

# CHAITANYA BHARATHI INSTITUTE OF TECHNOLOGY

(Autonomous)

Kokapet (Village), Gandipet, Hyderabad, Telangana – 500075

[www.cbit.ac.in](http://www.cbit.ac.in)

## 5.2.1 - Average percentage of placement of outgoing students during the last five years

5.2.1.1: Number of outgoing students placed year wise during last five years

Year	2021-22	2020-21	2019-20	2018-19	2017-18
Number	870	826	857	850	720

### List of student offer letters for the academic year 2017-18 from S.No. 191 to 354

S. No.	Name of the student placed	Program graduated from
191	Akhila Thallapally	BE - CSE
192	Arpitha Thatigotla	BE - CSE
193	Deepika Damisetty	BE - CSE
194	Divya Konduru	BE - CSE
195	Greeshma Reddy	BE - CSE
196	Hari Chandana Epuri	BE - CSE
197	Kranthi Sepuri Kumari	BE - CSE
198	Madhu Bajaj	BE - CSE
199	Manjari Maduri	BE - CSE
200	Manisha Yadam	BE - CSE
201	Mowlanica Billa	BE - CSE
202	Rekha Reddyshetty	BE - CSE
203	Ruchitha Chinthala	BE - CSE
204	Shenaz Narsidani	BE - CSE
205	Siri Chandana Gangam	BE - CSE
206	Soniya Gandamalla	BE - CSE
207	Soundarya Tekkalakota	BE - CSE
208	Suchitra Guda Reddy	BE - CSE
209	Sushma Kasarla	BE - CSE
210	Sushmitha Jogula	BE - CSE
211	Susmitha Rajuri	BE - CSE
212	Vamshika Guthula	BE - CSE
213	Vani Neela	BE - CSE
214	Asfan Sajid	BE - CSE
215	Bhageeradh Paleti	BE - CSE
216	Brijesh Pamara Rao	BE - CSE
217	Gautam Veldanda	BE - CSE
218	Goutham Gundapu	BE - CSE
219	Hemanth Movva	BE - CSE
220	Hrudhay Pasupuleti	BE - CSE

221	Jithin Mandhapalli	BE - CSE
222	Kalyan Thamada Kumar	BE - CSE
223	Kotesh Banoth Nayak	BE - CSE
224	Manoj Bhamidipati Bhargav	BE - CSE
225	Praneeth Ch	BE - CSE
226	Rahul Babu Lekkala	BE - CSE
227	Ravi Agurla Kumar	BE - CSE
228	Rohith Vaddavalli	BE - CSE
229	Sai Santhosh Patnala	BE - CSE
230	Sai Sreeram Popuri	BE - CSE
231	Shashi Gurugubelli Kumar	BE - CSE
232	Sri Charan Nampelly	BE - CSE
233	Sumeet Yedula	BE - CSE
234	Tejaditya Sankranthi	BE - CSE
235	Vamshikrishna Kunti	BE - CSE
236	Vishnu Sanketh Reddy KONDURU	BE - CSE
237	Adithi Loka	BE - CSE
238	Alekya Patlolla	BE - CSE
239	Chandana Achanta	BE - CSE
240	Harika Kolan	BE - CSE
241	Harshini Onteddu	BE - CSE
242	Keerthi Ampili	BE - CSE
243	Meghana Chunduru	BE - CSE
244	Meghana Billa	BE - CSE
245	Nymisha Kandi	BE - CSE
246	Rajvi Rushika Godavarthi	BE - CSE
247	Sai Ragha Mounika Gonthina	BE - CSE
248	Sai Ruchieatha Maanvi Thibiriseti	BE - CSE
249	Sandhya Rani Bhukya	BE - CSE
250	Shriya Gali	BE - CSE
251	Shruthi Barpute	BE - CSE
252	Sindhuja Chirumamilla	BE - CSE
253	Bukka Spandana	BE - CSE
254	Susmitha Bingi	BE - CSE
255	Abhishek Doodgaon	BE - CSE
256	Sai Ajit Kadapa	BE - CSE
257	Akhil Nalmas	BE - CSE
258	Datta Akhilesh Bastha	BE - CSE
259	Akshay Havalgi	BE - CSE
260	Amit Sarma	BE - CSE
261	Karedla Anantha Sashi Sekhar	BE - CSE
262	Dasarada Ram Reddy Mudiam	BE - CSE
263	Eshwar Harsha Vardhan Jalleda	BE - CSE
264	Eshwar Koka	BE - CSE
265	Harsha Anirudh Garre	BE - CSE
266	Jitendra Kalyan P	BE - CSE

267	Karthik Mukka	BE - CSE
268	Manish Golla	BE - CSE
269	Mark Pillagilla	BE - CSE
270	Naga Sai Shashank Kakarla	BE - CSE
271	Nithin kumar Biram	BE - CSE
272	Raparathi Pranith Kumar	BE - CSE
273	Koppula Rajender	BE - CSE
274	Ramu Mandaloju	BE - CSE
275	Konakalla Sai bharat	BE - CSE
276	Sai Kiran Davuluri	BE - CSE
277	Srirangam Satya Vinaya Likhitesh	BE - CSE
278	Shammi Akhil Lokam	BE - CSE
279	Papigari Shiva	BE - CSE
280	Shivchetan Mekala	BE - CSE
281	Sumanth Paruchuri	BE - CSE
282	Vamshi Krishna Gundu	BE - CSE
283	VamshiKrishna Joopaka	BE - CSE
284	Vututkuri Venkata Vamsi Krishna	BE - CSE
285	Vishesh Reddy Sripati	BE - CSE
286	Alekhya Lingutla	BE - CSE
287	Alekhya Malyala	BE - CSE
288	Addanki Brunda Devi	BE - CSE
289	Dakshatha Nagaraj	BE - CSE
290	Deepthi Ravikanti	BE - CSE
291	Farah Uzma	BE - CSE
292	Hiranmai Natuva	BE - CSE
293	Manonmayi Manasa Susirla	BE - CSE
294	Nandini Yelkur	BE - CSE
295	Nidhi Purohith	BE - CSE
296	Niharika Nisangi	BE - CSE
297	Nikhitha Sriramoji	BE - CSE
298	Pravalika Nayana	BE - CSE
299	Rishita Reddy Punuru	BE - CSE
300	Goli Sai Keerthana	BE - CSE
301	Sai Sruthi Mallineni	BE - CSE
302	Rehana Shaik	BE - CSE
303	Sravani Kallu	BE - CSE
304	Sravani Niharika Dudla	BE - CSE
305	Sravya Jasti	BE - CSE
306	Sriathulya Talluri	BE - CSE
307	Akhil Battu	BE - CSE
308	Akhil Yekkaluri Reddy	BE - CSE
309	Anurag Singh Tuljaram	BE - CSE
310	Dattaraj Garipelly	BE - CSE
311	Dheeraj Reddy Gurudi	BE - CSE
312	Gopi chand Pendyala	BE - CSE

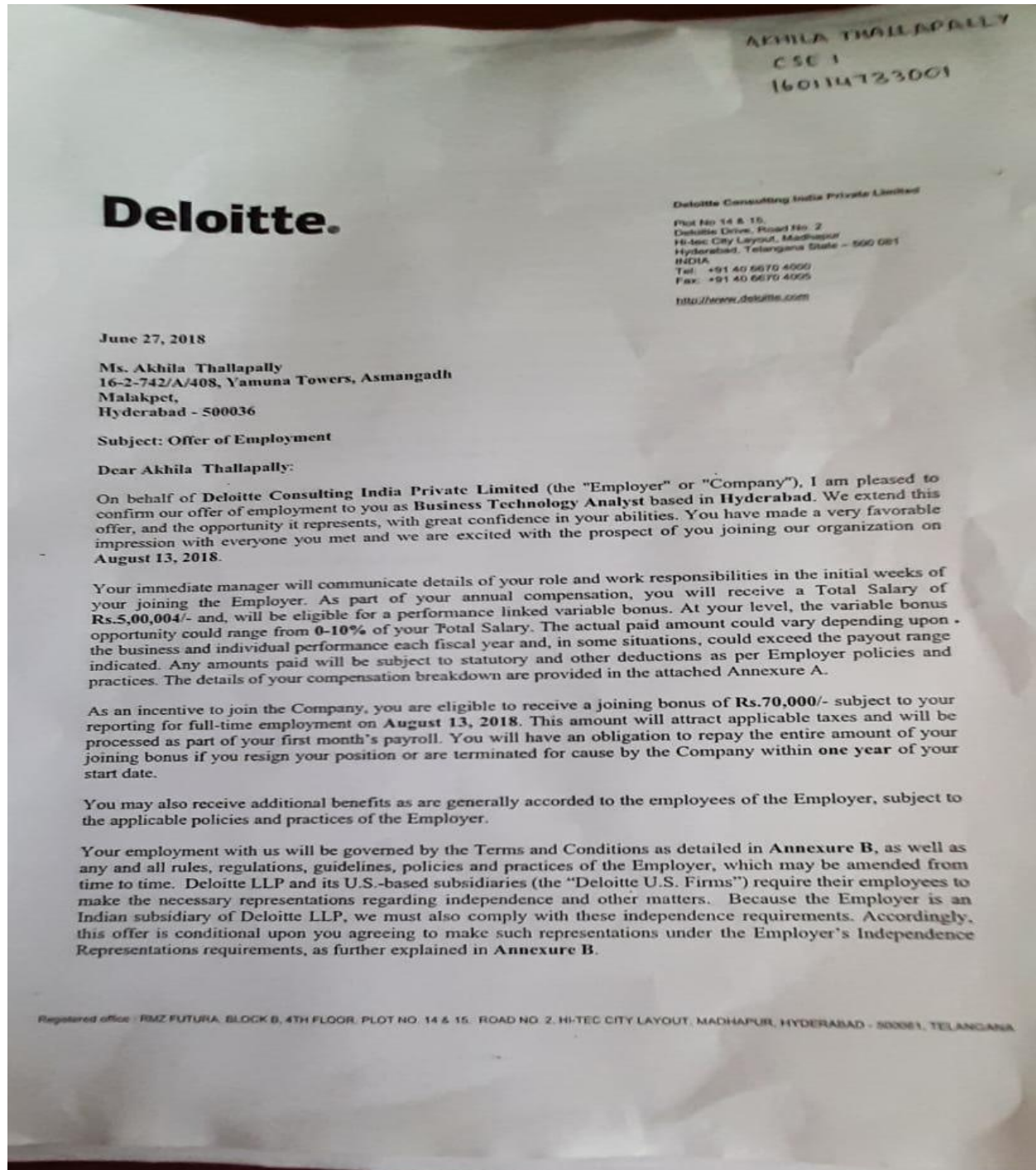
313	Mahesh Koorakula	BE - CSE
314	Manoj Kumar Ravuri	BE - CSE
315	MD Mujtabauddin Furqan	BE - CSE
316	Mohammed Aijaaz	BE - CSE
317	Nandhakishore Sangem	BE - CSE
318	Pranay Thatikonda	BE - CSE
319	Prudhvi Reddy Thumma	BE - CSE
320	Rahul Rahul N	BE - CSE
321	Sai Teja Kondapalli	BE - CSE
322	Raza Shaik Raza	BE - CSE
323	Srinivasa Nikhil Vemula	BE - CSE
324	Sujay Reddy Naareddy	BE - CSE
325	Touseef Ahmed	BE - CSE
326	Vamshi Krishna Gujjari	BE - CSE
327	Venukarthik Boddu	BE - CSE
328	Mallela Vinay Kumar Reddy	BE - CSE
329	Vinesh Reddy Naga	BE - CSE
330	Nagi Reddy Rohini Reddy	BE - CSE
331	Mayank Saddi Mayank Saddi	BE - CSE
332	Manoj Veligeti	BE - CSE
333	Saikumar Gonuru	BE - CSE
334	Samya MD Sulthana	BE - CSE
335	Shivakrishna Govindu Venkata	BE - CSE
336	Akanksha Mudedla	BE - CSE
337	Meher Harshini Burru	BE - CSE
338	Buchaiah Veerpaga	BE - CSE
339	Gandla Jeevan	BE - CSE
340	Shivateja Tadaka	BE - CSE
341	Uday kiran Madari	BE - CSE
342	Mohanth Vanaparthi	BE - CSE
343	Nagaraju rajula	BE - CSE
344	haris omer habeeb	BE - CSE
345	Mohammed Bin Sayeed Basuleman	BE - CSE
346	MD Azam	BE - CSE
347	Bharath Dasoju	BE - CSE
348	Shivasharan Malegama	BE - CSE
349	Dasari Sheetal	BE - CSE
350	Chintha Uday Kumar	BE - CSE
351	Mohammed Abdul Hameed	BE - CSE
352	K SuryaNarayana	PG
353	Ramya Krishna	PG
354	Krishnaveni	PG



**CHAITANYA BHARATHI INSTITUTE OF TECHNOLOGY (A)**  
**Department of Computer Science and Engineering**  
**ACY 2017-18 Placement Offer Letters**

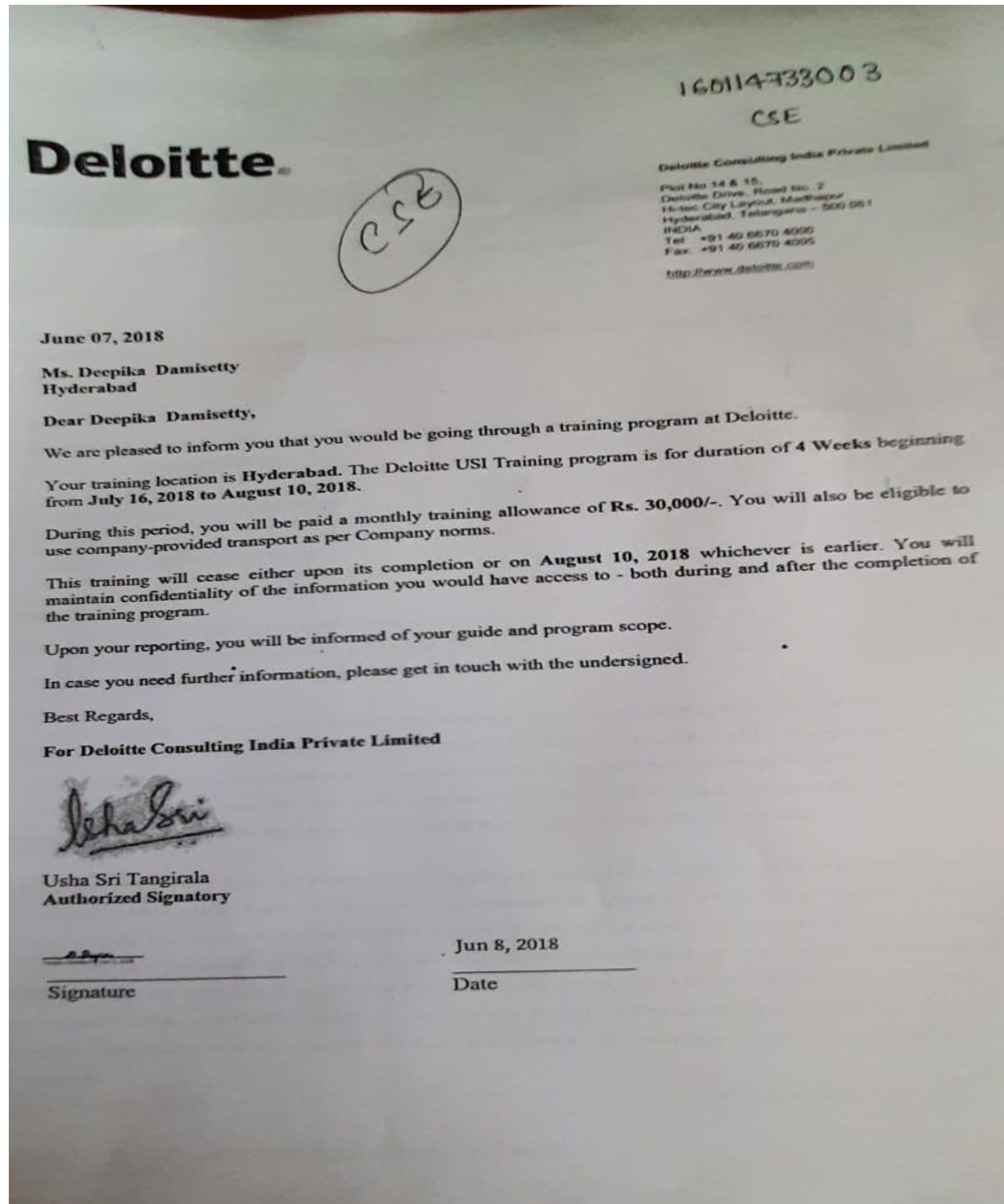
1) Roll No: 160114733001

Name :AKhila Thallapally



2) Roll No:160114733003

Name:Deepika Damisetty



3) Roll No:160114733004

Name: Divya Konduru

160114733004 CSE

**BE YOURSELF,  
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

12-Feb-2018

Divya Konduru  
H No :- Lig-933,Bharathi Nagar Colony ,BHEL,RamaChandra Puram, Hyderabad, Telangana, India  
7893392073

Dear Divya,  
We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India  
as per the below terms and conditions:

Role - Application Development Associate  
Career level - 12  
Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/c background or reference checks, which may occur at any time prior to or after your effective start date.

Upon joining the Company, an Accenture specific training program will be conducted for a specific duration on the specific set assigned to you. Periodic tests will be conducted throughout this training program which you are expected to clear as per the standard process outlined below. You are required to score minimum 60% marks in each test to clear the Accenture specific training program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the training. Your employment with Accenture is subject to your successful completion of this training as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

Version 5.0 (Feb 2018) 1

Candidate's Signature K. Divya

Reference Id: 1156ffe2-a109-4f6f-b540-c360d24f8933\_1  
Created By: Mohan Sekhar



4) Roll No:160114733005

Name: Greeshma Reddy Gangula

160114733005  
CSE-1

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

**Strictly Private and Confidential**

12-Feb-2018

**Greeshma Reddy Gangula**  
Flatno-102, Laasya vilas, Opposite to rice mill, Beeramguda, Ameenpur mandal, Sangareddy District.  
9666896537

Dear Greeshma,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

**Role - Application Development Associate**  
**Career level - 12**  
**Talent Segment - Software Engineering**

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

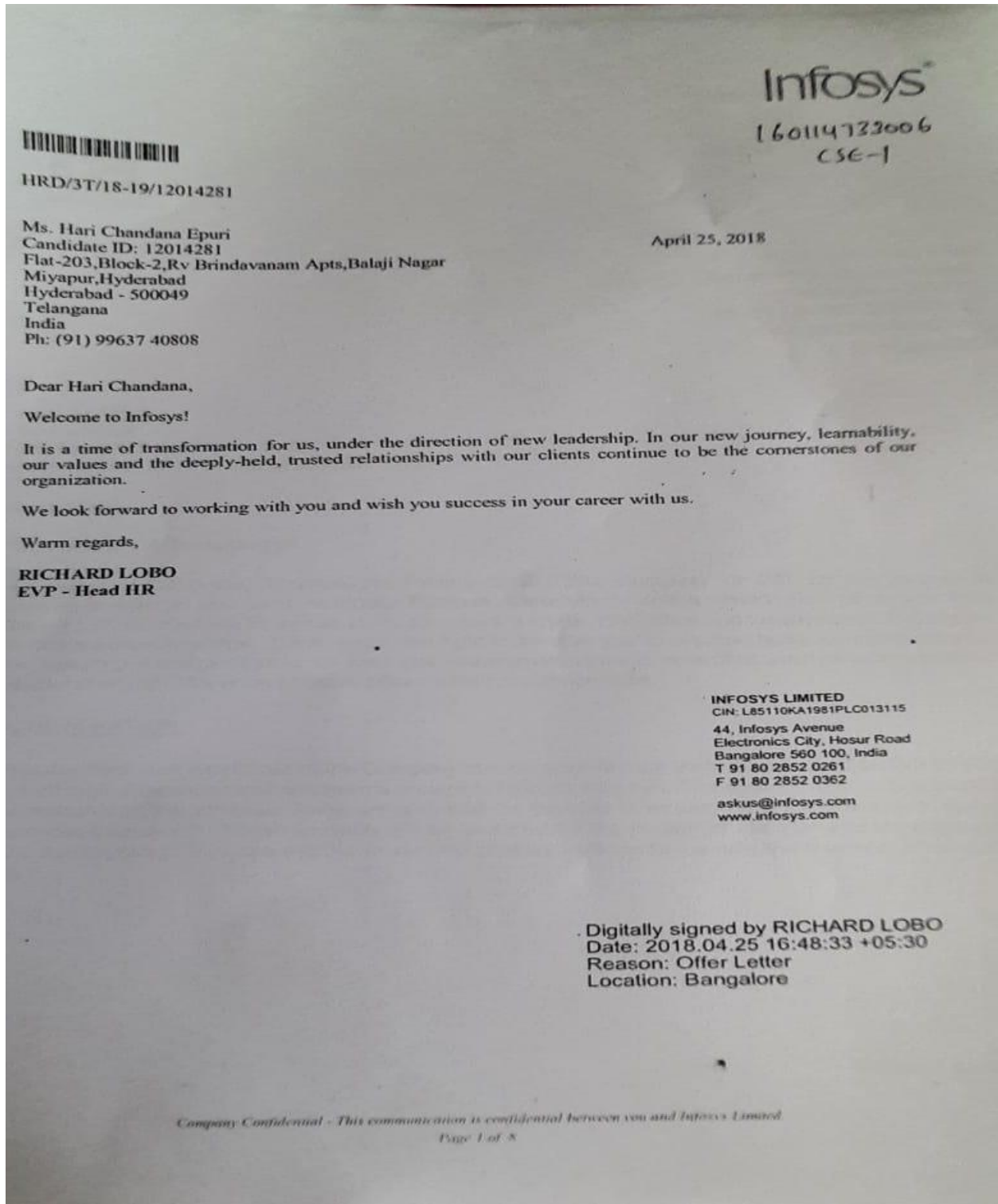
Upon joining the Company, an Accenture specific training program will be conducted for a specific duration on the specific skill set assigned to you. Periodic tests will be conducted throughout this training program which you are expected to clear as per the standard process outlined below. You are required to score minimum 60% marks in each test to clear the Accenture specific training program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the training. Your employment with Accenture is subject to your successful completion of this training as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

Version 5.0 (Feb 2018) 1 Candidate's Signature \_\_\_\_\_

Reference Id a3e5aff6-5d5e-4213-b4f2-7f49161018ee\_1  
Signed By Mohan Sekhar

5) Roll No:160114733006

Name: Hari Chandana Epuri



25-Jun-2018

Dear Kranthi Kumari Sepuri,  
B.Tech/B.E., Computer Science & Engineering  
Chaitanya Bharathi Institute of Technology



Candidate ID – 12063314

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-**, as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-**, as well as Cognizant's contribution of **Rs. 21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.



MADHU BAJAJ  
CSE-1  
160114733008

115, IT Park Area  
Nanakramguda, Gachibowli  
Hyderabad - 500032  
Tel: +91 40 66878000/7900  
Fax: +91 40 66870001  
[www.ca.com](http://www.ca.com)

April 24, 2018  
Madhu Bajaj  
Flat No-105, Tulips Apartment  
Hyderabad Andhra Pradesh 500082

Dear Madhu,

Welcome to CA Technologies.


On behalf of CA (India) Technologies Private Limited (the Company or CA), we are pleased to confirm its offer to you as a Associate Platform Administrator with a starting date of no later than June 11, 2018. You will be based in the Company's Hyderabad office and initially report to Gayathri Venkatarraaman. However, CA reserves the right to transfer you to another business unit or change the reporting manager based on business requirements. Please note that your services could be utilized at any of CA's or its affiliates offices within or outside India.

#### REMUNERATION

Effective from your Start Date in the Company in India your Annual Base Salary shall be INR 514019 including all allowances and employer's provident fund contribution. The allocation of such amount is as indicated in the attached Annexure and shall be payable in arrears on the first business day of each calendar month. These amounts will be prorated for the portion of the year you are employed with the company. You are eligible to receive gratuity in accordance with the Payment of Gratuity Act.

8) Roll No:160114733009

Name: Maduri Manjari



215, IT Park Area  
Banashankari, Secy Tower,  
Hyderabad 505032

+91 40 667 8000  
+91 40 668 8000  
14/09/21

Candidates Name: MADURI MANJARI  
Roll Number: 160114733009  
Stream: COMPUTER SCIENCE (B.Tech)  
College: CBIT  
City: HYDERABAD

Date: 13/9/2021

Dear MADURI MANJARI

**CSE**

**Congratulations!**

On behalf of CA (India) Technologies Private Limited ("the Company"), we are glad to extend this Letter of Intent as per the details below:


Position: **Associate Cybersecurity Analyst**  
Location: Hyderabad  
Compensation:

Annual Base salary	- INR 5, 14,019
Annual Incentive Plan	- INR 35,981
<u>One time Joining Bonus</u>	<u>- INR 50,000</u>
<b>Total Compensation</b>	<b>-INR 6, 00,000</b>

A formal offer letter will be sent to you soon. You are requested to sign and return the duplicate copy of this letter as a token of your acceptance.

Please note that the Company may, in its sole discretion, change or alter any of the terms and conditions referred to in this Letter.

**CA (India) Technologies Pvt Ltd.**

  
Human Resources

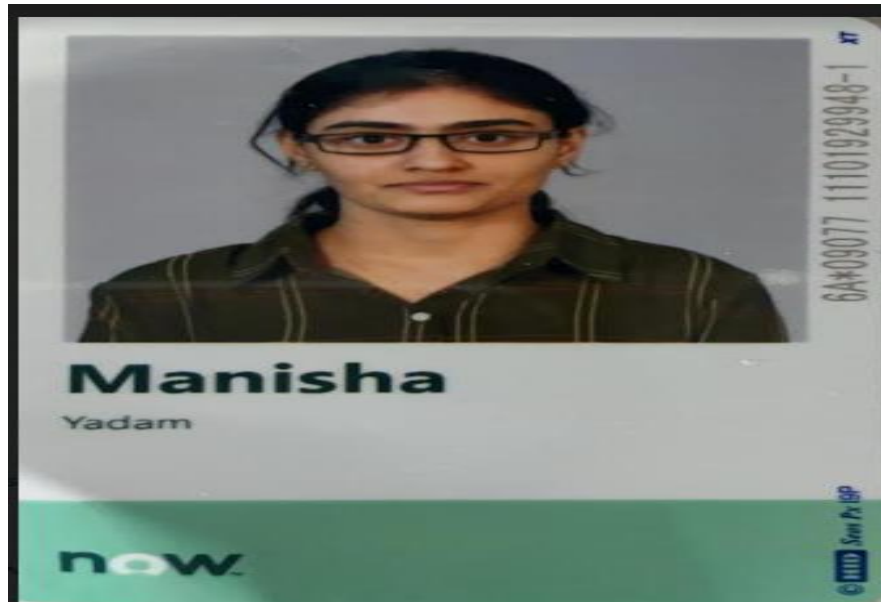
M. Manjari

CA (India) Technologies Private Limited  
215, IT Park Area, Banashankari, Secy Tower, Hyderabad 505032. Phone: +91 40 667 8000 Fax: +91 40 668 8000  
E-mail: hr@ca-india.com



9) Roll No:160114733010

Name: Manisha Yadam



10) Roll No:160114733011

Name: Mowlanica Billa

**THIS AGREEMENT** is dated July 8, 2019

Mowlanica Billa  
#102, Plot No. 1732 & 1747  
Sri Sai Towers, Opp: Pragathi Park, Satkama School  
Pragathi Nagar, Kukatpally, Hyderabad

Dear Mowlanica Billa,

### **Employment Contract**

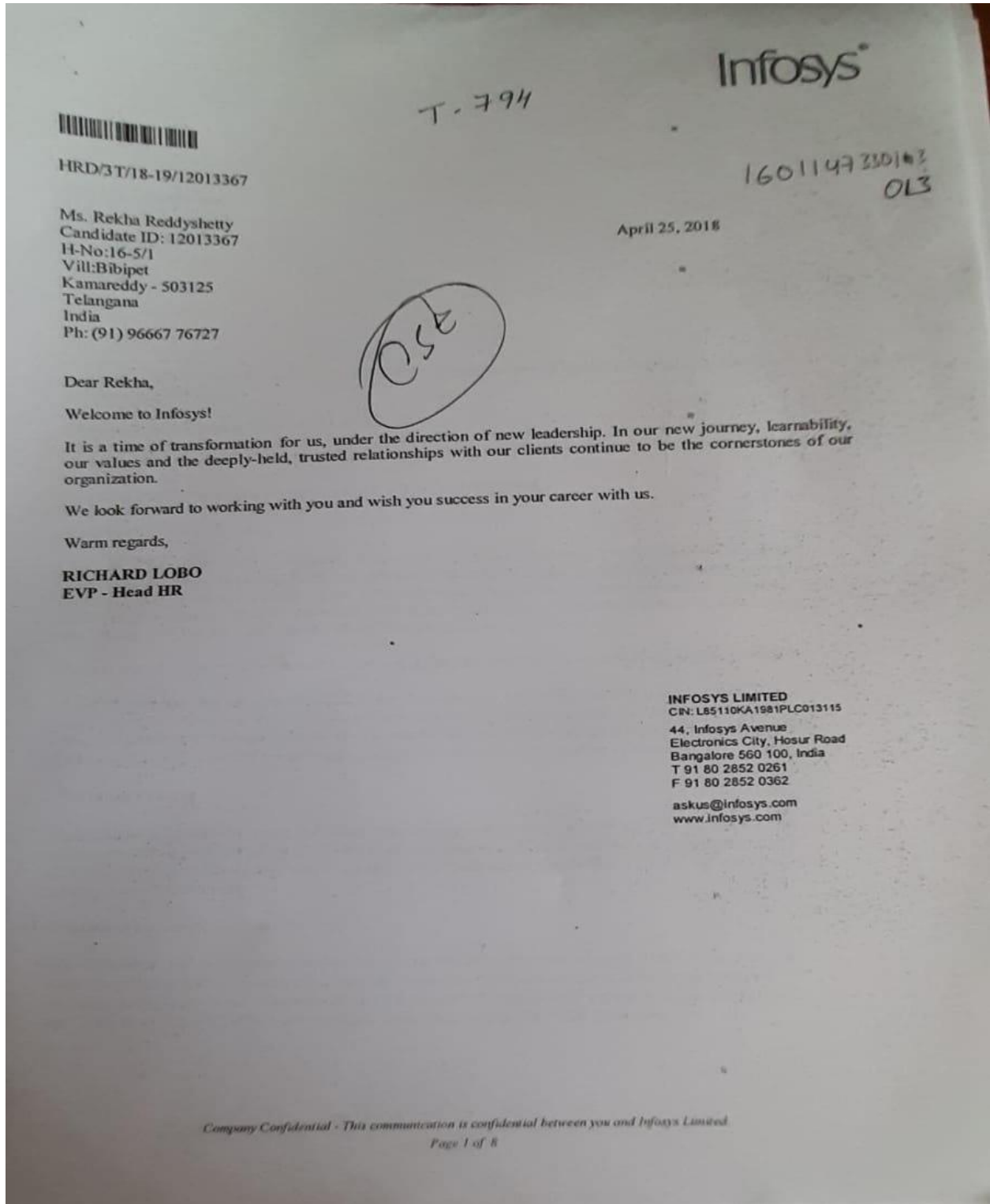
We, Spiceworks IT Solutions India Private Ltd bearing Corporate Identification Number (CIN) U72900TG2019FTC130208 (the "**COMPANY**"), are pleased to offer you employment as **Associate Data Scientist** with the company, reporting to Talgan Kumar Rao, Head of India Development Center, upon the following terms and conditions (the "**Agreement**").

#### **1. Appointment**

- 1.1 This Agreement will commence with effect from **September 9, 2019** (or on such date as mutually agreed upon) and shall continue to be in effect unless otherwise terminated in accordance with the terms and conditions herein.
- 1.2 The Company shall have the right, as its sole discretion, to assign you to other tasks, to change the location of the place of work and to modify your reporting and organizational structure as may be reasonably necessary to respond to changing business needs. You will perform all acts, duties and obligations, and will comply with such orders as may be assigned by the Company which are reasonably consistent with your position. The Company may, from time to time, require you to perform duties normally undertaken by other employees or contractors, including different or additional duties, but not duties which you cannot reasonably perform

11) Roll No:160114733013

Name: Rekha Reddysheetty



12) Roll No :160114733014

Name: Ruchitha Chintala

**Next Education** Next Education India Private Ltd

**STRICTLY CONFIDENTIAL**

**LETTER OF OFFER** Ref No: NEIPL/16-17/OFFR/9778

**Ruchitha Chintala**  
Plot 153, Laxmi Nagar,  
HB colony, Moulali,  
Hyderabad - 500035  
Mobile: 7207440534

Date: 05-Aug-2017

160114733014  
CSE - I

**Dear Ruchitha Chintala,**

Welcome to the Next Education family. Next Education is India's leading technologically-powered content provider for K-12 sector. We partner with 10,000+ schools and 10,000,000+ students across India and abroad. Since being founded in 2007, Next Education has consistently innovated and come up with award-winning solutions for all K-12 stakeholders. Our portfolio of products includes TeachNext, LearnNext, NextGurukul, NextERP, NextDeeksha, NextLabs, NextCurriculum, NextPlay and Next Learning Platform. We also have a pan-India presence with over 2,000+ employees.

With reference to the interview you had with us we are pleased to offer you an appointment as **"Engineer - Technology"** at **HQ - Banjara Hills** location. You are required to report to **Arun Balaji.M, Vice President - Technology** and **Cell - 8008766616** at **9:00 am** on **04-Jun-2018**. Your compensation, as already discussed and agreed with you, is detailed in **Annexure I**.

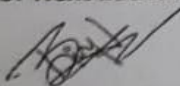
Your employment will be governed by the terms stipulated in the **Terms of Employment** and the **Non-Disclosure Agreement** attached herewith. These documents need to be duly signed by you at the time of joining. This offer is made to you on a good faith on the basis of the information provided by you through your profile and discussion during your interview. This offer as well as the appointment with the organization is subject to verification of your credentials. In case any of your professional or personal credentials is found to be negative or not in line with the details provided by you, your employment with the organization will become null and void. The offer letter entails you to join by the stipulated date. Any extension shall be approved in writing failing which, the offer will lapse on the stipulated date.

Please bring photocopies of all the documents mentioned in **Annexure II** on the date of joining.

Kindly ensure you send us your acceptance of the offer through email to [HR@nexteducation.in](mailto:HR@nexteducation.in) within 2 days of the date of issue failing which the offer would stand null and void.

Thank you,

**For Next Education India Pvt. Ltd**

  
**Daljit Singh Bajwa**  
Director

I Accept and agree to the details above:

Sri Nilaya Cyber Space, B-2-269/A/2/1-6, Road #2, Banjara Hills, Hyderabad - 500034. Tel: +91-40-3094 9422  
CIN - U72200TG2007PTC056933 || [www.nexteducation.in](http://www.nexteducation.in) || [hr@nexteducation.in](mailto:hr@nexteducation.in)

13) Roll No: 160114733016

Name: Shenaz Narsidani

March 5, 2018

Shenaz Narsidani

1-S-188/190, Flat-D-305, Silver Jubilee Housing Society, P.G Road, near Sindhi colony, Secunderabad  
Hyderabad - 500003

Dear Shenaz,

**Your Employment by J.P. Morgan**

We are pleased to confirm our offer of employment with **J.P. Morgan Services India Private Limited** (the "Company"). Please note that as part of the J.P. Morgan family, you may be required to provide services for other members of the J.P. M group of companies (the "Group"). Providing these services may from time to time entail travelling and working in different locations within and outside your hiring country.

We have set out your personal employment terms and conditions in Appendix A and the general employment terms and conditions in Appendix B. These terms and conditions supersede any verbal discussions with you regarding your employment arrangements.

Please take the time to read these documents and to understand your employment package. In addition to the information shown on the following pages you will also be required to abide by the J.P. Morgan internal policies that are in force and are from time to time such as HR Policies, the Code of Conduct, relevant personal trading policies and other policies and regulations implemented by the Company or the Group as set out in the [me@jpmc](mailto:me@jpmc) website.

Your employment terms should be treated with the strictest confidence. Should you have any queries on your employment terms, please contact your HR representative. For queries on benefits or policies, please contact our accessHR hot 0008004405210 (local toll free) or +1 212-552-5100 (international). To accept this offer of employment, please click on the 'Accept' button at the bottom of this page on or before April 27, 2018.

We wish to take this opportunity to welcome you to the Group and wish you every success with the Company.

\* This is a computer generated communication and does not have a signature.

A

**Appendix: System Monitoring Activities and Cross-Border Transfers**

The following provides a summary of how J.P. Morgan Chase & Co., its affiliates and its subsidiaries and the entity that employs you, or for which you provide services (collectively, "JPNC"), conducts system monitoring. JPNC may conduct monitoring to the extent permitted by applicable law.

JPNC conducts monitoring of JPNC's physical facilities and its equipment and systems (collectively, the "Systems"). System monitoring applies to your JPNC equipment, your personal equipment when accessing the Systems, and the communications, information, and materials conveyed or accessed using the Systems. Activities may include the monitoring and logging of traffic and usage data of all electronic communications; monitoring of telephone calls to or from JPNC work telephones as permitted by applicable laws and subject to any required notices; monitoring of the contents of electronic communications, files, databases, applications and internet usage; and logging hours worked and physical presence at JPNC's facilities if applicable. JPNC may at all times monitor, access, retrieve, record and review information obtained from the monitoring activities for various purposes, such as preventing and investigating activities that may violate JPNC's policies ensuring compliance with legal or regulatory obligations. While conducting monitoring activities, JPNC may obtain and process personal information about you and others that may reside on the Systems.

The monitoring activities (including JPNC's collection and processing of personal or other information) are required for purposes of your employment or work assignment to promote adherence to applicable policies and regulations. Subject to applicable laws and regulations, if you object to this processing, JPNC may post from using the Systems; terminate offers of employment or work assignment; and, for employees, take disciplinary action against you, up to and including termination of your employment with JPNC. JPNC may disclose the information it obtains in connection with monitoring activities to JPNC affiliates and to third parties, service providers, regulators, supervisory bodies, law enforcement and other government agencies. Information obtained from the monitoring activities may be used as the basis to take disciplinary up to and including termination or other legal action, for violations of JPNC's policies or applicable laws.



