

Name of Faculty Dr. Rakhee Renapurkar
 Designation Assistant Professor
 Nature of Job/Appointment Regular
 Date of Joining 16-10-2023
 E-mail rakheerenapurkar_sms@cbit.ac.in



Education Qualifications	Name of the Degree	Class
Ph. D	Doctor of Philosophy (HR)	Awarded
PG	MBA (HR)	First
UG	B.Sc	First with Distinction

Work Experience

Teaching	14 Years, 6 months
Research	13 years
Industry	3.5
Others	--

Area of Specialization Human Resource Management.

Professional Memberships Member of IAA, Life Membership no: HYD- 269

Responsibilities held at Institution Level

Responsibilities held at Department Level
 1. Coordrinator – Comprehensive development
 2. Coordinator – Students Achievement

Research Guidance

Awards Received

MBA:HR (Major & Minor subjects), Statistics for management and Marketing Research, Business Communication, Business research methods

Courses Handled at Under Graduate / Post Graduate Level.

BBA: Marketing Research, Principles of Management, Organization Behaviour, Human Resource Management, Change Management, Management Science, Employee Relations

No. of Papers Published

National Journals – 06 International Journals – 20

National Conference – 10 International Conference – 04

Projects Carried out

MINOR RESEARCH PROJECT

My proposal on “An evaluation of HRD practices of NAAC accredited select colleges in Hyderabad” is approved and sanctioned for financial assistance by UGC –Southern Eastern regional office in October, 2016, Grant sanctioned in July, 2017 and submitted in June, 2019

Patents

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Technology Transfer

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Invited Speaker

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No. of Books/Chapter Published with details

Paper published in a Book on "COVID-19 in India: Problems, challenges and strategies" as a part of chapter on A study on effect of COVID -19 on women- A comparative analysis between working and non-working women" with ISBN No. 978-93-90423-51-4 , First edition-2022, Pg: 235-242

SEMINARS ATTENDED

- Attended one day National seminar on Digital commerce: Opportunities and challenges" on 7th April, 2018 at Badruka college of Commerce and Arts, Hyderabad
- Attended one day National seminar on India's Foreign trade: Dimensions and Implications" held on 31st March, 2018 at Badruka college of Commerce and Arts.
- Attended two days national seminar on "Governance, regulation and Compliance held on 19th and 20th of February, 2018 at Badruka college PG Centre.
- Attended National seminar on "Innovative practices in Teaching, Learning and Evaluation" on 6th February, 2018 at AV College of commerce and arts, Hyderabad.
- Attended a National seminar on Demonetization: Issues and challenges with special reference to Accounting and Finance held on 7th July, 2017 at Badruka college of Commerce and Arts
- Attended National seminar on " Challenges and opportunities in commerce education and its relevance to future" on 3rd December, 2016 at Bhawabhuti Mahavidyalaya, Amgaon, Gondiya (M.S)
- Attended a Two day national seminar on Indian Economy in the era of 25 years of reforms: Performance & issues on 18-19th November, 2016 at Badruka college, Kachiguda, Hyderabad
- Attended a National seminar on "Overview of GST – Implications – model law" on 28th September, 2016 at Badruka College PG Centre, Hyderabad
- Attended a Lecture on Behavioural Learning at ISB Hyderabad on 20th November, 2015
- Attended UGC Sponsored seminar on "Accounting fraud and impact on economy" on 10th and 11th July, 2015 at Badruka college of Commerce and Arts
- Attended a one day Training programme on Data Analysis using SPSS on 11th April, 2014 at NSIC Technical Services Centre, Kushaiguda, Hyderabad
- Participated in the UGC sponsored National Seminar on 'Global Financial Crisis – Impact on Indian Economy' organized by Badruka College of Commerce on 10th and 11th July 2010

Details of Short-Term Training Programs/Faculty Development Programs/Seminars/Workshops. Other Training (**Attended and/or Organized**).

