / PF.

//F.B.O//

Dr. Padma
8/4/2024
SENIOR OFFICER (F&A)



nln reddy <nlnreddy60@gmail.com>

RE: [External] Re: Accenture Campus Hiring- VSP18 Invitation

Jaba Singh, Sam <sam.jaba.singh@accenture.com>

Sat, Sep 16, 2017 at 1:07 PM

To: "nlnreddy60@gmail.com" <nlnreddy60@gmail.com>

Cc: "V Raju, Divya" <divya.v.raju@accenture.com>, "Arora, Sonal S." <sonal.s.arora@accenture.com>

Dear Sir,


Greetings from accenture!!!!

Please find attached, the list of final selects for CBIT college for our recruitment process.

You shall also shortly receive an email notification from the tool on the same.

On 1 candidate who had medical reasons – we are validating his documents and will get back on his case.

[Quoted text hidden]

 **CBIT-Student_format.xlsx**
31K

Dr. N L N REDDY
Director-CDC
CBIT, Gandipet, Hyd.
Cell: 9849413587
E-mail: placements@cbit.ac.in

 161

68	160114735097	Nana Aditya Gorla	nanaaditya.g@gmail.com	9000814222	Electronics & Telecommunication
69	160114735098	nikhil mamillapalli	mamillapalli.nikhil@gmail.com	7702362899	Electronics & Telecommunication
70	160114735100	pavana madhu kumar nalluru	madhu.nalluru007@gmail.com	9848108913	Electronics
71	160114735102	Rahul Chitturi	Rahulchitturi9@gmail.com	9676351489	Electronics & Telecommunication
72	160114737058	VENKATA VAMSIKRISHNA IYTHA	i.v.vamsi100@gmail.com	7799773448	Information Technology
73	160114802008	Priyanka Anne	Priyanka.anne71196@gmail.com	7032775693	Others
74	160114737050	Rohith Vutnoor	rohithvutnoor@gmail.com	9010582480	Information Technology
75	160114737051	Akula Sai Charan	saicharan8520@gmail.com	7075343530	Information Technology
76	160114737055	Sri Lok Bodla	srilokbodla@gmail.com	9640612606	Information Technology
77	160114735024	Akhil Nagulavancha	akhil.n.1996@ieee.org	9912811635	Electronics
78	160114734062	Anoohya Annamaneni	a.anoohya@gmail.com	7702199300	Electrical & Electronics
79	160114735022	ABHISHEK REDDY ANDLURU	abhishek.andluru@gmail.com	9505551895	Electronics
80	160114735021	Yashashwini Reddy Badalwar	Yashureddy2013@gmail.com	8096633933	Electronics
81	160114735020	Tejaswini Rajamuri	tejaswirajamuri@gmail.com	9059508872	Electronics
82	160114735019	Srujana Nandoju	srujana.nandoju@gmail.com	9010348246	Electronics
83	160114734069	Nayana Matta	Nayana.matta@gmail.com	9000297342	Electronics
84	160114735014	Sai Sirisha - Pyarasani	saisirisha43@gmail.com	9618097564	Electronics
85	160114732097	Mahesh Kalleda	Kalledamahesh22@gmail.com	9553390872	Civil Engineering
86	160114732092	Ganesh Donikena	ganeshdonikena1@gmail.com	8686969652	Civil Engineering
87	160114732005	NavyaReddy Cherlapalli	navya.reddy.528@gmail.com	9959211356	Civil Engineering
88	160113738033	Mohammad Valiuddin	mohammadvalliuiddin4@gmail.com	8712826182	Mechanical Engineering
89	160114732001	Alekhya Bochar	alekhya2389@gmail.com	7702419440	Civil Engineering
90	160114733094	Eshwar Koka	eshwar.koka@gmail.com	8328140026	Computer Science
91	160114733081	Spandana Bukka	bukkasandana@gmail.com	7207403917	Computer Science
92	160114733080	Sindhuja Chirumamilla	sindhuja.chirumamilla@gmail.com	9505150443	Computer Science
93	160114733083	Susmitha Bingi	susmitha.bingi97@gmail.com	9550786400	Computer Science
94	160114733088	Akhilesh Datta Bastha	akhilesh.bastha@gmail.com	8790307969	Computer Science
95	160114733092	Dasarada Ram Reddy Mudiam	dachi8958@gmail.com	9640006416	Computer Science
96	160114733090	Amit Sarma	amit.sarma995@gmail.com	8328157536	Computer Science
97	160114735130	Harika Reddy Patlolla	harikareddy638@gmail.com	9848785751	Electronics & Telecommunication
98	160114735129	Gouthami Gollagudem	gouthamigollagudem96@gmail.com	8179389479	Electronics
99	160114735123	Annapurna Kajayam	annapurna.kajayam@gmail.com	7799331657	Electronics & Telecommunication
100	160114735122	Akhila Priya Busi	akhilapriya.busi@gmail.com	8143509680	Electronics & Telecommunication
101	160114735121	Akhila Porumamilla	p.akhila1996@gmail.com	9494774593	Electronics & Telecommunication

DR. N. L. N. K. S.

Director, CDC

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136	160114735030	Deekshit Miyakala	deekshit36@gmail.com	9849955883	Electronics
137	160114735028	Bharath Kumar Maturi	bharathkumar13211@gmail.com	9440307844	Electronics
138	160114735035	Jaya prakash vaggu	vaggujayaaprakash503@gmail.com	9700690768	Electronics & Telecommunication
139	160114735179	Santhosh Reddy Kandhimalla	santhoshreddykandhimalla@gmail.com	9154765293	Electronics
140	160114734008	Raswitha Alla	raswithaalla8@gmail.com	7396371642	Electrical & Electronics
141	160114734007	Radhika Sharma	radhikasharma51996@gmail.com	9573148741	Electrical & Electronics
142	160114734013	Snehitha Anpur	snehithaanpur456@gmail.com	8374756423	Electrical & Electronics
143	160114734014	Srividya Pradeep Dyaram	srividya.dyaram@gmail.com	9908331556	Electrical & Electronics
144	160114734016	Vennela Reddy Karaddi	vennelakaraddi@gmail.com	9676627482	Electrical & Electronics
145	160114734019	Aravind Neeli	Neeliaravind@yahoo.com	9550370720	Electrical & Electronics
146	160114802012	Samanvita Kancharla	samanvta14@gmail.com	9100988845	Others
147	160114732304	shubhakaran Gondala	gondalashubhakaran@gmail.com	9542589122	Civil Engineering
148	160114732310	SAJJATH ABDUL MOHAMMED	Mohd.shajjath@gmail.com	8125828814	Civil Engineering
149	160114735157	Anuj Sanathanan	anuj.sep21@gmail.com	9652255339	Electronics
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151	160114735163	Nikhil Nichenametta	1nikhil1996@gmail.com	7032388144	Electronics & Telecommunication
152	160114735164	Nirdesh Konireddy	Nirdesh.konireddy@gmail.com	8143553059	Electronics
153	160114735165	Praneeth Madugula	praneethmdgl@gmail.com	9550066718	Electronics & Telecommunication
154	160114735166	Raghava Vanathadupula	raghavavanathadupula@gmail.com	8121813056	Electronics
155	160114736061	Devayani Reddi	devayani.reddi@yahoo.com	8886404422	Mechanical Engineering
156	160114733174	Sujay Reddy Naareddy	sujoyreddy183@gmail.com	9573093095	Computer Science
157	160114733167	Sai Teja Kondapalli	saitaja.kondapalli@gmail.com	8897164658	Computer Science
158	160114734093	Madhu Gurrapu	madhu.bbms@gmail.com	9160416176	Electrical & Electronics
159	160114735113	Venkata Sai Annamraj	avsa.345@gmail.com	7702520777	Electronics & Telecommunication
160	160114735111	SURAJ GUPTA	surajgupta268@gmail.com	7416991908	Electronics
161	160114735106	Saiteja Raavikanti	tejasai0727@gmail.com	8686809713	Electronics
162	160114735105	Sai Surya Gunda	saisurya.gunda1212@gmail.com	9505537758	Electronics
163	160115862021	KIRAN CHAND VIYYURI	kirar.viyyuri@gmail.com	9441180104	Computer Science
164	160114737032	Goutham Divya Thota	tdgoutham96@gmail.com	9849044183	Information Technology
165	160115862013	DEEPIKA SAI ARRAN	deepikaarrram@outlook.com	8885488662	Information Technology
166	160114737046	Raja Sekhar Raghupatruni	raj.raghupatruni@gmail.com	7207848505	Information Technology
167	160114736072	Sri Kavya Gubbala	Srikavyagubbala24@gmail.com	7013073132	Mechanical Engineering
168	160114736069	Saikrupa Madhavaram	Krupamadhavaram@gmail.com	9010320540	Mechanical Engineering
169	160114734102	Nithin Kumar Mundrathi	nithinminnu@gmail.com	9948311743	Electrical & Electronics