14) Roll No: 160114733017

Name Siri Chandana Gangam

Position	Technical Associate	
Location	Hyderabad	
<b>Proposed Salary</b>		
	Monthly	Yearly
Basic	22,270	267,240
HRA	11,140	133,680
Special Allowance	14,410	172,920
Statutory Bonus	0	0
Conveyance Allowance	1,600	19,200
Medical Allowance	1,250	15,000
Leave Travel Allowance	5,000	60,000
Gross Salary	55,670	668,040
Employer's Provident Fund	2,673	32,076
CTC	58,343	700,116

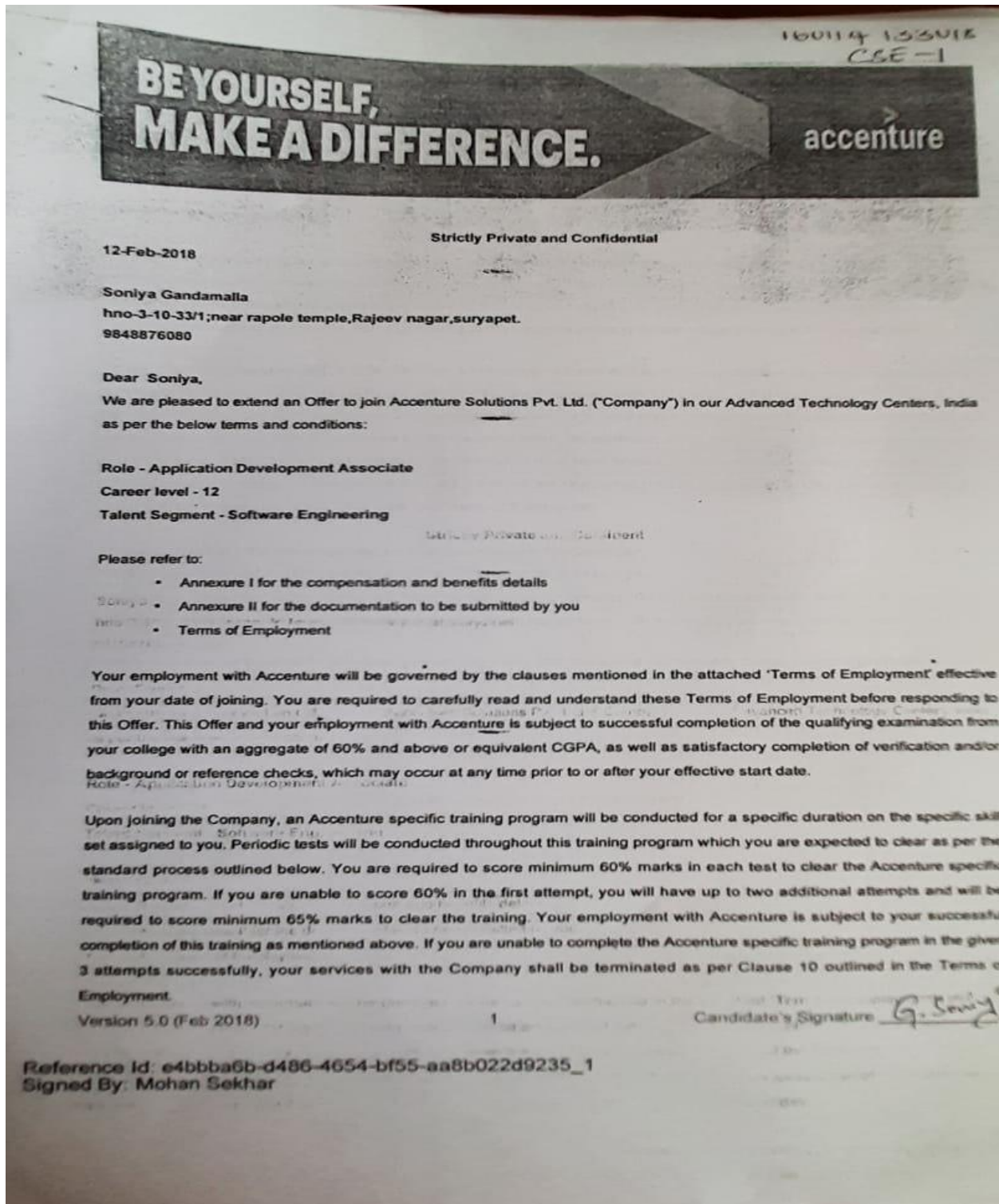
Other Benefits

1. You will be eligible for availing medical insurance (hospitalization), life insurance and personal accident insurance from the date of joining. However, coverage under any insurance policy shall be at the discretion of the insurer. The extent of coverage offered to you will depend upon the designation accorded to you in the bank. The admissibility of the claims (if any) will depend upon the terms and conditions of the DBS insurance scheme and insurance policy.
2. Gratuity - As per Company policy
3. You can choose any one monthly reimbursement amount for Telephone & Internet Reimbursement viz., Nil, 1000/-, 2000/-, or 3000. The same will be adjusted from the special allowance component. This can be claimed tax free on submission of bills, in case of non submission of bills unclaimed amount will be paid at the end of the year post tax.
4. You are eligible to choose iFlex benefits (Bouquet of benefits) such as Professional Development, Wellness and Health. This is in addition to the compensation offered and the admissibility of the claims will depend upon the terms and conditions of the DBS Asia Hub 2
5. Offer Subject to Internal Approval and subsequent Pre-Employment Screening

CSE I  
Siri Chan

15) Roll No: 160114733018

Name: Soniya Gsndsmalla



16) Roll No :160114733019

Name: Soundarya Tekkalakota



160114733019

CSE-1

*Congratulations*

*SOUNDARYA TEKKALAKOTA*

*on getting selected for CA Technologies.*

*Every day at CA is an opportunity to shape tomorrow and we want people like you to join our Team and lead the way.*

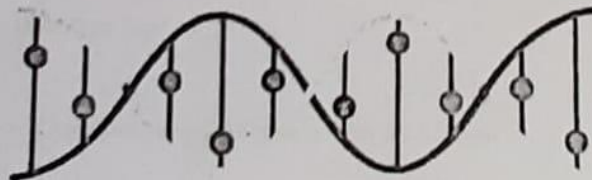
*We look forward to welcoming you aboard!*

A handwritten signature in black ink, appearing to read 'Jaidev Goteti'.

**Jaidev Goteti**  
Senior Director  
Human Resources

A handwritten signature in black ink, appearing to read 'Sunil Sankar'.

**Sunil Sankar**  
Vice President  
Human Resources




*We eliminate the barriers between ideas and outcomes.*

17) Roll No :160114733020

Name: Suchitra Reddy Guda

Mandatory fields are marked with a red indicator  
Page 1 of 1  
<https://nccr.talca.net/candidate/candidate/160114733020> C6-1

**EVERYDAY  
MADE  
EASIER™**

**NCR Corporation India Pvt. Ltd.**  
Rajaja Mindspace IT Park,  
Building 12C, 8th Floor,  
Survey No. 6A, APTIC Software Layout,  
HITEC City, Madhapur, Hyderabad, Telangana 500081  
Tel.: +91 - 40 - 6799 3388

**PERSONAL AND CONFIDENTIAL**

**NCR Global (Level 1)>Divisions & Functions (Level 2)>Software>Software Solutions**

October 26, 2017

Suchitra Reddy Guda  
2-2-23/22/12 flatno 401 sai ram apartments  
beside bachpan school d colony shivam road  
hyderabad, Andhra Pradesh 500013

Dear Suchitra,

Welcome to NCR, a global technology company that runs the everyday transactions that *make our life easier*.

With a presence in 180 countries, our people offer a broad perspective and range of skills that *enable our customers* to making every customer interaction with their business an exceptional experience.

We are pleased to present you with this offer of employment at NCR. I am certain you will be a *key contributor* to this organization. On behalf of my team, we look forward to you joining us.

**Employer (Legal Entity):**  
NCR Corporation India PVT. LTD. (the "Company")

**Position:**  
Software Engineer

**Job Grade:**  
This position is a Grade 08.

**Reporting To:**  
Srinivas Maddipatla, Business Operations Supv

**Planning Organization:**  
NCR Global (Level 1)>Divisions & Functions (Level 2)>Software>Software Solutions

**Location:**  
Hyderabad

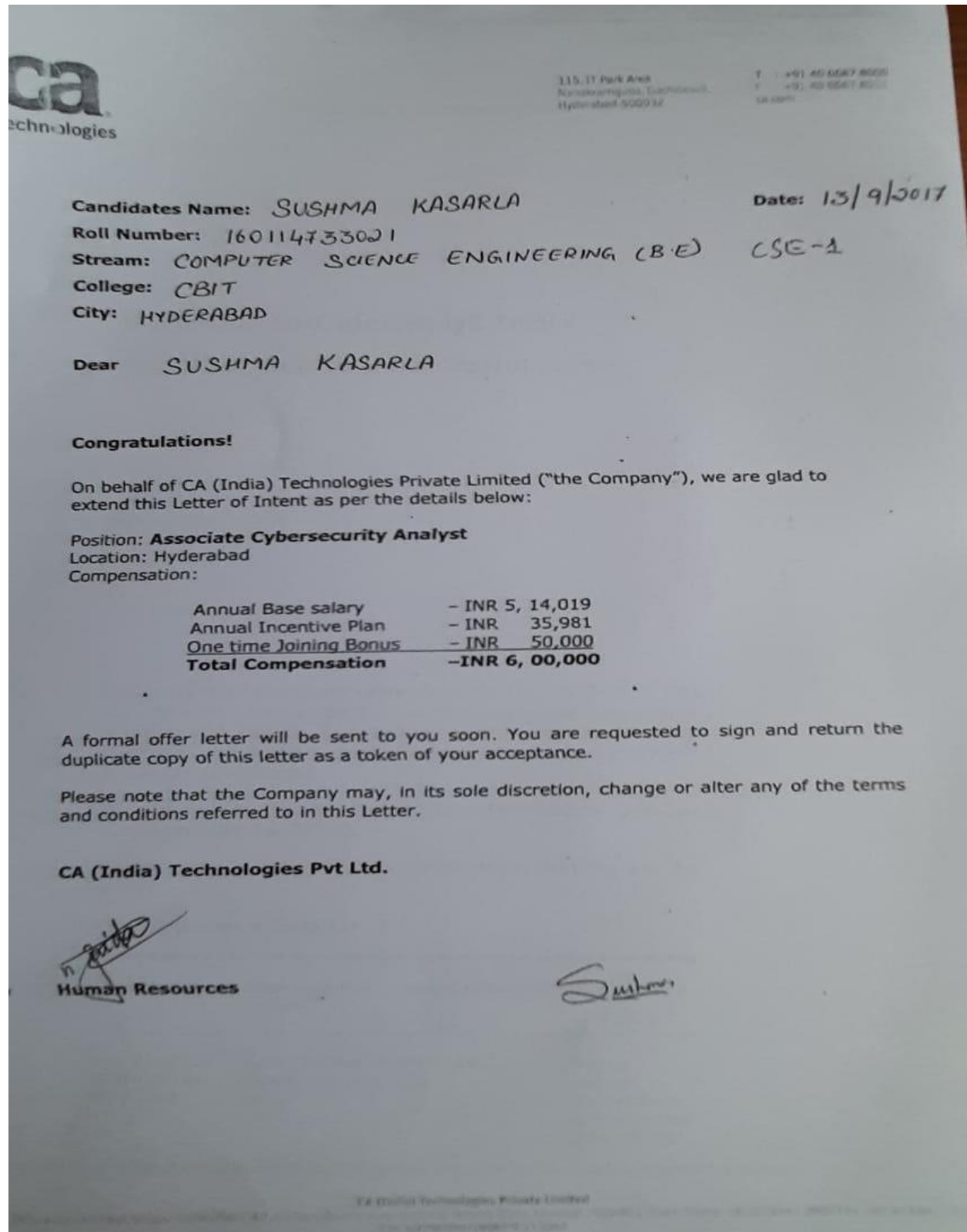
Changes in NCR's real estate may result in the reassignment of this position to another NCR office, shared sp customer site, or a virtual assignment where you work primarily from your home. Should this occur, existing N policies will describe the conditions associated with such a reassignment.

**Start Date:**  
Your employment shall commence on July 2, 2018.



18) Roll No : 160114733021

Name: Sushma Kasarla



19) Roll No : 160114733022

Name: Sushmitha Jogula

SUSHMITHA JOGULA  
CSE-I  
160114733022

Gmail - Welcome to Deloitte - Onboarding Formalities Session - July 16, 2018

US India Talent | July 11, 2018

## Welcome to Deloitte US India

Your first step to a successful career

Sushmitha Jogula

Congratulations and welcome to Deloitte US India! You are now an integral part of a rich legacy of growth, a professional culture and ethos, a firm with a growing clientele, and a bright pool of talent—the perfect platform to launch your career.

We invite you to an Onboarding Formalities Session (OFS) on **July 16, 2018**.

Kindly carry a copy of this email when coming to the venue.

### The OFS venue details:

Time/Location	Reaching the venue	Sequence number	Dress code
July 16, 2018 08:00 AM to 10:30 AM	Reach the venue directly, on your own.	HYD230	Business formals — Trousers and shirts for men (blazers and

20) Roll No :160114733023

Name: Susmitha Rajuri



21) Roll No: 160114733024

Name: Vamshikha Guthula

# Haier



GE APPLIANCES  
a Haier company

6<sup>th</sup> Floor, Unit 7,  
Salarjunta Sathya Knowledge City,  
Survey No. 83/1, Plot No 3,  
Inorbit Mall Road,  
Hyderabad-500081  
T +91 40 4000 1838  
Email: [AppliancesIndia@haier.com](mailto:AppliancesIndia@haier.com)  
Web: [www.geappliances.com](http://www.geappliances.com)

28<sup>th</sup> May 2018

Vamshikha Guthula  
Hyderabad

**Subject: Appointment Letter**

Dear Vamshikha,  
Welcome to GE Appliances, a Haier Company.

We are pleased to offer you the position of **Graduate Engineer Trainee** at Level P1 in GE Appliances, a Haier Company under the legal entity of Wonder Global (India) Technology Centre Private Limited ("GEA" or "Company"). This position will initially be based in Hyderabad, but is assignable anywhere in India.

Your compensation is indicated in the Compensation & Benefits worksheet attached as Annexure A. This appointment is subject to the Terms and Conditions of Employment and the [Employee Innovation and Proprietary Information Agreement] attached as Annexure B and C respectively.

Please confirm your acceptance of enclosed Terms and Conditions of Employment and the Employee Innovation and Proprietary Information Agreement to your HR manager.

On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Yours Sincerely,  
For Wonder Global (India) Technology Centre Private Limited.

V. Chandramouli

**Chandramouli Vijjhala**  
CIO, India

Signed on 28<sup>th</sup> May 2018, Bangalore

**Enclosures:**

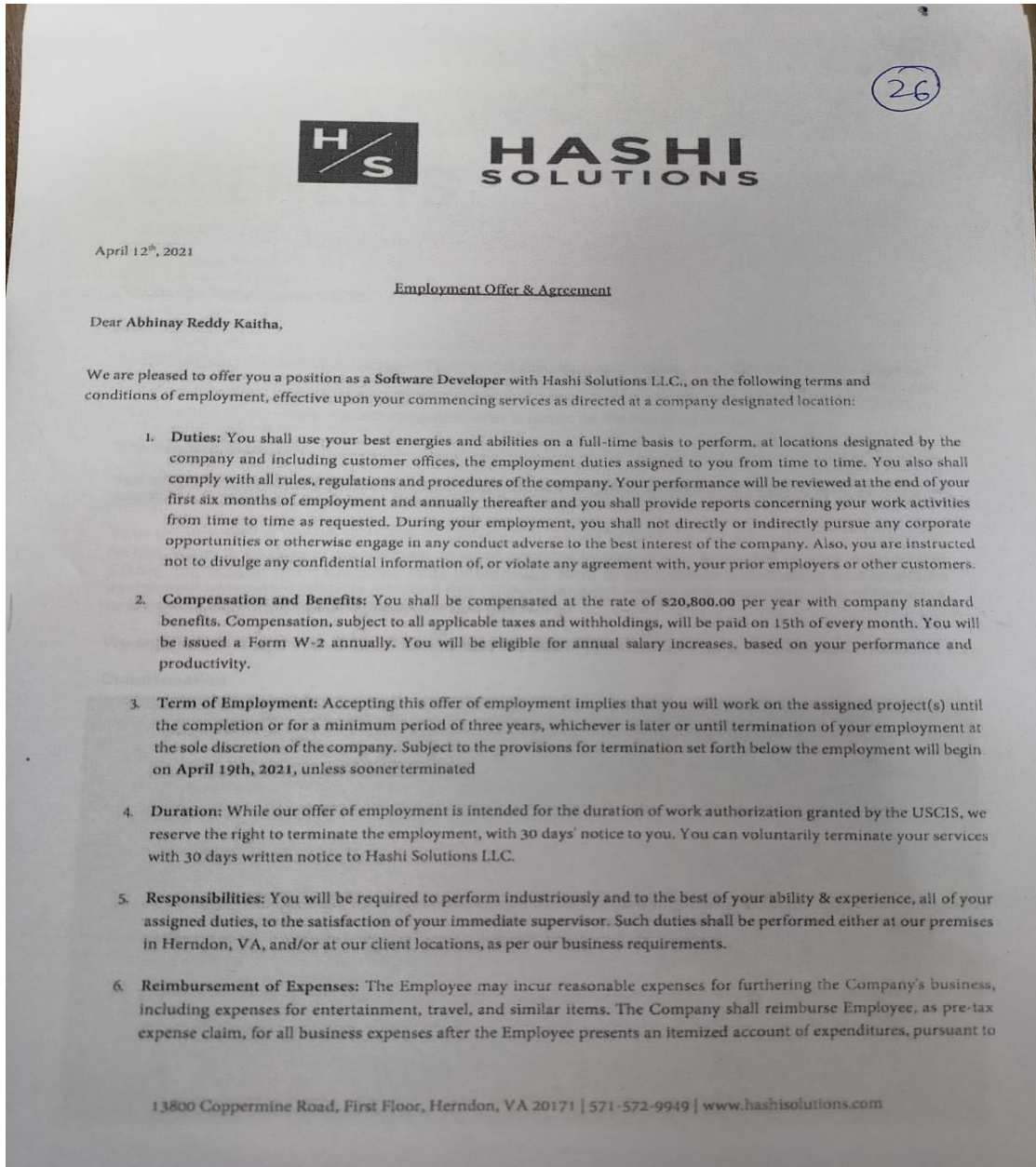
Annexure A - Compensation & Benefits  
Annexure B - Terms and Conditions of Employment in duplicate  
Annexure C - Employee Innovation and Proprietary Information Agreement in duplicate  
CC: Payroll / Personal File

22) Roll No :160114733025

Name: Vani Neela







29



December 19, 2019

Amith Kumar Tumu  
240 Melwood Avenue  
Pittsburgh, Pennsylvania 15213

Dear Amith,

Congratulations! On behalf of Genesys Telecommunications Laboratories, Inc. ("Genesys"), I am pleased to extend you an offer of employment. Genesys is an exciting place to be and we are delighted to have you join the team. We look forward to your future success in this position and hope you find your new role both challenging and rewarding. Your employment offer is based on the following terms:

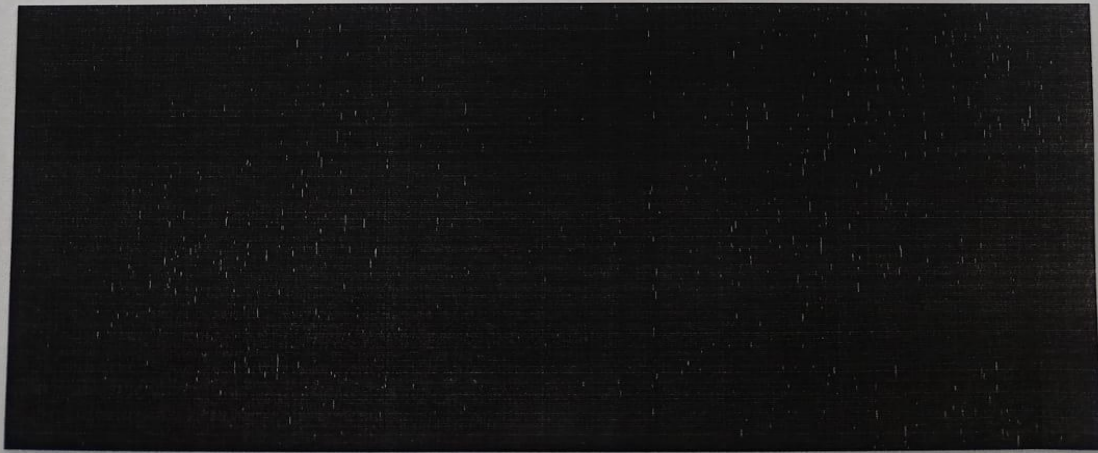
**Position and Start Date**

You will be employed as a AI/Machine Learning Software Engineer located in Annapolis, MD, reporting to Wei Xun Ter, Manager, Operations Research.

Your employment is contingent upon (i) satisfactory results of background and reference checks, (ii) receipt, within three days of employment, of proof, provided by you, of your legal right to work in the United States, (iii) receipt of an executed copy of Genesys' form of confidential information and invention assignment agreement which is attached (the "CIIAA"); and (iv) receipt of an executed copy of Genesys' form of Arbitration Agreement which is attached (the "AA").

We anticipate that your start date will be February 10, 2020. If that date changes, we will contact you.

**Compensation**





Branch - CSE  
Name: Asfan Sajid  
Roll No: 160114733030

115, IT Park Area  
Nanakramguda, Gachibowli  
Hyderabad - 500032  
Tel: +91 40 66878000/7900  
Fax: +91 40 66870001  
[www.ca.com](http://www.ca.com)

April 24, 2018  
Asfan Sajid  
Plot No 27, Near ICBM College  
Hyderabad Andhra Pradesh 500048

Dear Asfan,

Welcome to CA Technologies.

On behalf of CA (India) Technologies Private Limited (the Company or CA), we are pleased to confirm its offer to you as a Associate Platform Administrator with a starting date of no later than June 11, 2018. You will be based in the Company's Hyderabad office and initially report to Gayathri Venkataraman. However, CA reserves the right to transfer you to another business unit or change the reporting manager based on business requirements. Please note that your services could be utilized at any of CA's or its affiliates offices within or outside India.

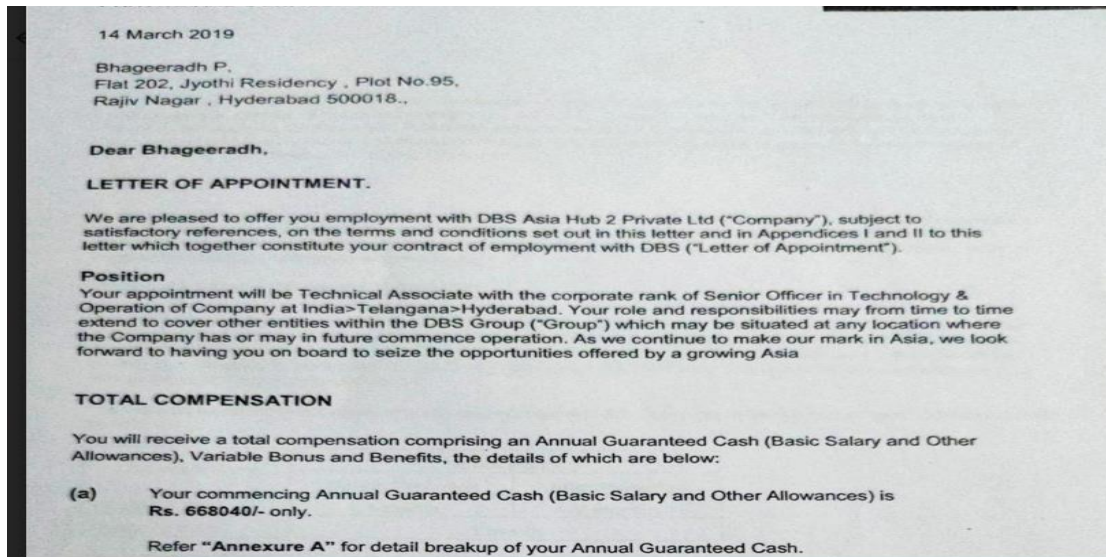
#### REMUNERATION

Effective from your Start Date in the Company in India your Annual Base Salary shall be INR 514019 including all allowances and employer's provident fund contribution. The allocation of such amount is as indicated in the attached Annexure and shall be payable in arrears on the first business day of each calendar month. These amounts will be prorated for the portion of the year you are employed with the company. You are eligible to receive gratuity in accordance with the Payment of Gratuity Act.



26) Roll No :160114733031

Name: Bhageeradh Paleti



27) Roll No :160114733032

Name: Brijesh Rao Pamara

Mr. Brijesh Rao Pamara  
Candidate ID: 12574235  
flat no 501,ganga towers  
moosarambagh, malakpet  
Telangana  
Hyderabad - 500036  
India  
Ph: (91) 73290 98099

October 23, 2018

Dear Brijesh Rao,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP - Head HR

28) Roll No :160114733034

Name: Gautam Veldanda

160114733-~~034~~  
034  
CSE-I

**OYO**

(CSE)

Date: 9-Feb-2018

**PERSONAL & CONFIDENTIAL**

Dear Gautam Veldanda,  
CBIT.

We are pleased to extend you an offer to join OYO Rooms as **SDE I, band 3A**.

This letter will memorialize the terms of your employment by OYO Rooms. Your employment is contingent on your ability to furnish employment eligibility documentation as required by law. However, if considered expedient and necessary, we may conduct background checks on you on our own or through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

Your employment with the Company may be subject to successful pre and/or post-employment background check.

**The terms of your employment are as follows:**

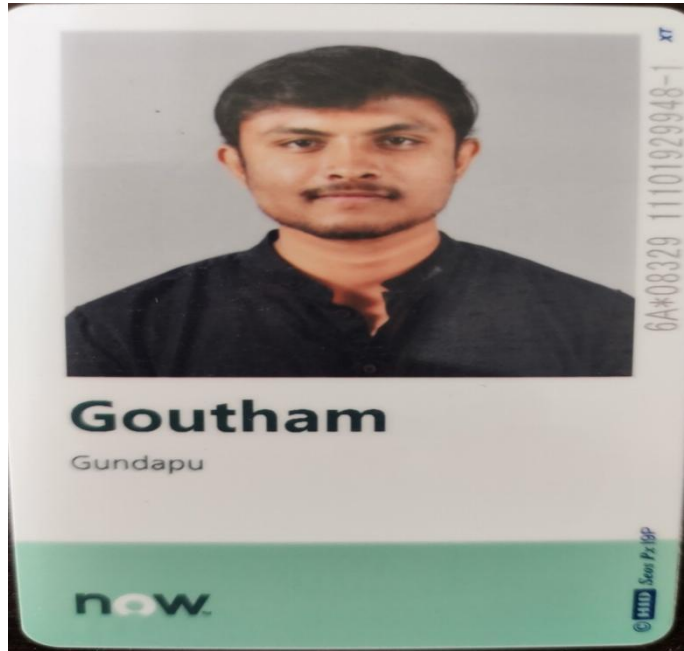
**Start Date: TBD** – Will be communicated by 31<sup>st</sup> March 2018.

- PLACE OF WORK:** The place of work will be Gurgaon or Hyderabad, exact location will be shared 30 days before joining. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.
- Leave and Working Hours:** You will be entitled to leave as per company policy and will observe the working hours as may be applicable to your category of employees and location of posting.
- Fulfillment Obligation:** Any cash bonuses or other expenses paid prior to normal salary periods are recoverable by the Company for the first 90 days of employment should you terminate your employment without cause.
- Confidentiality and Invention Assignment:** Your employment is conditioned upon your execution of Confidentiality and Invention Assignment Agreements and agreement to abide by the terms and conditions of those Agreements. Failure to abide by the terms of the Agreements may result in your dismissal, and you are subject to their terms even after the termination of your employment.
- Transfer & Relocation:** You will be liable to transfer in such capacity as the company may from time to time determine to any other location, department, establishment, factory or branch of the company or its affiliate, associate or subsidiary companies. In such case, you will be governed by the terms and conditions of service applicable to the new assignment.
- Non-Compete:** You agree that during the term of your employment and for further period of 6 calendar months after separation from the Company, for whatever reasons, you shall not carry on or engage in directly or indirectly in any business which competes directly or indirectly with any or all the business pursued by the Company in any territory, whether in India or overseas, at the relevant point of time or proposed to be pursued by the Company in the immediate future, in respect of which proposal you were aware of or likely to be aware of considering the nature of your duties (" Restricted Business), other than through the Company.
- Non-Solicitation of Customers:** You agree that during the term of your employment and for a further period of 24 (twenty four) calendar months after separation from the Company, for whatever reasons, you shall not directly or indirectly, irrespective of whether the relationship between the Company and a customer was originally established in whole or in part through your efforts; (i) solicit any Restricted Business from any customer; (ii)

Oravel Strays Private Limited  
Registered Office: Delhi Rectangle Regus, Level 4, Rectangle 1, Commercial Complex D-4, Saket, New Delhi - 110017  
Corporate Office: 7th Floor, Tower B3, Iqara I-Tech Park, Sector 49, Gurgaon, Haryana - 122001 | Phone: (011) 400 844 50 | Email: [care@oravelstrays.com](mailto:care@oravelstrays.com)  
© 2017 Oravel Strays Private Limited

29) Roll No :160114733035

Name: Goutham Gundapu



30) Roll No :160114733037

Name: Movva Hemanth

Reference ID: IRC4332914/20000HEE

22 September 2020

Movva Hemanth

Dear Movva,

We are pleased to offer you employment in the position of Member Of Technical Staff with Oracle India Private Limited, IDC ("Oracle"). Your base of operation is Bengaluru, India. This offer of employment is made based on India laws.

We offer you a starting compensation at an annual rate of INR 25,17,009.00 payable over twelve (12) months. In addition, you will be eligible to participate in the standard bonus compensation plan relevant to your role and line of business.

The break-up of your total gross compensation is given below:

Components	Amount (INR) p.a
A. Basic salary	10,53,000.00
B. Flexible Benefit Plan (FBP) **	12,87,000.00
C. Annual Gross Pay AGP (A+B)	23,40,000.00
D. Company's contribution to PF	1,26,360.00
E. Company's contribution to Gratuity	50,649.00
<b>Total Gross (C+D+E)</b>	<b>25,17,009.00</b>

31) Roll No :160114733039

Name: Jithin

**ca**  
technologies

115, IT Park Area  
Banjara Hills, Hyderabad  
Hyderabad-500012

T +91 40 6667 8000  
F +91 40 6667 8001  
ca.com

160114733039  
CSE

Date: 11/5/18

Candidates Name: JITHIN  
Roll Number: 160114733039  
Stream: CSE  
College: CBIT  
City: Hyderabad

Dear JITHIN

**Congratulations!**

On behalf of CA (India) Technologies Private Limited ("the Company"), we are glad to extend this Letter of Intent as per the details below:

Position: **Associate Platform Administrator**  
Location: **Hyderabad**  
Compensation:

Annual Base salary	- INR 5, 14,019
Annual Incentive Plan	- INR 35,981
One time Joining Bonus	- INR 50,000
<b>Total Compensation</b>	<b>- INR 6, 00,000</b>

A formal offer letter will be sent to you soon. You are requested to sign and return the duplicate copy of this letter as a token of your acceptance.

Please note that the Company may, in its sole discretion, change or alter any of the terms and conditions referred to in this Letter.

**CA (India) Technologies Pvt Ltd.**

*Kane*  
11/05/18  
Human Resources

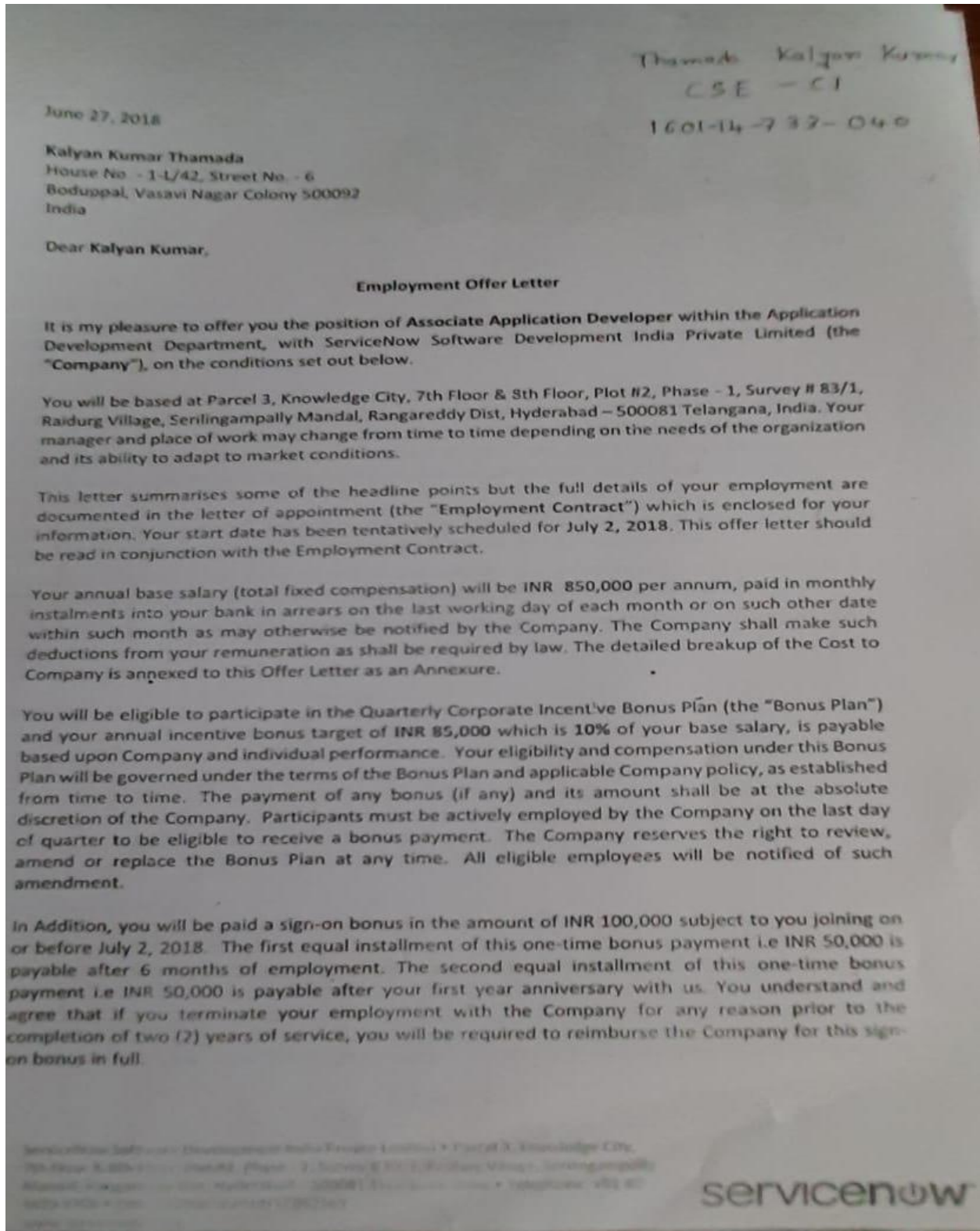
*M. J. K.*

CA (India) Technologies Private Limited  
Regional Office: Ground Floor, Wipro Tower, Plot L-62, G-Block, Banjara Hills City Centre, Banjara Estate, Mumbai - 400 051, India. Phone: +91 22 6641 3800 Fax: +91 22 6641 3800  
CIN: U72900MH1998PTC113052



32) Roll No :160114733040

Name: Kalyan Kumar Thamada



33) Roll No :160114733041

Name: Kotesb Banoth Nayak



34) Roll No :160114733042

Name: Kunal Teeda





## Keny Technologies Pvt. Ltd.

CIN: U72200TG2016PTC103668  
PAN: AAGCK125N

### Offer Letter

Dear Manoj Bhargav,

With reference to our discussions, we have pleasure in stating our intent to offer you the position of **Software Engineer at Keny Technologies Pvt. Ltd.**

You will be classified as a full-time employee and your place of posting will be Hyderabad, Telangana. You will be on probation for a period of three months from the date of joining. Your services are liable to be terminated without any notice or wages in lieu thereof during period of probation.

Your compensation package is detailed as follows:

- Your fixed annual salary will be **INR 10,00,000 (INR Ten Lacs Only)**.
- You will receive **1500 (One Thousand Five Hundred Only) ESOPs** of Keny Technologies Pvt Ltd. The stocks have one-year cliff and will vest at 20% each year over five years.

You are requested to join us as soon as possible. Please confirm your joining date along with acceptance by signing below and sending us the scanned copy.

Yours truly,  
Kanwaljeet Singla,  
Founder, Keny Technologies

Accepted by,  
Name: Manoj Bhargav



36) Roll No :160114733045

Name: Preneeth CH



CSE-1  
1601-14-733-047



May 23, 2018

**RAHUL BABU LEKKALA**

F.No. 103, Gopala Krishna Heights, Balaji Nagar, Kukatpally  
Hyderabad, IN-TG 500072

India

Hi RAHUL BABU,

At EA, we exist to inspire the world to play. I'm thrilled to invite you to be part of a global team of pioneers who create amazing experiences every day for over 300 million people around the world. In this environment, you'll be encouraged to experiment, create and push the boundaries of our industry. You will be surrounded by passionate people just like you who are pursuing what they love.

EA is a place where you will learn, develop and do some of the best work of your career. We are incredibly excited for what our future holds at EA and for you to be a part of it.

In this letter, you'll find the terms of your offer as well as few forms we'd like you to review and sign. If you have any questions at all, please reach out to Bodhi Bhagya Laxmi Reddy.

We hope that you will decide to connect your future to ours so we can inspire, dream and play together.

Sincerely,

Mala Singh  
Chief People Officer  
Electronic Arts

**LETTER OF OFFER**

**To:** RAHUL BABU LEKKALA

**SUB:** Offer of employment in Electronic Arts Games India Private Limited as Designation

Dear RAHUL BABU,

We are pleased to extend an offer to you to join Electronic Arts Games India Private Limited (the

38) Roll No :160114733049

Name: Ravi Kumar Agurla

BA Continuum India Pvt. Ltd.  
A nonbank subsidiary of Bank of America Corporation

LOI Ref. No. 141025423346

1601-14-733-049  
CSE

Private & Confidential

Ravi Kumar Agurla  
Date 29-11-2017

We thank you for the time taken to attend our interview process. We welcome you to the BA Continuum family.

BA Continuum India Private Limited, is a wholly owned non-banking subsidiary of Bank of America Corporation.

Subsequent to the interview process, we are pleased to confirm our offer regarding your employment with BA Continuum India Private Limited (the Company) as Sr. Tech Analyst at Band 7 with a total Compensation of Rs. 4,25,000/- (Rupees four lakh twenty five thousand only). The Compensation components have also been explained to you. This letter confirms our offer with respect to your employment, subject to clearance of the background check process.