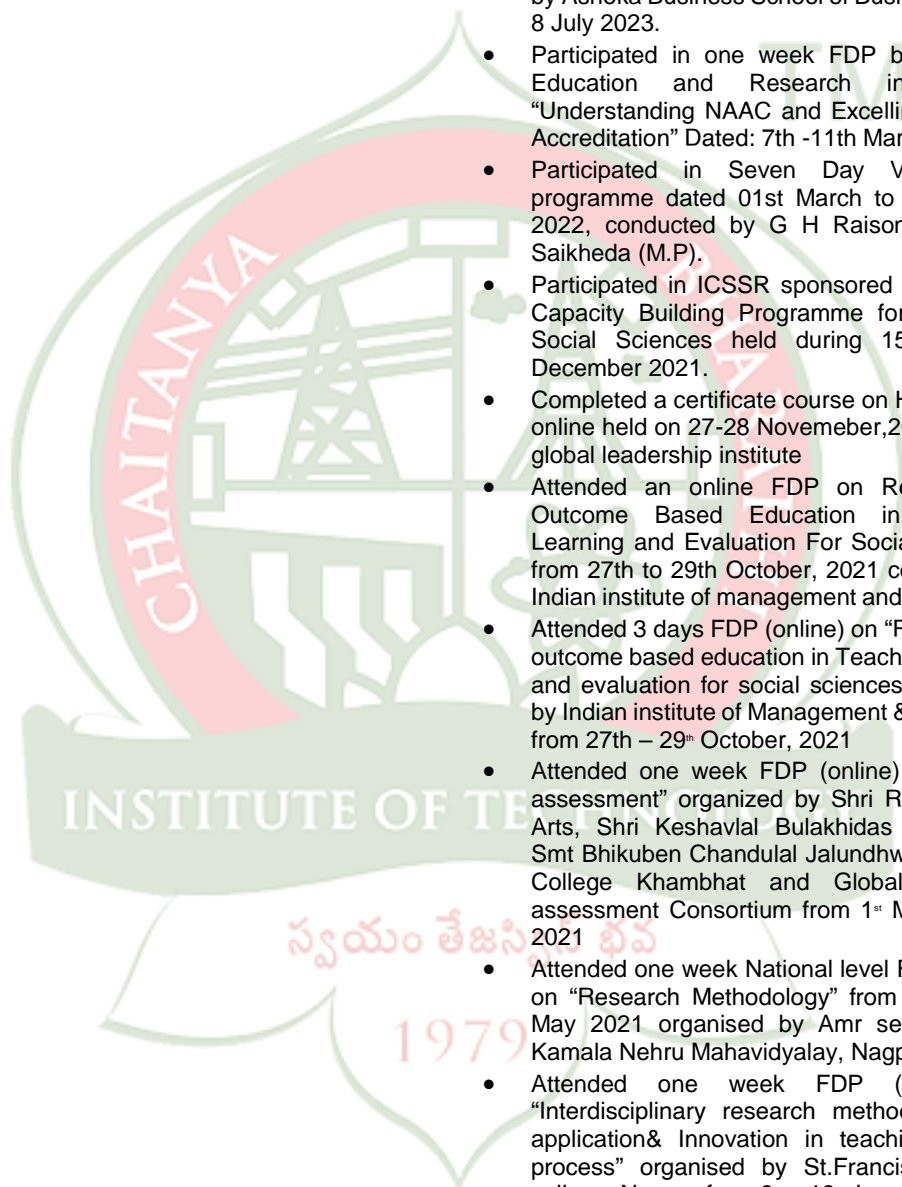
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FACULTY DEVELOPMENT PROGRAMMES

