

Name of Faculty	Dr. Shagufta Parween		
Designation	Assistant Professor & Head		
Nature of Job/Appointment	Regular		
Date of Joining	19- 06- 2018		
E-mail	hod_english@cbit.ac.in, sparween_english@cbit.ac.in		
Education Qualifications	Name of the Degree	Class	
Ph. D	Doctor of Philosophy (English)	Awarded	
PG	M.A. (English) Gold Medalist	First Class, University First Rank Holder	
UG	B.A. (English Honours)	First Class, University Third Rank Holder	
Others	UGC NET-JRF	Qualified	
Work Experience			
Teaching	11 Years		
Research	06 years		
Industry	--		
Others	--		
Area of Specialization	English, English Literature, ELT, Soft Skills, Business Communication, Indian English Novels		
Professional Memberships	<ol style="list-style-type: none"> 1. International Council for Professional Studies & Cultural Exchange (ICPSCE), India – Annual Member 2. International Association of Teachers of English as a Foreign Language (IATEFL) ID: 251062 3. Lifetime Member of EKLAHYA LITERARY RESEARCH FOUNDATION, Registered under the Ministry of SME, Government of India, UDYAM Number:AP 07 0041943, (ISO 9001:2005), Membership ID: LM/39/2025 4. The English Language Teachers' Association of India – ELTAI 5. English Teachers Forum Bharath 		
Responsibilities held at Institution Level	<ol style="list-style-type: none"> 1. Head, Department of English 2. Chairperson, Board of Studies – English 3. Content Developer – Website 4. Faculty Coordinator – CBIT MUN Club 5. Faculty Co coordinator – Transcendent Club 6. Chairperson – Psychological Counselling Committee 7. Member – Web & Branding Committee 8. Member – Institute Brochure Committee 9. First Year Incharge – Six sections 10. Member - Committee for obtaining Direct Feedback from BE/B.Tech (I Semester) 11. Convener – Removal of Obsolescence Committee 12. Member – NAAC Institute Level Committee 13. Member – College Academic Committee 14. Member – Planning and Evaluation Committee 15. Member – Disciplinary Committee 16. Member – Exams & Results Committee 17. Member – Library Committee 18. Member – Anti-ragging Committee 19. Member – Soft Skills Training and Development Committee 20. Member – Academic Audit Committee 		

	<ul style="list-style-type: none"> 21. Member – Ethics Committee 22. Member – Institutional Development Committee 23. Member – Internal Quality Assurance Cell 24. Member, Committee to monitor Psychosocial issues, Mental and Physical health of students during the Lockdown period 	
Responsibilities held at Department Level	<ul style="list-style-type: none"> 1. Head, Department of English 2. Chairperson, Board of Studies, English 3. Course Coordinator – English for Research Paper Writing, English English Lab, MCA Professional Communication in English Lab 4. Department Coordinator – NAAC, IQAC, ARIIA, NIRF 5. Member – Course Experts Groups – English, English Lab, Employability Skills Lab, Gender Sensitization, Technical Writing Skills, Indian Constitution & Fundamental Principles, Indian Traditional Knowledge, English for Research Paper Writing & Professional Communication Skills Lab. 6. Class In charge 7. Mentor 	
Research Guidance	-	
Awards Received	<ul style="list-style-type: none"> 1. Gold Medal – MA English - The University of Burdwan, 2009. 2. Global Academic Excellence Award 2025 on 11.11.2025 for 'Progressive Teaching in English Language', on the eve of World Science Day & National Education Day 2025 in the International Symposium on Trust, Transformation and Tomorrow: the Science we need for 2050 at HQ: ICPSCE, Vijayawada, India by the International Council for Professional Studies & Cultural Exchange, India. 3. Best Teacher Award 2025 – awarded by Flyers Charitable Trust, Tamil Nadu and A.C.T Academy and ACTA Publisher, Kerala on 09.09.2025 on the occasion of Global Literacy Day-2025 Award. 4. The Literacy Leader award for a Blended Learning Environment – awarded by Flyers Charitable Trust, Tamil Nadu and A.C.T Academy and ACTA Publisher, Kerala on 09.09.2025 on the occasion of Global Literacy Day-2025 Award. 5. International Women's Day Achievement Award 2025 by Brainovision Solutions India Pvt. Ltd. In Association with AICTE, NASSCOM & APSICHE on 07 March 2025. 	