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170	160114736067	Manaswini K S	kashettymanaswini@gmail.com	7032268886	Mechanical Engineering
171	160114736068	Nishitha Battu	nishithabattu@gmail.com	7032724027	Mechanical Engineering
172	160114736066	Mahathi Gandham	gandham97@gmail.com	8977668514	Mechanical Engineering
173	160114805036	Mourya Reddy Dodla	mouryanempire@gmail.com	8499943403	Bio Technology
174	160115862039	SRIKANTH INDIKURI	verma.srikanth7@gmail.com	9000838234	Information Technology
175	160114734087	Charan Sai Parimi	96charan@gmail.com	9059066713	Electrical & Electronics
176	160114734090	Jayanth Penamata	jayanthpenamata2010@gmail.com	9849031265	Electrical & Electronics
177	160114735082	sirisha jaladi	sirishajaladi00@gmail.com	8498098252	Electronics
178	160114802020	Vinuthna Thiruvaipati	vinuthna.thiruvaipati97@gmail.com	8142282220	Others
179	160114734086	Bhuvan Tej Kanigiri	Bhuvan1996kanigiri@gmail.com	9966340969	Electrical & Electronics
180	160114735074	Rakshitha Acharla	rakshitaacharla@gmail.com	8712421988	Electronics & Telecommunication
181	160114735075	Ranyasri Singareddy	ranyasri.s@gmail.com	9014251832	Electronics
182	160114735072	Rachana Basabathini	rachana.rsk@gmail.com	7032081418	Electronics
183	160114735073	Rachana Kumbha	sapphire.rachana@gmail.com	7095325518	Electronics
184	160114735076	Raswitha Musuku	reddyraswitha@yahoo.com	9866350510	Electronics
185	160114735078	Sai Sruthi Bathina	sruthi.bathina4497@gmail.com	7731913748	Electronics
186	160113735100	Praveen Rathod Katroth	Rathodspartan7@gmail.com	8977220102	Electronics
187	160113734084	Aditya Kamma	aditya16kamma@gmail.com	9550778688	Electrical & Electronics
188	160114737054	Saketh Reddy Vangala	sakethvangala@gmail.com	8374727274	Information Technology
189	160114733330	SHEETAL DASARI	dasari.sheetal@gmail.com	8008697980	Computer Science
190	160114733328	Shivasharan Malegama	shivasharan32@gmail.com	90300048656	Computer Science
191	160114733325	Mohammed bin sayeed basuleman	mohammedsayeed783@gmail.com	8686405029	Computer Science
192	160114738010	Sanjana Poddatur	sanjanapoddatur@gmail.com	7675078686	Mechanical Engineering
193	160114736014	Abdul Ahad Mohiuddin	abdul.ahd1996@gmail.com	9502301759	Mechanical Engineering
194	160114738020	Anurag Madedhi	anuragmadedhi@gmail.com	8008036256	Others
195	160114736013	Tejaswini Reddy Medi	mediteju13@gmail.com	9603361972	Mechanical Engineering
196	160114738012	Shivali Katharia	shivali.katharia@gmail.com	8074756382	Mechanical Engineering
197	160114733041	Kotesh Nayak Banoth	koteshsharmarock@gmail.com	8686094203	Computer Science
198	160114735309	Ramya Kumari Majji	ramyakumari.majji@gmail.com	9014282202	Electronics
199	160114735308	Raju Kakarla	rajukakarla33@gmail.com	9515223380	Electronics
200	160114738050	Sujith Kumar Gundala	kumarsujith006@gmail.com	9030277490	Mechanical Engineering
201	160114738040	Rohith Kumar Gampa	rohith1706@gmail.com	9676844526	Mechanical Engineering
202	160114802029	Mohammed Jawad Ali	M.jawadali.97@gmail.com	8801528204	Others
203	160114734043	Sadguna Chary Manubrahma	sadgunatinkks@gmail.com	8106264346	Electrical & Electronics

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APL/API/AL/2018-19/2793
Date: 16th July 2018

To
Mr. T Pavan Kumar Reddy.
Flat No.5, Vivekanandanagar Colony,
Kukatpally,
Hyderabad
Ph.No:8297082434.

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Executive (GET_4) – Operations**, in the Executive grade, in our company on the following terms and conditions:

1. Your place of posting will be at any of our manufacturing locations or R&D located in Andhra and Telangana States.
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.
8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.



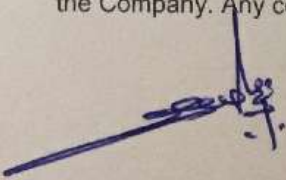
AUROBINDO PHARMA LIMITED

(CIN : L24239TG1986PLC015190)

PAN No. AABCA7366H

Corp off.: The Water Mark Building, Plot No. 11, Survey No.9, Hi-tech City, Kondapur, Hyderabad - 500 084 T.S., INDIA Tel : +91 40 6672 5000 / 1200 Fax : +91 40 6707 4059

Regd. off.: Plot No. 2, Maithrivihar, Ameerpet, Hyderabad - 500 038 T.S., INDIA Tel : +91 40 2373 6370 Fax : +91 40 2374 7340, Email : info@aurobindo.com

9. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.
 10. You will be responsible for all the functions that are allocated to you by your reporting authority and any other higher official from time to time and shall discharge your duties up to the best satisfaction level of the management. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.
 11. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.
 12. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plans, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.
 13. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future of your capacity for which you may be found fit and suitable, without any change in your existing benefits.
 14. On completion of fifty eight (58) years of age as per the company records, you shall be retired from the services of the company as per the prevailing policy.
 15. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
 - a. Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
 - b. Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
 - c. This clause is applicable to the employees operating in cGMP areas.
 16. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.
 17. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.
 18. Any unauthorized absence as per the company standing orders shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.
 19. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
- 

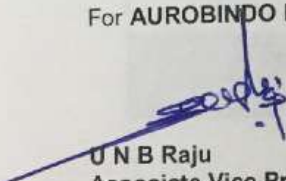
20. In case you avail any kind of loan / salary advance etc, from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.
21. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at cs@aurobindo.com or ig@aurobindo.com.
22. At the time of leaving the services of the company upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time.
23. You are required to furnish details of the nominees for payment of statutory benefits (EPF, Gratuity etc.) AND update the said details as may be necessary. All statutory payments shall be made /disbursed to the employee/nominee by the Company as per the said details furnished.
24. You shall require to submit copies of Certificates in proof of your age / copy of Aadhar card / educational qualifications, experience, relieving certificate, Medical fitness certificate, copy of PAN Card and four passport size photographs, as confirmed by HR Department for our records, at the time of your joining.
25. The Courts at Hyderabad alone shall have exclusive jurisdiction to try any disputes arising out of this contract of employment / letter of appointment.

You are required to return the copy of this letter of appointment duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

Yours faithfully,

For **AUROBINDO PHARMA LIMITED**


U N B Raju
Associate Vice President – Corporate HR

DECLARATION BY THE EMPLOYEE

I have understood the terms & conditions of letter of appointment and I accept and undertake to abide by the same.

Signature of the candidate

Name

Date



BYJU'S

The Learning App



PRAGATHI JHA

EMP ID NO : TNL21827129

BLOOD GROUP : B +

EMERGENCY NO : 9618110416

www.byjus.com

List of Selected Candidates - CoreCompete

from: Vasudev Munji <Vasudev.Munji@corecompete.com>
to: NIn Reddy <nlnreddypo@gmail.com>
cc: Biswajit Das <biswajit.das@corecompete.com>
date: Mon, Aug 21, 2017 at 5:49 PM
subject: List of Selected Candidates - CoreCompete
mailed-by: corecompete.com
signed-by: netorg148170.onmicrosoft.com
security: Standard encryption (TLS) [Learn more](#)
: Important mainly because of the people in the conversation.

Hi Sir

Please find the below list who have been selected with us. We will be rolling out offer to all of them.

S.No	First Name	Last Name	Institution	Course	Specialization
1	Soundarya	Tekkalakota	CBIT	B.Tech	Computer Science and Engineering
2	Srirangam	Likhitesh	CBIT	B.Tech	Computer Science and Engineering
3	Raghu Kaushik	Siddavaram	CBIT	B.Tech	Chemical
4	Venkata	Sai Chaitanya Nandigam	CBIT	MCA	MCA
5	Meghana	Chunduru	CBIT	B.Tech	Computer Science and Engineering

Regards

Vasudev Munji
Sr. Manager - HR, CoreCompete
Mobile: +91-7093099970
vasudev.munji@corecompete.com

N. N. REDDY
Director - CDC
CBIT, Gandipet, Hyd.
Cell: 9849453587
E-mail: placements@cbil.ac

Forwarded to
HOD CSE, Chemi, MCA
A/c All to Attached A/c's

124
139
23/8/2017

From: **Sandeep Dava** <sandeepdava@drreddys.com>

Date: Fri, May 25, 2018, 17:19

Subject: Dr.Reddy's Email Offer 2018 | rahul pulugundla

To: pulugundla.rahulsarma@gmail.com <pulugundla.rahulsarma@gmail.com>

Cc: nlreddypo@gmail.com <nlreddypo@gmail.com>, Sweta Choudhary<swetachoudhary@drreddys.com>

Dear Rahul Pulugundla,

Congratulations!

Based on our interaction with you, we are pleased to offer you a position of **Technical Trainee**.

In terms of **Overall Cost to Company (Overall CTC)**, we are offering you **Rs.4 Lakhs per annum (Rupees Four lakhs Only)**. The details of your compensation break-up is attached. Apart from the above, you will be entitled for relocation allowance as enclosed in the email.

As a part of the joining formalities, you will be required to undergo a pre-employment medical check up. This offer for employment is subject to you being medically declared fit as per the tests prescribed by us. You are requested to go to any of the attached SRL/ Apollo diagnostic centers and carry a copy of the Pre-employment medical form, along with a passport sized photograph and photo identification proof (PAN card / Driving Licence / Passport).

If you have any clarification on the offer, please feel free to discuss the same with me. As a token of acceptance of our offer, please send us the confirmation of the acceptance of our offer by **May 28, 2018** of receipt of this email.