- Successfully completed a course on Inspiring faculty program by Harappa Academy
- Successfully completed One week Faculty Development Programme on “Higher Education: A Paradigm Shift in Teaching and Learning” from July 24th to July 29th, 2023 organized by IILM Law School, Gurugram.
- Participated in two day FDP on “ Teaching learning process : New generation student engagement tools and techniques” organized by Ashoka Business School of Business from 7-8 July 2023.
- Participated in one week FDP by Dr. MGR Education and Research institute on “Understanding NAAC and Excelling in NAAC Accreditation” Dated: 7th -11th March 2022
- Participated in Seven Day Virtual FDP programme dated 01st March to 08th March 2022, conducted by G H Rasoni University Saikheda (M.P).
- Participated in ICSSR sponsored Two Weeks Capacity Building Programme for Faculty of Social Sciences held during 15th to 29th December 2021.
- Completed a certificate course on HR Analytics online held on 27-28 November, 2021 by MTC global leadership institute
- Attended an online FDP on Relevance of Outcome Based Education in Teaching, Learning and Evaluation For Social Sciences” from 27th to 29th October, 2021 conducted by Indian institute of management and Commerce.
- Attended 3 days FDP (online) on “Relevance of outcome based education in Teaching, learning and evaluation for social sciences” conducted by Indian institute of Management & Commerce from 27th – 29th October, 2021
- Attended one week FDP (online) on “NAAC assessment” organized by Shri Rajini Parekh Arts, Shri Keshavlal Bulakhidas Commerce, Smt Bhikuben Chandulal Jalundhwala Science College Khambhat and Global Academic assessment Consortium from 1st May -7th May 2021
- Attended one week National level FDP (online) on “Research Methodology” from 26th April-1st May 2021 organised by Amr seva Mandals Kamala Nehru Mahavidyalay, Nagpur
- Attended one week FDP (online) on “Interdisciplinary research methodology, ICT application & Innovation in teaching learning process” organised by St. Francis De sales college, Nagpur from 8th – 12th June, 2020
- Attended one week FDP (online) on “ Use of ICT in E learning and teaching” held from 22nd - 28th June, 2020 organised by Ganga nature landscaping sansthan, Gargoti, Maharashtra
- Attended one week FDP (online) on “ Modern teaching evaluation and research methods” under UGC Scheme STRIDE Component by Vinayakrao patil mahavidyalay Vijapur, Aurangabad from 2nd -7th June, 2020



- Attended one week FDP (online) on “ Impact of COVID 19 on HEI’s Challenges & responses” organized by Hindustan College of Arts and Science, Coimbatore, Tamilnadu
- Attended one week FDP (online) on “Insights into Quality research and Innovation “ Organized by research and development cell & institutions innovation council of Vivekananda college of engineering for women from 13th – 20th May 2020.
- Attended one week FDP (online) on “ An approach for Technical skills enhancement” organized by IQAC, Toshniwal Rtas, Commerce and Science College, Sengaon, Hingoli Maharashtra, from 5th – 10th May, 2020.
- Attended three days FDP on “Basic online research method workshop” from 28th – 30th April 2020, organized by REST society for research international , Krishnagiri, Tamilnadu.
- Attended FDP on “Research Analysis using SPSS” from 24th – 30th September, 2019 organized by IQA Cell, Aurora’s PG college, Ramanthapur, Hyderabad
- Attended FDP on “Case Studies” from 21st May to 27th may, 2019 at Gitanjali college of Engineering and Technology
- Attended an FDP program conducted by IQAC department of Badruka College of Commerce and Arts on 29th and 30th January, 2019
- Attended Faculty development program on “ Trends and Future of Big data analytics and Management” conducted by Badruka college of Commerce and Arts in collaboration with HMA, Badruka college PG centre and Dhanwantri Institute of Science and Technology on 10th August, 2018.
- Attended Faculty development program on “Business Analytics” organized by School of Management studies, University of Hyderabad on 11th and 12th November, 2016
- Attended a Staff Development Program sponsored by AICTE on “Statistical Packages and their application in Business research” at Holy Mary Institute of Management from 23rd July to 6th August ,2012
- Participated in Faculty Development Program on “Teachers as Mentors” conducted by Siva Sivani Institute of Management on 15th June, 2012
- Participated in the State Level Faculty Development Programme ‘CARR’ (Case Study, Article Writing, Research Tools & Research Methodology) organized by Vignana Bharthi Institute of Technology on 13th and 14th November 2009

WORKSHOPS ATTENDED

- Attended two days’ workshop on “**Transformation through NAAC accreditation process, A National level workshop for HEI**” on 21-22 June,2021 conducted by Institute of Academic Excellence & Collegiate education and technical education department of Telangana

- A three days workshop on “**Application of Quantitative Methods and Statistical Packages in Research**” held by Badruka College, Kachiguda, Hyderabad on 5th - 7th January 2017.
- Attended a One week Workshop on “**Research Methodology**” at C P & Berar E S College, Mahal, Nagpur from 2nd – 8th November, 2014
- Attended a Three days Workshop on “**Minor Research Project**” from 12th-14th July, 2012 at Department of Political Science, Osmania University
- Attended a Workshop on “**Capitalizing on Team Talent**” on 6th august, 2011 At Hotel Organized by Hyderabad Management Association