Courses Handled at Under Graduate / Post Graduate Level.	<p>UG: English, English Lab, English Literature, Employability Skills, Soft Skills, Gender Sensitization, Technical Writing Skills.</p> <p>PG: MBA (Soft Skills & Business Communication), ME/ M. Tech (English for Research Paper Writing) & MCA (Professional Communication in English Lab & Professional Communication Skills Lab)</p>	
No. of Papers Published	National Journals – 02	International Journals – 42
	National Conference – 05	International Conference – 29
Projects Carried out	-	
Patents	<p>National: 12 (Published-12)</p> <p>Patent Details:</p> <ul style="list-style-type: none"> 1. G.M.Prem Kumar et al. Title of the invention: "Smart Educational Support System for Enhancing Motivation in English for Specific Purposes Pedagogy Using Machine Learning." Application No: 202641059248 A. Filed on 09.05.2026. Published on 05.06.2026. 2. Edubilli Srinu et al. Title of the invention: "Cloud-Based AI Framework for Scalable EFL Reading Fluency Enhancement 	

	<p>and Career Analytics in Higher Education." Application No: 202641051312. Filed on 22.04.2026. Published on 01.05.2026.</p> <ol style="list-style-type: none"> 3. S. Shanmuga Priya et al. Title of the invention: "Machine Learning Framework for Gender-Inclusive Language Assessment in Academic and Professional Communication." Application Number: 202641046811. Filed on 12.04.2026. Published on 24.04.2026. 4. Chaitali Bhattacharya et al. Title of the invention: "AI-Based System for Understanding and Improving Teachers' Views on Curriculum and Pedagogical Practices in Higher Education." Application No. 202511050131. Filed on 25.05.2025. Published on 13.06.2025. 5. Shagufta Parween et al. Title of the invention: "Interactive AI in ELT with Emerging Frameworks and Transformative Learning Experiences," Application No.202541045077. Filed on 09.05.2025. Published on 30.05.2025. (National Patent: INDIA). 6. Kalyan Jyoti Khanikar et al. Title of the invention: "Improving Vocabulary Acquisition Among Esl/Efl Learners Using Machine Learning In Higher Education." Application No.202531044678. Filed on 08.05.2025. Published on 23.05.2025. (National Patent: INDIA). 7. V. Temuzion Kumuja et al. Title of the invention: "A System and Method for Enhancing English Language Learning through Digital Innovation And Creative Technologies", Application number: 202441067617. Published on 13-09-2024 (National Patent: INDIA). 8. N. Satya Prakash et al. Title of the invention: "The Impact of Intercultural Competency Training on English Language Learners' Communicative Abilities", Application number: 202441045825 A, Published on 21-06-2024 (National Patent: INDIA). 9. K. Nirmala et al. Title of the invention: "A Comparative Study of the Effectiveness of Digital Tools Vs. Traditional Techniques in ESL Instruction", Application number: 202441036869 A, Published on 17-05-2024 (National Patent: INDIA). 10. Shagufta Parween et al. Title of the invention: "Exploring Cross-Cultural Communication and Leadership in Multinationals with a Study of English Soft Skills", Application number: 202441028253 A, Published on 12-04-2024 (National Patent: INDIA). 11. M.Indrani et al. Title of the invention: "A Thematic Analysis on the Influence of English Education on Social Perceptive Narratives in Indian Novels", Application number: 202441026684 A, Published on 05-04-2024 (National Patent: INDIA). 12. D. Punyavathi et al. Title of the Invention: "Assessing the Socio - Economic Developments of Women Empowerment", Application number:202441004434, Published on 09-02-2024 (National Patent: INDIA).
Technology Transfer	-
Invited Speaker	<ol style="list-style-type: none"> 1. Expert Talk delivered at the Department of MCA (Master of Computer Applications), Chaitanya Bharathi Institute of Technology, Hyderabad – 500075 on 08.05.2025. 2. Delivered a Lecture on "Communication Skills" in the Workshop entitled 'Entrepreneurship Development Programme' Sponsored by ENTERPRENEURSHIP DEVELOPMENT CELL, NSTEDB, Department of Science and Technology, Government of India with the consent of DST, Government of West Bengal held at B.B. College, Asansol on 02.04.2008.