Your anticipated joining date will be July 2018. In case you do not join duty by July 2018 this offer of appointment will stand cancelled and withdrawn. Your appointment is subject to your executing the formal appointment letter from the Company and the terms and conditions contained therein.

To the fullest extent permitted by law, you agree to keep the terms of this letter confidential, and agree not to share them with anyone except with your immediate family, personal, financial and legal advisors.

We believe that you are capable of making an outstanding contribution and we can offer you a challenging and rewarding career at BA Continuum India Private Limited. Please review this letter and return the signed copy on or before \_\_\_\_\_ as this date represents the expiration of this offer.

Sincerely,

For BA Continuum India Pvt Ltd  
Huwa  
Shrinivas Appala Raju Koiyya  
Assistant Vice President

Ravi Kumar  
Accepted and Agreed  
Name A. Ravi Kumar  
Dated 29-11-2017

**Authorization:**  
You hereby give explicit consent and authorize concerned organization / third party agent to start verification of information provided in your resume and application of employment from the date of signing this letter, to conduct enquiries as may be necessary, at the Company's discretion. You also authorize former employers, agencies, educational institutes who may have information relevant to your employment/education to disclose it to the concerned or its representative. You release all persons from liability on account of such disclosure.

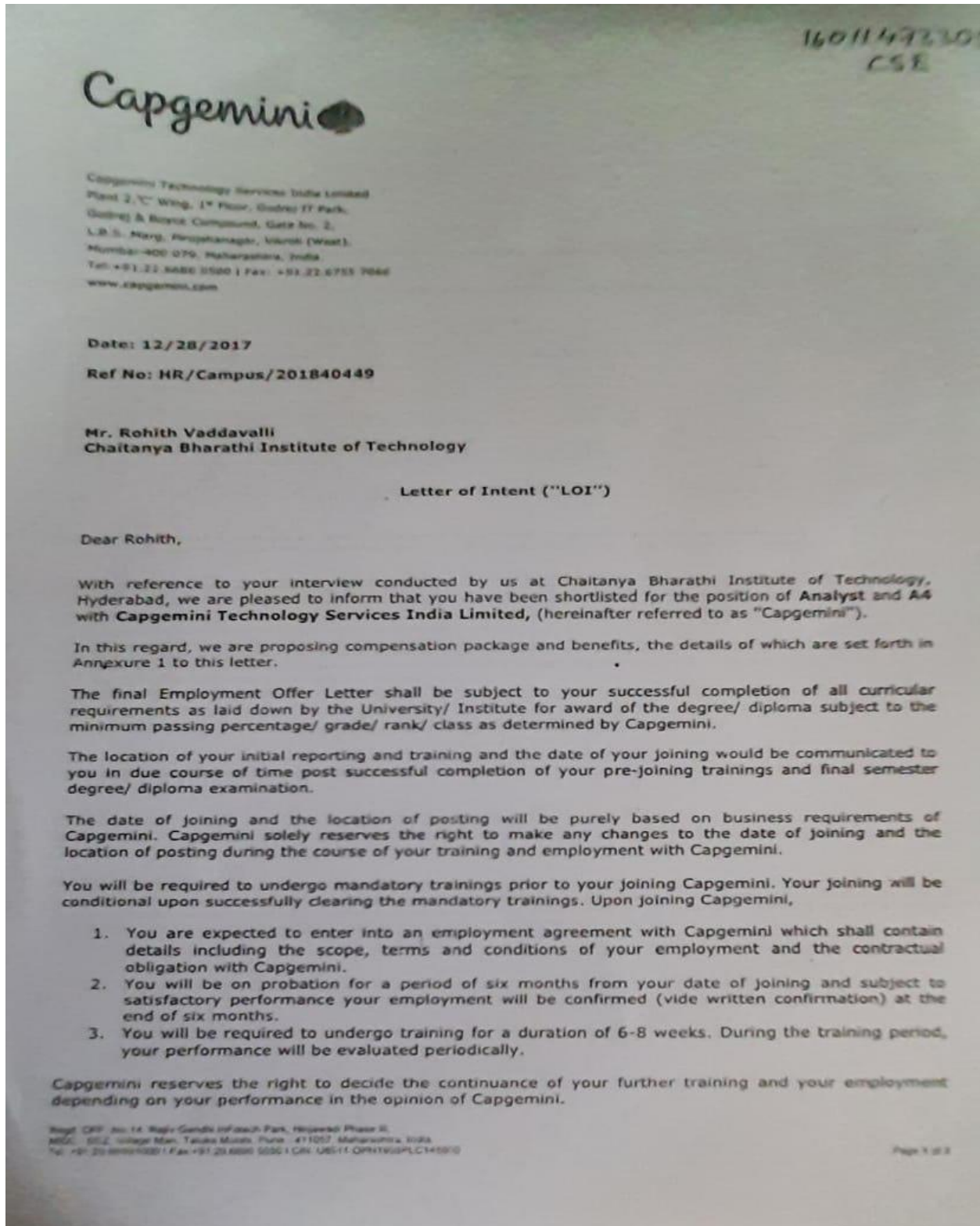
You hereby give consent to Bank of America to initiate and conduct the current employment verification post expiry of 5 working days from accepting the Offer Letter/ Letter of Intent or 10 working days before the Date of Joining as mentioned in the Offer Letter/ Letter of Intent, whichever is earlier.

Name A Ravi Kumar Dated 29-11-2017

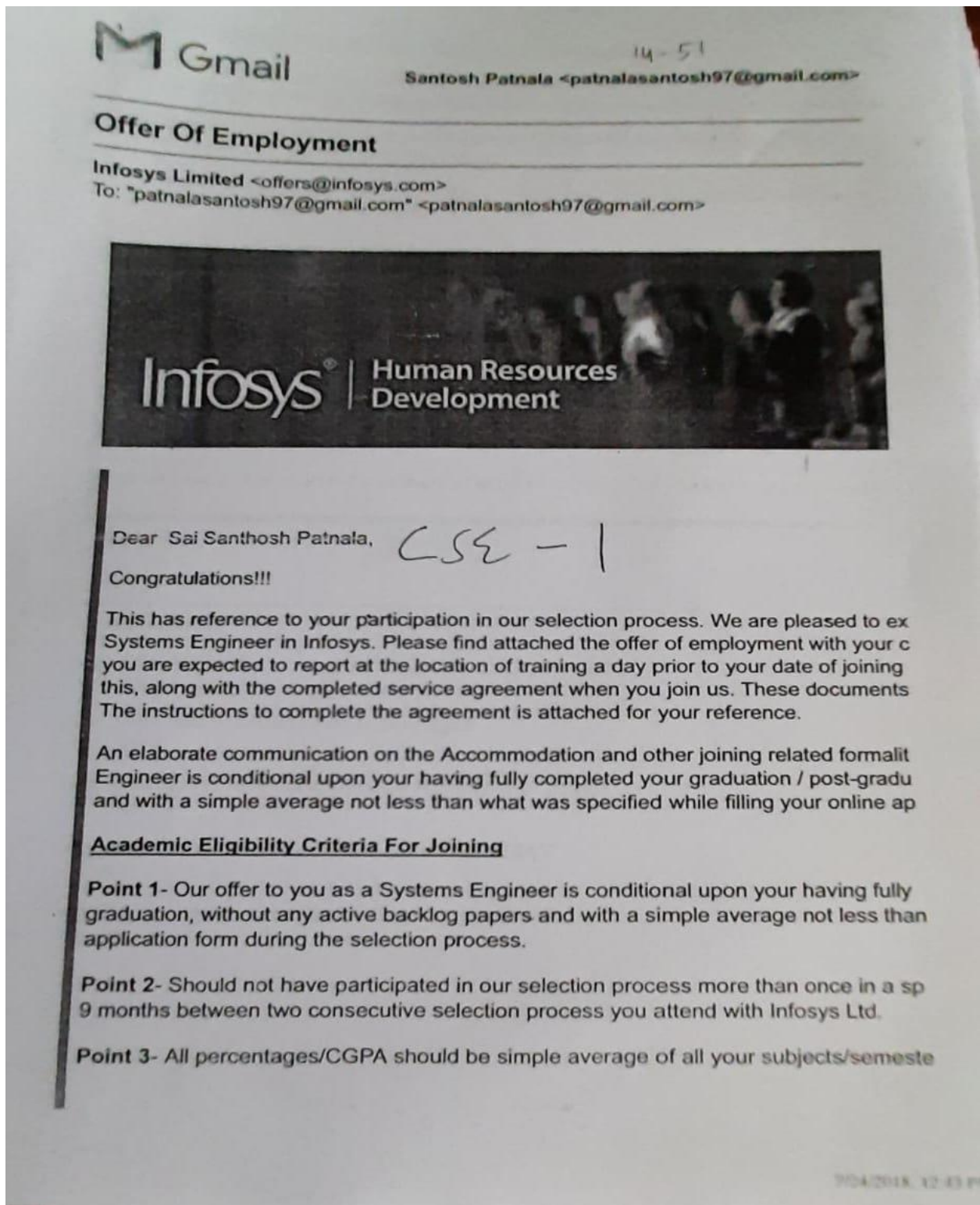
Version 2010/V 2.0 Confidential Effective 2nd Feb 2010

File No -91 40 3386 0000 - Fax No -91 40 3386 5350  
www.bankofamerica.com/vac-india

Registered office address:  
Bldg Number 5, Mind Space - Rajaraja IT Park  
IT City, Malleshwara  
Bengaluru - 560021, India  
022-26000000/022-26000005



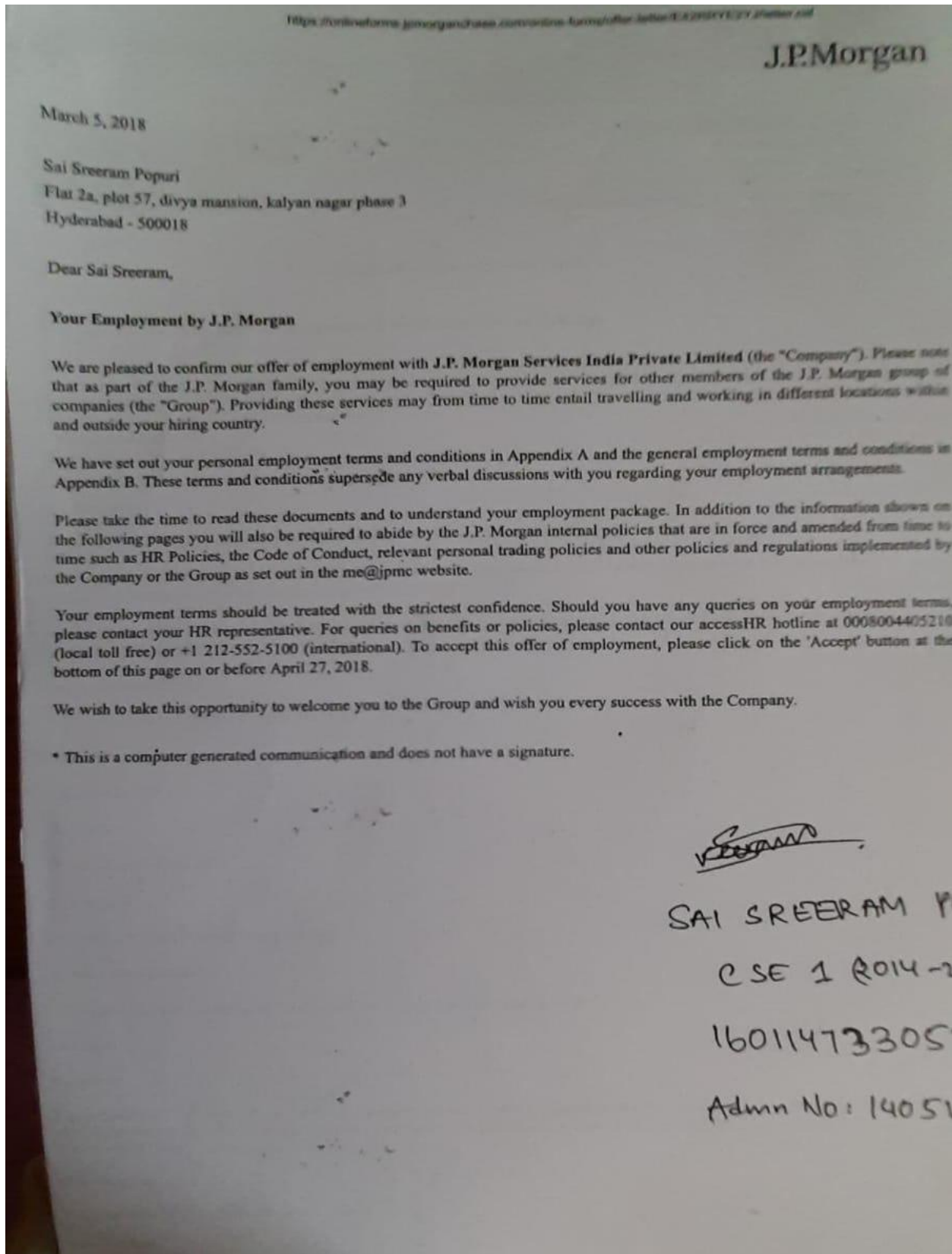






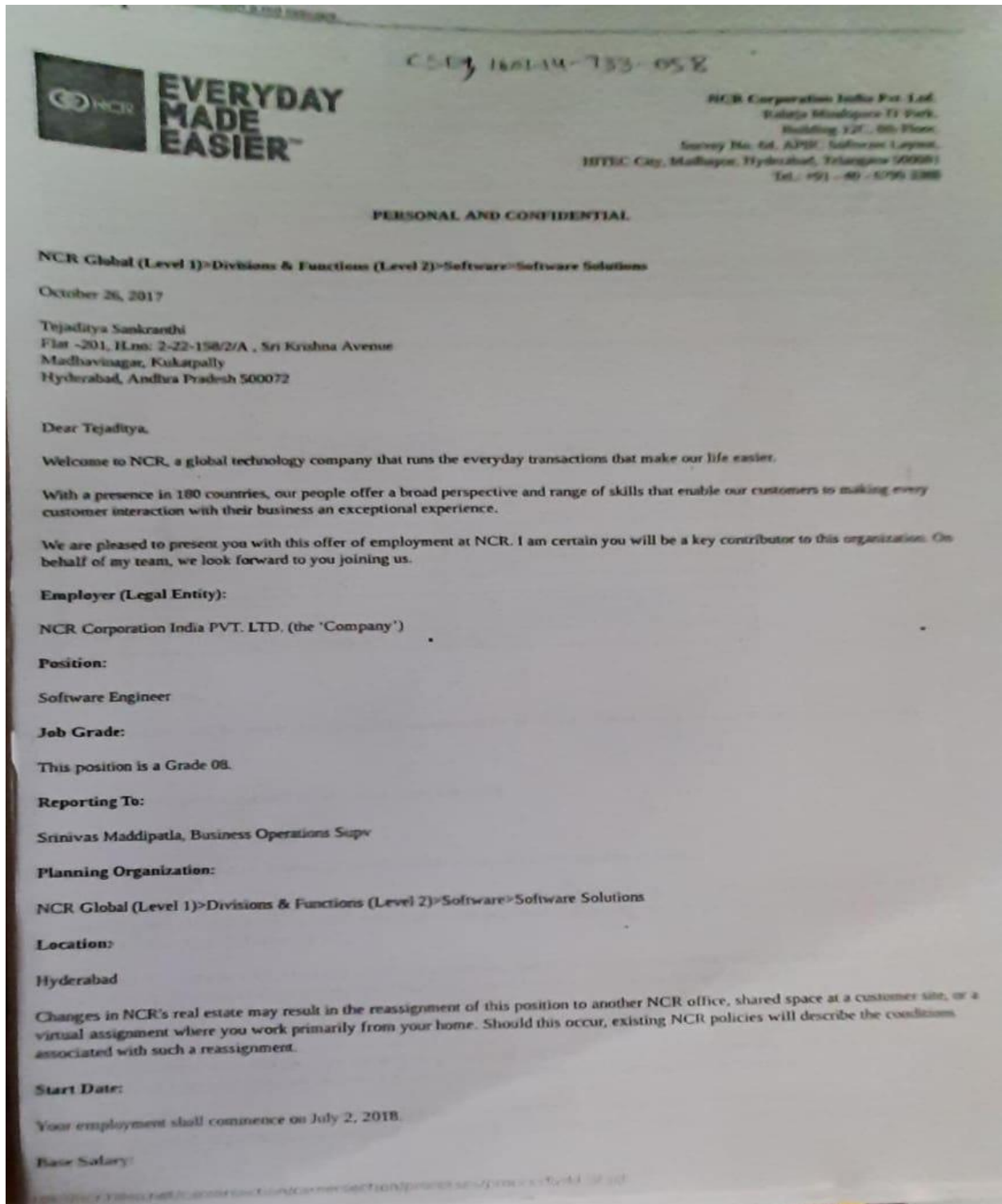
41) Roll No: 160114733052

Name: Sai Sreeram Popuri



42) Roll No: 160114733058

Name: Tejaditya Sankranthi



43) Roll No: 160114733059

Name: Vamshi Krishna Kunti

CSE

CSE - 01

160114733059.

**Private & Confidential**

23 May 2018

Vamshi Krishna Kunti

Hno.2-31-36, Bhavani Nagar Colony, Peerancheruvu Village, Gandipet Mandal

Ranga Reddy District

Telangana

500091

India

Dear Vamshi Krishna,

Congratulations, subsequent to the interview process we are pleased that you are considering joining BA Continuum India Pvt. Ltd. (herein after referred to as "Company") at our Hyderabad office. This letter confirms the terms of our offer with respect to your planned engagement/appointment. You will be designated as Apprentice for one year ("Apprentice Training Period"). Your Annual Compensation (CTC including stipend) will be Rs 425,000 - (Rupees Four Lakh Twenty Five Thousand) as more specifically stated in Annexure I attached to this offer.

**Other Terms & Conditions**

Your anticipated start date will be 30 July 2018. In case you do not join BA Continuum India Pvt. Ltd. by 30 July 2018 this offer of engagement/appointment will stand cancelled and withdrawn. Your engagement/appointment stands effective from the date you report at the premises of BA Continuum India Pvt. Ltd. During the Apprentice Training Period you will be based in Gunugram, however, during this period you may be sent to other locations within the Company, for training purpose, at the discretion of the Company.

You will be or may become eligible for other benefit plans as adopted by the Company from time to time. The terms of such benefit plans shall be as determined and/or amended from time to time by the Company and shall be governed by the terms of the applicable plans or award agreement provided to you at the time of issuance.

The Company reserves the right to change or modify the manner, composition or mode of delivering compensation in its full discretion. Your continuation of engagement/appointment shall be contingent upon you producing your Degree/Graduation Certificate either within 45 days of joining or no later than 30th September 2018. On failure to comply with the said requirement, you hereby agree and acknowledge that the Company shall have the right to terminate this agreement and your engagement with immediate effect or as deemed fit by the Company.

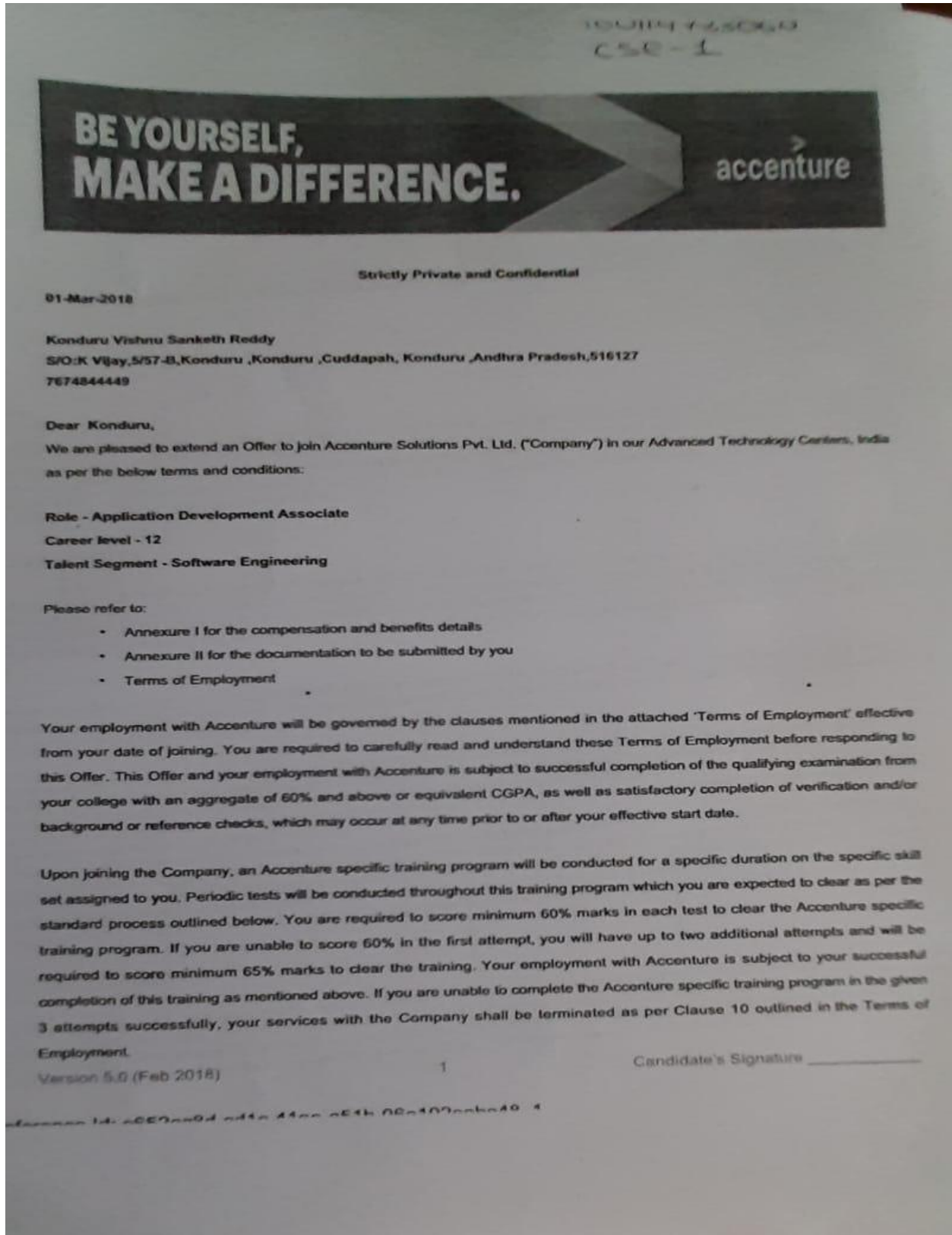
During the Apprentice Training Period, terms and conditions of the Apprentices Contract dated 30 July 2018 duly agreed and signed by you will be applicable. Post successful completion of the Apprentice Training Period, you will be absorbed as Sr Tech Associate in Band H7. Thereafter either party is entitled to terminate the contract by giving 60 days notice. Whereas the Company reserves the right to request service of notice or pay salary in lieu of, your notice period waiver or payment in lieu will be at the sole discretion of the Company, but in no event will be less than the minimum period required by applicable law.

**The condition of this offer are:**

1. Your background check, including credit, and employment reference is satisfactory to the Company and the Company is able to verify, to its satisfaction, the personal information you have provided during the course of your application. Any personal references and any negative report received by the Company from any person including your existing or earlier employer shall be confidential and solely for the Company's use, and you undertake not to request for a copy thereof or base a claim of any nature

44) Roll No: 160114733060

Name: Konduru Vishnu Sanketh Reddy



45) Roll No: 160114733063

Name: Alekya Patlolla

# J.P.Morgan

JPMC Employee ID: F646668

7 January 2021

To Whom It May Concern

Dear Sir/Madam,

**Re: Ms Alekya Patlolla - Confirmation of Employment Details**

This letter is to certify the below details for Ms Alekya Patlolla, PAN CYMPP0329M

Employing Entity	: J. P. Morgan Services India Private Limited
Employment Status	: Permanent and Full-Time
Date of Commencement	: 11 July 2018
Position	: SEP Software Engineer II
Department	: Corporate Sector

This reference is provided in the strictest confidence. Please note that the information provided is limited to that based on documented facts of which we are aware about regarding the named employee's employment with JPMorgan. JPMorgan accepts no liability in relation to any reliance placed upon it by the recipient or any third party.

If you have any questions in relation to the above, please do not hesitate to contact [hrsd.referencing.team@jpmorgan.com](mailto:hrsd.referencing.team@jpmorgan.com).



160114733064

CSE-2

**Private & Confidential**

23 May 2018  
Achanta Chandana  
5-6-543, Plot No 937, SKD Nagar, Near DPS BN Reddy Nagar, Hayath Nagar, Vanasthalipuram  
Andhra Pradesh  
500070  
India

**Dear Achanta,**

Congratulations, subsequent to the interview process we are pleased that you are considering joining BA Continuum India Pvt. Ltd. (herein after referred to as "Company") at our **Hyderabad office**. This letter confirms the terms of our offer with respect to your planned engagement/appointment. You will be designated as Apprentice for one year ("Apprentice Training Period"). Your Annual Compensation (CTC including stipend) will be Rs 425,000 - (Rupees Four Lakh Twenty Five Thousand) as more specifically stated in Annexure I attached to this offer.

**Other Terms & Conditions**

Your anticipated start date will be 30 July 2018. In case you do not join BA Continuum India Pvt. Ltd. by 30 July 2018 this offer of engagement/appointment will stand cancelled and withdrawn. Your engagement/appointment stands effective from the date you report at the premises of BA Continuum India Pvt. Ltd. During the Apprentice Training Period you will be based in Gurugram, however, during this period you may be sent to other locations within the Company, for training purpose, at the discretion of the Company.

You will be or may become eligible for other benefit plans as adopted by the Company from time to time. The terms of such benefit plans shall be as determined and/or amended from time to time by the Company and shall be governed by the terms of the applicable plans or award agreement provided to you at the time of issuance.

The Company reserves the right to change or modify the manner, composition or mode of delivering compensation in its full discretion. Your continuation of engagement/appointment shall be contingent upon you producing your Degree/Graduation Certificate either within 45 days of joining or no later than 30th September 2018. On failure to comply with the said requirement, you hereby agree and acknowledge that the Company shall have the right to terminate this agreement and your engagement with immediate effect or as deemed fit by the Company.

During the Apprentice Training Period, terms and conditions of the Apprentices Contract dated 30 July 2018 duly agreed and signed by you will be applicable. Post successful completion of the Apprentice Training Period, you will be absorbed as Sr Tech Associate in Band H7. Thereafter either party is entitled to terminate the contract by giving 60 days notice. Whereas the Company reserves the right to request service of notice or pay salary in lieu of, your notice period waiver or payment in lieu will be at the sole discretion of the Company, but in no event will be less than the minimum period required by applicable law.

**The condition of this offer are:**

1. Your background check, including credit, and employment reference is satisfactory to the Company and the Company is able to verify, to its satisfaction, the personal information you have provided during the course of your application. Any personal references and any negative report received by the Company from any person including your existing or earlier employer shall be confidential and solely for the Company's use, and you undertake not to request for a copy thereof or base a claim of any nature

47) Roll No: 160114733066

Name: Harika Kolan



**Strictly Private and Confidential**

**12-Feb-2018**

**Harika Kolan**

**Flat no:402,swetha homes,road no:2/g,green hills colony,Kothapet, Hyderabad, Telangana, India**

**9949341969**

**Dear Harika,**

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

**Role - Application Development Associate**

**Career level - 12**

**Talent Segment - Software Engineering**

48) Roll No: 160114733068

Name: Ampili Keerthi

LOI Ref. No. 43HYDOct27MV

**BA Continuum India Pvt. Ltd.**  
A nonbank subsidiary of Bank of America Corporation

*Private & Confidential*

AMPILI KEERTHI  
Date: 29/11/2017

We thank you for the time taken to attend our interview process. We welcome you to the BA Continuum family.

**BA Continuum India Private Limited. is a wholly owned non-banking subsidiary of Bank of America Corporation.**

Subsequent to the interview process, we are pleased to confirm our offer regarding your employment with **BA Continuum India Private Limited** ("the Company") as SR. TECH ASSOCIATE at **Band 7** with a total Compensation of Rs. 42,50,000/00 (Rupees Four Lacs Twenty Five Thousand only) Or **The Compensation components have also been explained to you.** This letter confirms our offer with respect to your employment, subject to clearance of the background check process.

Your anticipated joining date will be July 2018. In case you do not join duty by July 2018 this offer of appointment will stand cancelled and withdrawn. Your appointment is subject to your executing the formal appointment letter from the Company and the terms and conditions contained therein.

**To the fullest extent permitted by law, you agree to keep the terms of this letter confidential, and agree not to share them with anyone except with your immediate family, personal, financial and legal advisors.**

We believe that you are capable of making an outstanding contribution and we can offer you a challenging and rewarding career at BA Continuum India Private Limited. Please review this letter and return the signed copy on or before 29/11/2017 as this date represents the expiration of this offer.

Sincerely,

For BA Continuum India Pvt Ltd  
[Signature]  
Shrinivas Appala Raju Koiyya  
Assistant Vice President

Accepted and Agreed  
[Signature]  
Name Ampili Keerthi  
Dated 29/11/2017

**Authorization:**  
You hereby give explicit consent and authorize concerned organization / third party agent to start verification of information provided in your resume and application of employment from the date of signing this letter, to conduct enquiries as may be necessary, at the Company's discretion. You also authorize former employers, agencies, educational institutes who may have information relevant to your employment/education to disclose it to the concerned or its representative. You release all persons from liability on account of such disclosure.

You hereby give consent to Bank of America to initiate and conduct the current employment verification post expiry of 5 working days from accepting the Offer Letter/ Letter of Intent or 10 working days before the Date of Joining as mentioned in the Offer Letter/ Letter of Intent, whichever is earlier.

Name \_\_\_\_\_ Dated \_\_\_\_\_

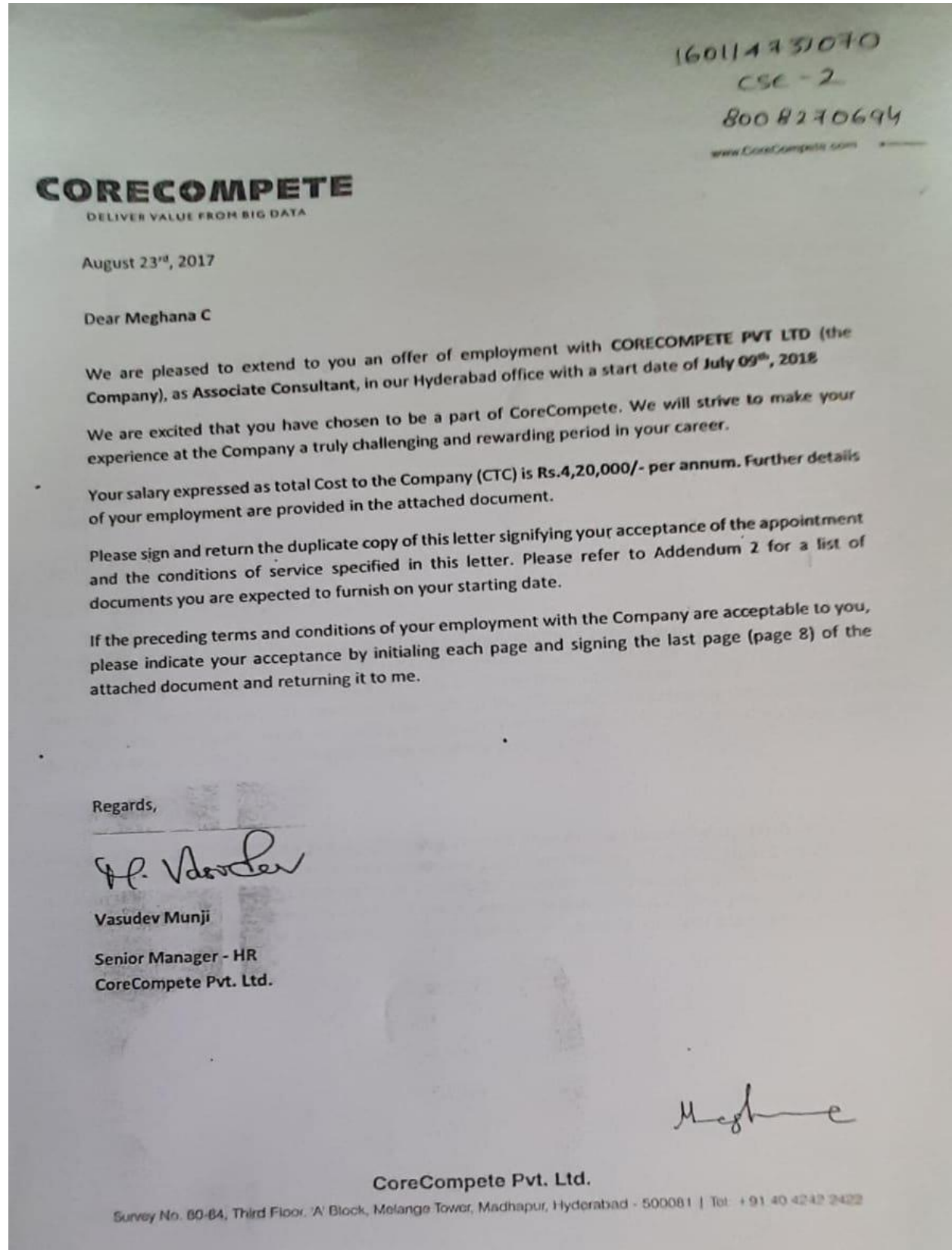
Version 2010/V 2.0 Confidential Effective 2nd Feb 2010

Tel No +91 40 3386 0000 • Fax No +91 40 3386 5350  
www.bankofamerica.com/bac-india

Registered office address:  
Building Number 5, Mind Space - Raheja IT Park  
HITEC City, Madhapur.

9) Roll No: 160114733070

Name: Meghana C





50) Roll No: 160114733071

Name: Meghana Reddy Billa



160114733071

CSE-2

115, IT Park Area  
Nanakramguda, Gachibowli  
Hyderabad – 500032  
Tel: +91 40 66878000/7900  
Fax: +91 40 66870001  
[www.ca.com](http://www.ca.com)

April 24, 2018  
Meghana Reddy Billa  
10-2-698/A  
karimnagar Andhra Pradesh 505001

Dear Meghana,

Welcome to CA Technologies.

On behalf of CA (India) Technologies Private Limited (the Company or CA), we are pleased to confirm its offer to you as a Associate Platform Administrator with a starting date of no later than June 11, 2018. You will be based in the Company's Hyderabad office and initially report to Gayathri Venkatarahaman. However, CA reserves the right to transfer you to another business unit or change the reporting manager based on business requirements. Please note that your services could be utilized at any of CA's or its affiliates offices within or outside India.

#### REMUNERATION

Effective from your Start Date in the Company in India your Annual Base Salary shall be INR 514019 including all allowances and employer's provident fund contribution. The allocation of such amount is as indicated in the attached Annexure and shall be payable in arrears on the first business day of each calendar month. These amounts will be prorated for the portion of the year you are employed with the company. You are eligible to receive gratuity in accordance with the Payment of Gratuity Act.



51) Roll No: 160114733072

Name: Kandi Nymisha



52) **Roll No:** 160114733073

**Name:** Rushika Godavarthi



**Ref No:** Campus/18-19/341

**Date:** 5-May-18

**Rushika Godavarthi**  
**CBIT**

**Sub: Your Offer of Employment in Intellect**

Dear **Rushika**,

Welcome to Intellect!

It gives us immense pleasure in inviting you to join Intellect Design Arena Ltd., ("**Intellect**" or the "**Company**") as one of its valuable member. We believe that the growth of an organization is fuelled by the enthusiasm and energy of people who are willing to invest into its future. We therefore believe that all our employees are truly our ASSOCIATES in our road to the future. We are happy that you are one such Associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered an employment in Intellect as **Consultant, T130** and you would report on your joining to **Tarun Navin Gupta**. You will operate out of our office located at **Chennai**.

This offer is valid till **12-Jun-18** and we prefer you to join us on **12-Jun-18**.

53) Roll No: 160114733074

Name: Sai Ragha Mounika Gonthina



Franklin Templeton International Services (India) Pvt. Ltd.  
Franklin Templeton Park, Plot No. 18-23, Financial District,  
Nanakramguda, Hyderabad - 500 019.  
Phone : +91-40-6697 1000, Fax: +91-40-6697 1010

Private & Confidential

*Congratulations and a Warm Welcome!!!*

April 13, 2018

Sai Ragha Mounika Gonthina,  
Hyderabad.

Subject: Offer of Employment

Dear Sai Ragha Mounika,

It is our pleasure to offer you the position of **Graduate Trainee Technology** as per the terms and conditions set out in this letter.

**Appointment:**

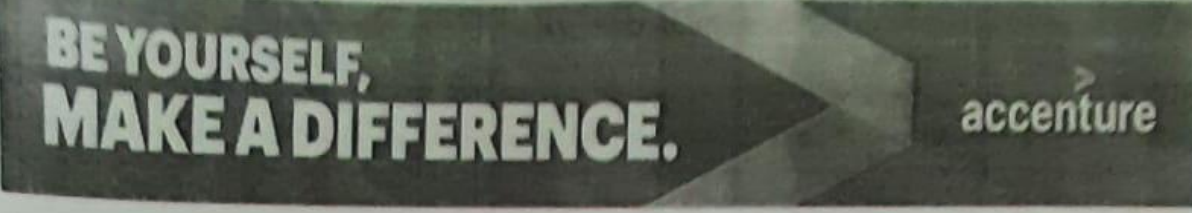
You will be employed with Franklin Templeton International Services India Pvt. Ltd. (the "Company"), a subsidiary of Franklin Resources, Inc. (Franklin Resources, Inc. and its subsidiaries and affiliates (including the Company) shall hereinafter be collectively referred to as "Franklin").

Your job title will be **Graduate Trainee Technology**. Your employment with the Company shall commence on or before **June 12, 2018** failing which this offer of employment would stand withdrawn.

Your employment shall be in force till such time as may be determined by the terms of this Appointment Letter or any other policies that may be in force from time to time, or upon you reaching the age of retirement as per the Company's policy, whichever is earlier. For the purpose of this clause, the age of retirement is 60 years.