CONFERENCES ATTENDED INTERNATIONAL CONFERENCES

- Attended International Conference on “Innovation and Re-Engineering of management practices for sustainability” At St. Joseph Degree & PG College in collaboration with TSCHE from 31st January 2019 to 2nd February 2019 at St. Joseph Degree & PG College
- Attended Two days International conference on “Indian Language, Literature and Indian Culture : International Arena” at Badruka college of Commerce and Arts from 14-15 December 2019
- Attended International conference on “Global opportunities and Challenges in Commerce “ at St. Joseph Degree & PG College from 19-21 January, 2018
- Attended an International Conference on “Current research in Engineering technologies, Applied sciences and Business Management” on 20th August, 2016 conducted by Anveshana Educational and research foundation in association with St. Mary’s group of institutions, Guntur
- Internantional Conference BIZAD 2016 “Managing global business: Challenges and Strategies” on 31st March, 2016, conducted by Department of Business Administration, Faculty of Management, SRM University, Kattankulathur, Tamil Nadu
- International Conference on “Expedition towards Growth and Sustainability in Commerce and Management – Trends, Challenges and Strategies “at St. Joseph’s Degree and PG College. King koti held on 18th – 21st December 2015
- International Conference on “Change for Sustainable Businesses” at NIT Graduate school of Management, Mahulzari, Katol Road, Nagpur on 27th and 28th February, 2015
- International Conference at IPE on 6th & 7th September, 2011 in “Corporate Governance in Banks”

NATIONAL CONFERENCES

- Attended 11th National Conference (Virtual Mode) On "Innovative Practices for Quality Enhancement in Higher Education Institutions"

7th & 8th Oct., 2022 by Anekant Institute of Management Studies (AIMS), Baramati

- Attended NAAC sponsored National e-Conference on "Implementation of NEP in Higher Education Institutions" organized by Internal Quality Assurance Cell of St. Pious X Degree & PG College for Women, Nacharam, Hyderabad on 14th & 15th October 2022.
- One Day National Seminar on "Challenges and Opportunities in Commerce Education and its Relevance in Future" at Bhawabhuti Mahavidhyalaya, Amgaon, Nagpur on Dec 3rd 2016
- Two Day National Seminar on "Indian Economy in the Era of 25 Years of Reforms – Performance and Issues" held at Badruka College, Kachiguda, Hyderabad on 18th - 19th November 2016.
- UGC sponsored National Conference on "Environmental Management and Sustainable Economic Development" organized by Department of Commerce, Jawaharlal Nehru Arts, Commerce and Science College, Wadi, Nagpur, on 12th December, 2015.
- UGC sponsored National conference on "Management Propositions in "Shrimadbhagvadgita – Its Present Day Relevance" held on 14th- 15th Feb 2015 at RS MundleDhamrapeth Arts and Commerce College, Nagpur
- National Conference on "Changing trends of Indian Business: Growth prospects & Challenges" at CMR College of Information and Technology on 9th and 10th January, 2015
- National conference at CMR college in "Changing Business Practices in 21st century" of engineering & Technology on 11th & 12th November, 2011
- Fourth Annual Conference on "Achieving Global Competitiveness in Manufacturing: Challenges for India" held at Vignana Jyothi Institute of Management on 21-23 Oct'2010
- Attended the 'Annual ISB Entrepreneurship Venture Capital Club Conference' on 18th December 2009 held at ISB, Hyderabad

Details of Journal Publications/
Conferences (National and
International)

**PAPER PRESENTATIONS
INTERNATIONAL:**

- Presented a paper on "A study on need for awareness and preference towards Digital payment – A future perspective" at One day International Multi-Disciplinary conference on " Business models in Banking & Finance – The game changer for Economic growth and development" organized by IQAC & Department of BBI & BFM, Thakur college of Science & Commerce on 10th August, 2019
- Presented paper on "A study on Stress management of Students" at International Conference on "Interdisciplinary International Seminar" from 27th January- 31st January, 2019 by K.P.B.Hinduja College of Commerce, Mumbai.
- Presented a paper on "A study on Knowledge Management at BSNL" at International Conference on "Innovation and Re-Engineering of management practices for sustainability" in collaboration with TSCHE from 31st January 2019 to 2nd February 2019 at St. Joseph Degree & PG College
- Presented a Paper at International conference on "Global opportunities and Challenges in Commerce " on "Employee Welfare & safety measures at VST industries" at St. Joseph Degree & PG College from 19-21 January, 2018
- Presented a paper at One day International conference on " Equitable and prosperous India: opportunities and challenges" EPIOC 2017 on 27th April, 2017 on "Demonetization, its relevance and impact- A common

man's Opinion" in special issue of International scholarly research journal for Interdisciplinary studies Volume 1, April 2017 with ISSN 2319-4766 Pg 39-46, Impact factor 5.403