Editorial Board Member	<ol style="list-style-type: none"> 1. The Criterion: An International Journal in English 2. International Journal of Innovative Research in Technology

	3. European Journal of Multidisciplinary Insights
Reviewer	<ol style="list-style-type: none"> 1. The Criterion: An International Journal in English 2. Asian Journal of Education and Social Studies 3. Asian Journal of Language, Literature and Culture Studies 4. Asian Research Journal of Arts & Social Sciences 5. Archives of Current Research International 6. Asian Journal of Research in Computer Science 7. IGI Global Scientific Publishing
No. of Books/Chapter Published with details	<p>Books</p> <ol style="list-style-type: none"> 1. Julius Irudayasamy, Shagufta Parween, C. Nandini Devi, and Sweta Priya. Functional English and Communication Skills. BR Publications, March 2026. 2. Shagufta Parween, A. Antionette Sheela, Bhupendra Kumar Patel, and A. Ajmal Khan. Professional English. BR Publications, Jan 2026. 3. Akanksha Mishra, Bini T. V., Shagufta Parween, K. Saravanan. Principles of Education. Scientific International Publishing House (SIPH), 2024. <p>Book Chapters</p> <ol style="list-style-type: none"> 1. Deepak Gupta, Karthikeyan S., S. K. Fathima, Shagufta Parween, K. Shaheen, Mutyala Suresh, Edmont Pasipamire. "Curriculum Design, Queer Pedagogy, and Representation of LGBTQIA+ Issues in Teaching". <i>LGBTQIA+ Educators Shaping Modern Education: Identity, Institutional Expectations, and Pedagogical Responsibilities</i>, edited by Henry Esteve Lemana II, IGI Global Scientific Publishing, May 2026, pp. 261-268. https://www.igi-global.com/book/lgbtqia-educators-shaping-modern-education/389256. 2. Parween, Shagufta, et al. "Ethics, Bias Mitigation, and Model Risk Management." <i>Agile AI-Powered Project Management for Modern Delivery Organizations</i>, edited by Otmame Azeroual, IGI Global Scientific Publishing, April 2026, pp. 191-216. https://doi.org/10.4018/979-8-3373-6851-1.ch006 ISBN13:97983736851 Softcover: 979837368528 EISBN13: 9798337368535 3. Agrawal, Arun, Nagesh Mantravadi, D. Hariprasad, M. V. V. S. Prasad, Shagufta Parween, Sushil Shukla, Deepak Gupta, and Pradeep Yadav. "Internationalization Indicators in QS Rankings: Examining the Role of International Students and Global Research Collaboration." <i>Competition in Higher Education and the Role of Internationalization in University Rankings</i>, edited by Fahad A. Salendab, IGI Global Scientific Publishing, March 2026, pp. 233-262. https://doi.org/10.4018/979-8-3373-6856-6.ch009 ISBN13: 9798337368566 ISBN13 Softcover: 9798337368573 EISBN13: 9798337368580 4. Agrawal, Arun, Pratibhadevi Tapashetti, Shagufta Parween, Yalla Hari, Srinivasan Nagaraj K. B. Glory, Deepak Kumar Mishra, and Deepak Gupta. "AI-Driven Sustainability Practices in Modern Supply Chain Management." <i>The Role of AI in Sustainable Supply Chain Management</i>, edited by Shahriar Sajib and Sehtab Hossain, IGI Global Scientific Publishing, 2026, pp. 105-138. https://doi.org/10.4018/979-8-3373-6645-6.ch004 ISBN13: 9798337366456 ISBN13 Softcover: 9798337366463 EISBN13: 9798337366470 5. Parween, Shagufta, and V. Mosherani. "Digital Education Platforms and EdTech Solutions for Inclusive Learning." <i>Convergent Science and Technology for Sustainable Human Development: Integrated Innovations in Health, Energy,</i>