Note:

- a) Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification
- b) Your date of joining is **4th June'18**
- c) Complete your Pre-Employment medical checkup by 31st May'18
- d) Reporting Location: Leadership Academy, Dr.Reddy's Laboratories Ltd, Bachupally, Hyderabad
- e) Unit Allocated: CTO Unit III, Bollaram, Hyderabad
- f) Accommodation Details: The Residence, Leadership Academy, Dr.Reddy's Laboratories Ltd, Bachupally, Hyderabad (Accommodation available from 3rd June)

The purpose of our existence is "**We accelerate access to affordable and innovative medicine because Good Health Can't Wait**". This in itself makes our working at Dr. Reddy's meaningful and exciting. We are glad to have you join us in this journey.

Sandeep Dava

Corporate HR

Dr. Reddy's Laboratories Ltd.

8-2-337, Road No. 3, Banjara Hills,

Hyderabad - 500034. Telangana, India.

Mobile: +91 98855 25586

E-mail: sandeepdava@drreddys.com | Website: www.drreddys.com

Name :			
Work Level : TT			
Designation : Technical Trainee			
TCC	3,50,000		
SALARY COMPONENTS			
	Monthly	Yearly	Remarks
Basic	11,667	1,40,000	40 % of TCC
House Rent Allowance	4,667	56,000	40 % of Basic
Conveyance Allowance	1,600	19,200	Fixed
Education Allowance	200	2,400	Fixed
Minimum Guaranteed Bonus	6,983	83,800	Monthly Component
Statutory Bonus (Interim monthly payout)	700	8,400	
Sub Total	27,067	3,24,800	
Medical Reimbursement	1,250	15,000	
Provident Fund	1,400	16,800	12 % of Basic
Statutory Bonus (Post Interim Payout Adjustment)	700	8,400	Fixed
Fixed TCC	29,167	3,50,000	
Variable Pay (at target of 10%)		35,000	
Total Fixed + Variable pay at Target of 10%		3,85,000	
Additional benefits:			
Gratuity	561	6734	4.81% of Basic
GTLI		210	Company Contribution; not included in TCC
GPA		130	Company Contribution; not included in TCC
Mediclaime		8,000	Company Contribution; not included in TCC
Sub Total		15,074	
Total Compensation (including benefits) at Target Variable Pay		4,00,074	



CIN: U31909HR1994FTC032429

Marathon Electric India Private Limited
Purva Summit, 7th Floor, Office B1, SY. No. 8,
White Field Road, HiTech City, Phase 2,
Hyderabad- 500081, Telangana, India.
Tel: +91-40-40007300
Fax: +91-40-40007364

www.marathonelectric.in
www.regalbeloit.com

September 28 2020

Sub: **Offer of Appointment.**

Dear **Durga Gudipati,**

H No :8-37/A,sai baba lane ,street number 12 near Aroura college, Chikkadpally, Hyderabad, Telangana – 500020

We are pleased to offer you an appointment in our organization as **Commodity Planner I** for Regal Beloit Corporation operating from Purva Summit, 7th Floor, Office B1,SY. No. 8, White Field Road, HI Tech City, Phase 2, Telangana 500081.

Your Annual Gross Salary is attached as **Annexure - A.**

Your employment with us will be governed by terms and conditions referred in **Annexure - B.**

You are required to join us **01st October,2020**

As a token of your acceptance, please sign the duplicate copy of the appointment letter on all sheets at the bottom right corner and return the same to Anil Kumar GowReddy, Marathon Electric India Pvt. Ltd. (Regal Beloit Corporation), Purva Summit, 7th Floor, Office B1,SY. No. 8, White Field Road,Hi Tech City, Phase 2, Telangana 500081 within **one week** of receipt of this letter (marking on the envelope "ACCEPTANCE OF OFFER").

At the time of joining, you should submit the copies of the documents as per Annexure-C.

In case of further clarifications, please communicate with Lavanya Malleni (on telephone: 040 **40007453** or email: Lavanya.Malleni@regalbeloit.com) and quote the reference as above.

We warmly welcome you to Regal-Beloit Corporation, and look forward to a long and mutually beneficial association.

All information contained in this offer are only for your reference and confidential. Any inappropriate disclosure of this information will be treated as violation of terms and conditions of the offer letter and employment and necessary action would be taken against such violations.

For **Marathon Electric India Pvt. Ltd.**

CONFIDENTIAL

Lavanya Malleni
DGM – Human Resources

Encl.: Annexure – A (Salary Structure)
Annexure – B (Terms & Conditions of Employment)
Annexure – C (Check list of Documents to be submitted)

CONFIDENTIAL

* This information is not to be shared except with HR, Finance and your immediate supervisor

Annexure A

Name: Durga Gudipati
Designation: Commodity Planner I
Career Band: 15 A

		Monthly (INR)	Annual (INR)
A	Fixed Component		
	Basic Salary (35% of CTC)	15,001	1,80,012
	Employee Provident Fund (@ 12% of Basic Salary)	1,800	21,600
	Sub Total	16,801	2,01,612
B	Flexible Component	22,458	2,69,495
	Gross Salary (A + B)	39,259	4,71,107

Benefits	Insured Amount
Group Term Life Insurance - Premium borne by company	15 Lakhs
Group Personal Accident Insurance - Premium borne by company	10,00,000
Group Medical Insurance (Self + Spouse + Children(2))	3,50,000
Parents(2) - Premium borne by company	3,00,000

*Note on flexible components:

Over and above the CTC, you shall also be covered under the Gratuity act and will be paid a gratuity on completion of 5 years with the organization.

The Components and the permissible limits of the flexible component are as follows:

Components	Limits
House Rent Allowance	: 0 - 40 % of Basic
Canteen Coupons	: Rs.0 to Rs.26400 per annum
Leave Travel Allowance	: Rs.0 to one month Basic Salary
Special Allowance	: Balance Amount

Leave Travel Allowance: Reimbursement can be claimed in accordance with the Income Tax rules. Unclaimed amount if any at end of the financial year will be taxed and credited to employee account.



Lavanya Malleni
Deputy General Manager – Human Resources

Date: 21/03/2018

Ms. Talla Sindhuja
Plot No. 274/2, Adarsh Nagar, Beside HAL Colony,
Gajularamaram, Qutubullapur,
Ida Jeedimella, K. V. Rangareddy,
Telangana - 500055.

OFFER FOR EMPLOYMENT

Dear Sindhuja ,

With reference to your application and subsequent interview you had with us, we are pleased to offer you a position at ORIENT CEMENT LIMITED, a C K Birla Group, on the following terms and conditions:

1. You will be designated as Graduate Engineer Trainee. This offer is conditional on Orient Cement Limited receiving a satisfactory reference and background check on you.
2. Your appointment is effective from the date of your reporting for duty, which shall be in the month of July 2018 (tentatively). On your first day of employment, you will need to report at 10:00 am at ORIENT CEMENT LIMITED, 2nd FLOOR, G.P. BIRLA CENTRE, ADARSH NAGAR, HYDERABAD - 500 063 (INDIA).
3. Your total annual fixed compensation (inclusive of annual benefits such as the company's contribution to Provident Fund and Gratuity), would be Rs. 4,00,000/- (Rupees Four Lakh Only). Please note that tax will be deducted at source from your gross compensation above in compliance with prevailing tax regulations. The detailed break-up of the compensation offered to you is outlined in Annexure - A to this letter.
4. Your location of posting will be communicated to you in due time. However, Orient Cement Limited reserves the right to transfer you to any of the offices / divisions / units of the company or to any town/city anywhere in India and abroad depending on the business requirements, without any change in the terms and conditions of your employment.
5. As an employee of Orient Cement, you will have access to Orient Cement's confidential information and you may, during the course of your employment, develop certain information or inventions, which will become the property of Orient Cement, or its parent or any of its subsidiaries, associate companies. You will need to sign an employment agreement as a condition of your employment at the date of joining Orient Cement as well as where necessary, separate employee information and a letter of assignment. We wish to impress upon you that we do not wish you to bring any confidential or proprietary material of any former employer or to violate any other obligation to your former employers. Also, you represent that you are not subject to any restrictions that prevent you from working for Orient Cement.
6. You will be on training cum probation for a period of One (1) Year.
7. For separation during the service period, either party may give notice of separation of employment at any time, subject to three (3) months notice in writing. The Company has a right to waive the notice period on payment of a sum of money equal to three month's basic salary in lieu thereof.
8. Your services are liable for termination without any notice or compensation, if any of the particulars furnished by you either in your application or during the interview are found to be false or incorrect. Further, you are required to inform HR Department any change of particulars submitted in your application or during the interview till the date of reporting for duty and from time to time including change of address.
9. You will be governed by the Company's rules which are in vogue now and as changed from time to time.

Page 1 of 2

10. Your appointment is subject to you being found medically fit by the Medical Officer of the Company or Health Diagnostic Centre authorized by the Company.

11. You should submit the following at the time of your joining:

- a) True copies of educational certificates along with originals.
- b) Proof of Date of Birth.
- c) Two recent pass-port size photographs.

Please sign and return the duplicate copy of this offer letter as a token of your acceptance of the above terms and conditions and report for duty within fortnight. If you do not join within the stipulated time, it will be presumed that you are not interested in our offer and the offer stands cancelled.

Thanking you,

Yours faithfully,
For ORIENT CEMENT LIMITED



N S SRINIVAS
VICE PRESIDENT - HUMAN RESOURCES

Accepted
By
T. Sindhuja
(24-03-2018)

Date: 11th June,2018

APPOINTMENT LETTER

Mr. Balaji Sai Kumar Ghanathe
S/o.Prakash H.No:11-145,
Phase 3, Chowdariguda Venkatadri Township, Ghatkesar,
K V Rangareddy, Telangana-501301.

