



CBIT – SCHOOL OF MANAGEMENT STUDIES BOARD OF STUDIES MEETING ON 22ND JULY 2020

Date of Meeting:	22-07-2020
Time of Meeting:	10.00 AM
Mode of Meeting:	Online Meeting (via Zoom)
Minutes Prepared By:	Dr.S.Saraswathi

1. Agenda of Meeting

- 1. MBA III and IV Semester Syllabus (R-19)
- 2. Revision of Curriculum and Syllabus (R-20)
- 3. Any other item

2.Members/Special invitees Present in the Meeting

- 1. Prof. R.Nageswar Rao, Head, Dept of Business Management, Director, IQAC, OU
- 2. Prof.Rajashekar, Pro-Vice Chancellor, UoH & Professor, School of Management Studies, UoH
- 3. Prof.Sree Ramulu, Dean, College Development Council & Chairperson, BoS, Dept of Business Management, OU
- 4. Prof.Sindhu, Director, Chairperson, Board of Studies, School of Management Studies, JNTU Hyderabad
- 5. Prof.Ravinder Reddy, Professor, NIT Warangal
- 6. Mr.Satyam, CEO, NeoSilica
- 7. Mr.Venkatesh (Alumni), Deputy General Manager Risk Management Department, IDBI Bank, Corporate Office, Mumbai
- 8. Dr.S.Saraswathi, Head & Chairperson BoS, CBIT-School of Management Studies
- 9. Dr.T.S.Poorna Chandrika, Associate Professor, CBIT-School of Management Studies
- 10. Smt. B.Lavanya, Assistant Professor, CBIT-School of Management Studies
- 11. Sri.P.Vara Prasad Goud, Assistant Professor, CBIT-School of Management Studies
- 12. Sri.V.Balaji Kesava Rao, Assistant Professor of Practice, CBIT-School of Management Studies
- 13. Smt.J.Mounika Reddy, Assistant Professor, CBIT-School of Management Studies
- 14. Dr.M.Narender, Assistant Professor, CBIT-School of Management Studies
- 15. Dr.Daman Jeet, Assistant Professor, CBIT-School of Management Studies

3. Meeting Initiation, Discussions & Decisions

Item-1: MBA III and IV Semester Syllabus (R-19):

- Discussion took place on MBA III and IV Semester subjects of Regulation-19 (R-19) and resolved that the contents in the Units should be reasonably reduced considering the number of classes and the content should not be excess/overload to the Students.
- Case discussion and analysis to be increased in the Teaching mode in every subject at least one Case in each unit (five cases in each subject) to make the students understand and

- enhance their cognitive, analytical and logical skills
- The existing pattern of six books in "Essential Readings" should be split into two headings "Text Books" and "Suggested Readings". Keeping 2-4 in Text Books and 4-6 in Suggested Readings.
- Ensure the uniformity of 3 Course Objectives and 5 Course Outcomes in all the subjects.
- Ratio Analysis to be added in Service Course "Engineering Economics and Accountancy" in Unit-IV.

Item-2: Revision of Curriculum and Syllabus (R-20):

- Code of the Subjects shall be renamed Semester-wise like 101, 102..... in I Sem; 201, 202.... In II Sem for identification of subjects in the semesters.
- Credits and Hours for Strategic Management shall be increased from 3 to 4 in III Semester as the Credits for Core shall be equal or more than the Electives.
- One or two Credits should be given to Career Guidance instead of 'Non-Credit' to engage the Students seriously and also evaluate their progress. As the Students will be in dilemma in choosing correct electives, this can be moved from III Semester to II Semester, so that Students will be sensitized on the Career Opportunities and also guided to choose the right vertical based on their Competencies. Advised that the Career Guidance can also be combined with 'Personality Development' subject in II semester and making a single subject "Personality Development and Career Guidance with 4 hours practical, 2 credits.
- Though Students do Internship during Summer Vacation (before III Semester), they shall be insisted to write report/document in III Semester and evaluation to be done and the process should also be defined clearly in the Academic Rules. It can be Internal Assessment.
- In IV Semester, 'Entrepreneurship Development' number of hours and credits shall be increased from 3 to 4.
- Project work hours to be increased from 4 to 8 under P (Practical) as the credits are 4.
- Credits for the Comprehensive Viva Voce I & II shall be increased from 1 to 2.
- As per the inputs of the Industry, Alumni and Management, Business Analytics elective subject 'R-Programming' is replaced by 'Python Programming' in III Semester. IV semester HR elective subjects: 'Leadership and Team Management' & International Human Resource Management are replaced by Industrial Relations and Labour Laws' and 'Strategic Human Resource Management'.
- As the Institute is following the pattern of 40+60 (Internal +external) for all other Programmes (UG & other PG Programmes) w.e.f. Academic Year 2020-21, MBA Department is also advised by the Institute to follow the same policy. Hence, R-20 scheme for MBA Programme is prepared in line with the policy.

Item-3: Any other item

- Teaching and Learning should be more practical and discussion of the Cases should be done-Partially in the class room and partially as an assignment, etc.
- Updates shall be discussed in the Class Room.

Meeting concluded with a vote of thank to the Member, Board of Studies for their valuable inputs and suggestions.

Head, CBIT-SMS