	<p>Environment, Agriculture, and Education, edited by Satwik Chatterjee, Manoj Kumar Ghorase, Amrendra Kumar, Rademics Research, 24.02.2026, pp. 294-320. Coimbatore. DOI: 10.71443/9789349552753.</p> <p>6. Parween, Shagufta, and Vishwanath R Havalappagol. "Future Trends in Intelligent, Sustainable, and Inclusive Higher Education Systems." Artificial Intelligence–Driven Intelligent Learning Systems for Language Proficiency, Student Success, and Well-Being in Higher Education, edited by K. Rajiv, Y. Suganya, R. Vignesh, R. Shanthi, Rademics, 2026, pp. 481-506. https://rademics.com/chapter.php?id=99&cid=20 DOI: 10.71443/9789349552401.</p> <p>7. Ranjan, Radha, Ankit Kumar, Shagufta Parween, Naveen Nandal, Anupam Sinha, S. Srinivas Kumar, and Bhoopathy Rajan. "Policies Against Fraud and Cybercrime: Strategic, Legal, and Technological Approaches." Policies Against Fraud and Cybercrime: Strategic, Legal, and Technological Approaches, edited by Ricardo Marcão, Ricardo Marcão, Vasco Ribeiro Santos, and Nuno Mateus-Coelho, IGI Global Scientific Publishing, Jan 2026, pp. 217-264. https://doi.org/10.4018/979-8-3373-5992-2.ch007 https://www.igi-global.com/gateway/chapter/full-text-pdf/399993.</p> <p>8. Kumuja, V. Temuzion, and Shagufta Parween. "From Page to Stage: The Intersection of Children's Literature and Performing Arts." Reimagining Power, Memory, and Reclamation in Indian Drama, edited by Md Nasir Hossain and Jamirul Islam, . Authors Press, Nov. 2025, pp. 140-153.</p> <p>9. Kumuja, V. Temuzion, and Shagufta Parween. "Eco-linguistics: Language, Nature and the Path to Ecological Sustainability." Ecospectrum: Realities and Beyond, edited by Zeenath Mohamed Kunhi, K. Rizwana Sultana & Muneera K.T., Aug. 2025, pp.268-285. "Eco-linguistics: Language, Nature and the Path to Ecological Sustainability," in Ecospectrum: Realities and Beyond, Edited by Dr. Zeenath Mohamed Kunhi, Dr. K. Rizwana Sultana and Muneera K.T., Publications Division, Farook College, Aug. 2025, pp. 268-285.</p> <p>10. Jameer, Roshan, and Shagufta Parween. "Mobile Learning and Accessibility." Techtalk: Revolutionising English Language Teaching in the 21st Century, edited by K.John Wesley Sasikanth, Sanjay K.Jha, S.Chelliah, Raju Bollaravapu, Reji George, Veda Publications, Nov. 2024, pp. 95-113.</p>
<p>Details of Short-Term Training Programs/Faculty Development Programs/Seminars/Workshops. Other Training (Attended and/or Organized).</p>	<p>Attended</p> <ol style="list-style-type: none"> 1. International Symposium on "Trust, Transformation and Tomorrow: the Science we Need for 2050," on the eve of World Science Day & National Education Day 2025 in hosted at HQ: ICPSCE, Vijayawada, Andhra Pradesh, India (hybrid), 11.11.2025. 2. One Week Faculty Development Program (ONLINE) on "Teaching Indian Traditional Knowledge (ITK): Pedagogies, Content & Cultural Contexts", 09.06.25 to 14.06.2025, organized by the Vignana Anusandhana Kendram (Centre for Indian Knowledge Systems), UHV Cell & Department of English, CBIT, Hyderabad, India. 3. A Five-Day Hybrid Mode Faculty Development Program on "Modern Techniques in Teaching English Language and Literature", Organised by the Department of English, Parvathaneni Brahmayya Siddhartha College of Arts & Science, Vijayawada - 520 010, Andhra Pradesh from 07.04.2025 to 11.04.2025. 4. One-Week National Online Faculty Development

	<p>Programme on “English Language Studies: Current Issues, Trends & Challenges-Generative Artificial Intelligence and ELT”, 17.03.2025 to 22.03.2025 organized by Department of Humanities and Social Sciences, Vasavi College of Engineering (A), Ibrahimbagh, Hyderabad-31.</p> <ol style="list-style-type: none"> 5. One Day In-House Workshop on “New NBA Evaluation Guidelines for UG (BE/B.Tech) Programs in Engineering/Technology held on 22.02.2025, organized by IQAC, CBIT, Hyderabad. 6. One Week National Level Faculty Development Program on "AI Tools," 17.02.2025 to 21.02.2025 organized by Brainovision Solutions India Pvt Ltd, in association with All India Council for Technical Education - AICTE. 7. "ELTize: Translanguaging to Embrace Linguistic Diversity and Language Collaboration Skills", 06.01.2025 to 10.01.2025 organized by the Department of English (BSH), Vaagdevi College of Engineering, Bollikunta, Warangal, Telangana. 