- Presented a paper at One day International conference on "Equitable and prosperous India: opportunities and challenges" EPIOC 2017 on 27th April, 2017 on "Green Banking an initiative towards Eco-Friendly environment and Digitalization" in special issue of International scholarly research journal for Interdisciplinary studies Volume 1, April 2017 with ISSN 2319-4766 Pg 487-494, Impact factor 5.403
- Presented a paper on "A study on Customer satisfaction of BSNL landline services in Hyderabad" at International Conference on "Current research in Engineering technologies, Applied sciences and Business Management" on 20th August, 2016 conducted by Anveshana Educational and research foundation in association with St. Mary's group of institutions, Guntur
- Presented a paper on A study on Employees' perception towards the role of a team-leader at International Conference BIZAD 2016 "Managing global business: Challenges and Strategies" on 31st March, 2016, conducted by Department of Business Administration, Faculty of Management, SRM University, Kattankulathur, Tamil Nadu
- Presented a paper on "Importance of Training to Enhance Employee Performance with respect to NGRI (National Geographic Research Institute)" in International Conference on "Change for Sustainable Businesses" at NIT Graduate school of Management, Mahulzari, Katol Road, Nagpur on 27th and 28th February, 2015
- Presented a paper on "A study on Grievance management and its redressal Mechanism at Aurobindo Pharma Ltd" in International conference on "Expedition towards Growth and Sustainability in Commerce and Management – Trends, Challenges and Strategies" at St. Joseph's Degree and PG College. King koti held on 18th – 21st December 2015
- Presented a paper on "Aligning Corporate Governance with Risk Management – A comparative Analysis of select Indian Public sector banks and select private sector banks" in International Conference at IPE on 6th & 7th September, 2011 in "Corporate Governance in Banks"

National:

- Paper Presented on "Importance of ICT in teaching and learning with special reference to select colleges in Hyderabad" at National seminar on revised methods of assessment and accreditation for colleges on 24th February, 2018
- Presented Paper on "Study on Teaching, learning and evaluation of NAAC accredited institutions in Hyderabad" at National seminar on "Innovative practices in Teaching, Learning and Evaluation" held on 6th February, 2018
- Presented a paper at UGC sponsored National Conference on "Environmental Management and Sustainable Economic Development" organized by Department of Commerce, Jawaharlal Nehru Arts, Commerce and Science College, Wadi, Nagpur, on "A study on Job empowerment and Job satisfaction of Women employees in software industry on 12th December, 2015
- Paper Presented and Published on "Effectiveness of training and development (with reference to Visakhapatnam Steel Plant-Rashtriya Ispat Nigam limited)" in book on "MANAGEMENT PROPOSITIONS IN "SHRIMADBHAGVADGITA – ITS PRESENT DAY RELEVANCE" held on 14th- 15th Feb 2015 at RS Mundle Dhamrapeth Arts and Commerce College, Nagpur
- Presented a Paper on "Employee Retention Practices with special reference to Orient Cement Factory" in National Conference on "Changing trends of Indian Business: Growth prospects & Challenges" at CMR College of Information and Technology on 9th and 10th January, 2015
- Presented a paper on "Organization Development - an Iterative Approach" in National conference at CMR college of engineering & Technology on 11th & 12th November, 2011 in "Changing Business Practices in 21st century"
- Presented a paper on "Popular models of Outsourcing" in the Fourth Annual Conference on "Achieving Global Competitiveness in Manufacturing: Challenges for India" held at Vignana Jyothi Institute of Management on 21-23 Oct'2010

PUBLICATIONS

INTERNATIONAL PUBLICATIONS

- Paper published on "A Study on Implementing Technical Skills as a Subject of Curriculum for Management Students", in Nolegein journal of Management information system ISSN: 2581-530X, Volume 5, Issue 1, 2022, Pg: 1-6
- Paper published on "A Study on problems faced by adolescents during COVID – 19 lockdown", in Nolegein journal of Management information system ISSN: 2581-6810, Volume 5, Issue 1, 2022, Pg: 24-29
- Paper published on "International Journal of Advance and Innovative research" on "Employee Attrition and Employee Engagement practices with special reference to Deloitte" July-Sep 2020, Volume 7, Issue 3, 336-341
- Paper Published in "Kala Sarovar" on "Understanding and Managing the workplace for Employee Well Being during COVID-19" Vol-24, No.2-2021, Pg: 289-294 (UGC Journal)