Dear **Balaji Sai Kumar**,

We are pleased to appoint you as **Trainee-Regular products** in the **Level 0** in **Production** department at our **Unit-IV** Located in **Bidar** with effect from **11th June,2018** on the following terms and conditions:

1. Your present total compensation (CTC) is **Rs.300000/-** (Rupees Three Lakhs Only) per annum. The detailed breakup of the same is given in the Annexure.
2. You will be on training for a period of One Year from the date of joining. The training period can be curtailed or extended at the sole discretion of the Management depending on the assessment of your overall performance. Unless confirmed in writing, you will continue be on training.
3. During training period your services may be terminated by giving **one month notice** period on either side or payment of one month basic salary in lieu thereof and upon confirmation your service may be terminated by giving three months' notice on either side or payment of three months basic salary in lieu thereof. The Company may immediately terminate your service without any compensation or notice thereof, if you are in any breach of your responsibilities as determined by the Company.
4. Your continuance in employment will be further subject to your remaining medically fit. The management will have the right to get you examined or re-examined from Company's Physician whose decision shall be final and binding on you.
5. You will be entitled to all statutory benefits like Leave, Bonus and Gratuity etc. as applicable to your cadre and in accordance with the Company's policies from time to time.
6. Your service are however, liable to be transferred or deputed to any of our Offices/Units/Divisions etc. purely at the discretion of the Management on account of exigencies of work without any additional remuneration.
7. You will be a whole-time employee of the Company and will not engage yourself in any work similar in nature to that of the Company and / or engage yourself anywhere in any work, profession or employment in any capacity either honorary or otherwise.



Sai Life Sciences Limited (CIN: U24110TG 1999PLC030970)
Office # L4-01 & 02, SLN Terminus, Survey No. 133, Gachibowli Miyapur Road,
Gachibowli, Hyderabad - 500 032, Telangana, India.

Date: 11th June, 2018

APPOINTMENT LETTER

Mr. Raju Mudigiri

S/o. Beeraiah

Gollakurumawada, Kesamudram (M), Perugonda,
Warangal, Telangana-506101.

Dear Raju,

We are pleased to appoint you as **Trainee-Regular products** in the **Level 0** in **Production** department at our **Unit-IV** Located in **Bidar** with effect from **11th June, 2018** on the following terms and conditions:

1. Your present total compensation (CTC) is **Rs. 300000/-** (Rupees Three Lakhs Only) per annum. The detailed breakup of the same is given in the Annexure.
2. You will be on training for a period of One Year from the date of joining. The training period can be curtailed or extended at the sole discretion of the Management depending on the assessment of your overall performance. Unless confirmed in writing, you will continue be on training.
3. During training period your services may be terminated by giving **one month notice** period on either side or payment of one month basic salary in lieu thereof and upon confirmation your service may be terminated by giving three months' notice on either side or payment of three months basic salary in lieu thereof. The Company may immediately terminate your service without any compensation or notice thereof, if you are in any breach of your responsibilities as determined by the Company.
4. Your continuance in employment will be further subject to your remaining medically fit. The management will have the right to get you examined or re-examined from Company's Physician whose decision shall be final and binding on you.
5. You will be entitled to all statutory benefits like Leave, Bonus and Gratuity etc. as applicable to your cadre and in accordance with the Company's policies from time to time.
6. Your service are however, liable to be transferred or deputed to any of our Offices/Units/Divisions etc. purely at the discretion of the Management on account of exigencies of work without any additional remuneration.
7. You will be a whole-time employee of the Company and will not engage yourself in any work similar in nature to that of the Company and / or engage yourself anywhere in any work, profession or employment in any capacity either honorary or otherwise.

Sai Life Sciences Limited (CIN: U24110TG 1999PLC030970)

Office # L4-01 & 02, SLN Terminus, Survey No. 133, Gachibowli Miyapur Road,
Gachibowli, Hyderabad - 500 032, Telangana, India.

Date: 11th June,2018

APPOINTMENT LETTER

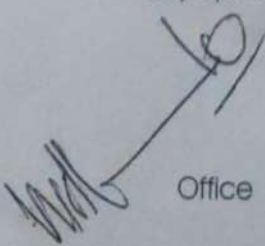
Mr. Shashank Muntha

S/o. Muntha Anjaneyulu, H.No:2-50,
Saptagiri Colony, Ghatkesar (M), Narepalle, Venkatadri,
Rangareddi, Telangana-500088.

Dear Shashank,

We are pleased to appoint you as **Trainee-Regular products** in the **Level 0** in **Production** department at our **Unit-IV** Located in **Bidar** with effect from **11th June,2018** on the following terms and conditions:

1. Your present total compensation (CTC) is **Rs.300000/-** (Rupees Three Lakhs Only) per annum. The detailed breakup of the same is given in the Annexure.
2. You will be on training for a period of One Year from the date of joining. The training period can be curtailed or extended at the sole discretion of the Management depending on the assessment of your overall performance. Unless confirmed in writing, you will continue be on training.
3. During training period your services may be terminated by giving **one month notice** period on either side or payment of one month basic salary in lieu thereof and upon confirmation your service may be terminated by giving three months' notice on either side or payment of three months basic salary in lieu thereof. The Company may immediately terminate your service without any compensation or notice thereof, if you are in any breach of your responsibilities as determined by the Company.
4. Your continuance in employment will be further subject to your remaining medically fit. The management will have the right to get you examined or re-examined from Company's Physician whose decision shall be final and binding on you.
5. You will be entitled to all statutory benefits like Leave, Bonus and Gratuity etc. as applicable to your cadre and in accordance with the Company's policies from time to time.
6. Your service are however, liable to be transferred or deputed to any of our Offices/Units/Divisions etc. purely at the discretion of the Management on account of exigencies of work without any additional remuneration.
7. You will be a whole-time employee of the Company and will not engage yourself in any work similar in nature to that of the Company and / or engage yourself anywhere in any work, profession or employment in any capacity either honorary or otherwise.



Sai Life Sciences Limited (CIN: U24110TG 1999PLC030970)

Office # L4-01 & 02, SLN Terminus, Survey No. 133, Gachibowli Miyapur Road,
Gachibowli, Hyderabad - 500 032, Telangana, India.

Our Ref : CNWSPL/Gen/Offerltr/18-19
Date : 16th May, 2018

Mr. Sumanth Kasoju,
H No: 5-416/3C/1
Hanuman Nagar, Choutuppal
Yadadri Bhuvanagir, Bangalore - 508252

Sub: Offer letter for the post of "Trainee Engineer"

Dear **Mr. Sumanth,**

We are glad to inform you that you have been selected for the position of **"Trainee Engineer"** in our company. You are required to join us on **25th June 2018** and will be on **probation** for a period of **one year**.

Your CTC details will be shared separately by the HR representative through email. Detailed letter of appointment with salary breakup will be given to you after your joining, subject to your submission of the following documents to the office on your joining day:

- ❖ **Copies of all qualification certificates.**
- ❖ **Copy of school leaving certificate / Birth certificate**
- ❖ **Relieving letter from the previous employer.**
- ❖ **Last salary slip / salary certificate.**
- ❖ **Certificate of experience from all previous employers.**
- ❖ **Three passport size photographs.**
- ❖ **Copy of ID Proof (Pancard, Aadhar card, Passport etc)**

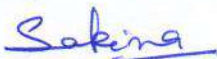
Please bring the originals for verification. We look forward to a mutually beneficial association with you. To accept the offer, you just need to send an acceptance email.

Withdrawal of Offer: If you fail to accept the offer from CN within 5 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn

Congratulations and welcome on board!

With warm regards

For CN Water Systems Pvt. Ltd,



Sakina Kurawadwala
Head HR & Admin





Date: 08-10-2018

To,

Ms. ISHITA CHATTERJEE

**Flat No: 304, Mount Kailash Apartments
Road No: 4, Opp. G V K,
Banjara Hills, Hyderabad,
Andhra Pradesh - 500034.**

Sub: LETTER OF APPOINTMENT

Dear Ms. ISHITA CHATTERJEE,

We are pleased to appoint you in the position of **Trainee Environmental Engineer** in **B. S. ENVI-TECH PVT LTD., HYDERABAD, TELANGANA.**

Enclosed are terms and conditions of service and you are required to confirm that these are acceptable to you by signing and returning the original documents.

Please provide Confidentiality Agreement duly signed along with Xerox Certificates (Xth, XIIth, Graduation and Post-Graduation), Address Proof, Date of Birth Certificate and 3 passport size photographs.

This offer is subject to verification of your educational certificates, credit checks and satisfactory references.

We look forward to your joining the company.

Yours sincerely,
for B. S. ENVI-TECH PVT LTD

Tulas

CH. V. TULASI
Director - ENV.





Date: 8th July 2020

To
Eppa Rohini

Address: H.No-272,
Audaiah Nagar Ghasmandi
Secunderabad-500003.

Sub: OFFER LETTER

Dear Eppa Rohini

Based on your interview on 09th June 2020 with our management, we are pleased to inform you that you have been selected to join our organization. Details as below:

Post - Admin Executive
Salary terms - 2,40,000/- Only per Annum
Date of joining - 12/06/2020

You are requested to submit your ID and address proofs along with 2 passport sized photographs. Kindly get your biometric assessment done immediately after reporting for duty.