8. Online FDP on “Enhancing Research Skills and Methodologies in Academia”, 18-11-2024 to 22-11-2024 organized by Research & Development Cell, Gobi Arts & Science College, Gobichettipalayam. 9. One Week FDP on "Application of Literary Theories in Contemporary Studies", 05-10-2024 to 09-10-2024 organized by Vignan's Foundation for Science, Technology, & Research, Vadlamudi, AP. 10. Eight Days Online FDP on "Cross- Cutting Issues & Sustainable Development: New Avenues of Research and Research Methodology in Commerce, Humanities and Science", from 24.09.2024 to 01.10.2024, organized by Prahladrail Dalmia Lions College of Commerce and Economics, Malad (W), Mumbai & M.S.P. Mandal's Rajmata Jijau Mahavidyalaya, Kille Dharur, Dist. Beed, in Collaboration with Research Foundation of India, New Delhi & National Institute of Foreign Trade, Mumbai. 11. National Level One Week Faculty Development Programme (Hybrid) on “National Education Policy 2020 - Challenges in implementation in Higher Education”, 18.03.2024 to 23.03.2024, organized by Department of EEE, IT and Physics, Chaitanya Bharathi Institute of Technology, Hyderabad, Telangana in association with IEEE Education Society Student Branch Chapter CBIT and IEEE Young Professionals. 12. “Research Methodologies and Publication Strategies”, 12.02.2024 to 16.02.2024, School of Management Studies, CBIT, Hyderabad. 13. “Exploring the Significance of Indian Knowledge Systems (IKS) in the Context of National Educational Policy (NEP) 2020 – The Role of Higher Educational Institutions (HEI)”, 05.02.2024 to 10.02.2024, CBIT, Hyderabad. 14. One week online FDP on “Quality Education through OBE”, 22.01.2024-27.01.2024, CBIT in association with IEEE Education Society Student Branch Chapter CBIT, Hyderabad. 15. One week National Level FDP on “Exploring Teaching Strategies and Research Avenues in Reading Skills”, 13.12.2023 to 19.12.2023, Vardhaman College of Engineering, Hyderabad. 16. TOEFL test certification workshop, 18.03.2023, TOEFL, ETS. 17. Six Day FDP on "Contemporary Trends and Approaches of English Language Teaching and Soft Skills", 16.05.2022 to 21.05.2022, organized by SRM Institute of Science and Technology, Delhi-NCR Campus, Ghaziabad, U.P., India 18. "Six Day Virtual Faculty International Development Programme Edu-Utopia- An Integrated Learning System in the Post Covid Era Towards Heuatagogy", 18.10.2021 TO 23.10.2021, organized by Holy Cross College, Tiruchirappalli, Tamil Nadu, India. 19. 5 Day National FDP on "Financial Literacy and Portfolio Management" 13.09.2021 to 17.09.2021, organized by Jain Deemed to be University, Sheshadri Rao Campus.
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20. One Day National Level Webinar on "Literature and Pandemics", held on 28.08.2021, organized by VELS Institute of science technology and Advanced Studies (VISTAS), Pallavaram, Chennai.
21. Two-Week STTP on "Enriching Pragmatic Pedagogy for the Emerging Teachers", 21.06.2021 to 06.07.2021, organized by Lords Institute of Engineering and Technology, Hyderabad.
22. Six-Day FDP on "Professional and Communicative English", 16.06.2021 to 22.06.2021, organized by Bharathiar University, Coimbatore and Sree Saraswathi Thyagraja College, Pollachi, Tamilnadu, India.
23. One-week online FDP on "IPR & Patent Prosecution", 24.05.2021- 28.05.2021, MVSR Engineering College, Hyderabad, Telangana.
24. Five-day FDP on "Art of Effective Teaching", 18.05.2021- 22.05.2021, SMS College of Arts & Science, Kallamanaickerpatti, Sivakasi.
25. International webinar on "From Literature to Communicative Competence: The Paradigm Shift", 29.04.2021, Dr.M.G.R Educational and Research Institute, Maduravoyal.
26. National Webinar on "National Education Policy - Framework & It's Implementation" 29.04.2021, Arya PG College, Panipat, Haryana
27. National Level webinar on "Greenscreen: Representations of Ecology on Films", 27.04.2021, Nanjil Catholic College of Arts and Science, Kaliyakkavilai, T.N.
