

COMMITTED TO RESEARCH, INNOVATION AND EDUCATION YEARS

No.CBIT/068 / Admn. / 2023

Dt.02.05.2023

## **CIRCULAR**

In accordance with the Provisions of Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act, 2013, an Internal Complaints Committee has been constituted at CBIT. The Staff and Students are hereby informed that we, at CBIT strive to eliminate work-place Sexual Harassment since Women have the right to work in safe and secure environment.

The Internal Complaints Committee is active in the Institution and thus, we would like to inform the employees as well as students to bring to the notice of the Committee about any incidents related to the Sexual Harassment faced by Women within the Organisation. Anyone can also write-in complaints to <code>icc@cbit.ac.in</code>. The Constitution of the Internal Complaints Committee is enclosed herewith for information. A detailed Hand Book is available in the Library and soft copy of the same is available with all the Members of ICC and Heads of the Departments. We also bring to your notice that the ICC is registered in T-SHE Box: Sexual Harassment Electronic Box under Government of Telangana. The contact numbers of the Chairperson & Convenor of the ICC are given hereunder.

Prof. K. Krishnaveni, Prof., Dept. of EEE

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Prof. K. Laxmi, Prof., Dept. of Chemistry

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PRINCIPAL

To

All Heads of the Departments for information and with an advice to arrange for circulation among all the Staff and Students.

All Advisors, Directors, Joint & Associate Directors, Librarian, Asst. PD, CoE, Head-HR, & PRO, for information & n/a.

All Members of the Internal Complaints Committee, for information.

C.C. to the Team, WBC, to upload the same on to the Institute's Website.