Please find enclosed copy of HR policy of the company. Kindly read the policy and confirm your agreement by counter signing on all pages of the policy along with countersign on this letter as a token of your acceptance.

Thanking you,

For Bang Paper & Boards Pvt. Ltd.,

HR / Admin Manager



CIN: U31909HR1994FTC032429

Marathon Electric India Private Limited
Purva Summit, 7th Floor, Office B1, SY. No. 8,
White Field Road, HiTech City, Phase 2,
Hyderabad- 500081, Telangana, India.
Tel: +91-40-40007300
Fax: +91-40-40007364

www.marathonelectric.in
www.regalbeloit.com

September 28 2020

Sub: **Offer of Appointment.**

Dear **Durga Gudipati,**

H No :8-37/A,sai baba lane ,street number 12 near Aroura college, Chikkadpally, Hyderabad, Telangana – 500020

We are pleased to offer you an appointment in our organization as **Commodity Planner I** for Regal Beloit Corporation operating from Purva Summit, 7th Floor, Office B1,SY. No. 8, White Field Road, HI Tech City, Phase 2, Telangana 500081.

Your Annual Gross Salary is attached as **Annexure - A.**

Your employment with us will be governed by terms and conditions referred in **Annexure - B.**

You are required to join us **01st October,2020**

As a token of your acceptance, please sign the duplicate copy of the appointment letter on all sheets at the bottom right corner and return the same to Anil Kumar GowReddy, Marathon Electric India Pvt. Ltd. (Regal Beloit Corporation), Purva Summit, 7th Floor, Office B1,SY. No. 8, White Field Road,Hi Tech City, Phase 2, Telangana 500081 within **one week** of receipt of this letter (marking on the envelope "ACCEPTANCE OF OFFER").

At the time of joining, you should submit the copies of the documents as per Annexure-C.

In case of further clarifications, please communicate with Lavanya Malleni (on telephone: 040 **40007453** or email: Lavanya.Malleni@regalbeloit.com) and quote the reference as above.

We warmly welcome you to Regal-Beloit Corporation, and look forward to a long and mutually beneficial association.

All information contained in this offer are only for your reference and confidential. Any inappropriate disclosure of this information will be treated as violation of terms and conditions of the offer letter and employment and necessary action would be taken against such violations.

For **Marathon Electric India Pvt. Ltd.**

CONFIDENTIAL

Lavanya Malleni
DGM – Human Resources

Encl.: Annexure – A (Salary Structure)
Annexure – B (Terms & Conditions of Employment)
Annexure – C (Check list of Documents to be submitted)

CONFIDENTIAL

* This information is not to be shared except with HR, Finance and your immediate supervisor

Annexure A

Name: Durga Gudipati
Designation: Commodity Planner I
Career Band: 15 A

		Monthly (INR)	Annual (INR)
A	Fixed Component		
	Basic Salary (35% of CTC)	15,001	1,80,012
	Employee Provident Fund (@ 12% of Basic Salary)	1,800	21,600
	Sub Total	16,801	2,01,612
B	Flexible Component	22,458	2,69,495
	Gross Salary (A + B)	39,259	4,71,107

Benefits	Insured Amount
Group Term Life Insurance - Premium borne by company	15 Lakhs
Group Personal Accident Insurance - Premium borne by company	10,00,000
Group Medical Insurance (Self + Spouse + Children(2))	3,50,000
Parents(2) - Premium borne by company	3,00,000


*Note on flexible components:

Over and above the CTC, you shall also be covered under the Gratuity act and will be paid a gratuity on completion of 5 years with the organization.

The Components and the permissible limits of the flexible component are as follows:

Components	Limits
House Rent Allowance	: 0 - 40 % of Basic
Canteen Coupons	: Rs.0 to Rs.26400 per annum
Leave Travel Allowance	: Rs.0 to one month Basic Salary
Special Allowance	: Balance Amount

Leave Travel Allowance: Reimbursement can be claimed in accordance with the Income Tax rules. Unclaimed amount if any at end of the financial year will be taxed and credited to employee account.



Lavanya Malleni
Deputy General Manager – Human Resources

Dear **Srivarsha Kothapally**,

Congratulations! We are extremely excited to extend an offer to you to join the young and vibrant team of Vedantu as a “**Associate Manager- Program Delivery & Training**” in our **Tuitions Team**. I am sure your valuable experience and passion to excel will be of great value to Vedantu and will help Vedantu move faster towards its Global vision.

Let's try and understand what this opportunity has in store for you. Vedantu, started as a consequence of the passion for education and learning that the founding team shared and with a vision to change the way technology can help make learning more effective and engaging for anyone. Since inception, Vedantu has grown from being just a start up to a company taking its first steps into the market and planning the bigger leaps in the coming days. Our products and services have been a result of passionate work of the team and valuable feedback of the users and needless to say, everyone has loved the products/services in their early stage itself.

We, as a team, take as much pride in our work culture as we do in our offerings, well, these two are inseparable for us. We are a group of extremely passionate and talented individuals who are attached to the vision of the company and take the onus on themselves to attain that Vision. The only rule in Vedantu is to enjoy work and be accountable for the same, and, that binds us all. There will be times when the targets will be pressurizing but we feel that passion and love for what we are doing will always sail us through the arduous tides, together.

We understand that this will mark a very significant step in your career as well. This will be a very different experience for you and we hope you are equally excited about the same. We hope that you can carve out a niche for yourself in this team and find the satiation and joy that everyone craves for in the professional aspect of Life and in the process grow with everyone else.

Coming to the professional part of the offer, you will need to join Vedantu Team in Bangalore & Your probation period would be 6 months from the date of joining. During probation period the company shall have a right to terminate the employment with the company by giving 15 days' notice. The employee shall have the right to terminate the employment with the Company by giving 15 days' notice. On confirmation of Probation, notice period will be 30 days for both parties.

Your employment is contingent upon the Company receiving satisfactory references or background check results. Please note that in the event the Company is not satisfied with any of these items, the Company reserves the right to end this agreement of employment.

Your fixed remuneration would be INR 800,000 (Rupees Eight Lakhs only) per annum as per Annexure A.

On the financial front, your growth at Vedantu will be linked to your performance and company's growths, we are confident of both. We are looking forward your date of joining on **01 July 2020**. A wonderful experience awaits you here, that's a promise!

Cheers!

Anand Prakash
Director & Co-founder
Vedantu Innovations Pvt. Ltd.

Annexure A

Sr. No.	Components Structure	Monthly	Yearly
1	Cost-to-company (CTC) as per Offer	66,667	800,000
2	Employer's Contribution to Provident Fund	1,800	21,600
3	Employer's Contribution to ESIC	0	0
	NET CTC	64,867	778,404
Salary Break Up			
A1.	Basic Salary	32,434	389,208
A2.	House Rent Allowance	12,974	155,688
A3.	Statutory Bonus	2,919	35,028
	(A) Sub Total (A1+A2+A3)	48,327	579,924
B1.	Mobile /Internet Reimbursement	2,750	33,000
B2.	Professional Development	3,308	39,696
B3.	Leave Travel Allowance	4,962	59,544
B4.	Special Allowance	5,520	66,240
	(B) FBP Sub Total (B1+B2+B3+B4)	16,540	198,480
	Sub Total (A)+(B)	64,867	778,404
Deductions			
C1.	Employee's Contribution to Provident Fund	1,800	21,600
C2.	PT	200	2,400
C3.	Employee's Contribution to ESIC	0	0
	(C) Sub Total (C1+C2+C3)	2,000	24,000
	*Estimated Take Home [(A)+(B)-(C)]	62,867	754,404

* TDS applicable as per Income Tax and other applicable law.

Our Ref : CNWSPL/Gen/Offerltr/18-19
Date : 16th May, 2018

Mr. Devisree Preetham N,
Hyderabad

Sub: Offer letter for the post of "Trainee Engineer"

Dear **Mr. Devisree,**

We are glad to inform you that you have been selected for the position of "**Trainee Engineer**" in our company. You are required to join us on **25th June 2018** and will be on **probation** for a period of **one year**.

Your CTC details will be shared separately by the HR representative through email. Detailed letter of appointment with salary breakup will be given to you after your joining, subject to your submission of the following documents to the office on your joining day:

- ❖ **Copies of all qualification certificates.**
- ❖ **Copy of school leaving certificate / Birth certificate**
- ❖ **Relieving letter from the previous employer.**
- ❖ **Last salary slip / salary certificate.**
- ❖ **Certificate of experience from all previous employers.**
- ❖ **Three passport size photographs.**
- ❖ **Copy of ID Proof (Pancard, Aadhar card, Passport etc)**

Please bring the originals for verification. We look forward to a mutually beneficial association with you. To accept the offer, you just need to send an acceptance email.

Withdrawal of Offer: If you fail to accept the offer from CN within 5 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn

Congratulations and welcome on board!

With warm regards

For CN Water Systems Pvt. Ltd,



Sakina Kurawadwala
Head HR & Admin



ALPL/HRD/2018-19

Date: 13th August 2018

To

Mr.Kandepi Gneswar,

S/O K.Srinivasa Rao,

Apuroopa Colony,

Hyderabad-500055

Telangana.

Sub: Appointment as an "Executive Director"

Dear Mr. Kandepi Gneswar,

We refer to your application dated 08th August 2018 and the interview you had with us on 11th August 2020 we are pleased to inform you that you have been selected for the post of **Executive Director** and we hereby offer appointment for the same in our organization on the following terms and conditions:

1. Your appointment is subject to your being found medically fit, by a doctor, appointed by the company or civil surgeon for the purpose, and you be required to undergo the medical examination periodically.
2. You will join our services in a mutually agreed date 13th August 2018.
3. You will be paid Gross salary Rs. 1,11,049/-p.m. (One Lakhs Eleven Thousand and Forty Nine Only).
4. You will be reporting to **Managing Director**.