- Paper published on “A study on Cognitive Empathy and its impact on student’s career growth opportunities” in International journal of advance study and research work (IJASRW) (2581-5997)/ special issue ICROIRT-2020/September 2020, Pg 425-429
- Paper published on “A study on need for awareness and preference towards Digital payment – A future perspective” in International journal of Advance & Innovative research Volume 6, Issue 3(I), July-September 2019, with ISSN no. 2394-7780 Pg: 6-9
- Paper Published on “ A study on Stress Management of Students” in the Peer reviewed referred and UGC listed Journal (Journal No. 40776) with ISSN No. 2277-5730, An international Multidisciplinary Quarterly research Journal, Volume –VIII, Issue- I, January-March, 2019 Part-II, Impact Factor – 5.5, Pg: 1-6
- Paper published on “A study on Knowledge Management at BSNL” in Journal of Emerging Technologies and Innovative trends (JETIR) with ISSN No. 2349-5162, February 2019, Volume 6, Issue 2 , Pg:298-301
- Paper published on “Employee Welfare & safety measures at VST industries” in International journal of engineering technology science and research in Volume 5, Issue 1, ISSN 2394-3386, January 2018, Pg: 244-251
- Paper published in International Multi-Disciplinary research Journal PRADNYA SANKET on “Students perception towards Ethical Values” in Volume 2, 2017, Pg 136-140,with ISSN: 2455-0469
- Paper published on “Evaluation of HRD practices of NBA Accredited colleges in Hyderabad District” in International Journal of research in Commerce and Management Volume no.8 (2017), Issue No.5 (May) with ISSN 0976-2183 Pg 39-43
- Paper published on “Demonetization, its relevance and impact- A common man’s Opinion” in special issue of International scholarly research journal for Interdisciplinary studies Volume 1, April 2017 with ISSN 2319-4766 Pg 39-46, Impact factor 5.403
- Paper published on “Green Banking an initiative towards Eco-Friendly environment and Digitalization” in special issue of International scholarly research journal for Interdisciplinary studies Volume 1, April 2017 with ISSN 2319-4766 Pg 487-494, Impact factor 5.403
- Paper published on “Consumer perception towards Milk Brands and Milk products” in “ANVESHAK International journal of management”, Vol. 6, No.1, January 2017 with ISSN number 2278-8913 (Print), 2350-0794 (Online), Pg 21-38
- Paper published on “ A study on Customer satisfaction of BSNL landline services in Hyderabad” in Anveshana International journal of research in regional studies, Law, social sciences, Journalism and Management Practices, Vol-1, Issue-8(2016, Sept), with ISSN No. 2455-6602, Pg 66-72
- Paper published on “ A study on Job Satisfaction and Motivation of faculty of selected colleges in Hyderabad” in International Journal of Research in Commerce, IT and Management, volume 4 (2014), issue no. 11 (November), bearing ISSN number 2231-5756, Pg: 74-82
- Paper published on “ Performance Appraisal process at Andhra Pradesh State Road Transport Authority (APSRTC)” in International Journal of Research in Computer Application & Management, Volume No.3(2013), Issue No.9 (September), bearing ISSN number 2231-1009, Pg 44-50
- Paper published on “ A study on Employee welfare activities at RINL VSP” in International Journal of Research in Commerce and Management, volume 4 (2013), issue no. 7(July), bearing ISSN number 0976-2183, Pg 58-63
- Paper Published on “A study on Employee Welfare Practices in Capital IQ” in Zenith International Journal of Multidisciplinary Research, volume no.2(2012), issue no.11(November), bearing ISSN number 2231-5780, Pg 334-344
- Paper Published on “A study on HRD Climate with special reference to NGRI” in International Journal of Research in Computer Application & Management, volume no.2(2012), issue no.9(September), bearing ISSN number 2231-1009, Pg 117-122