54) Roll No: 160114733075

Name: Sai Ruchieatha Maanvi Thibirisetti



**BE YOURSELF,  
MAKE A DIFFERENCE.**

accenture

**Strictly Private and Confidential**

30-Mar-2018

Sai Ruchieatha Maanvi Thibirisetti  
Dr No - 49-54-8/5(14) , T-2 , Third Floor , Sree Balajee Residency , BS Layout  
9494446565

CSE  
160114733075

Dear Sai Ruchieatha,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our *Advanced Technology Centers, India* as per the below terms and conditions:

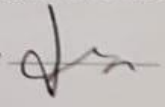
**Role - Application Development Associate**  
**Career Level - Career level - 12**  
**Talent Segment - Software Engineering**

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Upon joining the Company, an Accenture specific training program will be conducted for a specific duration on the specific skill set assigned to you. Periodic tests will be conducted throughout this training program which you are expected to clear as per the standard process outlined below. You are required to score minimum 60% marks in each test to clear the Accenture specific training program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the training. Your employment with Accenture is subject to your successful completion of this training as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

Version 5.0 (Feb 2018) 1 Candidate's Signature 

Reference Id: be5b1034-58c2-4e36-a9cc-4a1f7cc0410a\_1  
Created By: Mohan Sekhar



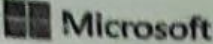
55) Roll No: 160114733079

Name: Shruthi Barpute

Microsoft Global Services Center (India) Pvt. Ltd.  
3<sup>rd</sup> Floor, Building 1, Microsoft Campus,  
Gachibowli, Hyderabad- 500032

Tel: +91-40-60933000  
Fax: +91-40-60932999  
<http://www.microsoft.com/india>

160114733079  
CSE-2

 Microsoft

To  
Shruthi Barpute  
Chaitanya Bharathi Institute of Technology, Hyderabad,

Dear Shruthi Barpute,

**Sub: Preliminary offer of employment**

Further to our discussions, Microsoft Global Service Center (India) Pvt. Ltd, is pleased to offer you the role of **Associate Consultant** on the following terms, and subject to Company' policies in this regard:

a) Your total base salary will be **INR 740,000** per annum, payable monthly in arrears. The base salary has two components, (a) Basic and (b) Allowances:

(i) Basic Salary: Your basic salary will be **INR 349,280** per annum and is 47.2% of the base salary.

(ii) Allowances: You shall be entitled a sum of **INR 390,720** per annum (52.8% of the base pay) towards allowances

b) Stock Award of **USD 1,200** in Microsoft Corporation, USA, under and subject to the Microsoft Corporation 2001 Stock Plan.

c) Performance Based Bonus will be between 0% - 20% of your base annual pay and will be subject to the terms of the company's performance bonus plan.

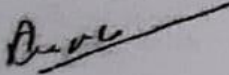
d) Sign on Bonus will be awarded to you and the value will be **INR 100000** and the sign on bonus will be paid along with the first month salary. The payment is subject to the conditions outlined in this regard in the final offer letter.

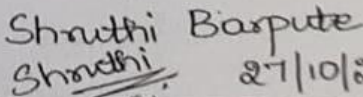
The Company's offer / your employment with the Company is conditional upon and subject to the conclusion and positive outcome of the Company's Background Verification Process. The offer can be withdrawn and revoked by the Company at any time in the event of an unsatisfactory outcome of the background verification

Please note that this is a preliminary offer letter, post your acceptance and subject to the conditions above, you will receive a final offer letter closer to the joining date.

Your employment will be subject to the terms of this preliminary offer letter, the final offer letter and the policies of the Company.

For Microsoft Global Service Center (India) Pvt. Ltd



Shruthi Barpute  
 27/10/2017

Authorized Signatory Name, Signature & Date

Registered Office: 807, New Delhi House, Barakhamba Road, New Delhi-110001.  
CIN: U74140DL2005PTC134963



**PRIVATE AND CONFIDENTIAL**



14 March 2019

Sindhuja Chirumamilla,  
Flat No:B-404, Muppa Akshaja Crown,,  
Narsingi, Hyderabad-500075,

Dear Sindhuja,

**LETTER OF APPOINTMENT.**

We are pleased to offer you employment with DBS Asia Hub 2 Private Ltd ("Company"), subject to satisfactory references, on the terms and conditions set out in this letter and in Appendices I and II to this letter which together constitute your contract of employment with DBS ("Letter of Appointment").

**Position**

Your appointment will be Technical Associate with the corporate rank of Senior Officer in Technology & Operation of Company at India>Telangana>Hyderabad. Your role and responsibilities may from time to time extend to cover other entities within the DBS Group ("Group") which may be situated at any location where the Company has or may in future commence operation. As we continue to make our mark in Asia, we look forward to having you on board to seize the opportunities offered by a growing Asia

**TOTAL COMPENSATION**

You will receive a total compensation comprising an Annual Guaranteed Cash (Basic Salary and Other Allowances), Variable Bonus and Benefits, the details of which are below:

- (a) Your commencing Annual Guaranteed Cash (Basic Salary and Other Allowances) is **Rs. 668040/-** only.

Refer "**Annexure A**" for detail breakup of your Annual Guaranteed Cash.

- (b) **Variable Bonus**

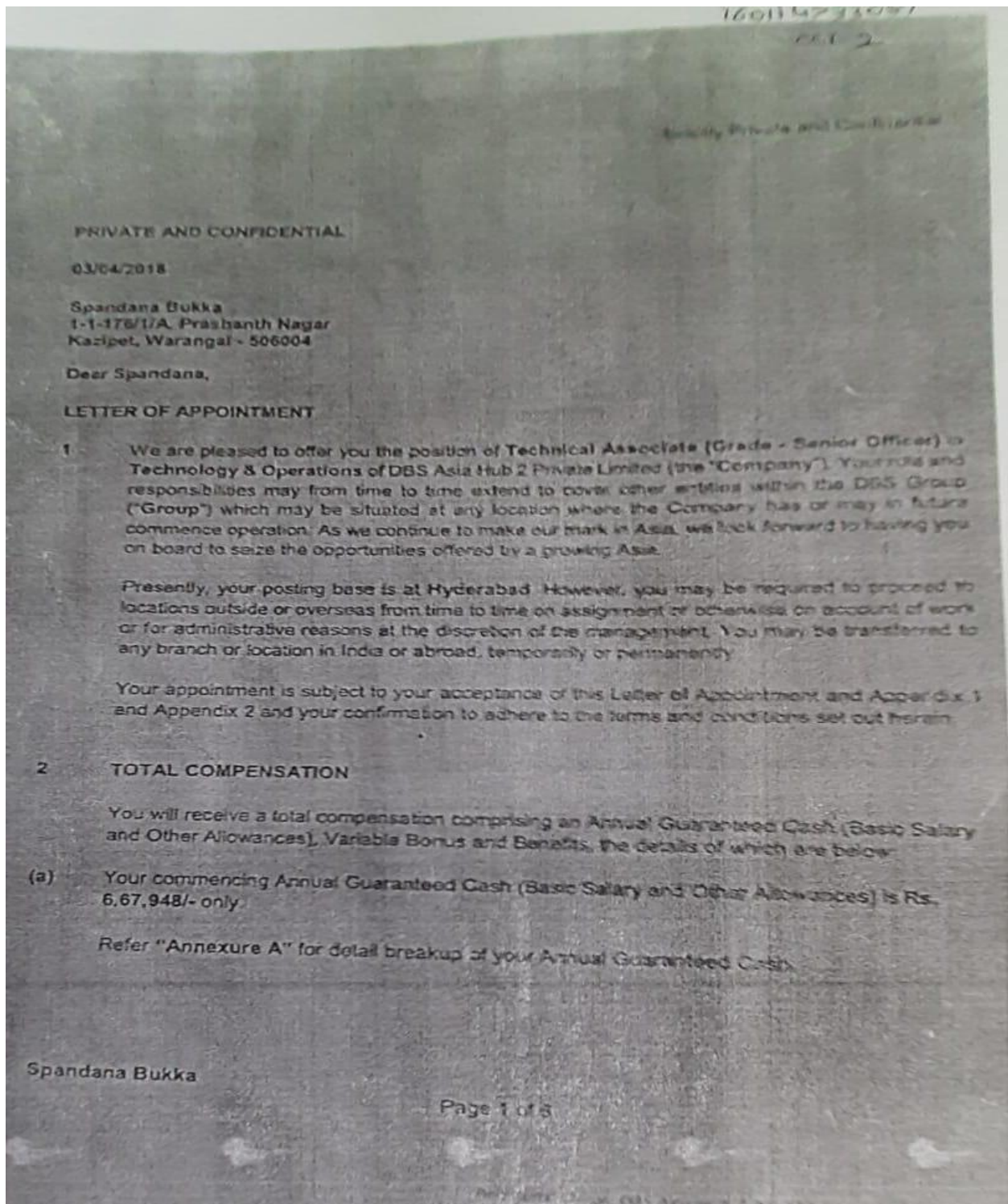
You will be eligible for a Variable Bonus provided you are not serving your notice period consequent to your resignation/termination of your employment by the Company as on the payment date. The amount will be determined by the Company at its sole discretion taking into account your performance, the performance of the Company and the operating unit you are deputed to, as well as other factors that may be determined by the Company. The Company's decision in this regard will be final and binding and shall not be called in question.

The Variable Bonus may include: -

- (i) cash; and/or  
(ii) long-term incentives  
(iii) quarterly performance bonus for sales staff (Where Applicable instead of Variable Bonus)

Provided that such performance bonus shall be dependent upon your performance.

Registered Office: DBS Asia Hub 2 Pvt. Ltd.  
15th Floor, Tower 2.1, TSI Waverock IT/ITES SEZ,  
Nanakramguda, Serilingampally Mandal,  
Gachibowli, Hyderabad 500 008,  
District: Rangareddy, Telangana, India



58) Roll No: 160114733083

Name: Susmitha Bingi



59) Roll No: 160114733085

Name: Abhishek Doodgaon

**Deloitte.**

160114733085

(CSE)

Deloitte Consulting India Private Limited  
Plot No 14 & 15,  
Deloitte Drive, Road No. 2  
Hitech City Layout, Madhapur  
Hyderabad, Telangana -- 500 081  
INDIA.  
Tel: +91 40 6670 4000  
Fax: +91 40 6670 4005  
URL: [www.deloitte.com](http://www.deloitte.com)

June 07, 2018

Mr. Abhishek Doodgaon  
Hyderabad

Dear Abhishek Doodgaon,

We are pleased to inform you that you would be going through a training program at Deloitte.

Your training location is **Hyderabad**. The Deloitte USI Training program is for duration of **4 Weeks** beginning from **July 16, 2018 to August 10, 2018**.

During this period, you will be paid a monthly training allowance of **Rs. 30,000/-**. You will also be eligible to use company-provided transport as per Company norms.

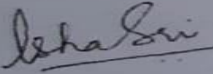
This training will cease either upon its completion or on **August 10, 2018** whichever is earlier. You will maintain confidentiality of the information you would have access to - both during and after the completion of the training program.

Upon your reporting, you will be informed of your guide and program scope.


In case you need further information, please get in touch with the undersigned.

Best Regards,

For Deloitte Consulting India Private Limited



Usha Sri Tangirala  
Authorized Signatory

  
Signature

Jun 7, 2018  
Date



60) Roll No: 160114733086

Name: Kadapa Ajit Sai

K. AJIT SAI  
CSE - 2  
14-86  
J.P.Morgan

March 1, 2018

Kadapa Ajit Sai  
8-7-69/p1-60, Indraprastha colony, Hasthinapuram  
Hyderabad - 500079

Dear Kadapa,

**Your Employment by J.P. Morgan**

We are pleased to confirm our offer of employment with **J.P. Morgan Services India Private Limited** (the "Company"). Please note that as part of the J.P. Morgan family, you may be required to provide services for other members of the J.P. Morgan group of companies (the "Group"). Providing these services may from time to time entail travelling and working in different locations within and outside your hiring country.

We have set out your personal employment terms and conditions in Appendix A and the general employment terms and conditions in Appendix B. These terms and conditions supersede any verbal discussions with you regarding your employment arrangements.

Please take the time to read these documents and to understand your employment package. In addition to the information shown on the following pages you will also be required to abide by the J.P. Morgan internal policies that are in force and amended from time to time such as HR Policies, the Code of Conduct, relevant personal trading policies and other policies and regulations implemented by the Company or the Group as set out in the [me@jpmc](mailto:me@jpmc) website.

Your employment terms should be treated with the strictest confidence. Should you have any queries on your employment terms, please contact your HR representative. For queries on benefits or policies, please contact our accessHR hotline at 0008004405210 (local toll free) or +1 212-552-5100 (international). To accept this offer of employment, please click on the 'Accept' button at the bottom of this page on or before April 27, 2018.

We wish to take this opportunity to welcome you to the Group and wish you every success with the Company.

\* This is a computer generated communication and does not have a signature.



61) Roll No: 160114733087

Name: Akhil Nalmas



# 101, City Center, Himayathnagar,  
Hyderabad-500 029. INDIA  
☎ : 040 4433 4477, Fax: 040 4433 4444  
Website: [www.saahisystems.com](http://www.saahisystems.com)

Date: February 12, 2020

### OFFER LETTER

To  
Mr. Akhil Nalmas,  
Hyderabad.

Sub: Employment Offer with Saahi Systems Pvt. Ltd.

We are pleased to inform you that you have been selected for the position of “**Software Engineer**” at Saahi Systems Pvt. Ltd. Your Date of Joining will be **February 17, 2020** and reporting time is **01.00 PM**. Your work location will be based at **Hyderabad**. Your detailed annual compensation is presented below in **Annexure – A**.

Your working shift will be as per the Business Hours of the Practice and this shall further govern by Time and Attendance policy of Saahi Systems Pvt. Ltd.

You will be on probation for a period of **3 months** from the date of your joining. Probation confirmation will be done based on your performance during the period. During the probation period you are entitled for 3 casual & sick leaves (CSL) on a prorated basis.



**BE YOURSELF,  
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

12-Feb-2014

Akhilesh Datta Basitha  
3-4-269/A/9/102, St No-1, B.S Residency, Himayathnagar, Hyderabad, Telangana, India  
8790307969

Dear Akhilesh,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, as per the below terms and conditions:

Role - Application Development Associate  
Career level - T2  
Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment" effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination by your college with an aggregate of 80% and above or equivalent CGPA, as well as satisfactory completion of verification and background or reference checks, which may occur at any time prior to or after your effective start date.

Upon joining the Company, an Accenture specific training program will be conducted for a specific duration on the specific role assigned to you. Periodic tests will be conducted throughout this training program which you are expected to clear at per of standards process outlined below. You are required to score minimum 80% marks in each test to clear the Accenture specific training program. If you are unable to score 80% in the first attempt, you will have up to two additional attempts and will be required to score minimum 85% marks to clear the training. Your employment with Accenture is subject to your successful completion of this training as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

Version 5.0 (Feb-2014)

Candidate's Signature

Reference Id: e4e6a1b2-f5c8-4b25-b6b9-f77a1171b73e\_1  
Signed By: Mohan Sekhar



**Deloitte.**

14-5242  
1601-14-32-0521  
CSF

Deloitte Consulting India Private Limited

Plot No 14 & 15,  
Deloitte Drive, Road No. 2  
Hitech City Layout, Madhapur  
Hyderabad, Telangana - 500 081  
INDIA  
Tel: +91 40 6670 4000  
Fax: +91 40 6670 4005  
<http://www.deloitte.com>

June 07, 2018

Mr. Akshay Havalgi  
Hyderabad

Dear Akshay Havalgi,

We are pleased to inform you that you would be going through a training program at Deloitte.

Your training location is **Hyderabad**. The Deloitte USI Training program is for duration of **4 weeks** beginning from **July 16, 2018 to August 10, 2018**.

During this period, you will be paid a monthly training allowance of **Rs. 30,000/-**. You will also be eligible to use company-provided transport as per Company norms.

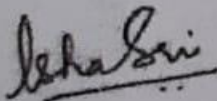
This training will cease either upon its completion or on **August 10, 2018** whichever is earlier. You will maintain confidentiality of the information you would have access to - both during and after the completion of the training program.

Upon your reporting, you will be informed of your guide and program scope.

In case you need further information, please get in touch with the undersigned.

Best Regards,

For Deloitte Consulting India Private Limited



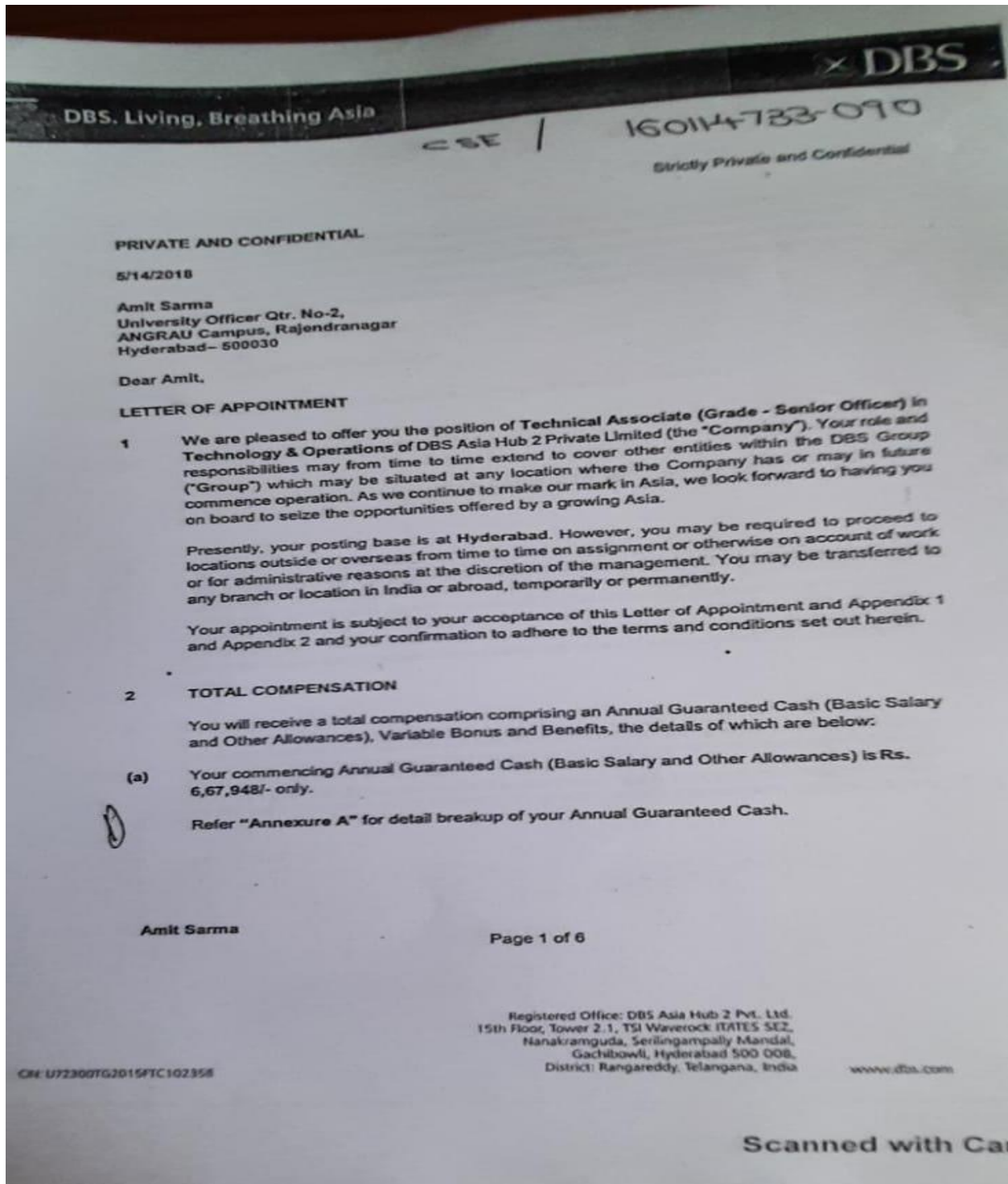
Usha Sri Tangirala  
Authorized Signatory

AKSHAY HAVALGI

Signature

Jun 7, 2018

Date



65) Roll No: 160114733091

Name: Sekhar Karedla

16/04/2018

<https://onlineforms.jporganchase.com/online-forms/offer-letter/WZI0WG51FR/letter.csf>

**J.P.Morgan**

March 5, 2018

Sekhar Karedla

House no 1-4-210/46 , Plot no 46 , Netaji Nagar ,Kapra

Hyderabad - 500062

Dear Sekhar,

### **Your Employment by J.P. Morgan**

We are pleased to confirm our offer of employment with **J.P. Morgan Services India Private Limited** (the "Company"). Please note that as part of the J.P. Morgan family, you may be required to provide services for other members of the J.P. Morgan group of companies (the "Group"). Providing these services may from time to time entail travelling and working in different locations within and outside your hiring country.

We have set out your personal employment terms and conditions in Appendix A and the general employment terms and conditions in Appendix B. These terms and conditions supersede any verbal discussions with you regarding your employment arrangements.

Please take the time to read these documents and to understand your employment package. In addition to the information shown on the following pages you will also be required to abide by the J.P. Morgan internal policies that are in force and amended from time to time such as HR Policies, the Code of Conduct, relevant personal trading policies and other policies and regulations implemented by the Company or the Group as set out in the [me@jpmc](mailto:me@jpmc) website.

Your employment terms should be treated with the strictest confidence. Should you have any queries on your employment terms, please contact your HR representative. For queries on benefits or policies, please contact our accessHR hotline at 0008004405210 (local toll free) or +1 212-552-5100 (international). To accept this offer of employment, please click on the 'Accept' button at the bottom of this page on or before April 27, 2018.

66) Roll No: 160114733092

Name: Dasarada Ram Reddy M





Eze Software India Private Limited (CIN – U72200TG2015FTC098621)  
Level 12, Part A Phase 2.1, Sy No. 115,  
WaveRock TSIC IT/ITES SEZ,  
Nanakramguda Village, Serilingampally Mandal,  
Hyderabad – 500008, INDIA  
T +91 4067505700 | www.ezesoft.com

**Dasarada Ram Reddy M**

H. No 10-109/5/3, Vinayak Nagar,  
BalaNagar, Hyderabad 500042

Dear **Dasarad**,

We are pleased to offer you the position of **Junior Developer** employed by EzeSoftware India Private Limited (the "**Company**").

This letter sets out the salary, main benefits, and terms and conditions of employment that will apply to you if you accept our offer.

This offer will remain in effect for three (3) calendar days from the date of this letter. This letter supersedes and replaces any prior discussions, offers or agreements, whether oral or written, regarding the terms of your employment and/or other business relationships with the Company, its affiliates or the principals thereof. Our offer is contingent upon your acceptance of the terms and conditions of this offer letter and signing all necessary documents including, but not limited to, the receipt acknowledging the Code of Conduct & Ethics (the "**Code of Conduct** ") and the Proprietary Rights Agreement.

Your employment commencement date (the "**Commencement Date** ") will be mutually agreed upon and confirmed subject to the satisfactory completion of employment checks (criminal background, 5-year employment history & educational background).

**Salary**

Your salary will be rupees **6,00,000** per annum (the "**Reference Salary** "), subject to statutory deductions, if any, and to any amount of salary waived in accordance with the section below regarding Employee's Provident Fund. Your salary shall accrue day to day and is payable by equal monthly installments on the 30th of each month. In the event the 30th

67) Roll No: 160114733093

Name: Eshwar Harsha Vardhan Jalleda

Rockwell Collins (India) Enterprises Pvt. Ltd.  
Phase-II, 7<sup>th</sup> Floor, Block III  
DLF Commercial Developers Ltd. (SEZ)  
Plot No: 129 to 132, APHB Colony, Gachibowli,  
Hyderabad 500 032, India  
Phone: + 91 40 4033 4033  
CIN: U72200TG2007PTC056315  
www.collinsaerospace.com



**Date: May 01, 2019**

### **EMPLOYMENT OFFER**

Dear **Eshwar Harsha Vardhan Jalleda**

We take pleasure in offering you the position of **Graduate Trainee** with Rockwell Collins (India) Enterprises Private Limited (Company).

This offer is conditional upon your starting and continuing in employment with the Company, and is subject to your signed acceptance of the terms & conditions of employment set out below (including the Conditions of Employment set forth in **Annex A**).

*Terms & Conditions of Employment*

94

## Offer Letter

Monday, March 09<sup>th</sup>, 2020

Mr Koka Eshwar,

Dear Eshwar,

ChimpsAtWork Studios Pvt. Ltd is pleased to confirm our offer to you for the position of **Software Development Engineer**. Your effective start date will be the **11<sup>th</sup> March, 2020**. We trust you will treat the details of this offer with utmost confidentiality.

The terms and conditions of your employment with the company and the compensation package associated with this offer are as follows:

### **Compensation**

**CAW Studios** offers you a starting annual CTC (Cost to the Company) of INR **500,000**. Please find the detailed breakup of the total annual CTC in the addendum. The CTC means committed Base Pay.

You are required to strictly maintain the secrecy of salary and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment, to any other employee of the Company. In the similar way, when deputed to work/interact at the client site, you are expected to maintain full confidentiality regarding your salary packages, and are expected not to discuss or disclose the same to any member of the client staff.

14-95

CGE

**Private & Confidential**

23 May 2018

Harsha Anirudh GS

F No 101, MCH 1-10-49/50, Padmini Apts, Street No 3, Begumpet, Chikoti Garden

Secunderabad

Telangana

500016

India

Dear Harsha Anirudh,

Congratulations, subsequent to the interview process we are pleased that you are considering joining BA Continuum India Pvt. Ltd. (herein after referred to as "Company") at our Hyderabad office. This letter confirms the terms of our offer with respect to your planned engagement/appointment. You will be designated as **Apprentice** for one year ("Apprentice Training Period"). Your Annual Compensation (CTC including stipend) will be **Rs 425,000 - (Rupees Four Lakh Twenty Five Thousand only)** as more specifically stated in Annexure I attached to this offer.

**Other Terms & Conditions**

Your anticipated start date will be **30 July 2018**. In case you do not join BA Continuum India Pvt. Ltd. by **30 July 2018** this offer of engagement/appointment will stand cancelled and withdrawn. Your engagement/appointment stands effective from the date you report at the premises of BA Continuum India Pvt. Ltd. During the Apprentice Training Period you will be based in **Gurugram**, however, during this period you may be sent to other locations within the Company, for training purpose, at the discretion of the Company.

You will be or may become eligible for other benefit plans as adopted by the Company from time to time. The terms of such benefit plans shall be as determined and/or amended from time to time by the Company and shall be governed by the terms of the applicable plans or award agreement provided to you at the time of issuance.

The Company reserves the right to change or modify the manner, composition or mode of delivering compensation in its full discretion. Your continuation of engagement/appointment shall be contingent upon you producing your Degree/Graduation Certificate either within 45 days of joining or no later than 30th September 2018. On failure to comply with the said requirement, you hereby agree and acknowledge that the Company shall have the right to terminate this agreement and your engagement with immediate effect or as deemed fit by the Company.

During the Apprentice Training Period, terms and conditions of the Apprentices Contract dated 30 July 2018 duly agreed and signed by you will be applicable. Post successful completion of the Apprentice Training Period, you will be absorbed as **Sr Tech Associate in Band H7**. Thereafter either party is entitled to terminate the contract by giving 60 days notice. Whereas the Company reserves the right to request service of notice or pay salary in lieu of, your notice period waiver or payment in lieu will be at the sole discretion of the Company, but in no event will be less than the minimum period required by applicable law.

**The condition of this offer are:**

1. Your background check, including credit, and employment reference is satisfactory to the Company and the Company is able to verify, to its satisfaction, the personal information you have provided during the course of your application. Any personal references and any negative report received by the Company from any person including your existing or earlier employer shall be confidential and solely for the Company's use, and you undertake not to request for a copy thereof or base a claim of any nature



70) Roll No: 160114733096

Name: Kalyan



kalyan jithendra <kalyanjithendra27@gmail.com>

---

## Action Required: JPMorgan Chase - Offer Letter

---

**JPMorgan Chase** <hr.olf.mailbox@jpmorgan.com>

Mon, Apr 16, 2018 at 4:21 PM

Reply-To: Do Not Reply <DO\_NOT\_REPLY@jpmorganchase.com>

To: kalyanjithendra27@gmail.com

## JPMORGAN CHASE & CO.

Dear Kalyan,

Congratulations! We're pleased to offer you this chance to join the JPMorgan Chase team. Click the View Employment Offer button below to review the details of your employment offer and let us know if you accept this opportunity.

Click the button below to access the Online Offer Letters system. To login, you will need to enter your E-mail address, provided below.

E-mail Address: [kalyanjithendra27@gmail.com](mailto:kalyanjithendra27@gmail.com)

Please contact me if you have any questions. Note: Recommended browsers for accessing your letter are Internet Explorer 8 (IE8) and Firefox.

Sincerely,

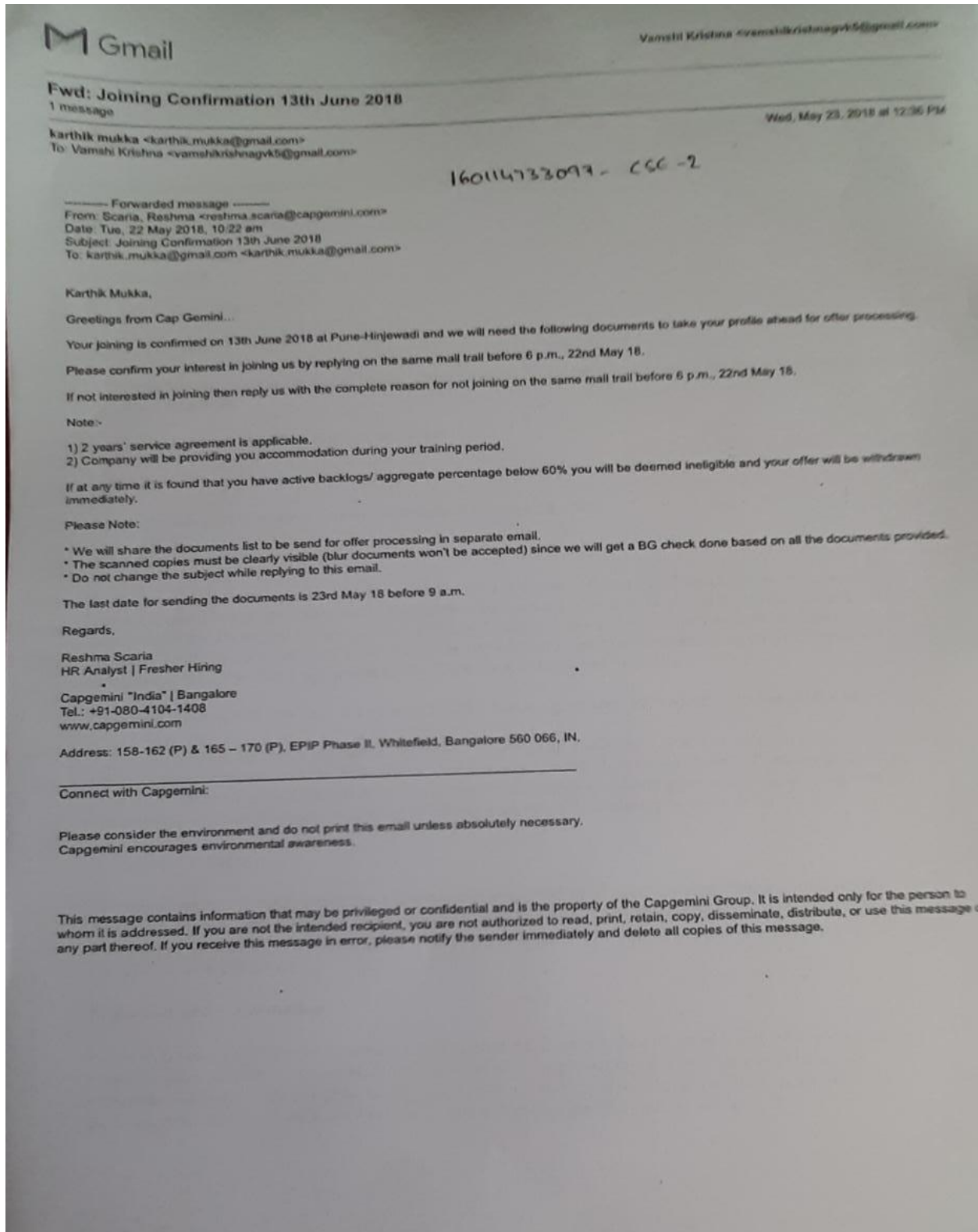
**Urvish Pandey**

[View Employment Offer](#)



71) Roll No: 160114733097

Name: Karthik Mukka



99



08-May-2018

Manish Golla,  
B.E, Computer Science & Engineering  
Chaitanya Bharathi Institute of Technology

Candidate ID – 11507196

Dear **Manish**,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Associate - Projects** in Cognizant Technology Solutions India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of **Rs.650,004/-**. This includes an annual incentive of **Rs.60,000/-**. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are presented in Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>.

Yours sincerely,

For **Cognizant Technology Solutions India Private Ltd.**

Suresh Bethavandu  
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



15-May-2021

Dear Vuppala Manish,  
M.Tech./M.E., Computer Science & Engineering  
IIT Bhilai

Candidate ID – 16198645

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Associate - Projects**

You are entitled to an Annual Total Remuneration (ATR) of INR **1,000,008/-**. This includes an annual target incentive of INR **45,000/-**. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.



74) Roll No: 160114733104

104



## Offer of employment

1 message

Sat, May 22, 2021 at 12:52 PM

Welcome <welcome@avanzegroup.com>  
To: bokkareddy@gmail.com <bokkareddy@gmail.com>  
Cc: TAG <TAG@avanzegroup.com>, Poornima N <poornima.n@avanzegroup.com>

Congratulations!

After various rounds of selection process, we are very pleased to offer you the position of **Senior Process Executive** at Avanze Technologies India Pvt. Ltd. and welcome you to become a part of our team.

This offer of employment is subject to you joining the company on or before **24th May 2021**.

Please find the salary structure below.

Head	Annual	Monthly
Total CTC	3,80,000	31,667
Basic Pay	1,88,072	15,673
House Rent Allowance	75,229	6,269
Statutory Bonus	15,666	1,306
LTA	28,211	2,351
Special Allowance	47,366	3,947
Insurance	3,857	321
Gross Earning	3,58,400	29,867
Company Contribution to PF	21600	1800
Company Contribution to ESIC	0	0
Employee Contribution to PF	21600	1800
Employee Contribution to ESIC	0	0
Insurance deduction	3,857	321
Professional Tax	2400	200
<b>Take home</b>		<b>27545</b>

We would be really excited to have you on board and hope to hear a positive response from you!