You will also be eligible to receive such other allowance / benefits as are applicable to the other employees in your grade / classification in accordance with the company's rules and regulations governing the payment of such allowances / benefits in force from time to time.

5. i) You will be on probation for a period of **Six (6)** from the date you report on duty.
ii) This period of probation may be further extended if considered necessary at the sole Discretion of the management.
iii) Unless confirmed in writing, your employment with the company will be deemed to Be on probation.
iv) During the probationary period, your services may be terminated by the company at Any time without assigning any reason.
6. After successful completion of the probationary period, you will be confirmed in your employment in writing and the following will be the principle terms of your employment:-
 - i) You will be eligible for the benefit of gratuity in accordance with the payment of Gratuity Act, 1972, as long as your salary consisting of basic & dearness allowance Of consolidated salary as the case may be.
 - ii). You will be eligible for such leave benefits as are applicable to other employees of the company in your grade / classification in accordance with the company's rules and regulations in force from time to time.
 - iii) On successful completion of probationary period and on making your services confirmed in the regular employment of the company, your services may be terminated at any time by giving one months notice in writing by either side, or on payment of one month's salary in lieu thereof and also in accordance with the provisions of clauses-7 of this letter of appointment. In case you leave the company's employment without giving notice, we shall have the right to deduct liquidated damages, an amount equivalent two months notice or salary in lieu thereof the company will have the right to deduct amount equivalent to the salary for notice period (inclusive of all allowances) from money that may be payable to you.
 - iv) If you resign from the services of the company by giving two months notice, it is the company's discretion to accept you resignation forthwith and relieve you, in which event, You will not be paid salary or any compensation for the two months or for the unexpired period

ATHULITHA LABORATORIES PVT. LTD.

An ISO 9001:2015 Certified Company

Office & Factory : Plot No. 34/A, Survey No. 298 & 300, S.V. Co-Op, Industrial Estate, IDA, Jeedimetla, Hyderabad - 500 055. Ph : + 91- 40 - 23093339, 23194449, E-mail : athulithalabs@gmail.com

- v) As agreed in the service contract and promised by you that, you shall continue to serve the company for a minimum period of **Three years** from the date of your joining and in case if you fail to continue with us, you shall be liable to pay to the company **Two months'** salary or **Two month** advance notice.
7. i) You will be liable to be transferred to any department, Office, Company's other establishment, forming part of our organization, anywhere and on such transfer you will be governed by the terms and conditions service as are applicable to the employees of the said establishment, department or office concerned without any extra remuneration or compensation in any form whatsoever.
- ii) You will devote your whole time and attend to your duties and will not directly or indirectly for any part of your time, carry on any business, for profit what any other firm, company or person.
- iii) You will be responsible for the safe custody and return in good condition and order all property and / or assets which may be entrusted to you by the company. The company shall have the right to deduct the money value of all such property and /or assets from your dues and take such other action as it may deem proper in the event of your failure or account for such property to its satisfaction.
- iv) You will abide by all the applicable rules, regulations, procedures and practices of the company in force from time to time.
- v) You will keep us informed of any change in your residential address. Should you not keep us informed of the change in your residential address, we shall send our communications at the address given by you on the company's records and if such communications are returned by the postal authorities for failure on your part to inform us of the change in your address, such communication from the company shall be deemed to have served on you and you shall be solely responsible for the consequence, following from the non-receipt of such communication.
8. You will not at any time or times disclose, divulge or make public any of the processes, accounts, transactions and dealings of the company whether the same may be confided in you or become known to you in the course of your service or otherwise.
9. No travelling allowance will be paid for joining duties.
10. Your appointment is also subject to verification of your character and antecedents by the appropriate authorities. If any point of time if the information given in application is wrong your services are terminated without giving any notice
11. The Service certificate shall be issued as satisfactory on the basis of your performance if is good and complete the agreed period of your tenure including notice period otherwise issued as unsatisfactory.
12. You are not entitling any kind of leaves during the probation period.
13. The superannuation age will be normally on attaining **55 years** subjected to the desecration of management.

Kindly signify your acceptance of these terms and conditions by affixing your full signature and date at the foot of the duplicate of this letter and return the same to us.

For **ATHULITHA LABORATORIES PRIVATE LIMITED**


Authorised Signatory.



ATHULITHA LABORATORIES PVT. LTD.

An ISO 9001:2015 Certified Company

Office & Factory : Plot No. 34/A, Survey No. 298 & 300, S.V. Co-Op, Industrial Estate, IDA, Jeedimetla, Hyderabad - 500 055. Ph : + 91- 40 - 23093339, 23194449, E-mail : athulithalabs@gmail.com

AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD

Tower No 1, 3rd,4th,5th,6th & 7th floors

Laxmi infobahn Pvt Ltd - SEZ

SY No 107(P), Kokapet (V), Gandipet(M), HYD -500075

PERMANENT IDENTITY CARD



S.No : 3051

Name : parvez,mohammed aijan

Issue Date : 23 Jan 2019

Valid up to : 31 Mar 2023

Praveen V
Authorized Sign

[Signature]
Authorized officer-SEZ



पंजाब नैशनल बैंक/PUNJAB NATIONAL BANK

मानव संसाधन प्रबंधन प्रभाग / Human Resource Management Division

प्र.का.: पश्चिम खंड, प्लॉट नं० 4, सेक्टर 10, द्वारका/ Head Office: WEST WING, PLOT NO. 4, SECTOR 10, DWARKA
नई दिल्ली / New Delhi - 110 075.

दूरभाष/TEL: 011-28044793 ईमेल आईडी/Email ID: recruitment@pnb.co.in

संदर्भ : भर्ती (सीआरपी-IX)-: सि. वि. ऑ. -ए
REF: RECTT. (CRP-IX)-: SWO-A/ 2281003739

दिनांक/ Date: 24-09-2020

पंजीकृत/स्पीड पोस्ट द्वारा
BY REGISTERED/SPEED POST

SHRI/MS. NAGANNA BANOTHU
S/D/W/o SHRI BANOTHU VASRAM
2 12 MEKALATHANDA
KONDAPURAM
PALAKURTHI
JANGAON, TELANGANA
506316

प्रिय महोदय/महोदया
Dear Sir/Madam,

विषय: - बैंक में लिपिकीय संवर्ग में नियुक्ति हेतु
REG: APPOINTMENT IN THE CLERICAL CADRE OF THE BANK

आपके आवेदन और तत्पश्चात आईबीपीएस, मुंबई द्वारा कॉमन भर्ती प्रक्रिया के अंतर्गत आयोजित लिखित परीक्षा के सन्दर्भ में हम सहर्ष सूचित करते हैं कि निम्नलिखित शर्तों के अधीन आपका चयन हमारे बैंक में लिपिकीय संवर्ग में सिंगल विन्डो ऑपरेटर 'ए' के पद के लिए कर लिया गया है :

With reference to your application and subsequent written test **under common recruitment process conducted by IBPS, Mumbai**, we have the pleasure to inform that you have been selected for appointment as Single Window Operator 'A' in the Clerical Cadre in our Bank on the following terms and conditions:-

1. आप पर बैंक में लिपिकीय संवर्ग हेतु प्रभावी वेतनमान अर्थात् 11765-655(3), 13730-815(3), 16175-980(4), 20095-1145(7), 28110-2120(1), 30230-1310(1), 31540 (20 Years) लागू होगा। आप द्विपक्षीय समझौते/अवार्डों के अन्तर्गत अनुमत्य अन्य भत्तों के भी पात्र होंगे।
You will draw salary per month in the scale of pay applicable to clerical employees in the bank, which is 11765-655(3), 13730-815(3), 16175-980(4), 20095-1145(7), 28110-2120(1), 30230-1310(1), 31540 (20 Years). You will also be eligible for other allowances as are admissible under Bipartite Settlement/Awards.



FINISHED DOSAGES

GRANULES INDIA LTD., Sy Nos. 160/A, 161/E, 162 & 174/A,
Gagillapur Village, Dundigal-Gandimaisamma Mandal,
Medchal-Malkajgiri District-500 043, Telangana, India
Tel: +91 8418 306400, Fax: +91 8418 306402

August 08,2018

**Mr. Vasireddy Rahul,
Plot No:214N,
Kakateeya Hills,
Madhapur.**

Dear **Vasireddy Rahul**

This has reference to your application for employment and subsequent interviews you had with us. We are pleased to appoint you as **Technical Trainee** in **QA** function in the grade **TT**, in our company on the following terms and conditions:

Your total remuneration and other perquisites will be **Rs180,000/- (Rupees One Lakh and Eighty Thousand only)** per annum (Refer **Annexure** for detailed breakup)

Matters pertaining to your remuneration are treated in strictest of confidence by the company and the same is expected on your part. You shall maintain complete confidentiality in all the information herein disclosed to you. Any inconsistent action by you involving a disclosure of these details will attract strict disciplinary action.

At present you will be posted at our **GGP**. However, your services are liable to be transferred to any other department, to any shift, work sites, offices, branches, factories associates or group companies anywhere in India/outside India depending upon the exigencies of work.

Your appointment is subject to your being found physically fit which need to be certified by a Registered Medical Officer. Your date of birth as per your application for appointment is **07.12.1996** and the same is hereby confirmed.