NATIONAL PUBLICATIONS

- Paper published in a Book on “COVID-19 in India: Problems, challenges and strategies” as a part of chapter on A study on effect of COVID -19 on women- A comparative analysis between working and non-working women” with ISBN No. 978-93-90423-51-4 , First edition-2022, Pg: 235-242
- Paper published on “ Employee attrition and employee engagement practices with special reference to Deloitte” in International Journal of advance and innovative research” with ISSN No. 2394-7780, Volume – 7, Issue 3 (III), July-September 2020, Pg: 336-341
- Paper published in Kalasarovar UGC listed Journal on “Understanding and Managing the workplace of employee well-being during Covid-19” with ISSN no. Vol-24- no.-2-2021, Pg: 289-294
- Paper Published as a Part of chapter in a book “COVID-19 in India. Problems, Challenges and Strategies” on “A Study on effect of COVID-19 on Women –A comparative analysis between working and Non-working women” with ISBN number 978-93-90423-51-4 , First edition 2022, Pg: 235-242
- Paper published on “A study on Knowledge Management at BSNL” in the proceedings of International Conference on “Innovation and Re-Engineering of management practices for sustainability” with ISBN No. 978-93-5299-723-7, Pg: 252-257

- Paper Published on “Importance of ICT in teaching and learning with special reference to select colleges in Hyderabad” in UPA National Peer Reviewed E Journal, Vol: 4, 2018, ISSN: 2455-4375, Pg: 7-16
- Paper published in International Journal of research culture society on “Study on Teaching, learning and evaluation of NAAC accredited institutions in Hyderabad” with ISSN: 2456-6683, Special issue 4, February 2018 with impact factor:3.449, Pg: 125-129
- Paper published in Proceedings of the seminar on “Innovative practices in Teaching, Learning and Evaluation” held on 6th February, 2018 on “Study on Teaching, learning and evaluation of NAAC accredited institutions in Hyderabad” with ISBN:9-789385-7-82503, Pg: 134-138
- Paper published on “Importance of Training to Enhance Employee Performance with respect to NGRI (National Geographic Research Institute)” in Conference proceeding of International Conference on “Change for Sustainable Businesses” at NIT Graduate school of Management, Mahulzari, Katol Road, Nagpur on 27th and 28th February, 2015 with ISSN No. 2277-2170, Pg: 587-603
- Paper published on “ A study on Employees’ perception towards the role of a team-leader” in Conference proceeding of International Conference BIZAD 2016 “ Managing global business: Challenges and Strategies” on 31st March, 2016 in SRM BIZAD – Research Review, March 31st 2016, ISSN – 0952-4959, Pgs: 1-5
- Paper published on “A study on Grievance management and its redressal Mechanism at Aurobindo Pharma Ltd” in proceedings of the International conference on “Expedition towards Growth and Sustainability in Commerce and Management – Trends, Challenges and Strategies” at St. Joseph’s Degree and PG College. King koti held on 18th – 21st December 2015 with ISBN 978-93- 85100-05- 5
- Paper published in the proceedings of UGC sponsored National Conference on “ Environmental Management and Sustainable Economic Development” on 12th December, 2015, organized by Department of Commerce, Jawaharlal Nehru Arts, Commerce and Science College, Wadi, Nagpur, on “ A study on Job empowerment and Job satisfaction of Women employees in software industry” with ISBN No: 978-93-5254-253-6, Pg-215-221
- Paper Published on “Effectiveness of training and development (with reference to Visakhapatnam Steel Plant-Rashtriya Ispat Nigam limited)” in book on “MANAGEMENT PROPOSITIONS IN “SHRIMADBHAGVADGITA – ITS PRESENT DAY RELEVANCE” with ISBN number 978-81-925843-2-4, Pg 181-187
- Paper published on “Employee Retention Practices with special reference to Orient Cement Factory” in Conference proceeding of National Conference on “Changing trends of Indian Business: Growth prospects & Challenges” at CMR College of Information and Technology on 9th and 10th January, 2015 with ISBN Number 978-81-924002-0-4
- Paper published on “Organization Development - an Iterative Approach” in Conference proceeding of National conference at CMR college of engineering & Technology on 11th & 12th November, 2011 in “Changing Business Practices in 21st century” with ISBN number-978-93-5051-334-7
- Paper published on “Aligning Corporate Governance with Risk Management – A comparative Analysis of select Indian Public sector banks and select private sector banks” in Conference proceeding of International Conference at IPE on 6th & 7th September, 2011 in “Corporate Governance in Banks” bearing ISBN number 023-032-428-2

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