75) Roll No: 160114733105

Name: Nithin Kumar Biram



HRD/3T/18-19/12014070

Mr. Nithin Kumar Biram  
Candidate ID: 12014070  
Ews Quarters H.No-134  
Baghlingampally  
Hyderabad - 500044  
Telangana  
India  
Ph: (91) 84990 61980

April 25, 2018

Dear Nithin,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP - Head HR



76) Roll No: 160114733106

Name: Pranith Kumar Raparathi



**Pranith Kumar Raparathi**



Personnel No: 512550  
Blood Group: B+ve


---

77) Roll No: 160114733107

Name: Rajendar Koppula

5:35 📶 📶 🔋

<



Edit

**Rajender Koppula**  
DevOps Engineer  
R&D  
● Available  
📶 📶

---

Email  
rajender.koppula@aquasec.com

---

Mobile  
+91-8142272300

---

Office  
IN

---

78) Roll No: 160114733108

Name: Mandalaju Ramu



**Deloitte Consulting India Private Limited**

Opposite to Meenakshi Tech park,  
4th Floor, Survey No 41, Gachibowli  
village,  
Ranga Reddy, Hyderabad,  
Telangana - 500032

Tel: +91 040 67621000  
[www.deloitte.com](http://www.deloitte.com)

10/12/2020

**Mr. Mandalaju Ramu**  
5-9-473, Near Three Temples  
Gunfoundry,  
Hyderabad - 500001

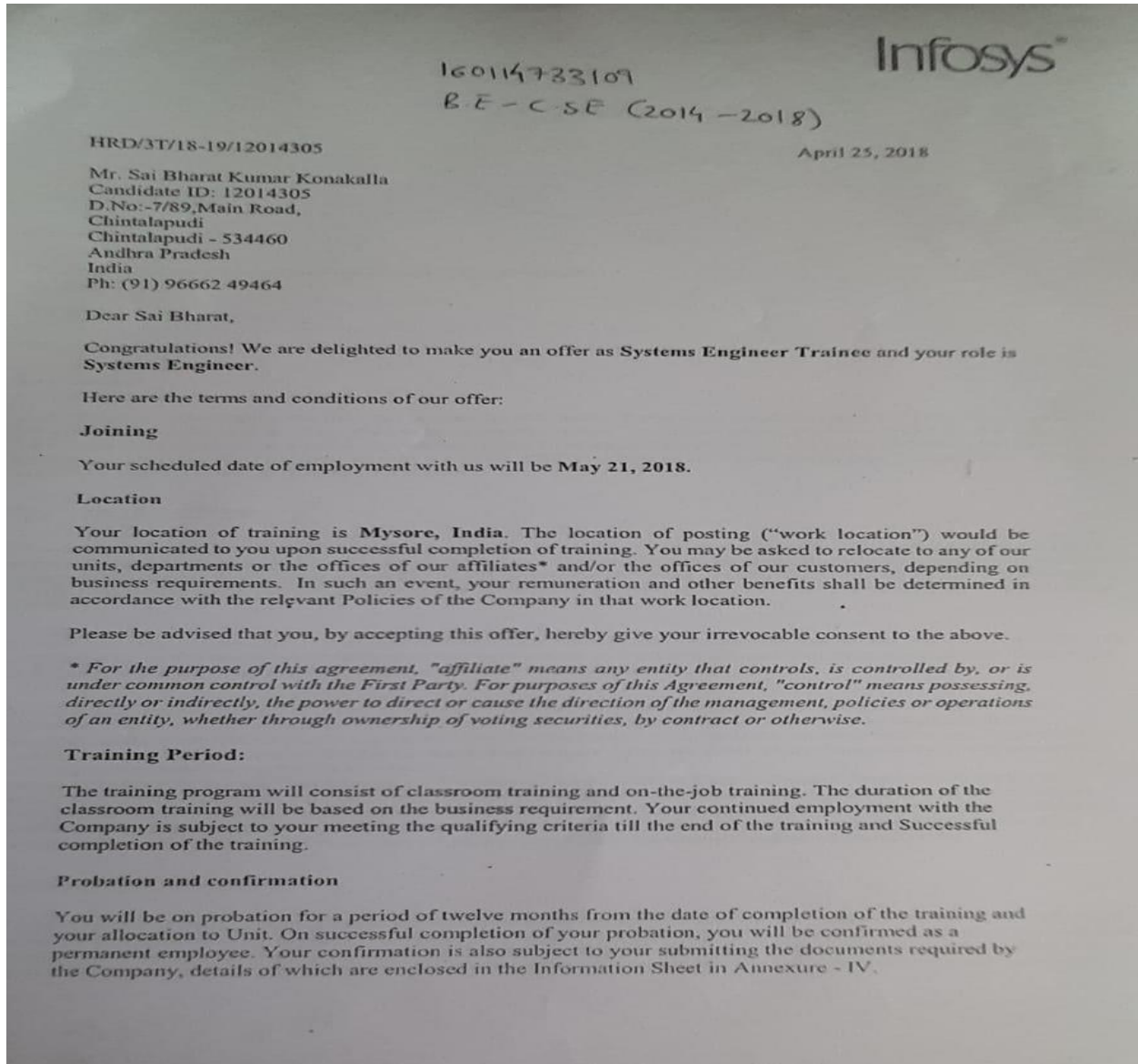
**Subject: Offer of Employment**

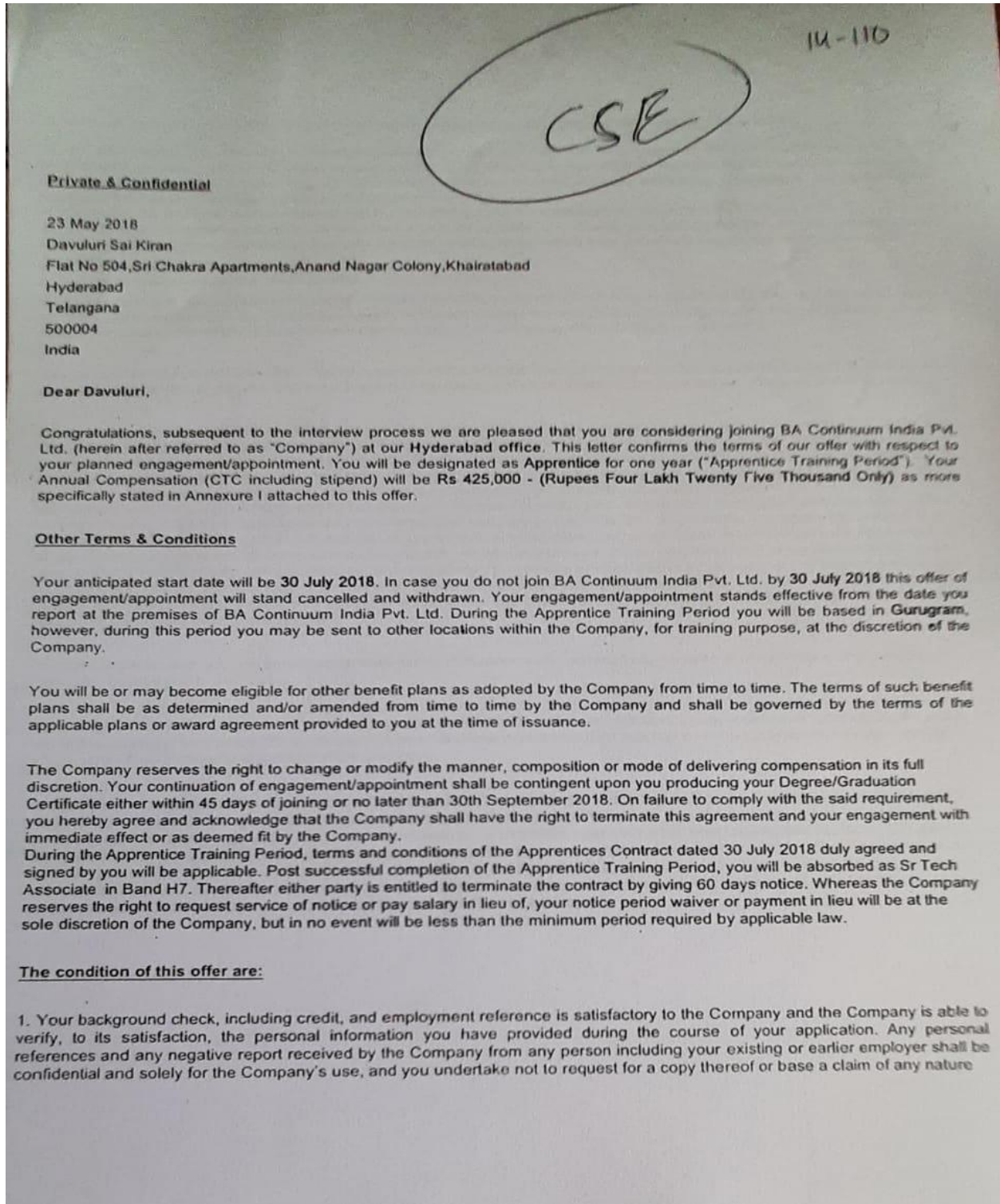
**Dear Mandalaju Ramu:**

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Business Technology Analyst** based in **Hyderabad**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **November 09, 2020**.

79) Roll No: 160114733109

Name: Mandalaju Ramu

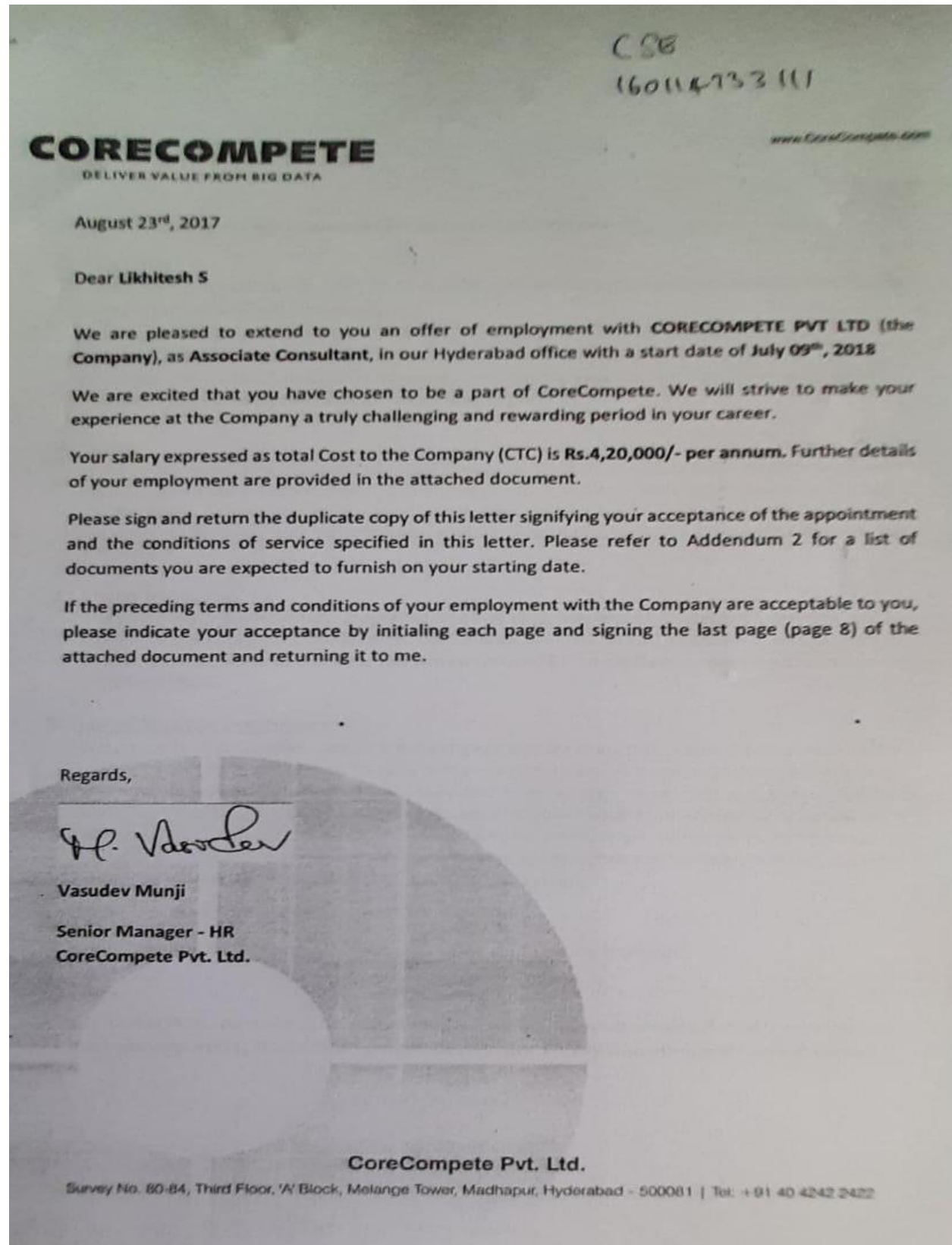






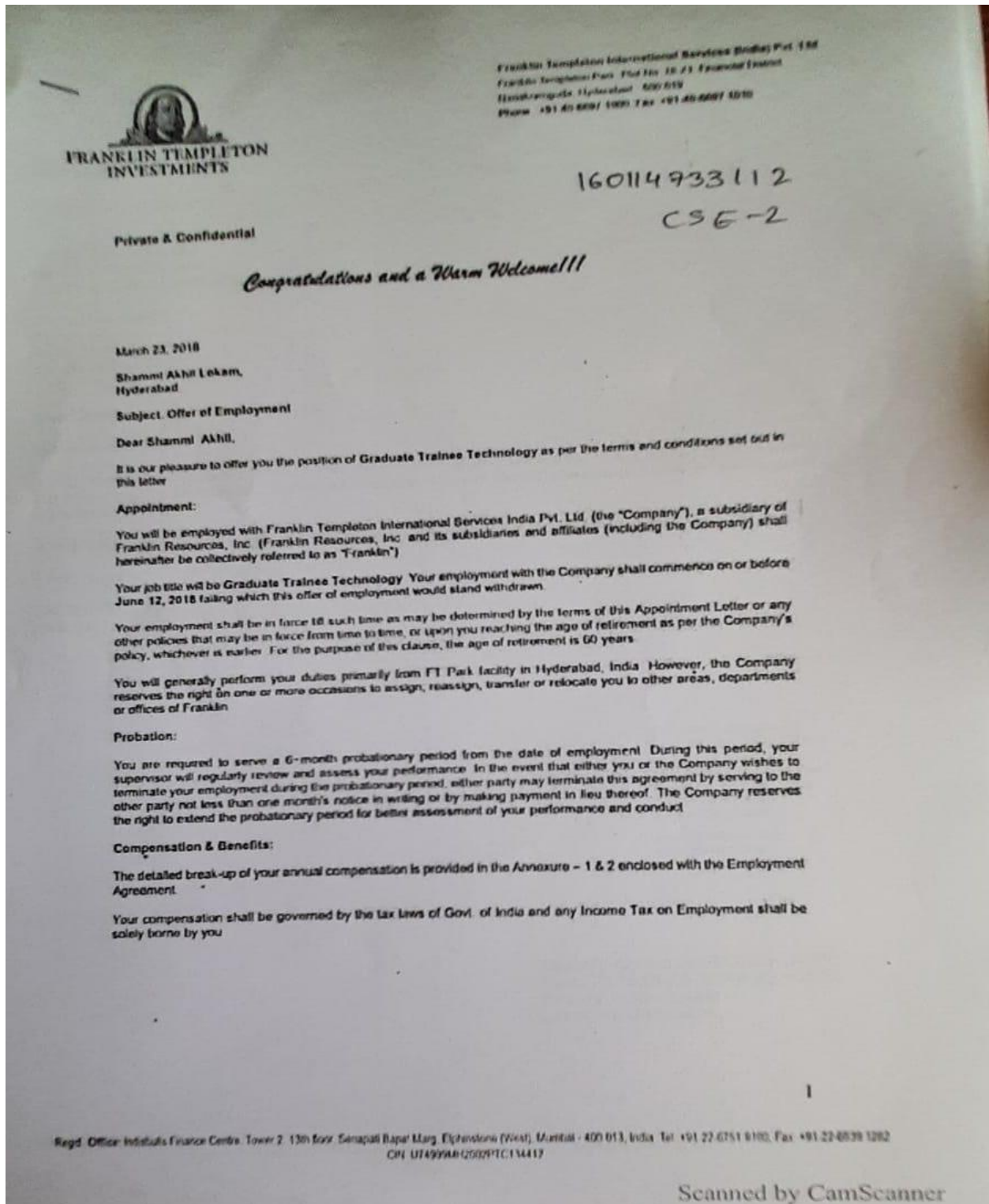
81) Roll No: 160114733111

Name: Likhitesh S



82) Roll No: 160114733112

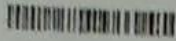
Name: Shammi Akhil Lokam



83) Roll No: 160114733114

Name: Shivachetan Mekala

Mr. Shivachetan  
CSE - C2  
160114733114 Infosys®



HRD/3T/18-19/12013035

Mr. Shivachetan Mekala  
Candidate ID: 12013035  
Flat No 302 Skywatch Residency  
Gandipet  
Hyderabad - 500075  
Telangana  
India  
Ph: (91) 83284 03145

April 25, 2018

Dear Shivachetan,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP - Head HR

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

Digitally signed by RICHARD LOBO  
Date: 2018.04.25 16:44:49 +05:30  
Reason: Offer Letter  
Location: Bangalore

84) Roll No: 160114733115

Name: Sumanth Paruchuri



HRD/3T/18-19/12015761

Mr. Sumanth Paruchuri  
Candidate ID: 12015761  
Do.No:3-28-7/2 Brindavan Gardens,  
Guntur  
Guntur - 522006  
Andhra Pradesh  
India  
Ph: (91) 85006 24717

April 25, 2018

Dear Sumanth,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

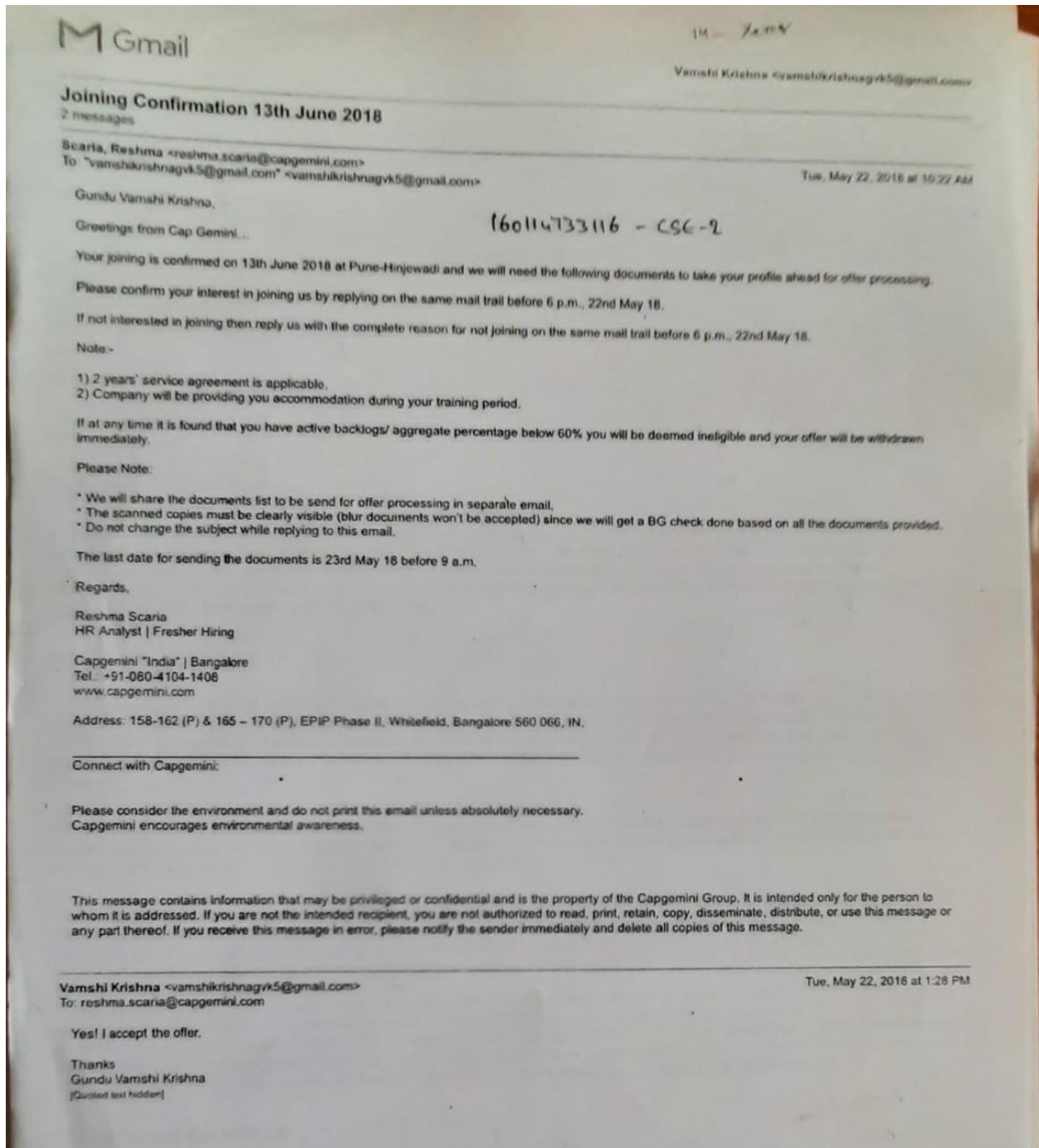
Warm regards,

**RICHARD LOBO**  
EVP - Head HR



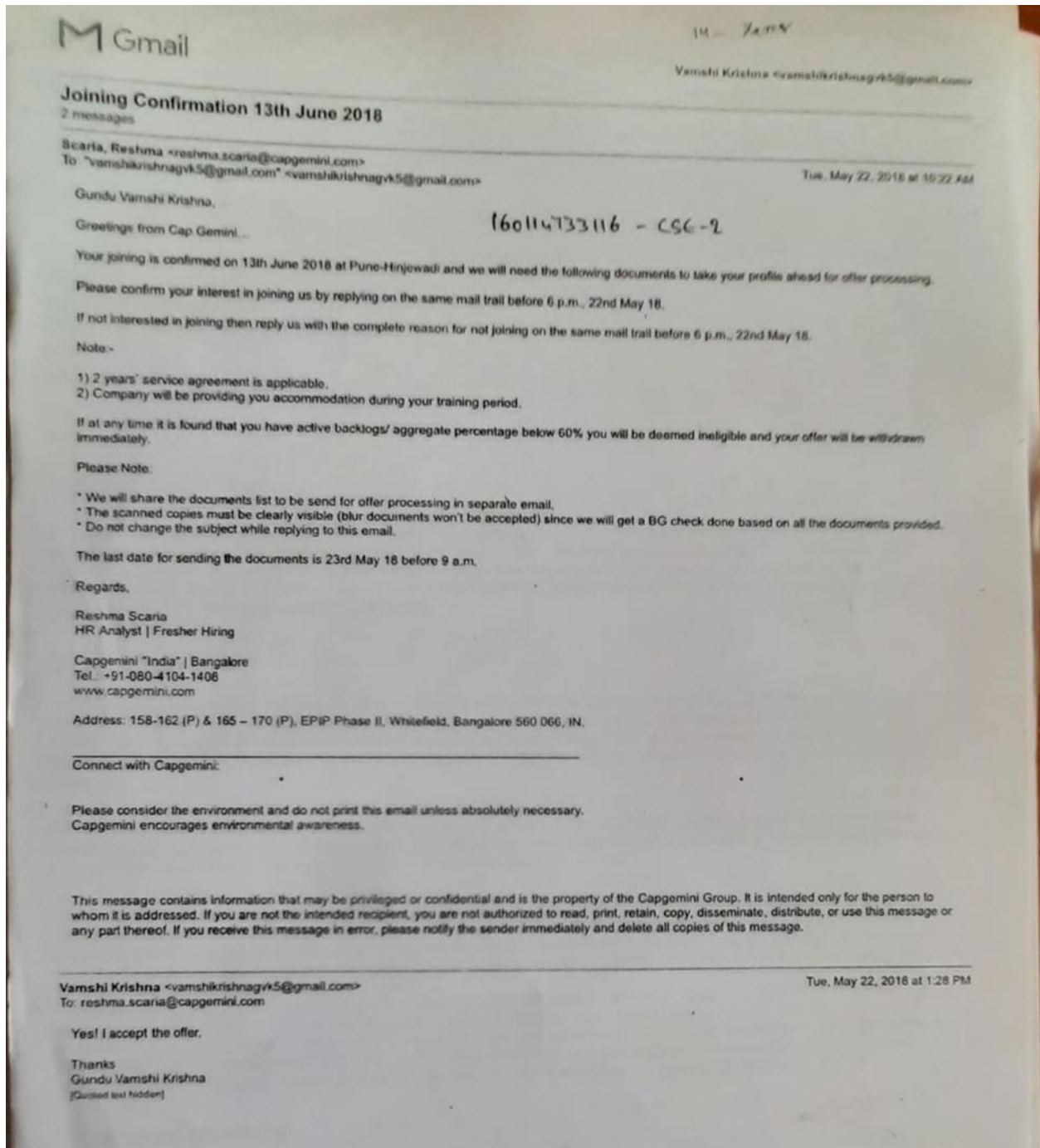
85) Roll No: 160114733116

Name: Gundu Vamshi Krishna



86) Roll No: 160114733117

Name: Vamshi Krishna Joopaka



160114733119  
CSE-2

**Private & Confidential**

23 May 2018

Vutukuri Venkata Vamsi Krishna  
17/116, Kotireddi Peta, Putlamma Satram Veedhi,  
Pamarru  
Andhra Pradesh  
521157  
India

Dear Vutukuri Venkata Vamsi,

Congratulations, subsequent to the interview process we are pleased that you are considering joining BA Continuum India Pvt. Ltd. (herein after referred to as "Company") at our **Hyderabad office**. This letter confirms the terms of our offer with respect to your planned engagement/appointment. You will be designated as Apprentice for one year ("Apprentice Training Period"). Your Annual Compensation (CTC including stipend) will be Rs 425,000 - (Rupees Four Lakh Twenty Five Thousand Only) as more specifically stated in Annexure I attached to this offer.

**Other Terms & Conditions**

Your anticipated start date will be 30 July 2018. In case you do not join BA Continuum India Pvt. Ltd. by 30 July 2018 this offer of engagement/appointment will stand cancelled and withdrawn. Your engagement/appointment stands effective from the date you report at the premises of BA Continuum India Pvt. Ltd. During the Apprentice Training Period you will be based in Gurugram, however, during this period you may be sent to other locations within the Company, for training purpose, at the discretion of the Company.

You will be or may become eligible for other benefit plans as adopted by the Company from time to time. The terms of such benefit plans shall be as determined and/or amended from time to time by the Company and shall be governed by the terms of the applicable plans or award agreement provided to you at the time of issuance.

The Company reserves the right to change or modify the manner, composition or mode of delivering compensation in its full discretion. Your continuation of engagement/appointment shall be contingent upon you producing your Degree/Graduation Certificate either within 45 days of joining or no later than 30th September 2018. On failure to comply with the said requirement, you hereby agree and acknowledge that the Company shall have the right to terminate this agreement and your engagement with immediate effect or as deemed fit by the Company.

During the Apprentice Training Period, terms and conditions of the Apprentices Contract dated 30 July 2018 duly agreed and signed by you will be applicable. Post successful completion of the Apprentice Training Period, you will be absorbed as Sr Tech Associate in Band H7. Thereafter either party is entitled to terminate the contract by giving 60 days notice. Whereas the Company reserves the right to request service of notice or pay salary in lieu of, your notice period waiver or payment in lieu will be at the sole discretion of the Company, but in no event will be less than the minimum period required by applicable law.

**The condition of this offer are:**

1. Your background check, including credit, and employment reference is satisfactory to the Company and the Company is able to verify, to its satisfaction, the personal information you have provided during the course of your application. Any personal references and any negative report received by the Company from any person including your existing or earlier employer shall be confidential and solely for the Company's use, and you undertake not to request for a copy thereof or base a claim of any nature

88) Roll No: 160114733121

Name: Alekya Lingutla





89) 160114733122

Name: Alekya Malyala

Dear Alekhya Lingata,

We are pleased to inform you that you would be going through a training program at Deloitte.

Your training location is **Hyderabad**. The Deloitte USI Training program is for duration of **4 Weeks** beginning from **July 16, 2018 to August 10, 2018**.

During this period, you will be paid a monthly training allowance of **Rs. 30,000/-**. You will also be eligible to use company-provided transport as per Company norms.

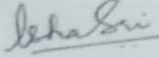
This training will cease either upon its completion or on **August 10, 2018** whichever is earlier. You will maintain confidentiality of the information you would have access to - both during and after the completion of the training program.

Upon your reporting, you will be informed of your guide and program scope.

In case you need further information, please get in touch with the undersigned.

Best Regards,

**For Deloitte Consulting India Private Limited**



Usha Sri Tangirala  
Authorized Signatory

Jun 7, 2018  
Signature Date

90) 160114733123

Name: Brunda Addanki

LOI Ref. No.: 42HYDOd27MV

BA Continuum India Pvt. Ltd.  
A nonbank subsidiary of Bank of America Corporation

Private & Confidential

Rno: 160114733123  
*Brunda*

BRUNDADEVI ABBANKI  
Date: 27/11/2017

*CSE*

We thank you for the time taken to attend our interview process. We welcome you to the BA Continuum family.

BA Continuum India Private Limited. is a wholly owned non-banking subsidiary of Bank of America Corporation.

Subsequent to the interview process, we are pleased to confirm our offer regarding your employment with BA Continuum India Private Limited ("the Company") as SR. TECH ASSOCIATE at Band 7 with a total Compensation of Rs. 42,00,000 (Rupees Four lac Twenty five thousand only).  
The Compensation components have also been explained to you. This letter confirms our offer with respect to your employment, subject to clearance of the background check process.

Your anticipated joining date will be July 2018. In case you do not join duty by July 2018 this offer of appointment will stand cancelled and withdrawn. Your appointment is subject to your executing the formal appointment letter from the Company and the terms and conditions contained therein.

To the fullest extent permitted by law, you agree to keep the terms of this letter confidential, and agree not to share them with anyone except with your immediate family, personal, financial and legal advisors.

We believe that you are capable of making an outstanding contribution and we can offer you a challenging and rewarding career at BA Continuum India Private Limited. Please review this letter and return the signed copy on or before 27/11/2017 as this date represents the expiration of this offer.

Sincerely,

For BA Continuum India Pvt Ltd  
*Shrinivas Appala Raju Koiiya*  
Shrinivas Appala Raju Koiiya  
Assistant Vice President

Accepted and Agreed  
Name A- Brunda Devi  
Dated \_\_\_\_\_

**Authorization:**  
You hereby give explicit consent and authorize concerned organization / third party agent to start verification of information provided in your resume and application of employment from the date of signing this letter, to conduct enquiries as may be necessary, at the Company's discretion. You also authorize former employers, agencies, educational institutes who may have information relevant to your employment/education to disclose it to the concerned or its representative. You release all persons from liability on account of such disclosure.

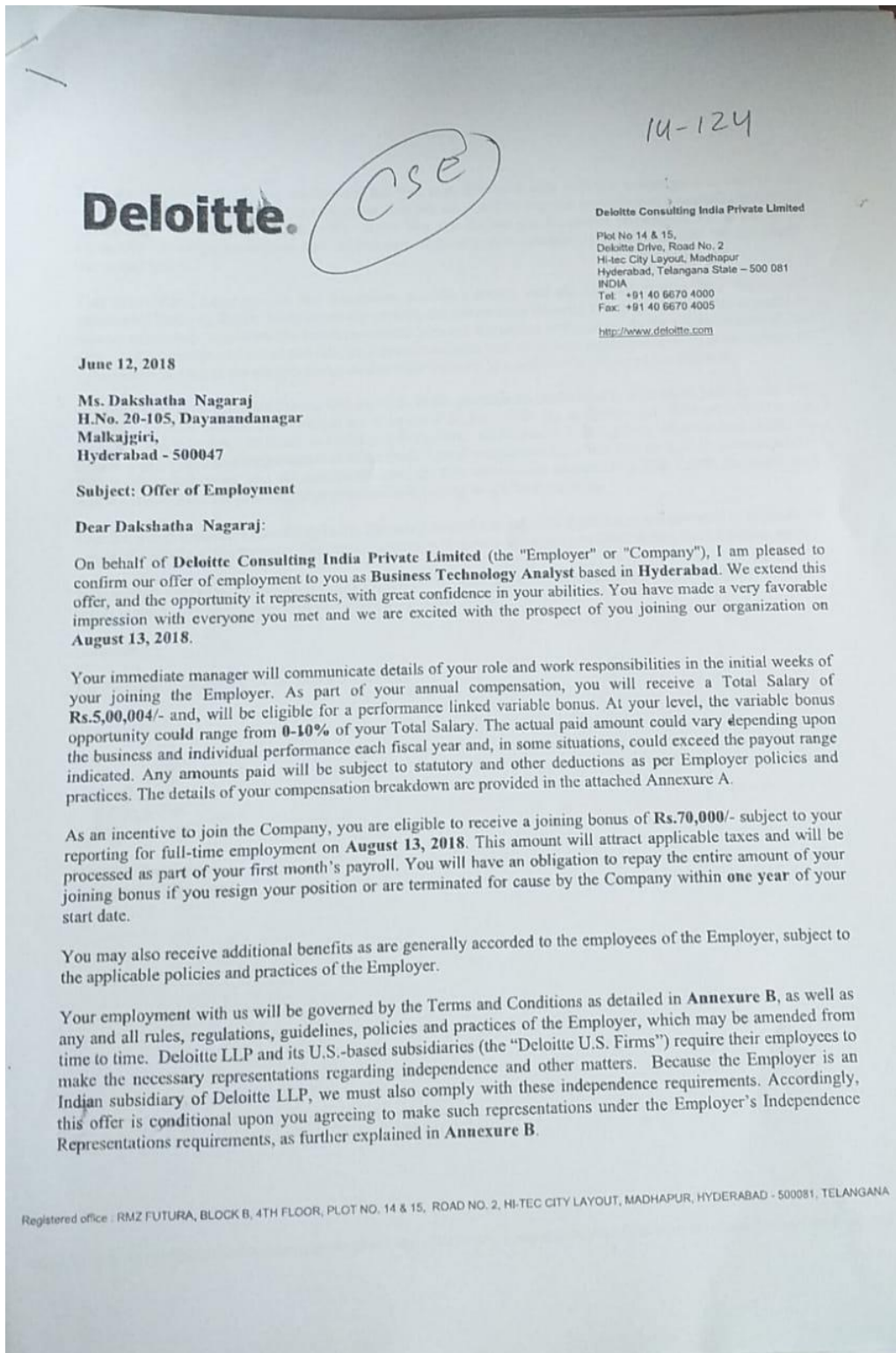
You hereby give consent to Bank of America to initiate and conduct the current employment verification post expiry of 5 working days from accepting the Offer Letter/ Letter of Intent or 10 working days before the Date of Joining as mentioned in the Offer Letter/ Letter of Intent, whichever is earlier.

Name \_\_\_\_\_ Dated \_\_\_\_\_

Version 2010/V 2.0                      Confidential                      Effective 2nd Feb 2010

Tel No +91 40 3386 0000 • Fax No +91 40 3386 5350  
www.bankofamerica.com/bac-india

Registered office address:  
Building Number 5, Mind Space - Raheja IT Park  
HITEC City, Madhapur,  
Hyderabad - 500 081, India  
CIN:U72200TG2003PTC041835



DBS Living, Breathing Asia

DBS

1601-14-733-125  
(CSE)  
Strictly Private and Confidential

PRIVATE AND CONFIDENTIAL

2/12/2018

Deepthi Ravikanti  
H-No: 3-2-42/2,  
Shivanagar Colony,  
Jammikunta,  
Karimnagar - 505122

Dear Deepthi Ravikanti,

LETTER OF APPOINTMENT

1 We are pleased to offer you the position of **Technical Associate (Grade - Senior Officer)** in **Technology & Operations** of DBS Asia Hub 2 Private Limited (the "Company"). Your role and responsibilities may from time to time extend to cover other entities within the DBS Group ("Group") which may be situated at any location where the Company has or may in future commence operation. As we continue to make our mark in Asia, we look forward to having you on board to seize the opportunities offered by a growing Asia.

Presently, your posting base is at **Hyderabad**. However, you may be required to proceed to locations outside or overseas from time to time on assignment or otherwise on account of work or for administrative reasons at the discretion of the management. You may be transferred to any branch or location in India or abroad, temporarily or permanently.

Your appointment is subject to your acceptance of this Letter of Appointment and Appendix 1 and Appendix 2 and your confirmation to adhere to the terms and conditions set out herein.

2 **TOTAL COMPENSATION**

You will receive a total compensation comprising an Annual Guaranteed Cash (Basic Salary and Other Allowances), Variable Bonus and Benefits, the details of which are below:

(a) Your commencing Annual Guaranteed Cash (Basic Salary and Other Allowances) is Rs. **6,67,948/-** only.

Refer "**Annexure A**" for detail breakup of your Annual Guaranteed Cash.

*R. Deepthi*  
Deepthi Ravikanti

Page 1 of 6

Registered Office: DBS Asia Hub 2 Pvt. Ltd.  
15th Floor, Tower 2.1, TSI Waverock IT/ITES SEZ,



93) 160114733127

Name: Prem Kumar

7  
Gmail - Fwd: Draft Offer-DBS Asia Hub 2  
CSE-3  
160114733127  
prem kumar <ysnetservices@gmail.com>  
Farah Uzma

**Fwd: Draft Offer-DBS Asia Hub 2**

Farah Uzma <farahuzma03@gmail.com>  
To: prem kumar <ysnetservices@gmail.com>

Fri, Jun 8, 2018 at 4:09 PM

----- Forwarded message -----  
From: Nishant DASH <nishantdash@dbb.com>  
Date: Fri, Dec 8, 2017, 2:57 PM  
Subject: Draft Offer-DBS Asia Hub 2  
To: farahuzma03@gmail.com <farahuzma03@gmail.com>

Dear Farah Uzma,

Congratulations!!!

Reference to our series of discussions, DBS Asia Hub 2, is pleased to extend you an offer as **Technical Associate** based out of Hyderabad.

Please find the below "Proposed Terms" for your reference. Kindly note the terms are confidential and subject to internal approval.

Proposed Salary		
	Monthly	Yearly
Basic	Rs 22,265	Rs 2,67,180
HRA	Rs 11,113	Rs 1,33,596
Special Allowance	Rs 17,331	Rs 2,79,972
Conveyance Allowance	Rs 1,600	Rs 19,200
Medical Allowance	Rs 1,250	Rs 15,000
Leave Travel Allowance	Rs 2,083	Rs 25,000
Gross Salary	Rs 55,662	Rs 6,67,948

[https://mail.google.com/mail/u/0/?ui=2&ik=4f5456db538jsvr=9m616TV8ENM.en.&cbl=gmail\\_fe\\_180530.13\\_p13&view=pt&msg=163dfba545e34bd&search=](https://mail.google.com/mail/u/0/?ui=2&ik=4f5456db538jsvr=9m616TV8ENM.en.&cbl=gmail_fe_180530.13_p13&view=pt&msg=163dfba545e34bd&search=)

94) 160114733128

Name:Hiranmai

file:///C:/Users/mall33/Downloads/Offer\_DK10UH2G2B.html

**J.P.Morgan**

March 8, 2018

Hiranmai Natuva  
40/354/33, Nandyal Gate, Park Road Opposite Malabar Gold and Diamonds  
Kurnool - 518001

N. Hiranmai  
160114733128  
CSE  
81u2335262

Dear Hiranmai,

**Your Employment by J.P. Morgan**

We are pleased to confirm our offer of employment with **J.P. Morgan Services India Private Limited** (the "Company"). Please note that as part of the J.P. Morgan family, you may be required to provide services for other members of the J.P. Morgan group of companies (the "Group"). Providing these services may from time to time entail travelling and working in different locations within and outside your hiring country.

We have set out your personal employment terms and conditions in Appendix A and the general employment terms and conditions in Appendix B. These terms and conditions supersede any verbal discussions with you regarding your employment arrangements.

Please take the time to read these documents and to understand your employment package. In addition to the information shown on the following pages you will also be required to abide by the J.P. Morgan internal policies that are in force and amended from time to time such as HR Policies, the Code of Conduct, relevant personal trading policies and other policies and regulations implemented by the Company or the Group as set out in the [me@jpmc](mailto:me@jpmc) website.

Your employment terms should be treated with the strictest confidence. Should you have any queries on your employment terms, please contact your HR representative. For queries on benefits or policies, please contact our accessHR hotline at 008004405210 (local toll free) or +1 212-552-5100 (international). To accept this offer of employment, please click on the 'Accept' button at the bottom of this page on or before April 27, 2018.

We wish to take this opportunity to welcome you to the Group and wish you every success with the Company.

\* This is a computer generated communication and does not have a signature.

Ã

**Appendix: Systems Monitoring Activities and Cross-Border Transfers**

The following provides a summary of how JPMorgan Chase & Co., its affiliates and its subsidiaries and the entity that employs you, or for which you provide services (collectively, "JPMC"), conducts Systems monitoring. JPMC may conduct monitoring to the extent permitted by applicable law.

JPMC conducts monitoring of JPMC's physical facilities and its equipment and systems (collectively, the "Systems"). System monitoring applies to your JPMC equipment, your personal equipment when accessing the Systems, and the communications, information, and materials conveyed or accessed using the Systems. Monitoring activities may include the monitoring and logging of traffic and usage data of all electronic communications; monitoring of telephone calls to or from JPMC work telephones as permitted by applicable laws and subject to any required notices; monitoring of the contents of electronic communications, files, databases, applications, and internet usage, and logging hours worked and physical presence at JPMC's facilities if applicable. JPMC may at all times monitor, access, retrieve, record and review information obtained from the monitoring activities for various purposes, such as preventing and investigating activities that may violate JPMC's policies and ensuring compliance with legal or regulatory obligations. While conducting monitoring activities, JPMC may obtain and process personal information about you and others that may reside on the Systems.

The monitoring activities (including JPMC's collection and processing of personal or other information) are required for purposes of your employment or work assignment to promote adherence to applicable policies and regulations. Subject to applicable laws and regulations, if you object to this processing, JPMC may prohibit you from using the Systems; terminate offers of employment or work assignment; and, for employees, take disciplinary action against you, up to and including termination of your employment with JPMC.

JPMC may disclose the information it obtains in connection with monitoring activities to JPMC affiliates and to third parties, service providers, regulators, supervisory bodies, law enforcement and other government agencies. Information obtained from the monitoring activities may be used as the basis to take disciplinary actions, up to and including termination or other legal action, for violations of JPMC's policies or applicable laws.