We request you to join the organization at the earliest, however not later than **August 13,2018**. Please carry the below mentioned original documents for verification and submit the photocopies.

- a) Proof of date of birth / SSLC / HSC certificate stating date of birth
- b) Educational Qualifications
- c) Relieving and Experience letter from the previous employer/s
- d) Aadhaar card and PAN Card (**mandatory**)
- e) Passport / Voter card / Driving License / Ration Card
- f) Four copies of your recent identity card size and one copy of stamp size color photograph
- g) Form – 16 of last two financial years from previous employer (if applicable)


Please contact the HR Department at 09:30 hrs on the date of joining at Granules India Ltd., Gagillapur Village, Dundigal-Gandimaisamma Mandal, Madchal-Malkajgiri District – 500 043 to complete the joining formalities.

Please sign the duplicate copy of this letter as an acceptance of the terms contained herein and confirm the date by which you will be joining the organization latest by **August 09,2018** after which the offer will stand withdrawn.

We look forward to having long-term association with you.

With best wishes

for **GRANULES INDIA LIMITED**


B. Prabhakar Reddy
General Manager – HR & Admn

Ref: BL/HR/LET_OFR/546
Date: 07/27/2020

Mr. MUDU SRINIVAS
SVR Boys hostel
Near KFC
Telangana - 500035

Dear MUDU,

Subject: Letter of offer for employment

Further to the interview you had with us, we are pleased to offer you employment in our organization as EXECUTIVE in API PRODUCTION.
Your base location would be: Hyderabad

Attached to this email offer are the following:

- a. Annexure 1 - Detailed Emoluments.
- b. Annexure 2 - Key Policies and Benefits.
- c. Annexure 3 - Documents required to be submitted by you on the day of joining.
- d. Annexure 4 - Medical Declaration Form.
- e. Travel & Business Policy

You may confirm your acceptance of this offer by responding to this email.

We look forward to your acceptance of offer and request you to join us on 08/20/2020 **at 8.30 AM.**

You would be issued a detailed appointment letter once you join our organization.

On the date of joining, it is mandatory for you to submit copies of the following documents and originals of the completed forms to the Area Manager/Regional Manager and send a soft/scanned copy of the same to the designated HR person as stated below:

Name: RAMESH KUMAR CHITTURI
Email ID: [[ramesh.chitturi@biocon.com]]

Please ensure that all declarations are true, failing which the company holds the rights to revoke the offer/ appointment. As a policy a detailed Employee Background Verification is done for all employees who join Biocon Group.

This offer stands withdrawn, in case you do not confirm your acceptance (in writing or through an email) within seven days from the date of this letter. Consequently you will not have any further claim for employment with us.

This offer is subject to your medical fitness as per the rules of the company. Further to your offer acceptance you will be required to complete Pre-employment Medical Check up.

Please Note : On your date of joining , it is mandatory for you to produce an acknowledged copy of your resignation letter or the relieving letter from your last employer.

Thanking You,

Yours faithfully,
For BIOCON LIMITED,

AMITAVA SAHA
PRESIDENT- HR



Sai

Make it
better together

Date: 06th January, 2020

APPOINTMENT LETTER

Mr. Penta Prashanth
S/o. Penta Kumaraswamy,
1-170/1, Shambumipally, Kariparthi,
Karlmgar, Telangana-505102.

Dear Prashanth,

We are pleased to appoint you as "Executive", Level 1 in "Production" department in our Organisation, effective 06th January, 2020 and your Employee ID is 103691. You shall be governed by the following terms and conditions:

1. **COST TO THE COMPANY:** You will be paid annual salary of **Rs.350000/-** (Rupees Three Lakh Fifty Thousand Only). The details of the Salary is mentioned in the Annexure.
2. **PLACE OF POSTING:** You will be posted in Unit-II located in Shameerpet. You shall be transferred to any one of our existing Branches, Units, Department, Division that exists now or which may be set up in future within the Indian Union, that the company considers expedient due to any exigencies. Upon such transfer, you will be governed by the rules and regulations as applicable of that Unit.
3. **ROLES & RESPONSIBILITIES:** You will be responsible for all functions that will be allocated to you by your reporting authority from time to time. You will discharge your duties up to the best satisfaction level of the Management. During the period of employment, you shall devote your entire attention and time for the Company's business and you shall not be engaged in any other business activity directly or indirectly.
4. **PROBATION:** You will be on probation for a period of six months from the date of joining. On successful completion of probation period, you will be given a letter of Confirmation. The probation period may be extended, based on your performance.
5. **BENEFITS:**
 - a) You will be governed by the Company Provident Scheme which is operated through the Regional PF Office.
 - b) You will be entitled to Gratuity, as per the Payment of Gratuity Act.
 - c) You will be covered under Medical Insurance scheme as per the Company policy. You will eligible for reimbursement of hospitalization expenses subject to the ceiling limits as per the scheme.
 - d) You will be covered under the Personal Accident policy of the Company, as per the scheme.
6. **LEAVE:** You will be governed by the Leave rules of the Company as applicable from time to time.

Sai Life Sciences Limited

CIN : U24110TG1999PLC030970

Office # L4-01 & 02, SLN Terminus, Survey No. 133,
Gachibowli Miyapur Road, Gachibowli, Hyderabad - 500 032, Telangana, India.
T: +91 40 3315 6000 F: +91 40 3315 6199

E: info@sailife.com | www.sailife.com

7. **MEDICAL FITNESS:** Your appointment in the Company is subject to the conditions that you are medically, physically & mentally fit and for that purpose you shall undergo medical examination by the Medical Officer as nominated by the Company.
8. **CONFIDENTIALITY:** You shall owe total allegiance to the Company and shall not disclose, discuss, divulge or part with any information, technical know how, financial position, marketing strategies, or any other Company related information that you may come to know by virtue of your position in the Organization to anybody without obtaining official permission from the Company. You are expected to maintain high personal integrity and moral conviction.
9. **PROTECTION OF INTEREST:** If you develop / conceive any new methods of improving processes / formulae / systems in relation to research or operations of the Company, all such developments will be fully communicated to the Company and will be the sole right / property of the Company.
10. **TESTIMONIALS VERIFICATION:** All the educational certificates and experience certificates submitted by you will be verified with the concerned authorities. If any information proves to be false or if you are found to have willfully suppressed any information, in such cases you are liable to be removed from the services without any notice.
11. **RETIREMENT:** You will retire from the services of the Company on completion of **58 years of age** as per records submitted by you at the time of joining.
12. **NOTICE PERIOD:** If you intend to leave the services of the Company, you need to give **three months prior notice** in writing or notice pay in lieu thereof. Upon cessation of your employment, you shall hand over all the Company related documents, tools, plans drawings, etc, to the person nominated by the Company and obtain a "NO DUES CERTIFICATE" from all the concerned departments before being relieved from the Company.
13. **SEPARATION:** You are liable to properly inform your reporting authority or HR when you decide to resign from the services of the company. Uninformed absence from work will be considered as abandonment of services and no relieving letter will be issued if you fail to properly resign and serve the notice period. During Probation period your services may be terminated by giving one month notice period on either side or payment of one month basic salary in lieu thereof.

Upon confirmation, either side may terminate the services by giving three months notice or payment of three months basic salary in lieu thereof. The Company may immediately terminate your services without any compensation or notice thereof, if you are in any breach of your responsibilities as determined by the Company.

14. **GENERAL RULES:**

- a) Your services shall be governed by the rules and Standing Orders of the Company as applicable from time to time.
- b) You will keep the Company informed of any change in your residential address or civil status.
- c) Your remuneration is confidential and shall not be divulged to others.
- d) You need to take written approval from the Company if you want to appear for any written test or higher studies. The Company is at its sole discretion to approve or reject such requests.
- e) You will not enter into any speculation or become interested in any business or do any trading in your own account without receiving permission in writing from the company.

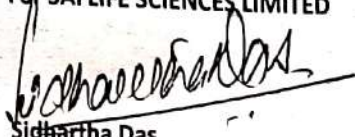


- f) You will be bound to observe the rules of the office discipline and /or other instructions in force from time to time, to the entire satisfaction of your superiors. The Company may terminate you services without notice in case of misconduct, breach of trust, loss of confidence, insubordination or for a similar cause.
- g) The rules of the Company governing all the benefits mentioned above, are subject to change without any prior notice.

Please confirm and signify your acceptance of the terms and conditions stated above by signing the duplicate copy of this letter.

We heartily welcome you for a long and happy association.

For SAI LIFE SCIENCES LIMITED



Sidhartha Das

Vice President & Head - HR.

"I accept appointment on the terms and conditions stated above."

Date: 06/09/2020



(Signature)

Sai
make it better together

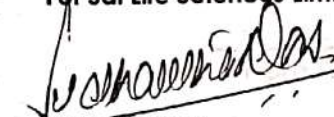
ANNEXURE

Name : Penta Prashanth
Emp.ID : 103691
Designation : Executive
Department : Production
Level : 1
Location : Shameerpet

Components	CTC Rs. Per Month	CTC Rs. Per Annum
Basic	15000	180000
Special Allowance	9367	112400
Bonus	3000	36000
Total	27367	328400
Annual Benefit		
Employer Provident Fund	1800	21600
Total Cost to Company		350000
Other Benefits*		
Transport Facility		60000
Subsidized Food & Beverage Facility		24000
Total other benefits		84000

- (*) Facilities provided by the company as per company policy as part of employment terms, cannot be exchanged for Cash.
- Taxation will be as per the applicable laws in force, to be borne by the employee in full. For reimbursements to be non-taxable, necessary bills to be submitted on quarterly basis.