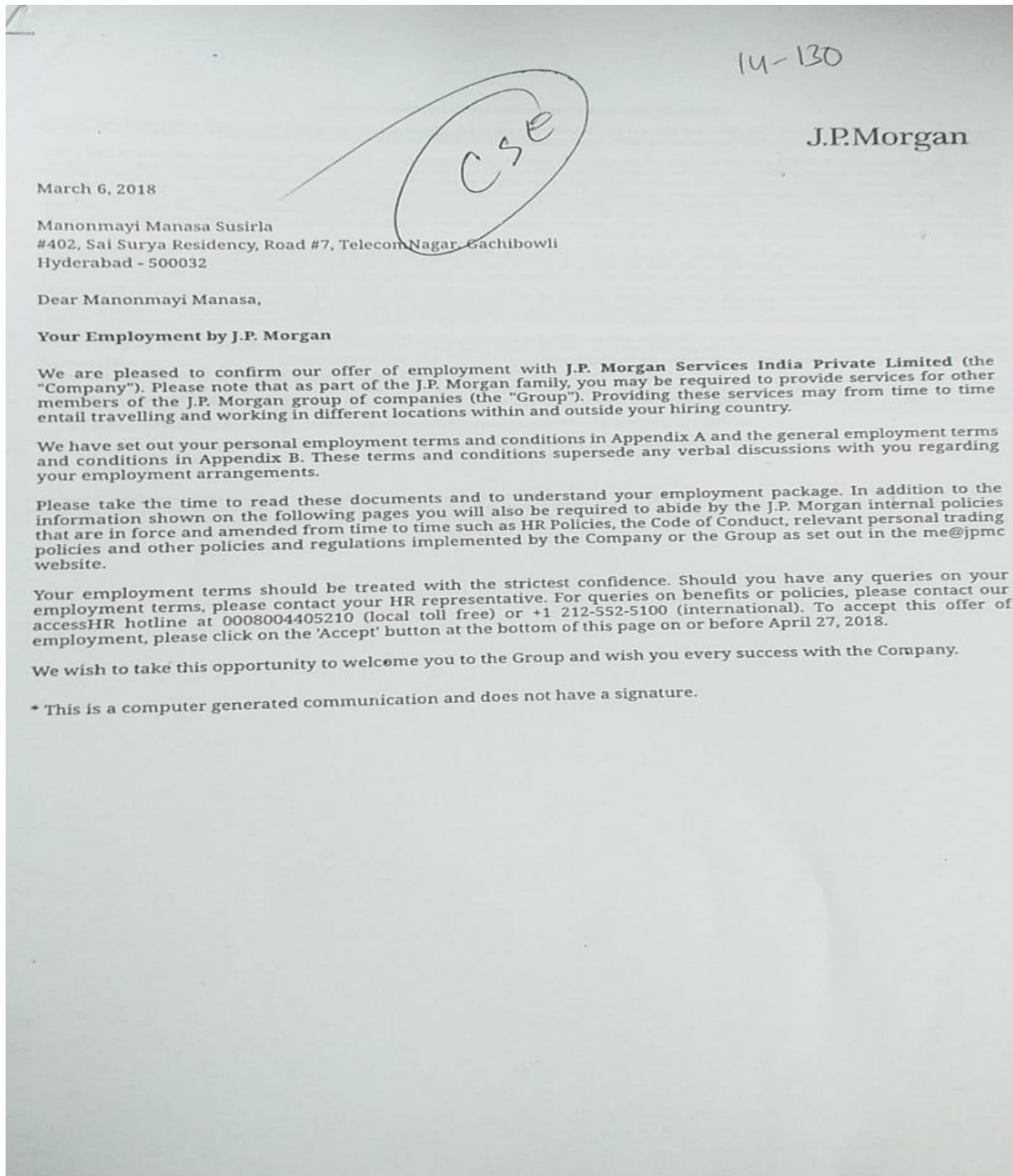
JPMC may disclose the information it obtains in connection with monitoring activities to JPMC affiliates and to third parties, service providers, regulators, supervisory bodies, law enforcement and other government agencies. Information obtained from the monitoring activities may be used as the basis to take disciplinary actions, up to and including termination or other legal action, for violations of JPMC's policies or applicable laws.

In addition to the monitoring activities discussed above, JPMC may obtain and store other information related to your employment or other working relationship, such as your compensation information, performance information, benefits information and other workplace-related data. JPMC may transfer such information.

7/9/18, 9.14

95) 160114733130

Name: Manonmayi Manasa



96) 160114733131

Name: Nandini Yelkur

160114733131  
CSE (C-3)

**BE YOURSELF,  
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

13-Feb-2018

Nandini Yelkur  
5-90/2A, Beside New Busstand, Ieeja, Gadwal (Dist)., Hyderabad, Telangana, India  
9160220722

Dear Nandini,  
We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

**Role - Application Development Associate**  
**Career level - 12**  
**Talent Segment - Software Engineering**

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Upon joining the Company, an Accenture specific training program will be conducted for a specific duration on the specific set assigned to you. Periodic tests will be conducted throughout this training program which you are expected to clear as per standard process outlined below. You are required to score minimum 60% marks in each test to clear the Accenture specific training program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the training. Your employment with Accenture is subject to your successful completion of this training as mentioned above. If you are unable to complete the Accenture specific training program in the 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

Version 5.0 (Feb 2018)

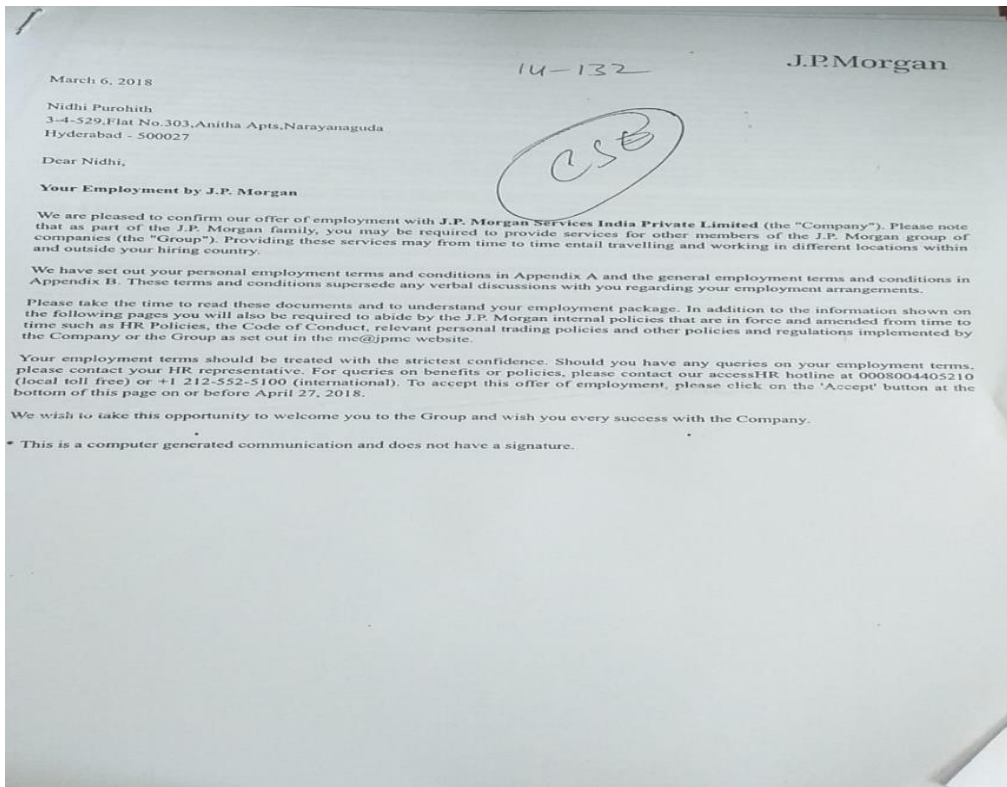
Candidate's Signature \_\_\_\_\_

Reference Id: 6c5e3716-150d-499d-b84e-ab3375fa9fde\_1  
Signed By: Mohan Sekhar



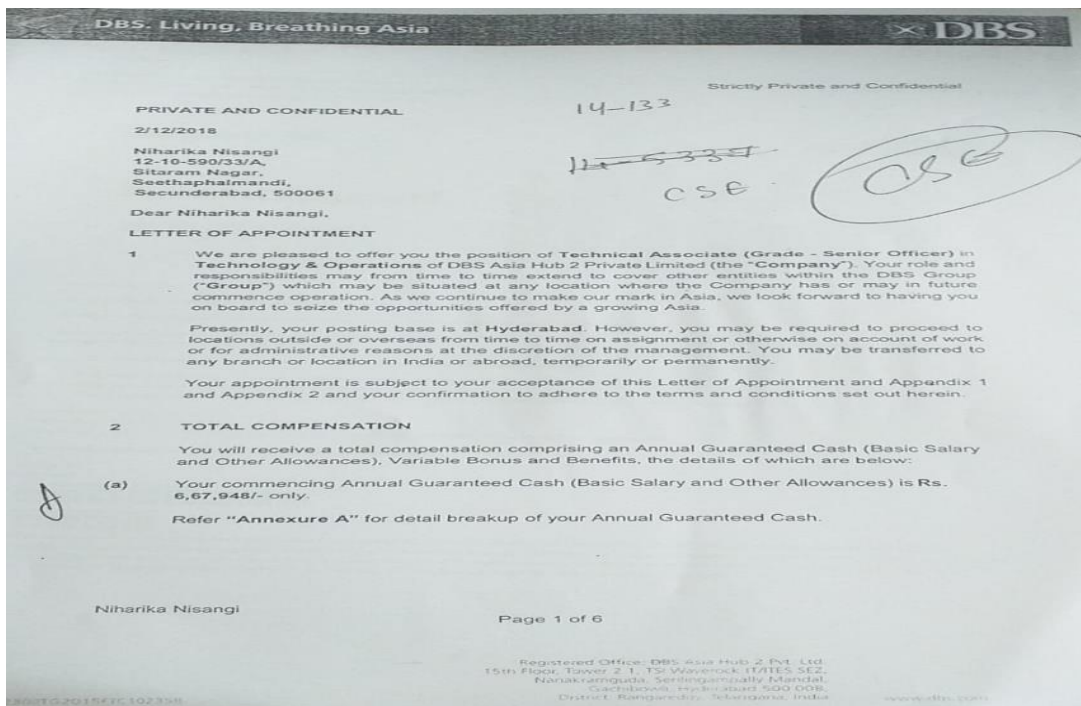
97) 160114733132

Name:Nidhi Purohith



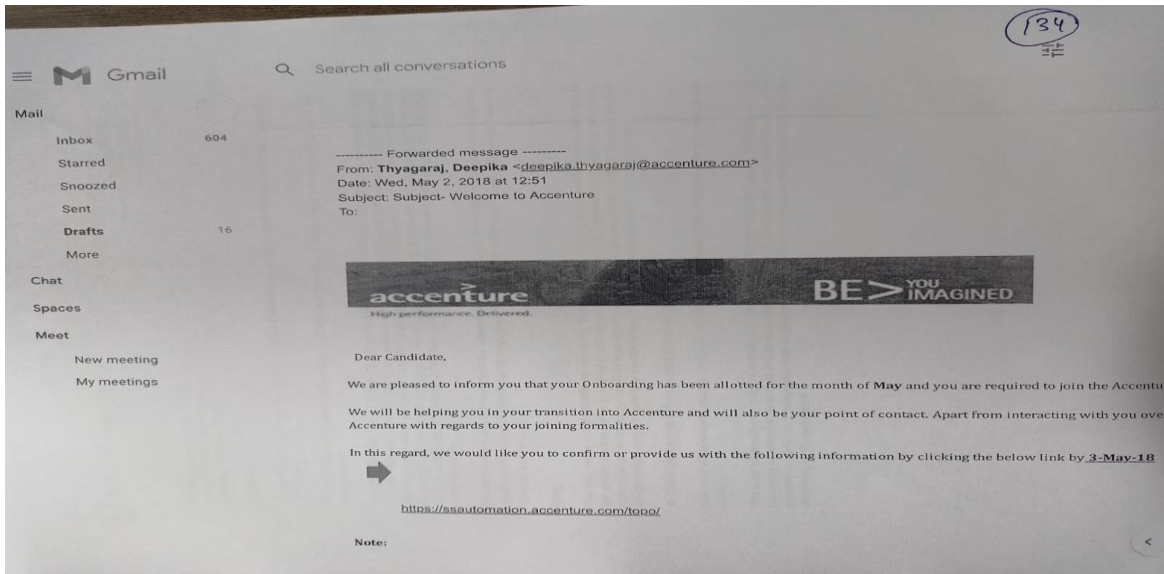
98) 160114733133

Name:Niharika Nisangi



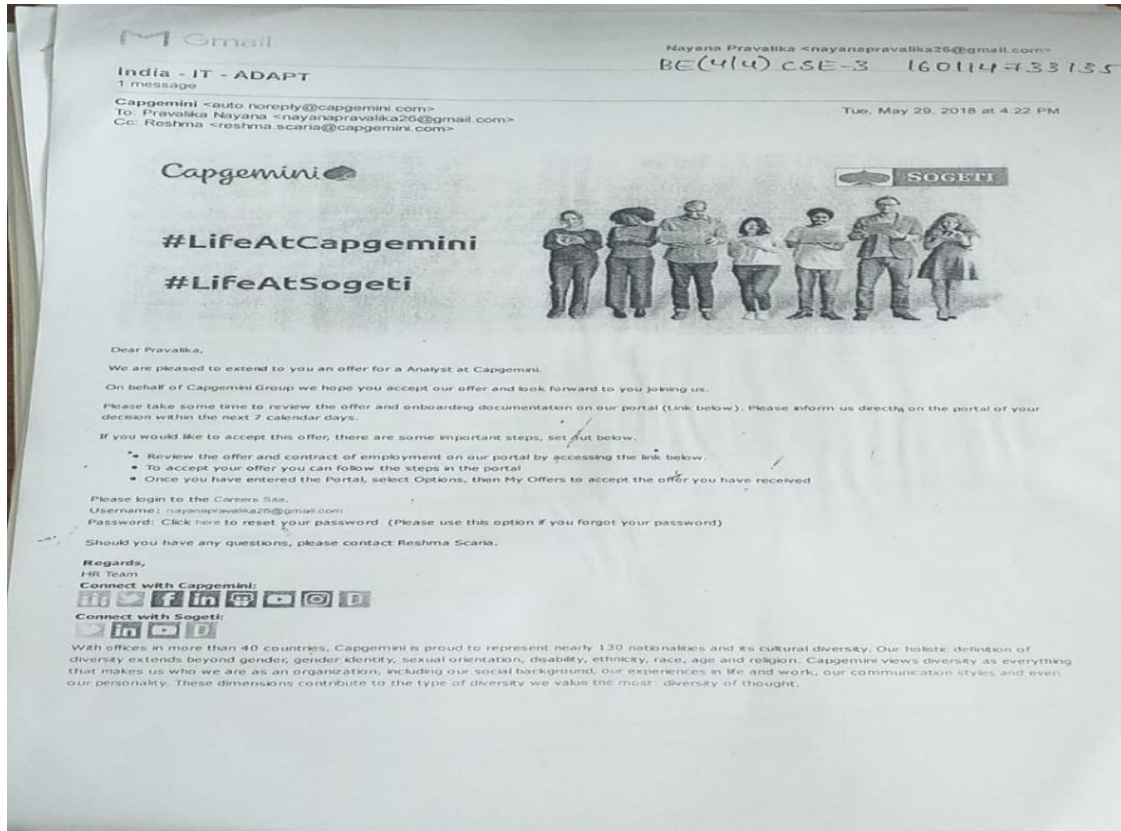
99)160114733134

Name:Tyagaraj Deepika



100) 160114733135

Name:Pravalika



101) 160114733137

Name:Rishita Reddy Punuru



**29-Dec-2020**

**Global id: 484786**

**Rishita Reddy Punuru**  
17-1-391/T/223  
Saraswathi Nagar Saidabad  
Hyderabad- 500059  
India

**Subject: Relieving and Experience Letter**

Dear Rishita,

This is to certify that you have worked with **DBS Asia Hub 2 Pvt. Ltd.** at Hyderabad from **23-Jul-2018** to **30-Nov-2020** Your last held position was **Specialist, Application Development (Full Stack)** in the **ITT** department.

Your full & final settlement dues have been paid and there are no dues pending from you.

We wish you all the best for the future.

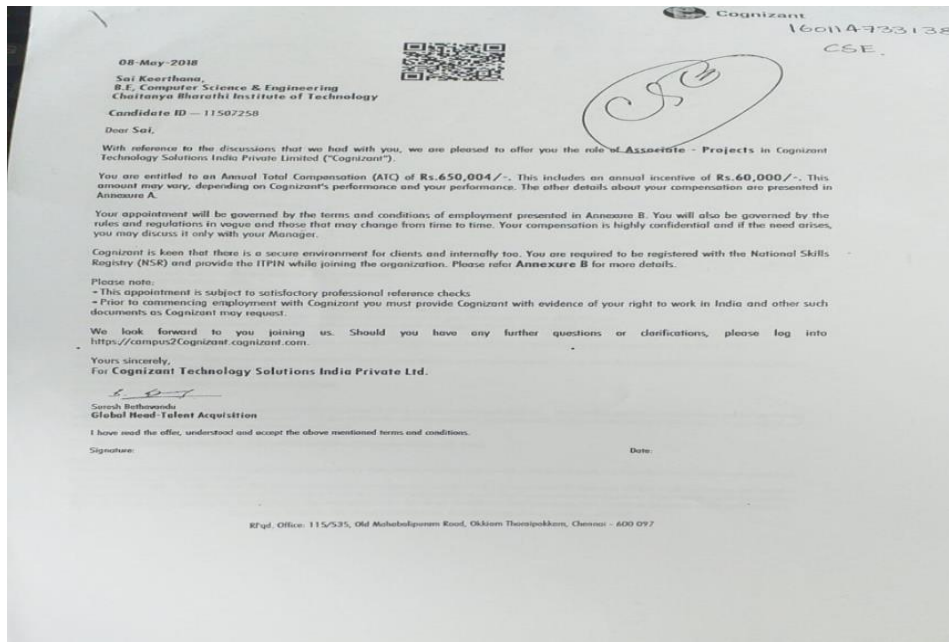
Yours Sincerely,

**For DBS Asia Hub 2 Pvt. Ltd.**

---

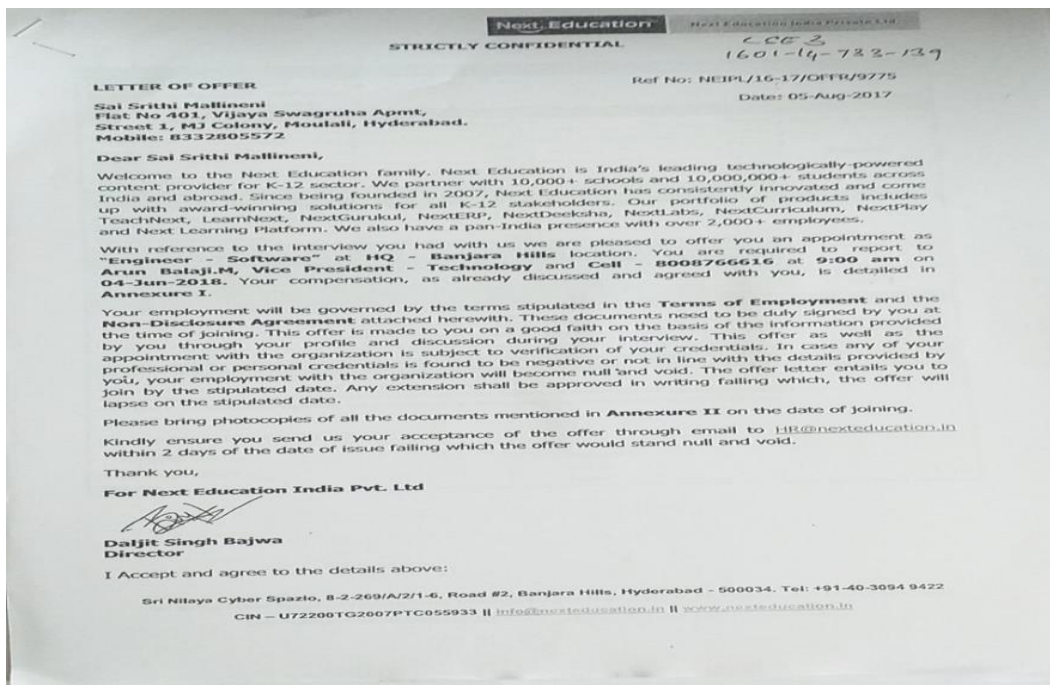
102) 160114733138

Name:Sai Keerthana



103) 160114733139

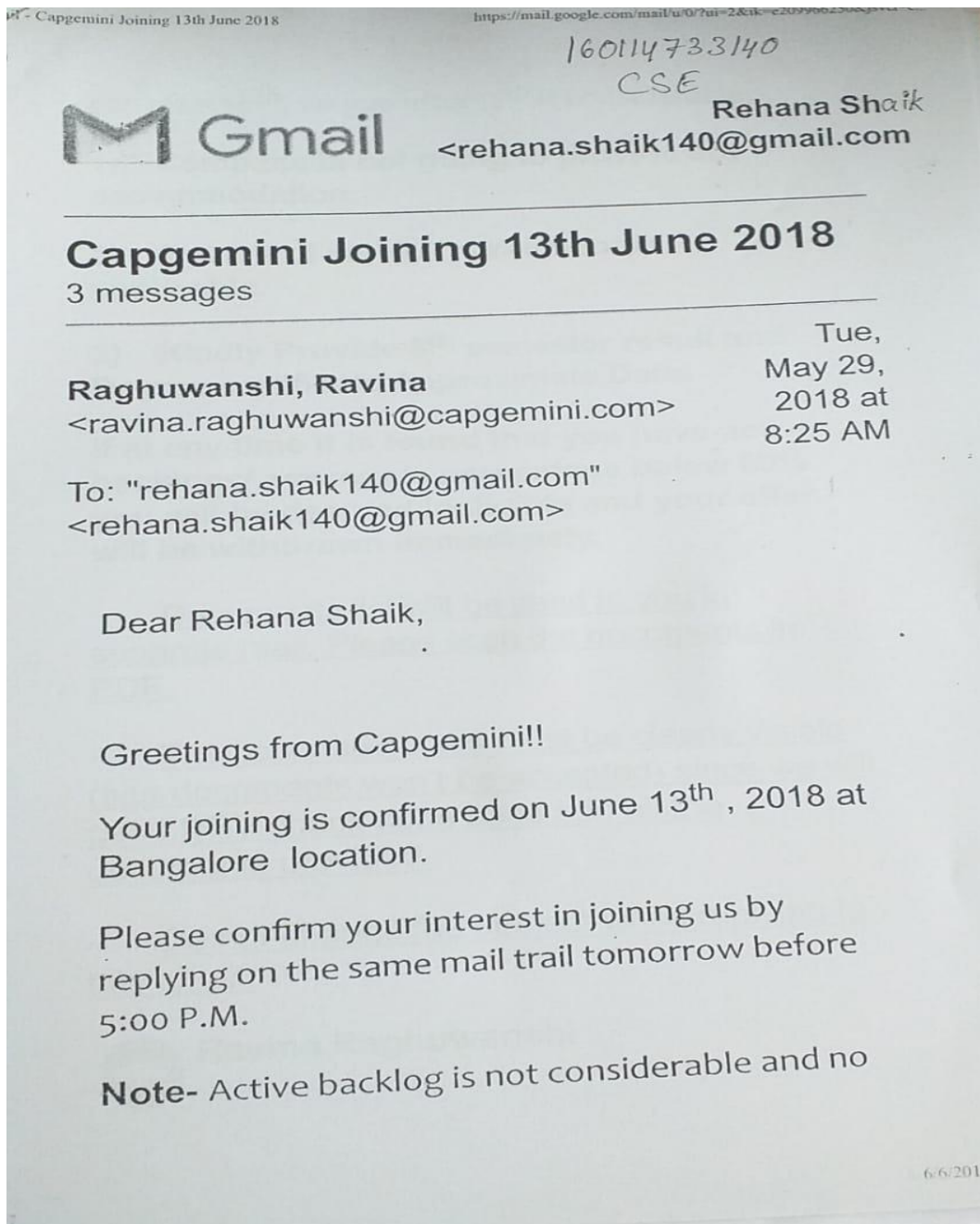
Name:Sai Srithi Mallineni





104) 160114733140

Name:Rehana Shaik



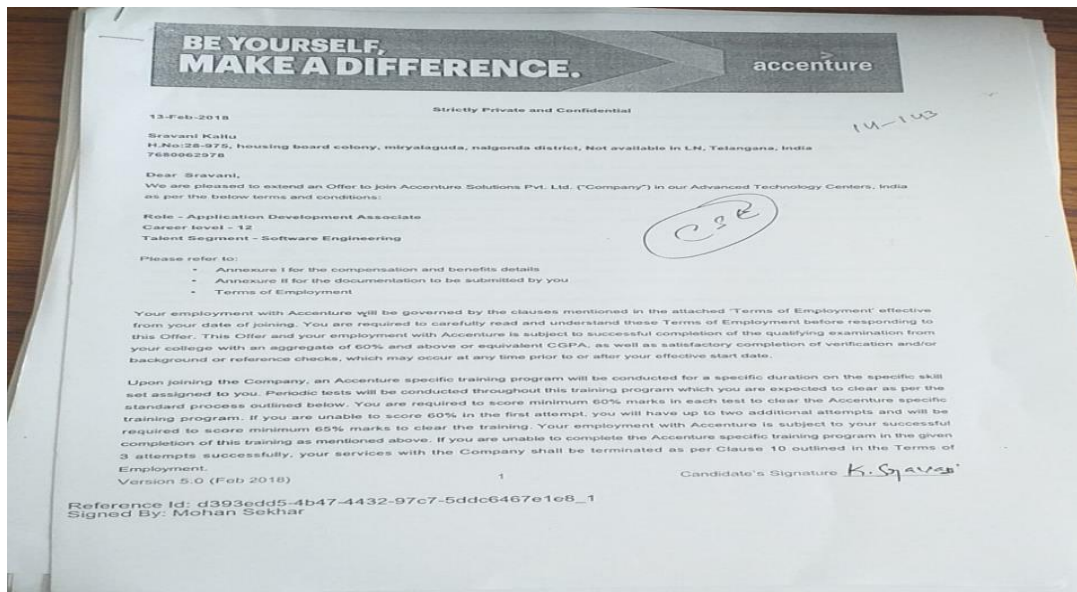
105) 160114733142

Name:Srayani Kallu



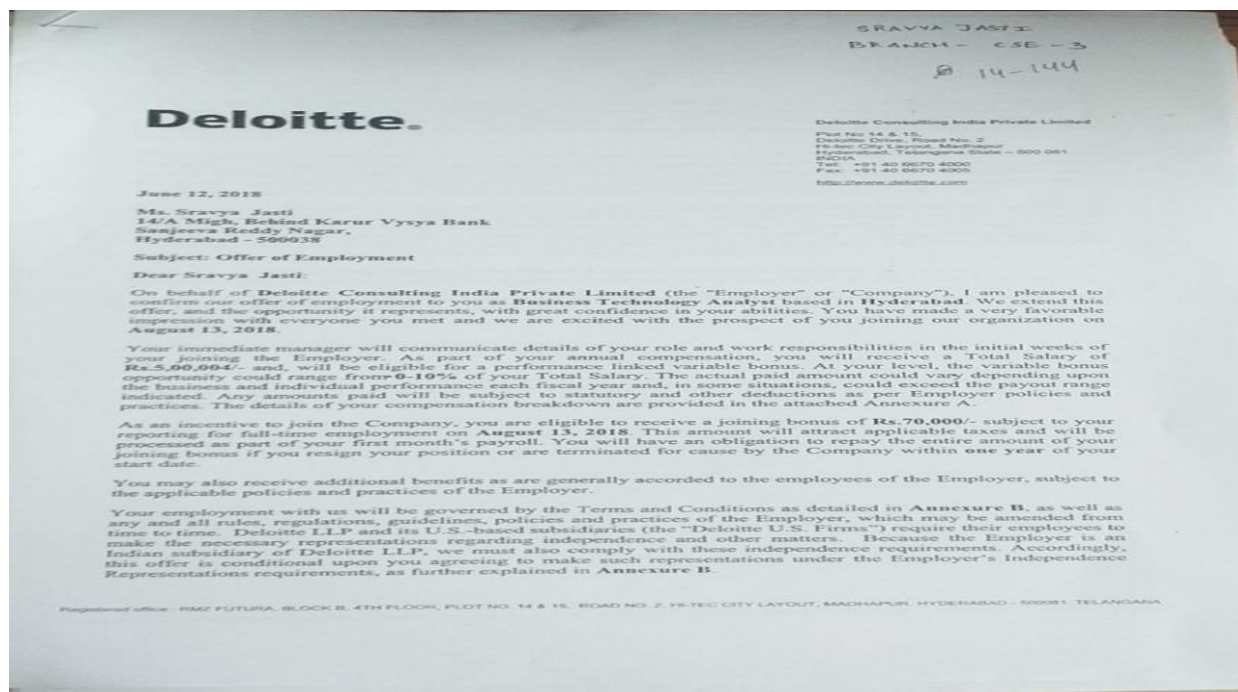
106) 160114733143

Name:Sravani Kallu




107)160114733144

Name: Sravya Jasti



108) 160114733145

Name: Athulya Talluri

  
**FRANKLIN TEMPLETON INVESTMENTS**  
Private & Confidential

Franklin Templeton International Services (India) Pvt. Ltd.  
Franklin Templeton Park, Plot No. 18-23, Financial District,  
Nanakramguda, Hyderabad - 500 015  
Phone : +91-40-6697 1000, Fax: +91-40-6697 1010

1601-14-733-145  
CSE-3  
T. Sri Athulya.

*Congratulations and a Warm Welcome!!!*

March 23, 2018

Sri Athulya Talluri,  
Hyderabad.

Subject: Offer of Employment

Dear Sri Athulya,

It is our pleasure to offer you the position of Graduate Trainee Technology as per the terms and conditions set out in this letter.

**Appointment:**

You will be employed with Franklin Templeton International Services India Pvt. Ltd. (the "Company"), a subsidiary of Franklin Resources, Inc. (Franklin Resources, Inc. and its subsidiaries and affiliates (including the Company) shall hereinafter be collectively referred to as "Franklin").

Your job title will be Graduate Trainee Technology. Your employment with the Company shall commence on or before June 12, 2018 failing which this offer of employment would stand withdrawn.

Your employment shall be in force till such time as may be determined by the terms of this Appointment Letter or any other policies that may be in force from time to time, or upon you reaching the age of retirement as per the Company's policy, whichever is earlier. For the purpose of this clause, the age of retirement is 60 years.

You will generally perform your duties primarily from FT Park facility in Hyderabad, India. However, the Company reserves the right on one or more occasions, to assign, reassign, transfer or relocate you to other areas, departments or offices of Franklin.

**Probation:**

You are required to serve a 6-month probationary period from the date of employment. During this period, your supervisor will regularly review and assess your performance. In the event that either you or the Company wishes to terminate your employment during the probationary period, either party may terminate this agreement by serving to the other party not less than one month's notice in writing or by making payment in lieu thereof. The Company reserves the right to extend the probationary period for better assessment of your performance and conduct.

**Compensation & Benefits:**

The detailed break-up of your annual compensation is provided in the Annexure - 1 & 2 enclosed with the Employment Agreement.

Your compensation shall be governed by the tax laws of Govt. of India and any Income Tax on Employment shall be solely borne by you.

1

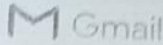
gd. Office: Indiabulls Finance Centre, Tower 2, 13th floor, Senapati Bapat Marg, Elphinstone (West), Mumbai - 400 013, India Tel: +91-22-6751 9100, Fax: +91-22-66  
CIN: U74999MH2002PTC134412



CSE 3 - 160114733147

5/30/2018

Gmail - Congrats! Offer From Accenture



battu akhil <batuakhil@gmail.com>

### Congrats! Offer From Accenture

1 message

campus.offerletter@accenture.com <campus.offerletter@accenture.com>  
To: batuakhil@gmail.com

Tue, Feb 13, 2018 at 2:54 PM

13-Feb-2018

Akhil Battu  
CANDIDATE ID:C6945596  
UNIQUE REFERENCE NUMBER/UNIQUE ID:d433c6df-d253-40d2-9b57-6a0adfa1ed3a\_1

Dear Akhil Battu,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Accenture in India.

Kindly note you will receive a separate email to reset your password.

Please follow below steps to access / view your Offer Letter

- Click on this link <https://india.jobs.accenture.com/default.aspx> and Login/Sign-in as a candidate using your registered credentials (email & password)
- You will be directed to your profile page
- Click on "Offer Letter - Click here to view the details" and enter your Unique Reference ID (mentioned at the top of this email), Candidate ID & registered mobile number. Click on Authenticate Offer Letter.
- An OTP is sent to your registered mobile number. Enter the OTP and click submit.
- The Offer letter and Terms of Employment will be listed along with other relevant documents.
- You may download/print the required documents and review them.

Request you to verify the details in the offer letter released on 02/13/2018 and inform your decision. By clicking on 'Accept Offer' or 'Reject Offer' within 42 days (forty two days) from the receipt of the offer, post which the link will be disabled.

During the aforementioned period when the Accenture offer is under review/not yet accepted, Accenture reserves the right to revoke and rescind the offer by providing a reason in writing for such revocation or rescinding of the offer.

If you have any queries on the above process, please refer to the attached 'Job aid' document.

In case you have any other queries, please write to [campus.queries@accenture.com](mailto:campus.queries@accenture.com).

Regards,  
Campus Recruitment Team - Accenture India.

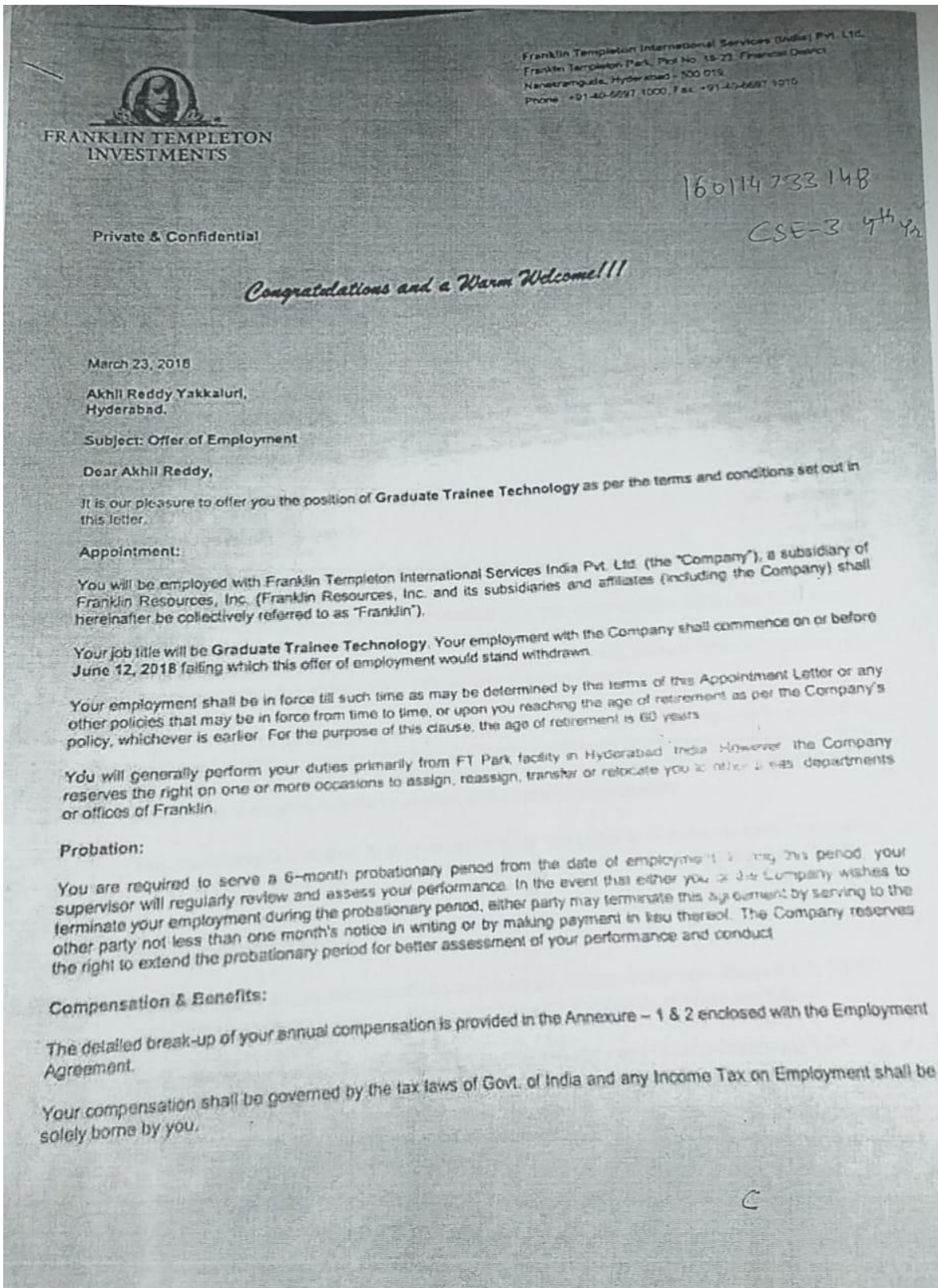
#### Accenture Disclaimer

\*\*\*\*\*  
 Accenture believes in transparent discussions during the hiring process. While a prospective candidate would be encouraged to cooperate for background checks and verifications; another important parameter is disclosure about pre-employment history with Accenture. All prospective candidates are expected to disclose their employment history to Accenture hiring teams at the earliest opportunity. Candidates would be asked to provide their pre-employment status at the time of first interaction with recruiters, at the time of submission of EAF and other pre-employment documents, at the time of getting first offer and at the time of accepting offer. Any intentional non-disclosure of the pre-employment status may entitle Accenture to modify the offer or reject the offer of employment or terminate employment of the Candidate at its sole discretion with no further liability to the Candidate. Any waiver or exception to this rule will be at Accenture's sole discretion.  
 \*\*\*\*\*

This message is for the designated recipient only and may contain privileged, proprietary, or otherwise confidential information. If you have received it in error please notify the sender immediately and delete the original. Any other use of the e-mail by you is prohibited. Where allowed by local law, electronic communications with Accenture and its affiliates, including e-mail and instant messaging (including content), may be scanned by our systems for the purposes of [https://mail.google.com/mail/u/1/?ui=2&&=615ae06448&pvnr=-dzVHc9YD2g.en.&ctj=gmail\\_fe\\_180516.06\\_p8&view=pt&search=imp&th=1618e7b687906701&siml=16](https://mail.google.com/mail/u/1/?ui=2&&=615ae06448&pvnr=-dzVHc9YD2g.en.&ctj=gmail_fe_180516.06_p8&view=pt&search=imp&th=1618e7b687906701&siml=16)

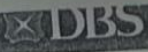
110) 160114733148

Name:Akhil Reddy Yekkaluri



111) 160114733150

Name:Datta Raj

DBS. Living, Breathing Asia 

Strictly Private and Confidential

PRIVATE AND CONFIDENTIAL

2/19/2018

Datta Raj  
Hno: 6-9-28/501, Sri Sai nilayam,  
Namdevwada Colony,Nizamabad - 503002

160114-733150  
CSE-3

Dear Datta Raj,

**LETTER OF APPOINTMENT**

1 We are pleased to offer you the position of **Technical Associate (Grade - Senior Officer)** in **Technology & Operations** of DBS Asia Hub 2 Private Limited (the "Company"). Your role and responsibilities may from time to time extend to cover other entities within the DBS Group ("Group") which may be situated at any location where the Company has or may in future commence operation. As we continue to make our mark in Asia, we look forward to having you on board to seize the opportunities offered by a growing Asia.

Presently, your posting base is at **Hyderabad**. However, you may be required to proceed to locations outside or overseas from time to time on assignment or otherwise on account of work or for administrative reasons at the discretion of the management. You may be transferred to any branch or location in India or abroad, temporarily or permanently.

Your appointment is subject to your acceptance of this Letter of Appointment and Appendix 1 and Appendix 2 and your confirmation to adhere to the terms and conditions set out herein.

2 **TOTAL COMPENSATION**

You will receive a total compensation comprising an Annual Guaranteed Cash (Basic Salary and Other Allowances), Variable Bonus and Benefits, the details of which are below:

(a) Your commencing Annual Guaranteed Cash (Basic Salary and Other Allowances) is **Rs. 6,67,948/-** only.

Refer "**Annexure A**" for detail breakup of your Annual Guaranteed Cash.

Datta Raj

Page 1 of 6  
Registered Office: DBS Asia Hub 2 Pvt. Ltd.  
15th Floor, Tower 2.1, TSI Waverock IT/ITES SEZ,  
Nanakramguda, Serilingampally Mandal,  
Gachibowli, Hyderabad 500 008,  
District: Rangareddy, Telangana, India


www.dbs.com



112) 160114733151

Name: Dheeraj


6/1/2018 Gmail - Offer of Employment - Congratulations Dheeraj Gurudi!

 dheeraj gurudi <dheerajgurudi@gmail.com>

---

**Offer of Employment - Congratulations Dheeraj Gurudi!**  
1 message

NCR Onboarding <NCR\_Do\_Not\_Reply@invalidemail.com> Fri, Oct 27, 2017 at 5:16 PM  
To: dheerajgurudi@gmail.com  
Cc: kj250101@ncr.com, Global.HRCentral@ncr.com

 **EVERYDAY  
MADE  
EASIER™**

CSE - 3  
160114733151

Dear Dheeraj,

We are delighted to extend an offer of employment to you for the position of PS Associate SW Engineer, beginning Jul 2, 2018.

By clicking the link below, you can login to your profile to review the offer documentation that has been prepared for you.

**All External Candidates:**  
Your username and password is the same one you created when you applied to the position. For your convenience your username is provided below, please use the "forgot password" link if you forgot your password and an access code will be emailed to you to allow you to log in and change your password at that time.

Username: dheerajgurudi  
Link to Offer Portal

**All Internal Employees:**  
By clicking on the Offer Portal link below, you will be taken to the Internal Careers Site where you can access your offer documentation.

Link to Offer Portal

Once you have reviewed your offer documentation, please electronically sign the forms and hit the "Complete" button so that your offer acceptance is captured in our system. In order to accept this offer, you must complete all the tasks in the portal within three (3) days.

Please be aware of the following system requirements and important notices for the functionality of the Offer Portal

- Supported browsers are Internet Explorer or Google Chrome.
- Tasks cannot be completed on a Mobile device.
- Completed tasks save as "read only" and the data cannot be recompleted or changed on the forms in the portal once submitted.
- If possible, please try and complete all documentation in one sitting to prevent system time out errors. If a system time out occurs the Talent Acquisition Consultant will have to restart the offer and you will have to complete all the forms again.

If you have any additional questions, please contact the HR team at Global.HRCentral@ncr.com.

We look forward to welcoming you to the team.

Best Regards,


Talent Acquisition Team  
NCR Corporation

Candidate ID: 4613291.



113) 160114733152

Name:Gopichand Pendyala

 Franklin Templeton International Services (India) Pvt. Ltd.  
Franklin Templeton Park, Plot No. 18-23, Financial District,  
Nanakramguda, Hyderabad - 500 019.  
Phone : +91-40-6697 1000, Fax: +91-40-6697 1010

1601-14-733-152  
CSE-3

Private & Confidential

*Congratulations and a Warm Welcome!!!*

March 23, 2018

Gopi chand Pendyala,  
Hyderabad.

Subject: Offer of Employment

Dear Gopi chand,

It is our pleasure to offer you the position of **Graduate Trainee Technology** as per the terms and conditions set out in this letter.

**Appointment:**

You will be employed with Franklin Templeton International Services India Pvt. Ltd. (the "Company"), a subsidiary of Franklin Resources, Inc. (Franklin Resources, Inc. and its subsidiaries and affiliates (including the Company) shall hereinafter be collectively referred to as "Franklin").

Your job title will be **Graduate Trainee Technology**. Your employment with the Company shall commence on or before **June 12, 2018** failing which this offer of employment would stand withdrawn.

Your employment shall be in force till such time as may be determined by the terms of this Appointment Letter or any other policies that may be in force from time to time, or upon you reaching the age of retirement as per the Company's policy, whichever is earlier. For the purpose of this clause, the age of retirement is 60 years.

You will generally perform your duties primarily from FT Park facility in Hyderabad, India. However, the Company reserves the right on one or more occasions to assign, reassign, transfer or relocate you to other areas, departments or offices of Franklin.

**Probation:**

You are required to serve a 6-month probationary period from the date of employment. During this period, your supervisor will regularly review and assess your performance. In the event that either you or the Company wishes to terminate your employment during the probationary period, either party may terminate this agreement by serving to the other party not less than one month's notice in writing or by making payment in lieu thereof. The Company reserves the right to extend the probationary period for better assessment of your performance and conduct.

**Compensation & Benefits:**

The detailed break-up of your annual compensation is provided in the Annexure - 1 & 2 enclosed with the Employment Agreement.

Your compensation shall be governed by the tax laws of Govt. of India and any Income Tax on Employment shall be solely borne by you.

1

Office: Indiabulls Finance Centre, Tower 2, 13th floor, Senapati Bapat Marg, Elphinstone (West), Mumbai - 400 013, India. Tel: +91-22-6751 9100, Fax: +91-22-  
CIN: U74799MH2002PTC134412

114) 160114733155

Name: Mahesh Koorakula



**Franklin Templeton International Services (India) Pvt. Ltd.**  
Franklin Templeton Park, Plot No. 18-23, Financial District,  
Nanakramguda Village, Serilingampally Revenue Mandal,  
Hyderabad, Telangana - 500 019.  
Phone : +91-40-6697 1000, Fax: +91-40-6697 1010

**Private & Confidential**

*Congratulations and a Warm Welcome!!!*

June 12, 2018

**Mahesh Koorakula,  
Hyderabad.**

**Subject: Offer of Employment**

**Dear Mahesh,**

It is our pleasure to offer you the position of **Graduate Trainee Technology** as per the terms and conditions set out in this letter.

**Appointment:**

You will be employed with Franklin Templeton International Services India Pvt. Ltd. (the "Company"), a subsidiary of Franklin Resources, Inc. (Franklin Resources, Inc. and its subsidiaries and affiliates (including the Company) shall hereinafter be collectively referred to as "Franklin").

Your job title will be **Graduate Trainee Technology**. Your employment with the Company shall commence on or before **June 12, 2018** failing which this offer of employment would stand withdrawn.

Your employment shall be in force till such time as may be determined by the terms of this Appointment Letter or any other policies that may be in force from time to time, or upon you reaching the age of retirement as per the Company's policy, whichever is earlier. For the purpose of this clause, the age of retirement is 60 years.

You will generally perform your duties primarily from FT Park facility in Hyderabad, India. However, the Company reserves the right on one or more occasions to assign, reassign, transfer or relocate you to other areas, departments or offices of Franklin.

**Probation:**

You are required to serve a 6-month probationary period from the date of employment. During this period, your supervisor will regularly review and assess your performance. In the event that either you or the Company wishes to terminate your employment during the probationary period, either party may terminate this agreement by serving to the other party not less than one month's notice in writing or by making payment in lieu thereof. The Company reserves the right to extend the probationary period for better assessment of your performance and conduct.

**Compensation & Benefits:**

The detailed break-up of your annual compensation is provided in the Annexure – 1 & 2 enclosed with the Employment Agreement.

Your compensation shall be governed by the tax laws of Govt. of India and any Income Tax on Employment shall be solely borne by you.

*K. Mahesh*

1



# [24]7.ai

17<sup>th</sup> June' 2020

Letter of Appointment

Dear Manoj Kumar Bandari,

We are pleased to offer you the position of **Data Scientist with 24/7 Customer Private Limited** ("24/7 Customer"), located at Prestige Platina Tech Park, Bangalore. You would be placed with, **Data Science and AI Optimization** department of **Innovation Labs** with effect from **03<sup>rd</sup> July'2020** on the following terms and conditions.

**1. Accountability:**

You will report to the **Director**

**2. Working Hours:**

You will be required to work eight hours a day and forty hours a week for five days a week in any one of the shifts during the day or night. Your duty hours will be fixed from time to time depending upon the exigancies of the business. As and when required by the Management, you shall work beyond the normal working hours and on your weekly off days and holidays, in accordance with the statutory provisions applicable.

**3. Remuneration**

You will be paid a salary at the rate of **Rs. [redacted]** on a cost to company basis, the details of which are outlined in the attached annexure. The CTC is reviewed on an annual basis solely on your performance as per the appraisal system in force of the Company. The remuneration offered to you is absolutely confidential.

\*\*Variable Pay included in the Annexure will be paid out annually on measure of your performance with reference to targets set for you by your Department Head.

Further you are eligible for a one time Sign-on bonus of **Rs. 50,000/-** payable to you after 30 days from your date of joining along with the next pay period. Please note that this amount will be recoverable (completely) if you resign/terminate the employment within a period of one year from your date of Joining.

**4. Duties:**

Yours will be a full time salaried position with no overtime compensation. You shall perform such duties, observe, and conform to such directions as may be assigned or communicated to you by the Management or such officers who are placed in authority over you. You will also be responsible for control and supervision of the employees working under you if any. The Management will be within its rights to allot you additional jobs within your department or any other department to which you cannot raise any objection.

**5. Address:**

You will keep the Management informed of any change in your residential address. In case of your inability to do so, any communication sent at the address available with the Management will be deemed to have been served on you.

**6. Benefits:**

You will be eligible for the benefits of leave, Provident Fund and Gratuity when applicable and as per the rules of the company in force from time to time.



117) 160114733158

Name: Mujtabuddin Furqan

March 6, 2018

Mujtabuddin Furqan  
 Flat No. 91, Golden Heights Colony, Rajendra Nagar  
 Hyderabad - 500030

Dear Mujtabuddin,

**Your Employment by J.P. Morgan**

We are pleased to confirm our offer of employment with **J.P. Morgan Services India Private Limited** (the "Company"). Please note that as part of the "Group". Providing these services may from time to time entail travelling and working in different locations within and outside your hiring country.

We have set out your personal employment terms and conditions in Appendix A and the general employment terms and conditions in Appendix B.

Please take the time to read these documents and to understand your employment package. In addition to the information shown on the following documents, such as HR Policies, the Code of Conduct, relevant personal trading policies and other policies and regulations implemented by the Company or the Group, your employment terms should be treated with the strictest confidence. Should you have any queries on your employment terms, please contact your HR representative or +1 212-552-5100 (international). To accept this offer of employment, please click on the 'Accept' button at the bottom of this page on or before the date specified.

We wish to take this opportunity to welcome you to the Group and wish you every success with the Company.

This is a computer generated communication and does not have a signature.

**Appendix: Systems Monitoring Activities and Controls**

The following provides a summary of how JPMorgan Chase & Co., its affiliates and its subsidiaries and the entity that employs you, or for which you provide services (collectively, "JPMC"), conducts monitoring of JPMC's physical facilities and its equipment and systems (collectively the "Systems"). System monitoring applies to your JPMC equipment, your personal equipment and physical premises at JPMC's facilities or applicable. JPMC may at all times monitor, access, intercept, record and review information obtained from the monitoring activities for various purposes, including:

- conducting monitoring activities, JPMC may obtain and process personal information about you and others that may reside on the System;
- conducting monitoring activities (including JPMC's collection and processing of personal or other information) are required for purposes of your employment or work assignment to promote safety and security, investigate offers of employment, hire or work assignments, and, for employees, take disciplinary action against you up to and including termination of your employment with JPMC;
- JPMC may disclose the information obtained in connection with monitoring activities to JPMC affiliates and to third parties, service providers, regulators, supervisory bodies, law enforcement agencies or other legal action, for violations of JPMC's policies or applicable laws;
- JPMC may disclose the information it obtains in connection with monitoring activities to JPMC affiliates and to third parties, service providers, regulators, supervisory bodies, law enforcement agencies or other legal action, for violations of JPMC's policies or applicable laws.

In addition to the monitoring activities discussed above, JPMC may obtain and store other information related to your employment or other working relationship, such as your communication or connection with monitoring activities, in countries other than the country in which the information originally was collected, including to the United States.

**Understanding Obligations under the Firm's Personal Account Dealing Policy (PAD):**

**Employees NOT subject to PAD at joining:**  
 Employees are expected to understand the firm's Personal Account Dealing (PAD) Policy, which helps to protect the firm's reputation and maintain the highest standards of integrity when employees trade for their own accounts.

**Employees Subject to PAD at time of joining:**  
 Employees are expected to understand the firm's Personal Account Dealing (PAD) Policy, which helps to protect the firm's reputation and maintain the highest standards of integrity when employees trade for their own accounts. In addition, employees are also expected to understand the firm's Personal Account Dealing Policy and, as such, you, your covered family members and anyone with a connected account, are expected to understand the firm's Personal Account Dealing Policy and to maintain trading accounts at JPMorgan Chase & Co. or its affiliates.

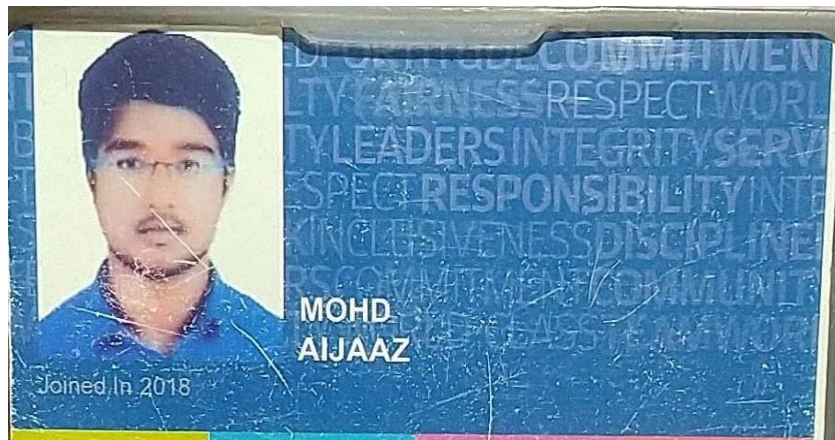
**Seasonal Worker model for individuals joining to formal seasonal/short term programs:**  
 JPMorgan Chase requires that seasonal workers refrain from trading in any personal or "connected" accounts for the time period that you are employed in a short term training program. Please understand that the firm has the right to request account information for any of my accounts or "connected" accounts.

If there is an extenuating circumstance that would compel me to place a trade in my personal or "connected" account, I will obtain pre-approval of the trade by the Personal Account Dealing Policy and to maintain trading accounts at JPMorgan Chase & Co. or its affiliates.

The term "connected accounts" refers to any securities accounts no matter where they are located and includes, but is not limited to, those accounts that are established, maintained or controlled by you, your family members or anyone with whom you have a direct or indirect financial interest.

118) 160114733159

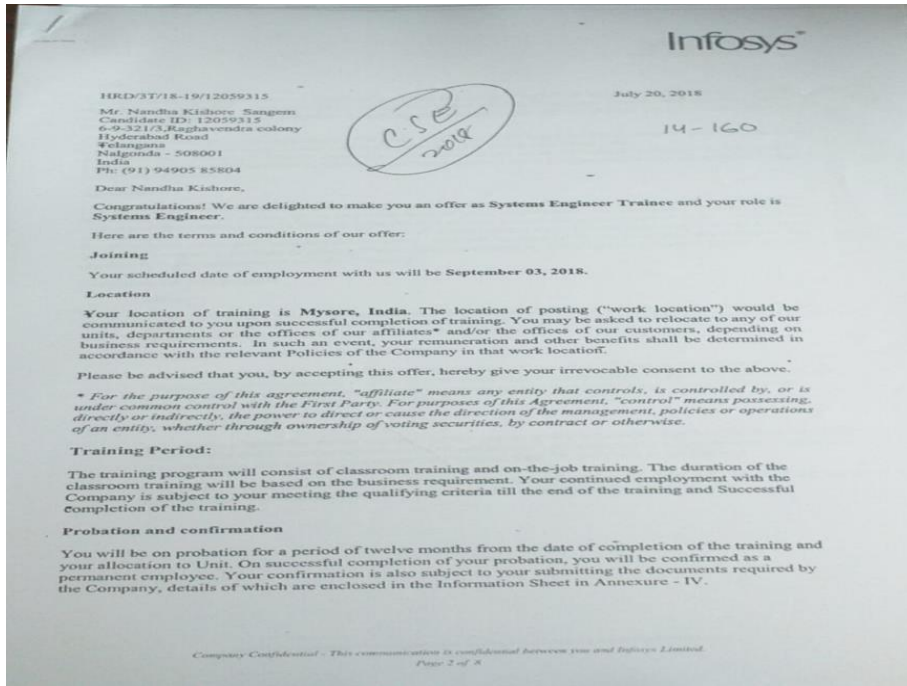
Name: Mohd Aijaz





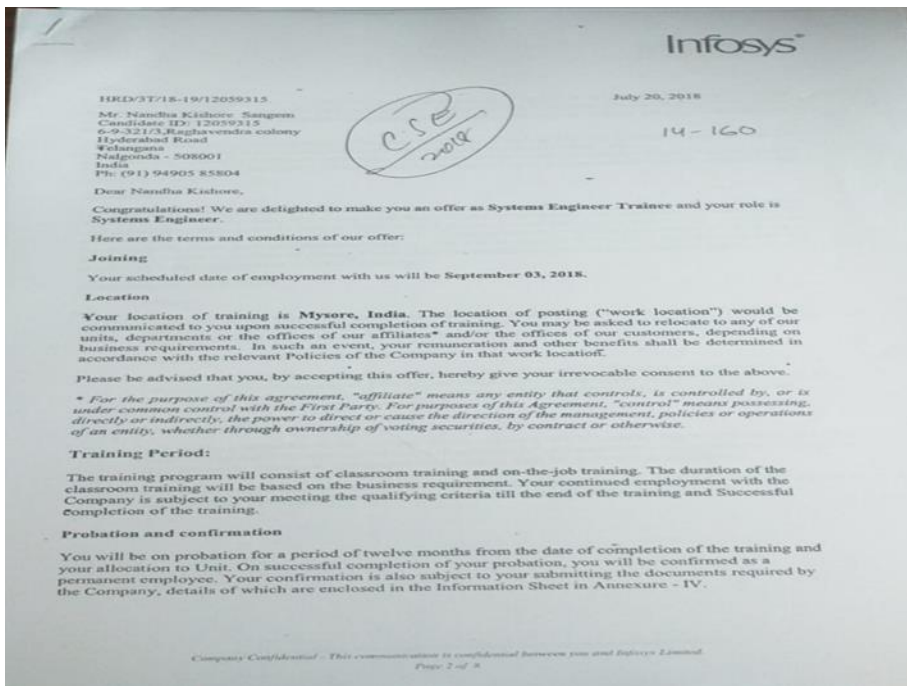
119) 160114733160

Name:Nandha Kishore Sangem



120) 160114733162


Name:Pranay Thatikonda



121) 160114733164

Name:Rahul Nandimi

- Draft Offer - DBS Asia Hub 2 - Rahul Nadimidoddi <https://mail.google.com/mail/u/0/?ui=2&ik=d8b5af106c&jsver=D...>



 Gmail rahul nadimi <nadimirahul@gmail.com>

---

**Draft Offer - DBS Asia Hub 2 - Rahul Nadimidoddi**

JithenderReddy GAVINOLLA <jithender@dbs.com> Fri, Apr 13, 2018 at 4:16 PM  
To: rahul nadimi <nadimirahul@gmail.com>  
Cc: Rakesh POLAM <rakeshpolam@dbs.com>

*N. RAHUL  
160114733164  
CSE-3*

Dear Rahul Nadimidoddi,

Congratulations!!!

Reference to our series of discussions, DBS Asia Hub 2, is pleased to extend you an offer as *Technical Associate* based out of Hyderabad.

Please find the "Proposed Terms" for your reference. Kindly note the terms are confidential and subject to internal approval.

*Note – This offer terms is only a draft offer and formal offer will be released once we receive your acceptance and post pre-employment screening checks.*

In addition to the offered CTC, below are few additional benefits provided:

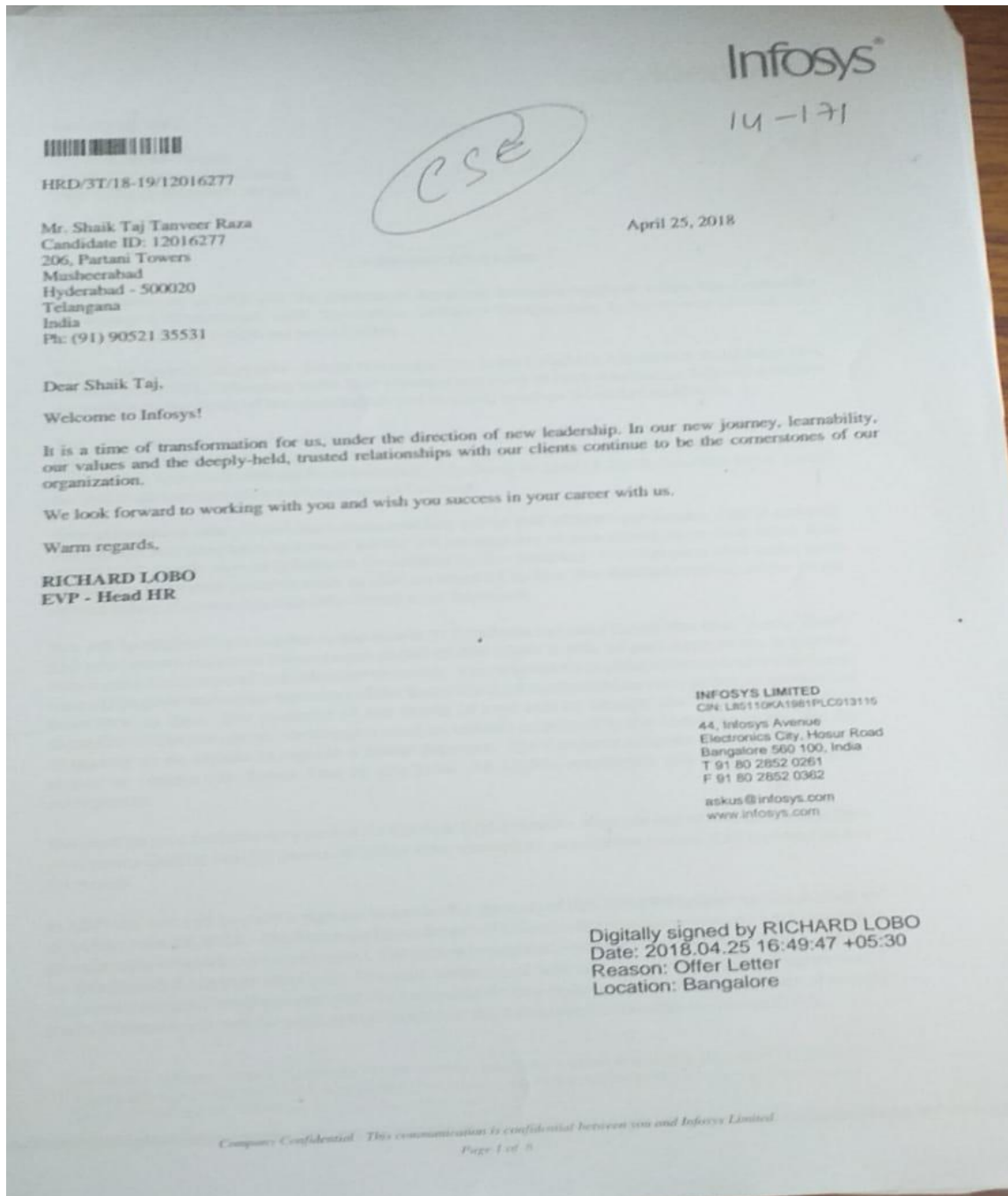
- *Variable Bonus – More information on bonus-payout is specified in your formal offer copy*
- *Travel – Company will be providing the transport facility (Point pick – Point drop)*
- *Medical Insurance – Company will provide the medical insurance for Self + Spouse + kids and for additional coverage of Parents, premium need to be borne by the associate*
- *Admf. 25K will be paid to you as wellness + health benefits (these needs to be claimed via iflex program) – More information will be available during your induction*
- *Life Coverage and Accidental coverage – Applicable as per your grade & Policy*
- *Retiral benefit such as Gratuity – Applicable as per your grade & Policy*

*The above benefits are applicable as on today and this may vary based on the organizational changes*

09-06-2018.

122) 160114733171

Name: Shaik Taj Tanveer Raza



123) 160114733173

Name:Srinivasa Nikhil vemula

**servicenow**

January 19, 2018

Srinivasa Nikhil Vemula  
LIG 98, 7th phase KPHB Colony,  
Kukatpally, Hyderabad - 500085

Dear Srinivasa,

**Employment Offer Letter**

It is my pleasure to offer you the position of **Associate Software Engineer** within the Application Development Department, with ServiceNow Software Development India Private Limited (the "Company"), on the conditions set out below.

You will be based at Salarpuria – Sattva Knowledge City, Level 7, Parcel 3, Inorbit Mall Road, Hitec City, Hyderabad-500081, Telangana, India. Your manager and place of work may change from time to time depending on the needs of the organization and its ability to adapt to market conditions.

This letter summarises some of the headline points but the full details of your employment are documented in the letter of appointment (the "Employment Contract") which is enclosed for your information. Your start date has been tentatively scheduled for **June 18, 2018**. This offer letter should be read in conjunction with the Employment Contract.

Your annual base salary (total fixed compensation) will be **INR 850,000** per annum, paid in monthly instalments into your bank in arrears on the last working day of each month or on such other date within such month as may otherwise be notified by the Company. The Company shall make such deductions from your remuneration as shall be required by law. The detailed breakup of the Gross Annual Salary is annexed to this Offer Letter as an Annexure.

You will be eligible to participate in the Quarterly Corporate Incentive Bonus Plan (the "Bonus Plan") and your annual incentive bonus target of **INR 85,000** which is **10%** of your base salary, is payable based upon Company and individual performance. Your eligibility and compensation under this Bonus Plan will be governed under the terms of the Bonus Plan and applicable Company policy, as established from time to time. The payment of any bonus (if any), and its amount shall be at the absolute discretion of the Company. Participants must be actively employed by the Company on the last day of quarter to be eligible to receive a bonus payment. The Company reserves the right to review, amend or replace the Bonus Plan at any time. All eligible employees will be notified of such amendment.

You shall be on a probationary period for the first 6 (six) months of employment and during this time your notice shall be two (2) weeks on either side, thereafter, your notice period shall increase to one (1) month.

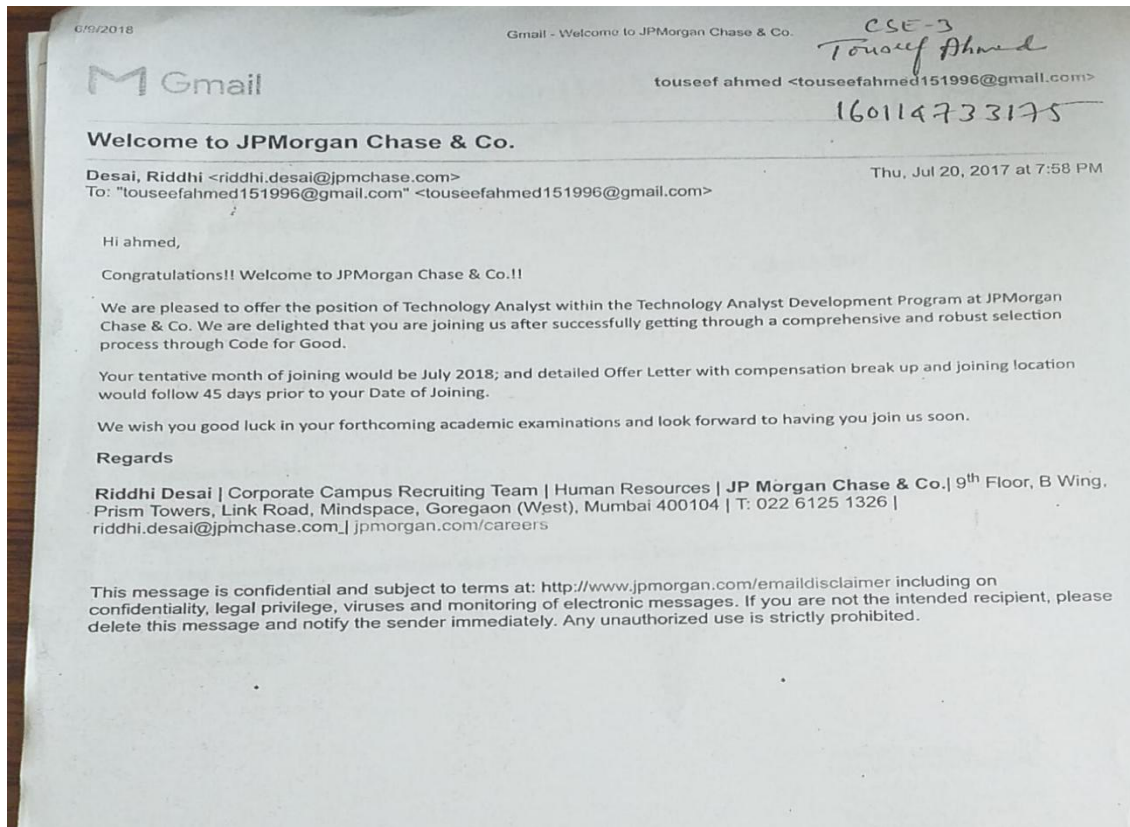
In Addition, you will be paid a sign-on bonus in the amount of **INR 100,000** subject to you joining on or before **June 18, 2018**. The first equal installment of this one-time bonus payment i.e **INR 50,000** is payable after 6 months of employment. The second equal installment of this one-time bonus payment i.e **INR 50,000** is payable after your first year anniversary with us. You understand and agree that if you terminate your employment with the Company for any reason prior to the completion of two (2) years of service, you will be required to reimburse the Company for this sign-on bonus in full.

ServiceNow Software Development India Private Limited Salarpuria – Sattva Knowledge City, Level 7, Parcel 3,  
Inorbit Mall Road, Hitec City, Hyderabad-500081, Telangana, India Phone: +91 4066294700 www.servicenow.com  
CIN:-U72900TG2014FTC092163 www.servicenow.com



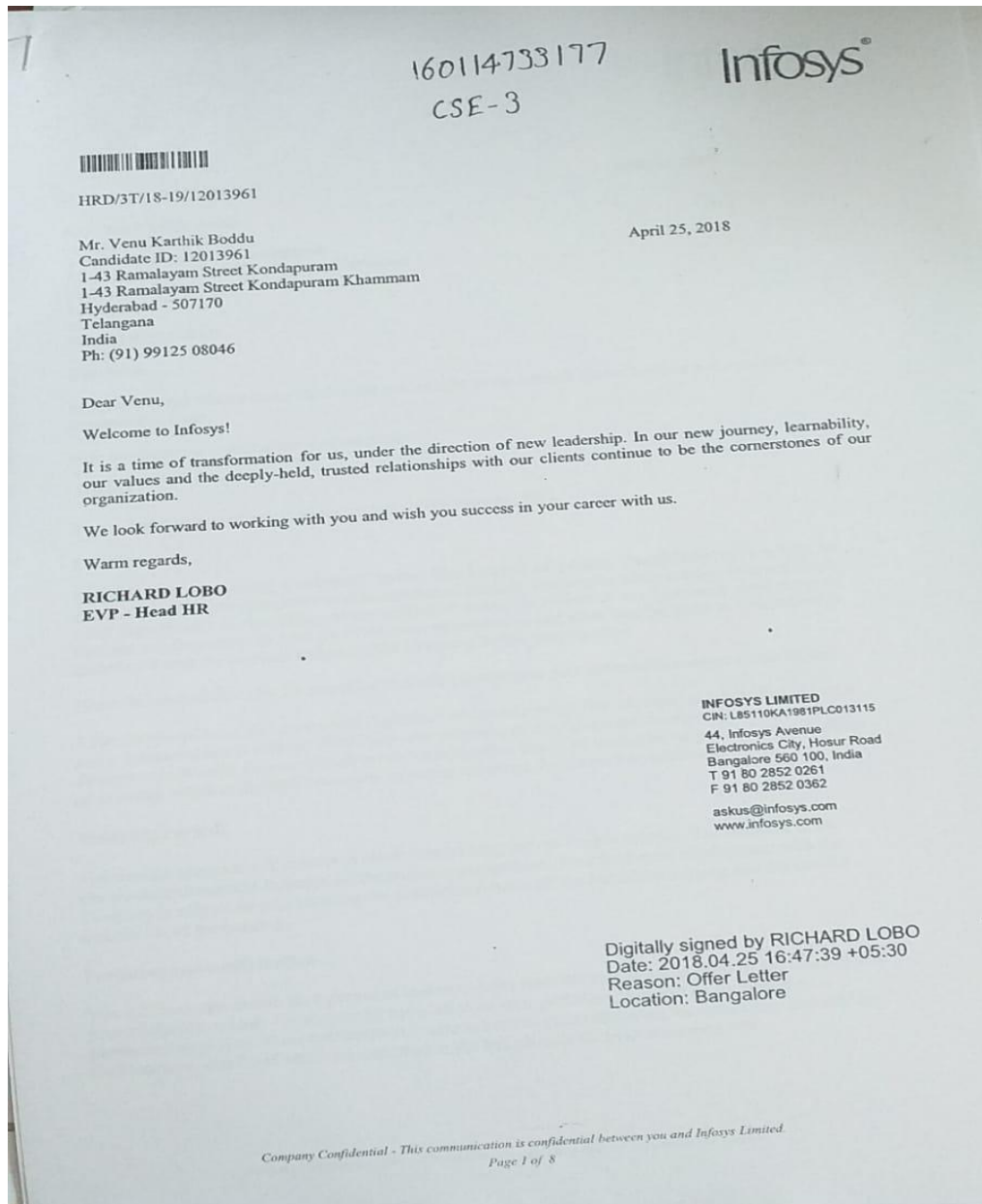
124) 160114733175

Name:Touseef Ahmaed



125) 160114733177

Name: Venu Karthik Boddu



126) 160114733179

Name:Mallela Vinay kumar Reddy

June 27, 2018

Mallela Vinay Kumar Reddy  
3-1 Kurmurthy, Ammapuram  
C C Kunta, Hyderabad, Mahaboobnagar,  
Andhra Pradesh 509110  
India

Dear Mallela Vinay Kumar,

(TSB)

14-179

**Employment Offer Letter**

It is my pleasure to offer you the position of Associate Application Developer within the Application Development Department, with ServiceNow Software Development India Private Limited (the "Company"), on the conditions set out below.

You will be based at Parcel 3, Knowledge City, 7th Floor & 8th Floor, Plot #2, Phase - 1, Survey # 83/1, Raidurg Village, Serilingampally Mandal, Rangareddy Dist, Hyderabad - 500081 Telangana, India. Your manager and place of work may change from time to time depending on the needs of the organization and its ability to adapt to market conditions.

This letter summarises some of the headline points but the full details of your employment are documented in the letter of appointment (the "Employment Contract") which is enclosed for your information. Your start date has been tentatively scheduled for July 2, 2018. This offer letter should be read in conjunction with the Employment Contract.

Your annual base salary (total fixed compensation) will be INR 850,000 per annum, paid in monthly instalments into your bank in arrears on the last working day of each month or on such other date within such month as may otherwise be notified by the Company. The Company shall make such deductions from your remuneration as shall be required by law. The detailed breakup of the Cost to Company is annexed to this Offer Letter as an Annexure.

You will be eligible to participate in the Quarterly Corporate Incentive Bonus Plan (the "Bonus Plan") and your annual incentive bonus target of INR 85,000 which is 10% of your base salary, is payable based upon Company and individual performance. Your eligibility and compensation under this Bonus Plan will be governed under the terms of the Bonus Plan and applicable Company policy, as established from time to time. The payment of any bonus (if any) and its amount shall be at the absolute discretion of the Company. Participants must be actively employed by the Company on the last day of quarter to be eligible to receive a bonus payment. The Company reserves the right to review, amend or replace the Bonus Plan at any time. All eligible employees will be notified of such amendment.