For Sai Life Sciences Limited,


Sidhartha Das
Vice President & Head - HR



DEPARTMENT OF CHEMICAL ENGINEERING

Rajiv Gandhi University of Knowledge Technologies

Basar-504 107, Telangana, India

KANNOJU NANDINI
HEAD OF THE DEPARTMENT

Date: 25th Jan, 2020

EXPERIENCE CERTIFICATE

This is to certify that Mr.GAADHARI SATHISHKUMAR S/o GAADHARI YADAGIRI working as Guest Laboratory Assistant in the department of Chemical Engineering at this University from 12th June, 2018 to till date. He was linked up with management work and Technical work too.

His sincere service rendered for the department of Chemical engineering is satisfactory.


HEAD OF THE DEPARTMENT

KANNOJU NANDINI

Head Of The Department
Department Chemical Engineering
R.G.U.K.T BASAR,
Nirmal, Telangana State-504107

Ph. : +91-9441779168 E-mail: hod.che@rgukt.ac.in website: www.rgukt.ac.in

Syngene



Surender

44-03103

Name: **Surender Reddy**

Employee No: **10025337**

Blood Group: **O+**

Emergency No: **9553234476**

Emergency Contact: **Hari prasad reddy**

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Karnataka, India

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**VISAKHAPATNAM
STEEL PLANT**

(A Govt. of India Enterprise)

No.

18083

NAME : K. MADHAVI

DESG : JR. TRAINEE

EMP.No.: 126476

DEPT. : T.T.I

SIGNATURE OF THE
ISSUING AUTHORITY

Madhavi
HOLDERS SIGNATURE



Letter Of Intent

Dear Kasoju Surya,

Date: 14th Sep, 2019

This is with reference to the discussion you had with us. This is to confirm our intent to offer you a position as per the details below:

Designation: Brand Ambassador

Date of Joining : 15th Sep, 2019

You will be undergoing the Five Stages of The Skill UpGrad Program. Each level is designed to teach you all the aspects of Management viz. Personal Development, Team Management, Human Resource / Recruiting, Client Acquisition / Retention, Customer Service and Project Management. Your Job Position is further described in Appendix A attached with this document.

Further Terms & Conditions of your employment are compiled in Appendix B & C attached with this document respectively. Your formal BA Agreement Copy is subjected to submission of your bonafide documents on the date of joining.

We encourage an open environment conducive to active learning and participation. Do not hesitate to ask any relevant questions that might help you in your development.

Looking forward to a long and mutually beneficial association.

A handwritten signature in black ink that reads 'Antriksh Bajaj'. The signature is written in a cursive style and is underlined with a single horizontal line.

Antriksh Bajaj

Founder - Aura Marketing



Appendix A

Position Description

Brand Ambassador

On outset of your employment you will be joining us as a Brand Ambassador, wherein you will be introduced to the **Skill UpGrad Program** in which you are provided with a comprehensive training in all the major streams of management including Marketing, Human Resource Development, Financial Planning & Operations.

It is an **On the Job Training programme** wherein you'd be provided with performance-based remuneration which is further explained in Appendix B.

Job Overview:

Stage 1: Brand Ambassador

F2F Advertising, Corporate Etiquettes, Confidence Management, Effective Communication, Unconventional BTL Activities)

Stage 2: Leader

(Time Management, Customer Service, Public Speaking, Individual Financial Management, Business Travel)

Stage 3: Senior Leader

(Level 1 Recruitment, Training & Development, Performance Assessment, Brand Management, Facilitation Skills)

Stage 4: Team Leader

(Team Management, Decision Making, Creative Thinking, Evaluation Skills, Campaign Design)

Stage 5: Senior Team Leader

(Managing Human Capital, New Product Launch, Risk Management, Market Analysis, Innovation)*There is no ascertain period in which you will be promoted from one level to another, its specifically based on your performance and certain predefined criteria which you need to achieve for moving to one development level to the other.



Appendix B

TERMS AND CONDITIONS

1. WORKING DAYS

We have two working week formats:

- 1) Tuesday to Sunday** (Full Time), **Monday** would be a week off
- 2) Monday to Saturday**, **Sunday** would be a week off

The 1st type of working structure is applicable strictly for a month after the commencement of your training, after that you would be provided to choose between the two working week format.

2. WORKING HOURS

Work timings would be 9:00 am to 6:00 pm, total 10 hours a day out of which 4-5 hours per day would be completely dedicated in various behavioural and managerial trainings.

3. PERIOD OF ENGAGEMENT

Subject to these terms the period of your employment is regarded as on going, we don't sign any legal bond or contract which bound you to work with us to a notified period of time. You can leave the organisation any given time, provided a 30 days prior notice, contrary to which you can replace yourselves on the given position.

4. REMUNERATION STRUCTURE

We have put together a competitive Profit Sharing/ Performance Based Remuneration (PBR) scheme to ensure you are competitively rewarded for your efforts and success. Your weekly Profit Sharing's/ Remuneration will be paid to you by NATIONAL ELECTRONIC FUND TRANSFER each Saturday 2 weeks in arrears (i.e. for sales submitted and activated in the first week, the Profit Sharing/ PBR will be paid to you by the third week on Saturday via NATIONAL ELECTRONIC FUND TRANSFER).

*The Profit Sharing/PBR may also vary depending on the rate plan signed (you will be informed via email as and when the changes are made)



PATTERN OF EARNINGS:

Plan India	
BAs	
Product	FEE PAID
1200	195

Average Daily Supports	Days in a week	Supports in a week	Per Sale (MSF)	Per Week (Profits)	Weeks in a Month	Earnings in a month	Average Earnings in a year
5 X	6	30	195	5850 X	4	23,400	2.80 lakh
6 X	6	36	195	7,020 X	4	28,080	3.36 lakh
7 X	6	42	195	8,190 X	4	32,760	3.93 lakh
8 X	6	48	195	9,360 X	4	37,440	4.49 lakh
9 X	6	54	195	10,530 X	4	42,120	5.05 lakh
10 X	6	60	195	11,700 X	4	46,800	5.61 lakh
12 X	6	72	195	14,040 X	4	56,160	6.73 lakh



5. SECURITY BOND

A security bond of Rs. 3,000/- shall be secured from you by taking deductions from your weekly earnings until the full amount is held. This bond will be held as security against:

- a. Loss or damage done to or its CLIENTS property (for example stands, presentation folders or booklets)
- b. Rejection of customer contracts
- c. Refunds owed to customers on account of misrepresentation
- d. Any other sums owed to the Palladium Group.

An amount of your earnings is transferred into your personal bond account weekly to cover any rejects that may be deducted, which would be transferred to your account to you after ONE EIGHTY DAYS after the end of the month of termination of this Agreement provided the notice period is served. It will be your responsibility to contact us after the ONE EIGHTY DAYS and collect the bond amount payable from our office.

6. ENSEMBLE

Tuesday-Friday: Strictly Business Formals

(Male: Formal Trousers, Shirts, Neck Tie, Formal Shoes)

(Female: Western Formals, Indian Formals)

Saturday-Sunday: Smart Casuals

7. CLIENT SERVICING

- Our goal of providing high quality, cost effective service to our (members/clients) and functioning as a centre of excellence can be maintained and enhanced only with your assistance.
- Respect the privacy of the donor/consumer at all times by concluding a sales call, by visit or telephone, immediately on the request of the donor/consumer.
- Provide a professional efficient, courteous and diligent service to donors/consumers.
- Present themselves before the parties concerned in a formal manner.
- Shall be polite with donors/consumers and shall not discriminate whether with respect to gender, race, religion, age or disability.



Appendix C

Summary Termination

At any time, the Company may, by notice in writing summarily terminate the services of the Brand Ambassador under this agreement if the Brand Ambassador:

- Accept cash in any condition from donor/ customer (Deal can only be closed by accepting cheque in favour of the respective clients)
- Engages in any act of Profit Sharing or omission constituting serious misconduct in respect of their duties;
- Wilfully fails or neglects to perform or carry out their powers, functions or duties in an agreed manner;
- Is engaged in any conduct which may tend to injure the reputation or standing of the Company;
- Refuses or neglects to comply with any lawful and reasonable order given to them by the Company or any other person duly authorised by the Company;

In joining our team, you share our commitment to providing the best service to our members/clients. For this to be achieved, your ideas, suggestions and initiative are encouraged as we strive to improve the way we work and how we present ourselves to the community at large.

Our working ethics revolve around taking responsibility for decisions, pride in our work, sharing our knowledge and expertise with others, and willingness to contribute to the resolution of issues collaboratively.



Documents to be submitted

The following documents have to be submitted within two days:

1. Academic Documents
2. Pan Card And Aadhar Card (Mandatory)
3. Photo ID Proof - Documents that can be taken as valid ID proof:
 - (1) Passport
 - (2) Government ID Card
 - (3) Voters ID Card
4. Address Proof - Documents that can be taken as valid Address proof:
 - (1) Passport
 - (2) Driving License
 - (3) Telephone bill
 - (4) Ration card
 - (5) Voters ID Card (if it has address)
 - (6) Electricity bill
5. Release/Relieving/Experience letter from previous Company / Accepted copy of the resignation from the current Company (if applicable)
6. 1 Cancelled Cheque
7. Copy of Pass Book / Copy of Bank Statement
8. 1 Passport size Photograph

We are extremely pleased that you have chosen to join us and we look forward to have you as part of **Aura Marketing**.