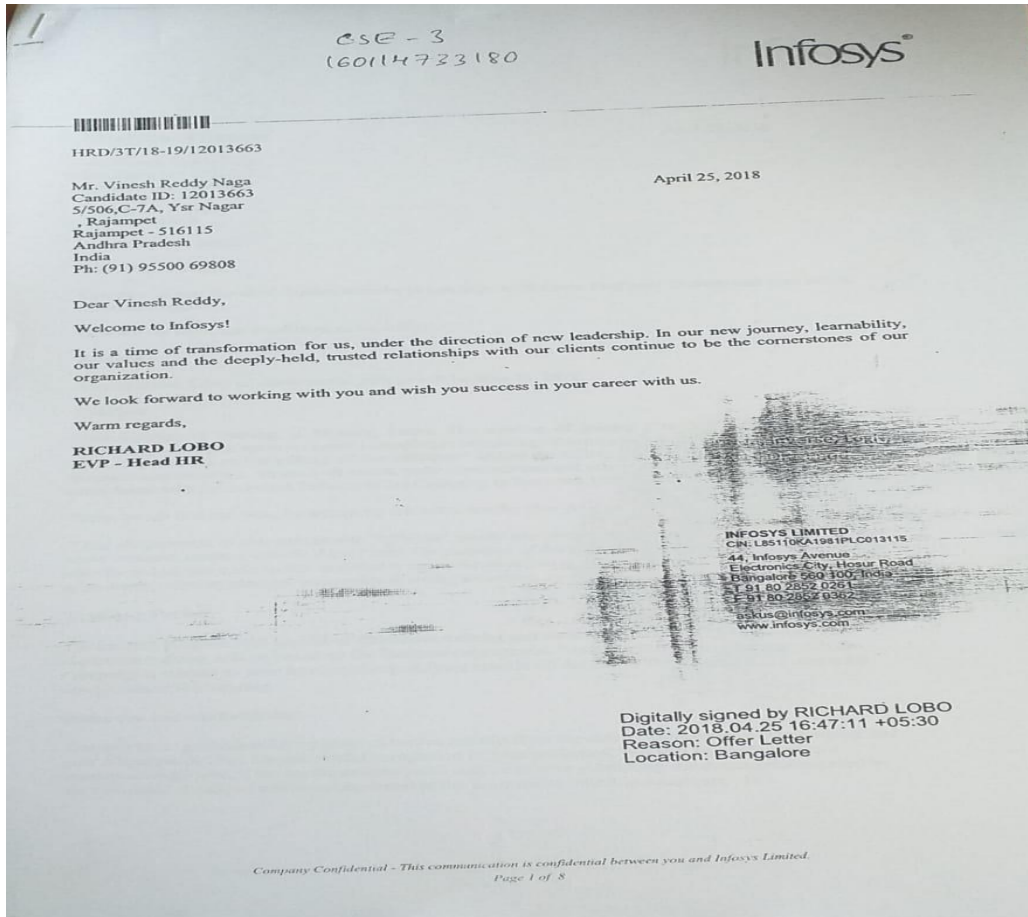
Additionally, you will be eligible to earn a one-time sign-on bonus of INR 100,000 (gross) (the "Sign-On Bonus") subject to all applicable taxes and withholdings, provided that you complete one (1) year of employment with the Company: The Company will advance the Sign-On Bonus to you within two (2) regular payroll periods following the completion of thirty (30) days of employment. The Sign-On Bonus is being advanced to you by the Company and is not earned until you have completed one (1) year of employment with the Company. You understand and agree that if you voluntarily terminate your employment with the Company for any reason or your employment is terminated by the Company for gross misconduct prior to the completion of one (1) year of employment, you will be

ServiceNow Software Development India Private Limited • Parcel 3, Knowledge City,  
7th Floor & 8th Floor, Plot #2, Phase - 1, Survey # 83/1, Raidurg Village, Serilingampally  
Mandal, Rangareddy Dist, Hyderabad - 500081 Telangana, India • Telephone: +91 40  
6629 4700 • CIN: U72900TG2014FTCO2163  
www.servicenow.com

**servicenow**

127) 160114733180

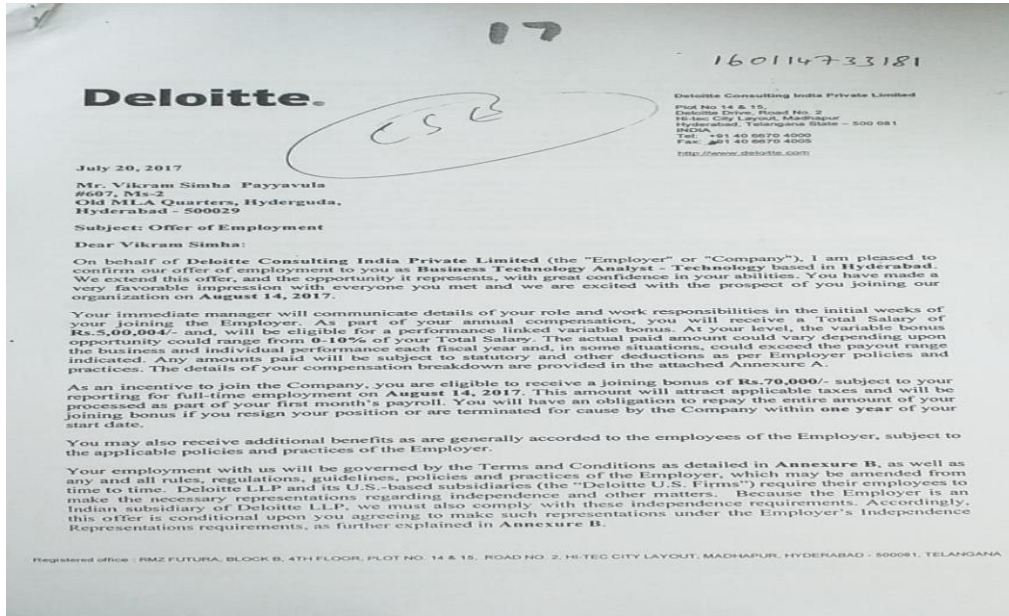
Name:Vinesh Reddy Naga

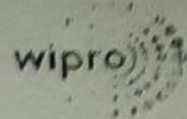




128) 160114733181

Name: Vikram Simha Payyavula





**APPOINTMENT LETTER**

V. Manoj  
CSE - C1  
160114733301

September 17, 2018

Mr. Manoj Veligeti  
7-239/10  
Vi & Mdl. Rayaparthi  
Warangal- 506314  
Telangana

Dear Manoj Veligeti,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

**1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curriculum requirements as laid down by your University/Institution for award of the degree/diploma with a minimum aggregate, specified by Wipro for your role, and any other criteria specified by Wipro in terms of your educational qualifications before joining.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

**2. Compensation:**

You will be eligible for:-

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.

**Registered Office:**

Wipro Limited  
Doddakannelli  
Sarjapur Road  
Bangalore 560 035  
India

T : +91 (80) 2844 3011  
F : +91 (80) 2844 0054  
E : info@wipro.com  
W : wipro.com  
C : L32102KA1945PLC020800

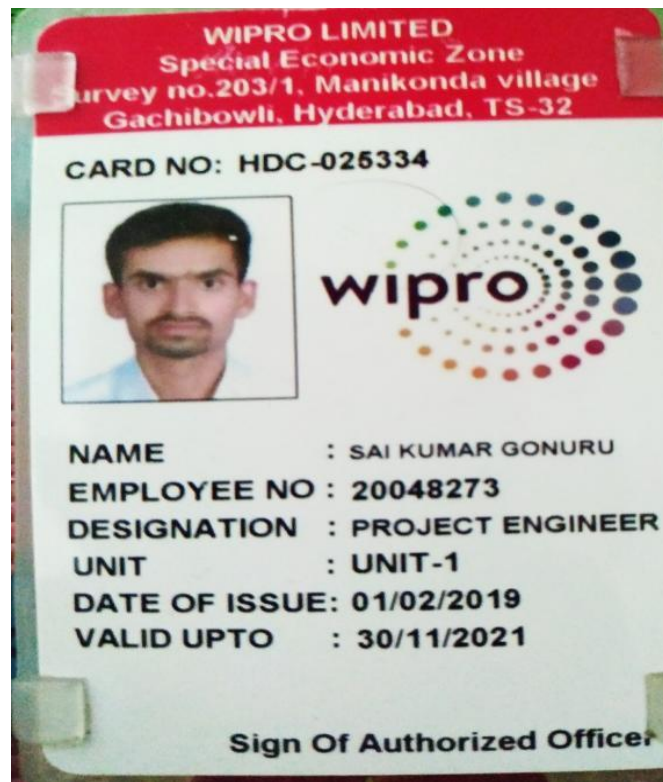
Sensitivity: Internal & Restricted

Page 1

7759267

130) 160114733302

Name:Sai Kumar Gonuru



131) 160114733304

Name:Samya Sulthana



24-JAN-2019

Letter Of Appointment

Ms. Samya Sulthana  
TCS - Ahmedabad

Dear Ms. Samya,

Further to your acceptance of our offer letter vide TCSL/DT20184857208/- Ahmedabad dated 27-Dec-2018 we are pleased to appoint you in our organisation in grade Y as A.S.E-Trainee.

Your emoluments are already communicated to you vide our aforesaid offer letter.

You will be on Training for a period of 12 months from the date of your joining i.e. 24-JAN-2019 and will be confirmed thereafter, if found suitable, in a regular grade.

Your appointment will be governed by the policies, rules, regulations, benefits and terms & conditions of TCSL as applicable to you and the changes therein from time to time.

Your Associate number is 1635746.

132) Roll No: 160114733307

Name: Shivakrishna Govindu



24-JAN-2019

Letter Of Appointment

Ms. Samya Sulthana  
TCS - Ahmedabad

Dear Ms. Samya,

Further to your acceptance of our offer letter vide TCSL/DT20184857208/- Ahmedabad dated 27-Dec-2018 we are pleased to appoint you in our organisation in grade Y as A.S.E-Trainee.

Your emoluments are already communicated to you vide our aforesaid offer letter.

You will be on Training for a period of 12 months from the date of your joining i.e. 24-JAN-2019 and will be confirmed thereafter, if found suitable, in a regular grade.

Your appointment will be governed by the policies, rules, regulations, benefits and terms & conditions of TCSL as applicable to you and the changes therein from time to time.

Your Associate number is 1635746.



BA Continuum India Pvt. Ltd.  
A nonbank subsidiary of Bank of America Corporation

NAME: MUDEDLA AKANKSHA

Page 1 of 35

Roll No: 160114733309

Admn. No: 1405169

Branch: B.E. C.S.E.-1

CONTRACT OF ENGAGEMENT/EMPLOYMENT

The Employer: BA Continuum India Private Limited ("the Company")  
Registered Office Address:  
Building Number 5, Mind Space - Raheja IT Park  
HITEC City, Madhapur, Hyderabad - 500081, India.

The Apprentice: Akanksha Mudedla "You"

Date: 30 Jul 2018

Introduction

This Contract of engagement/employment ("Agreement"), together with your Offer Letter and Company Policies, constitutes a written statement of your terms and conditions of engagement/employment. The company policies includes but is not limited to all policies, procedures, rules, guidelines, etc., established by the Company and as amended from time to time which are applicable to all Apprentices generally, within the Company ("Company Policies"). For the purposes of this Agreement "Group" means Bank of America Corporation, the Company and any direct or indirect subsidiary and affiliates of either of these. Affiliate means a business entity now or hereafter controlled by, controlling or under common control of Bank of America Corporation.

1. Position and Duties

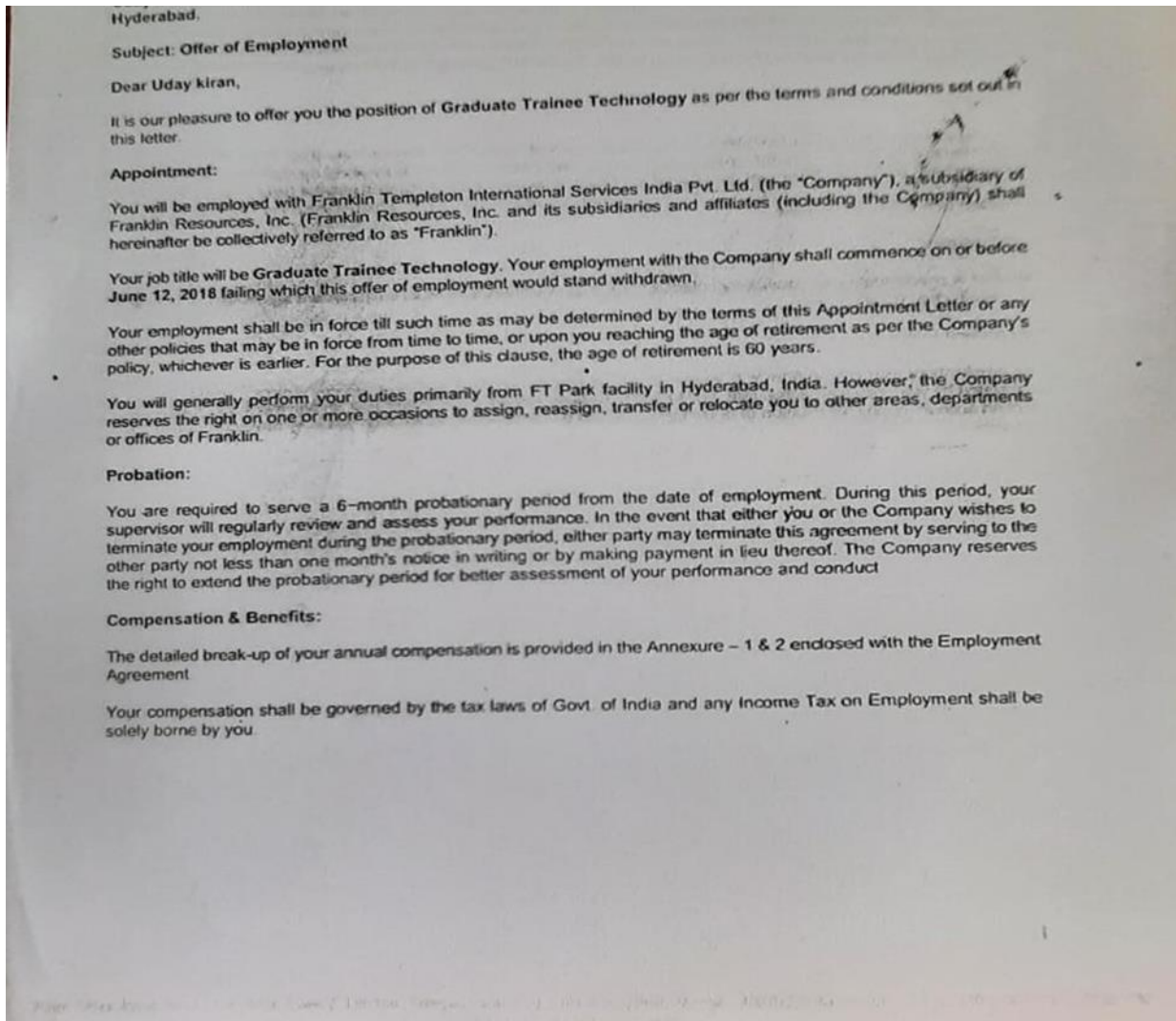
1.1. You will be designated as Apprentice for one year from the date of joining ("Apprentice Training Period"), within the Company. Post successful completion of the Apprentice Training Period you will be absorbed as Sr. Tech Associate in Band H7 However, the Company reserves the right to direct you to take up different positions and/or carry out different duties as business needs dictate from time to time. The Company can at any time appoint another person to carry out the functions of your role while you are absent from work due to sickness or injury or for any other reason.

1.2. During your engagement/employment you must:

- (a) Devote the whole of your time, attention and ability to the business of the Company during your hours of work;
- (b) Comply with all of Company's rules, regulations and Company Policies;
- (c) Comply with any legal or regulatory requirements under which the Company operates; and
- (d) Report any behaviour or conduct that would constitute a violation of Company Policies or would amount to Cause, whether your own or of any other apprentice, employees or officer of the Company to your manager or HR representative immediately on becoming aware of it.

Tel No +91 40 3386 0000 - Fax No +91 40 3386 5350  
www.bankofamerica.com/bac-India

Registered office address:  
Building Number 5, Mind Space - Raheja IT Park  
HITEC City, Madhapur,  
Hyderabad - 500 081, India  
CIN:U72200TG2003PTC041835



135)160114733312

Name:Veerapaga Buchaiah



136) 160114733313

Name:Gandla Jeevan

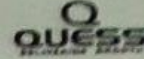




137) Roll No: 160114733314

Name: Shiva Teja Tadaka

160114733314 (sc-2)



Date: May 14, 2018  
Offer No : 1294442

SHIVA TEJA TADAKA  
H NO 1-75, BUS STAND ROAD  
NALAGONDA 508114  
TELANGANA

**FIXED TERM EMPLOYMENT CONTRACT**

Dear **SHIVA TEJA TADAKA**

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

**DEPUTATION:**

You are deputed to AUDREE INFOTECH PRIVATE LIMITED under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from MAY 15, 2018 be deputed by QUESS, to work at client's office / premises at any of their locations.

**TENURE:**

The term of your Contract shall be valid from MAY 15, 2018 to APR 14, 2019.

**COTERMINOUS:**

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

**LOCATION:**

You are required to work at client's location at HYDERABAD.

**POSITION:**

You are appointed as JR OFFICER.

**REMUNERATION:**

The details of your salary break up with components are as per the enclosure attached herewith.

*Ikya Confidential*  
This is a system generated letter

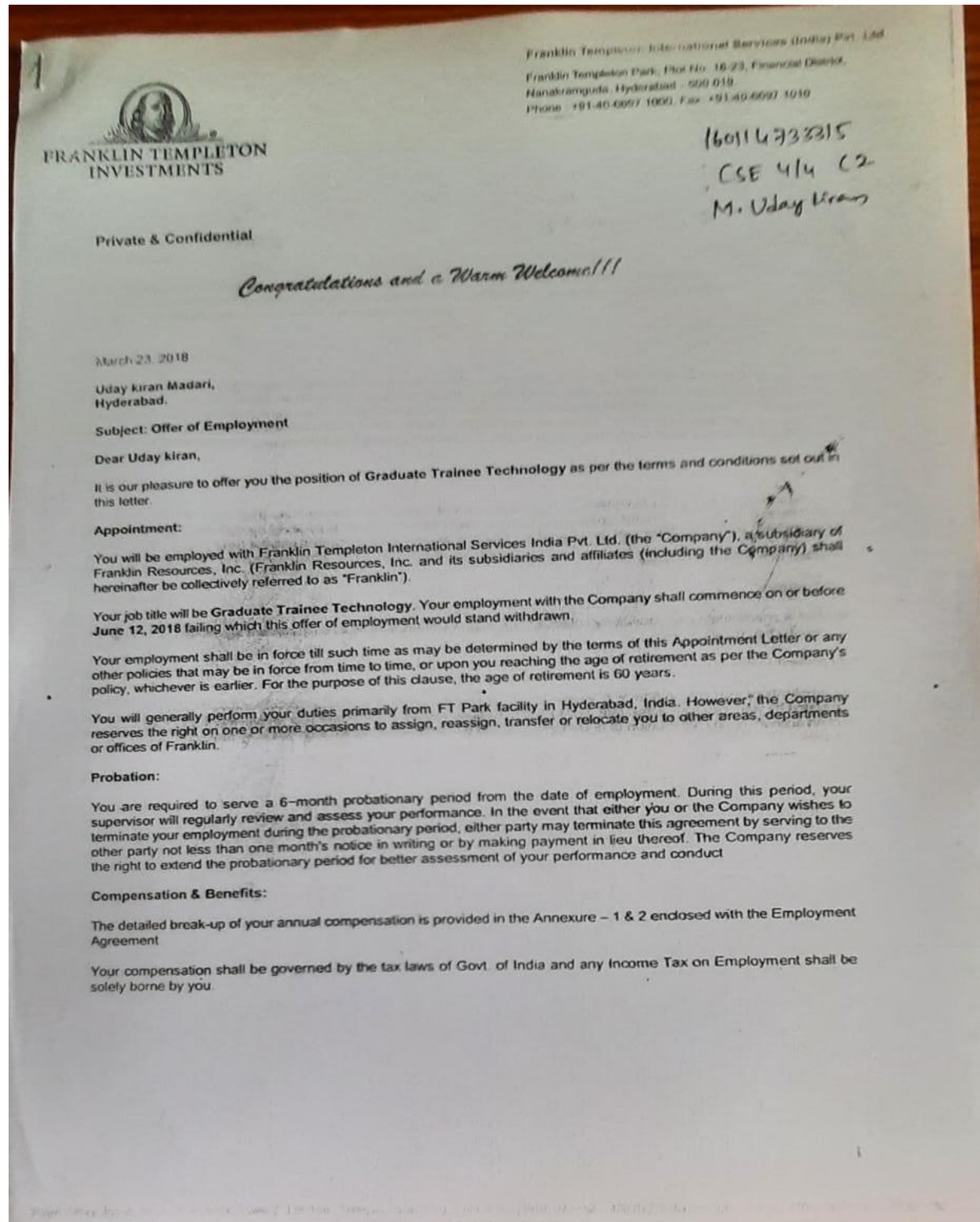
Offer No : 1294442

Page 1

**QUESS Corp Limited (Formerly IKYA Human Capital Solutions)**  
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.quesscopy.com> | Toll Free No: 1800-1088-999

138) Roll No: 160114733315

Name: Uday Kiran Madari



139) 160114733316

Name: Mohanth Vanaparathi

**J.P.Morgan**

JPMC Employee ID: O697070

6 October 2020

To Whom It May Concern

Dear Sir/Madam,

**Re: Mr Mohanth Vanaparathi - Confirmation of Employment Details**

This letter is to certify the below details for Mr Mohanth Vanaparathi, PAN AWHPV2479D

Employing Entity	: J. P. Morgan Services India Private Limited
Employment Status	: Permanent and Full-Time
Date of Commencement	: 11 July 2018
Position	: SEP Software Engineer II
Department	: Corporate Sector

This reference is provided in the strictest confidence. Please note that the information provided is limited to that based on documented facts of which we are aware about regarding the named employee's employment with JPMorgan. JPMorgan accepts no liability in relation to any reliance placed upon it by the recipient or any third party.

If you have any questions in relation to the above, please do not hesitate to contact [hrsd.referencing.team@jpmorgan.com](mailto:hrsd.referencing.team@jpmorgan.com).

140) 160114733319

Name:Nagaraju Rajula

Ph. : 91 - 80 - 42451500

**CONFIDENTIAL**

June 17, 2019

**Mr. Nagaraju Rajula**  
H.no 5-107 Athmakur Village  
Metpalle Mandal  
Agityal Dist, Telangana - 505325

**LETTER OF APPOINTMENT**

Dear **Nagaraju Rajula,**

Reference is made to various discussions you had with us. We have pleasure in extending to you an Offer of Employment as "**Software Engineer**" in TECHNOSOFT. You are requested to join us on terms and conditions of appointment as applicable in the Company.

The effective date of your appointment will be **June 17, 2019** and your initial work location will be "**Bangalore**"

**COMPENSATION**

Your Annual Total Compensation will be **Rs. 350000/- (Rupees Three Lakh Fifty Thousand Only)**

This includes all allowances entitled for your position. The break-up of your Annual Total Compensation is detailed in Annexure - A of this appointment letter.

It is your responsibility to meet all requirements under the Indian Tax laws including payment of Income Tax and filing of Income Tax Returns. The Company will deduct Tax at source (TDS) according to Indian Tax Laws.

You will appreciate that your compensation package is unique and exclusive for you only and should be treated with confidentiality and as a non-comparable package with others.



# PREMIUM SOFTWARE SOLUTIONS

---

## Offer Letter

Dear: **Haris Omer Habeeb,**

It is my pleasure to offer you the position of **'PHP Developer'** At Premium Software Solutions. We are very excited about the potential you and your experience bring to our organization. Your start date will be from February 3rd 2020.

You will have a beginning annual salary compensation of **2.20 Lakh per annum.**

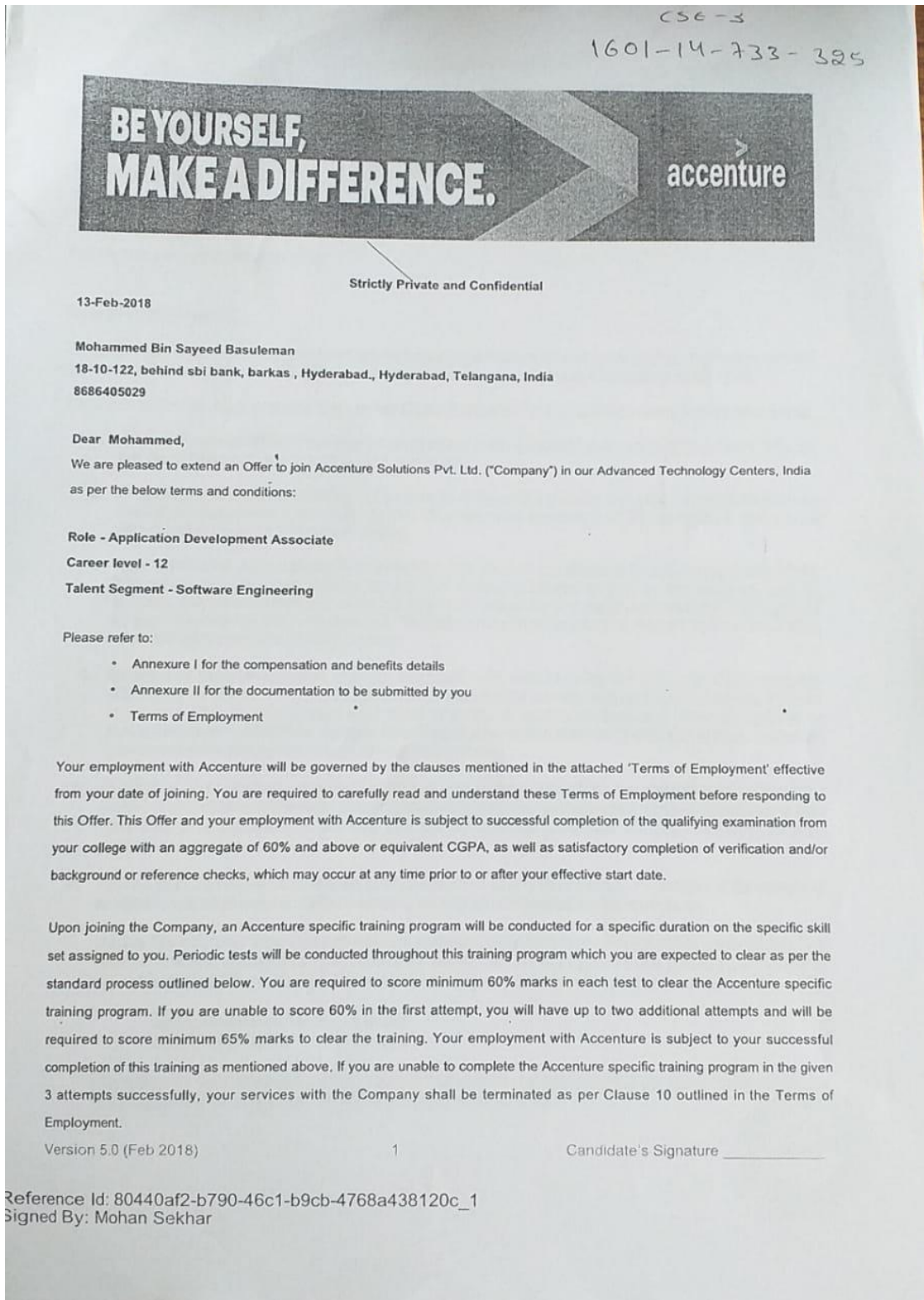
In return we are committed to provide you with every opportunity to learn, grow and stretch to the highest level of your ability and potential

- CTC and Breakup sheet will be shared with you on your joining date.

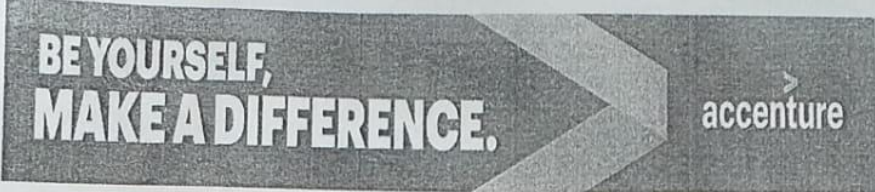
We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential.

141) 16011473325

Name: Mohammed Bin Sayeed Basuleman



CSE-3  
1601-14-733-325



Strictly Private and Confidential

13-Feb-2018

Mohammed Bin Sayeed Basuleman  
18-10-122, behind sbi bank, barkas , Hyderabad., Hyderabad, Telangana, India  
8686405029

Dear Mohammed,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

**Role - Application Development Associate**

**Career level - 12**

**Talent Segment - Software Engineering**

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Upon joining the Company, an Accenture specific training program will be conducted for a specific duration on the specific skill set assigned to you. Periodic tests will be conducted throughout this training program which you are expected to clear as per the standard process outlined below. You are required to score minimum 60% marks in each test to clear the Accenture specific training program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the training. Your employment with Accenture is subject to your successful completion of this training as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

Version 5.0 (Feb 2018)

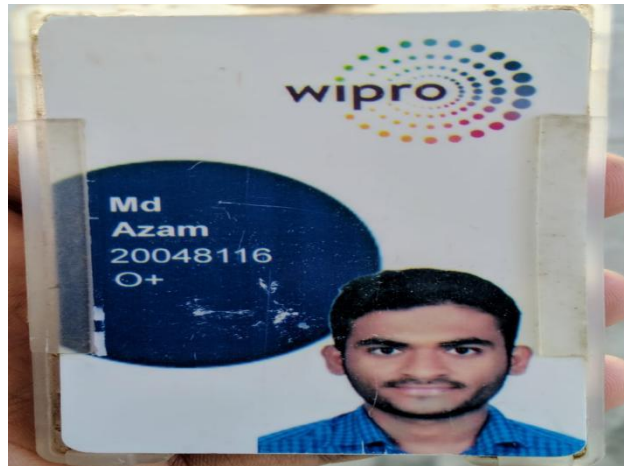
1

Candidate's Signature \_\_\_\_\_

Reference Id: 80440af2-b790-46c1-b9cb-4768a438120c\_1  
Signed By: Mohan Sekhar

142) 160114733326


Name: Md Azam



143) 16011473327

Name: Bharath Dasoju

Roll no: 16011473327  
Gmail: bharathdasoju327@gmail.com  
Mobile: 9705320476  
Year of pass: 2017-18  
Dark Horse Digital  
Depty: CSE



**DHDS/HRG/2018/024**  
29/06/2018  
Mr. Bharath Dasoju  
1-32, Kanchanapally(V),  
Nalgonda (MCD & District)  
Ph No : 9705320476  
Email: bharathdasoju327@gmail.com

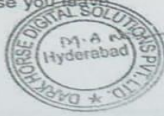
Dear Bharath Dasoju,

Thank you for the keen interest you have shown in our Organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as Consultant at Mumbai.

The terms of your employment with Dark Horse Digital Solutions Pvt. Ltd. (DHDS) are set out herein below.

- 1. Annual Remuneration:** Your gross annual salary is Rs.4,00,000/- per annum (Four Lakhs Only) as per the details enclosed in annexure 1 of this letter.
- 2. Corporate Business Principles:** You agree to abide by the policies and procedures in the Human Resources Guidelines. You will be governed by rules and regulations of the company in force or as introduced or amended from time to time.
- 3. Non-Disclosure Agreement:** You undertake that you will not disclose to a third party any of the information or knowledge relating or any part thereof disclosed to you by the company and its affiliates, company customers, company potential customers, company partners/vendors or gained by you by reason of your employment. This obligation shall continue to remain in force even after your leaving the service of the Company.
- 4. Duties and responsibilities:** You are responsible for safe keeping the property of the company which may be in your use, custody and charge with utmost honesty and professional ethics. You will return forthwith, as and when called upon to do so, in good condition and order all material or documents (notes, sketches, designs, drawings, charts, documents, etc.) which may have come into your possession during the course of your employment.
- 5. Probation:** You shall be on probation for a period of six months from the date of your joining. The period of probation is liable to be extended depending on your performance. Unless an order in writing extending your probation is passed, you will be deemed confirmed on the completion of your probationary period.
- 6. Relocation:** You must be prepared to be transferred to any department or location of the company or client's site anywhere in India or abroad, as and when required by the company.
- 7. Notice Period:** Your employment with the company may be terminated by either party giving Two months' notice in writing or on payment of an amount equivalent to the notice period salary in lieu of the notice period. The notice period varies according to your status in employment as follows:  
  
During Probation Period: 1 month  
After Confirmation: 2 months

The company also holds the right to recover the cost of training incurred on you in case you leave the employment of the company before completion of two years.





144) 160114733328

Name: Shiva sharan Malegama



Franklin Templeton International Services (India) Pvt. Ltd.  
Franklin Templeton Park, Plot No. 18-23, Financial District,  
Nanakramguda, Hyderabad - 500 019.  
Phone : +91-40-6697 1000, Fax: +91-40-6697 1010

160114733328  
M. Shivasharan  
CSE-3

Private & Confidential

*Congratulations and a Warm Welcome!!!*

March 23, 2018

Shivasharan Malegama,  
Hyderabad.

Subject: Offer of Employment

Dear Shivasharan,

It is our pleasure to offer you the position of **Graduate Trainee Technology** as per the terms and conditions set out in this letter.

**Appointment:**

You will be employed with Franklin Templeton International Services India Pvt. Ltd. (the "Company"), a subsidiary of Franklin Resources, Inc. (Franklin Resources, Inc. and its subsidiaries and affiliates (including the Company) shall hereinafter be collectively referred to as "Franklin").

Your job title will be **Graduate Trainee Technology**. Your employment with the Company shall commence on or before **June 12, 2018** failing which this offer of employment would stand withdrawn.

Your employment shall be in force till such time as may be determined by the terms of this Appointment Letter or any other policies that may be in force from time to time, or upon you reaching the age of retirement as per the Company's policy, whichever is earlier. For the purpose of this clause, the age of retirement is 60 years.

You will generally perform your duties primarily from FT Park facility in Hyderabad, India. However, the Company reserves the right on one or more occasions to assign, reassign, transfer or relocate you to other areas, departments or offices of Franklin.

**Probation:**

You are required to serve a 6-month probationary period from the date of employment. During this period, your supervisor will regularly review and assess your performance. In the event that either you or the Company wishes to terminate your employment during the probationary period, either party may terminate this agreement by serving to the other party not less than one month's notice in writing or by making payment in lieu thereof. The Company reserves the right to extend the probationary period for better assessment of your performance and conduct.

**Compensation & Benefits:**


The detailed break-up of your annual compensation is provided in the Annexure - 1 & 2 enclosed with the Employment Agreement.

Your compensation shall be governed by the tax laws of Govt. of India and any Income Tax on Employment shall be solely borne by you.

145) 160114733330

Name:Sheetal Dasari

CSE-3



**Strictly Private and Confidential**

13-Feb-2018

14-330

Sheetal Dasari  
12-1-775/1, Asif nagar, Hyderabad, Telangana, Hyderabad, Telangana, India  
8008697980

Dear Sheetal,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

**Role - Application Development Associate**  
**Career level - 12**  
**Talent Segment - Software Engineering**

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Upon joining the Company, an Accenture specific training program will be conducted for a specific duration on the specific skill set assigned to you. Periodic tests will be conducted throughout this training program which you are expected to clear as per the standard process outlined below. You are required to score minimum 60% marks in each test to clear the Accenture specific training program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 65% marks to clear the training. Your employment with Accenture is subject to your successful completion of this training as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

Version 5.0 (Feb 2018) 1 Candidate's Signature \_\_\_\_\_

Reference Id: bb3870e5-97d7-4fb6-8232-8cce47a0eea3\_1  
Signed By: Mohan Sekhar

146)160114733332

Name:Chintha Uday Kumar

Envelope ID: SCFEB8FC-77C3-4CF0-96C6-F11E38B5AB33

**MAQ Software**

Call No :- 1601-11-733-332  
Email :- uday.chintha95@gmail.com  
Phon :- 9010300789

Chintha Uday Kumar  
Aadhaar No: 7267 9402 3855  
Phone: 906 367 5161  
E-mail Address: uday.chintha95@gmail.com

Year of pass :- 20A-18  
Dept :- CSE

Date: July 25, 2018

Dear Uday:

On behalf of MAQ Software Hyderabad Private Limited, a company set up under the Companies Act of India, 1956 (the "Company"), I am pleased to offer you the position of **Software Engineer 1** of the Company. We are very impressed with your credentials and we look forward to your future success in this position.

The terms of your new position with the Company are as set forth below:

1. **Position.** a. You will become **Software Engineer 1** working on projects from our clients including Microsoft Corporation and other clients (each of which is hereinafter called "Client").

b. You agree to the best of your ability and experience that you will at all times loyally and conscientiously perform all of the duties and obligations required of and from you pursuant to the express and implicit terms hereof, and to the reasonable satisfaction of the Company. During the term of your employment, you further agree that you will devote all of your business time and attention to the business of the Company, the Company will be entitled to all of the benefits and profits arising from or incident to all such work services and advice, you will not render commercial or professional services of any nature to any person or organization, whether or not for compensation, without the prior written consent of the Company. You will not directly or indirectly engage or participate in any business that is competitive in any manner with the business of the Company.

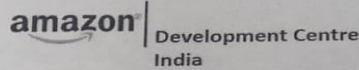
2. **Start Date.** Subject to fulfillment of any conditions imposed by this letter agreement, you will commence this new position with the Company on **Monday, July 30, 2018**.

3. **Service Agreement.** Your appointment is subject to your agreeing to be employed by the company for a period from **Monday, July 30, 2018** to **Tuesday, January 29, 2019**. The Company invests in training and provides a learning environment to the employees during their employment. The Company also commits to our clients that our employees will continue on projects for certain minimum period of time. By accepting this appointment letter and the service agreement, you are committing to pay Rupees Sixty Thousand to the company as compensation if you leave the company before service agreement end date for any reason or no reason at all. Your parents will act as surety for the service agreement of Rupees Sixty Thousand. You are required to provide signature of at least one parent with full address in the space provided below.

4. **Compensation.** Your annual compensation consists of base salary, overtime wages, bonus, house rent allowance, medical allowance and conveyance allowance as described below. In addition, you will be entitled to gratuity and certification reimbursement as per company policy. The salary will be paid to you at the end of each month:

Basic Salary	Rupees 1,79,398
Overtime Wages	Rupees 96,599
Bonus	Rupees 14,950
House Rent Allowance	Rupees 89,700
Medical Allowance	Rupees 15,000
Conveyance Allowance	Rupees 19,200
Gratuity <sup>a</sup>	Rupees 8,625
Employee Provident Fund	Rupees 21,528
Public Provident Fund Reimbursement <sup>b</sup>	Rupees 50,000
Health Insurance Reimbursement <sup>b</sup>	Rupees 5,000
<b>Total Eligible Annual CTC</b>	<b>Rupees 5,00,000</b>

MAQ Software Hyderabad Private Limited | (CIN: U72200TG2008PTC059821)  
Level-7, Building H08, Astro, aVance Business Hub, SEZ, Hyderabad-500 081, Telangana | Tel 040-4010 0570  
www.MAQSoftware.com

**OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT**

Abdul Hameed Mohammed  
H.No:43-224, Hanuman Nagar, Moula Ali  
Hyderabad – 500040  
TS  
IND

Dear Abdul Hameed,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment (hereinafter the "Offer cum Appointment Letter") the position of **Programmer Analyst at Hyderabad, India.**

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **2 business days.**

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Date of Commencement**

Your fixed-term employment with Amazon India will commence on **05-Aug-2019** and shall end as per the provisions contained in Section 13 herein below.

**2. Duties**