28. Webinar on "Demystifying Patents", 30.01.2021, School of Management Studies, CBIT, Hyderabad.
29. One Week AICTE sponsored STTP on "Harmony in the Workplace: Effective Interpersonal and Communication Skills" Phase III "Desirous Dexterity at Career Concerns", 21.12.2020 to 26.12.2020, organized by Sri Venkateswara Engineering College, Tirupati, A.P.
30. One-week AICTE sponsored STTP on "Developing Pedagogy for Effective Implementation of Outcome Based Education in Engineering Institutes", 14.12.2020- 19.12.2020, Pune Institute of Computer Technology, Pune.
31. One Week STTP on "An Integrative Approach to Impart Ethics and Moral Values in Engineering Education", 02.11.2020- 06.11.2020, Ramchandra College of Engineering, Eluru, A.P.
32. One-week AICTE STTP sponsored STTP on "Harmony in the Workplace: Effective Interpersonal and Communication Skills", 26.10.2020- 31.10.2020, Sri Venkateswara Engineering College, Tirupati, A.P.
33. 6 days AICTE Sponsored Phase-III STTP on "Writing and Publishing High Impact Research Publications and Scientific Documents", 19.10.2020- 24.10.2020, Rajalakshmi Engineering College, Chennai, TN.
34. International Webinar on "21ST Century Teaching- The Global Scale of English", held on 20th October 2020, Organized by Department of English in Collaboration with IQAC, V.S.R&N.V.R College, Tenali.
35. Webinar on "Adapting Materials for Online Teaching", 11.10.2020, ELTAI Pune Chapter, Tolani Maritime Institute, ELTAI Pune.
36. "Post-COVID-19 Socio-economic Scenario and Education for All: Issues and Challenges", 09.10.2020, Modern College of Education, Bir Kalan, Sangrur, Punjab.
37. "One Day International Live Web Conference on Human Values Depicted in Literature" on 06.10.2020, organized by the Department of English (UG, PG) & IQAC, Jagarlamudi Kuppaswamy Choudary College (Autonomous), Guntur, AP.
38. Webinar on "Diverse Panorama in Literature", 04.09.2020 - 05.09.2020 organised by the Department of English (Aided), PSG College of Arts & Science, Coimbatore.
39. One-week online FDP on "Student Induction and Universal Human Values", 26.08.2020- 30.08.2020, CBIT, Hyderabad.
40. Course on "Soft Skills and Employability Enhancement Program" 12.08.2020, Association of Muslim Professionals and Swift e learning services.

41. One-week FDP on "Literary Criticism", 30.07.2020-05.08.2020, Thiruvalluvar University Constituent college of Arts & Science, Kallakurichi, TN.
42. International Web Conference on "Revisiting Language and Literature after COVID-19", held on 29.07.2020, organized by Adarsh Mahavidyalaya Omerga, Osmanabad.
43. Four Days Soft Skills Online Training Program 20, 22, 24, and 27 July 2020, KrantiguruShyamji Krishna VermaKachch University, Gujarat.
44. National webinar on "The Necessity of Employability Skills Today", 14.07.2020, Agarsen College, Chennai.
45. One Week Online FDP on "Human Values and Ethics", 06.07.2020 to 11.07.2020, conducted by Sharda University, Greater Noida, UP.
46. Webinar on "In Sync with Industry", 06.07.2020, CBIT, Hyderabad.
47. National e-Workshop on "Designing e-Content for English Language and Literature" organized by Department of English and IQAC of Arts, Commerce and Science College, Lanja on 29.06.2020.
48. Leadership Talk with Shri Dipendra Manocha, (Motivational Speaker) held on 27.06.2020, organized by MHRD's Innovation Cell, GOI.
49. One Week International FDP on "Research Strategies and Promotion of Teaching-Learning Process", 23.06.2020 – 28.06.2020, organized by Bharat Institute of Engineering and Technology, Hyderabad.
50. Webinar Series on "Effective Usages of Educational Technology in Teaching-Learning Process as a Part of NBA Accreditation", 22.06.2020 -26.06.2020, organized by M.S.Ramaiah Institute of Technology, Bangalore under Margdarshan Scheme sponsored by AICTE.
51. National Webinar on "Teaching English Language & Literature Online in the Post COVID-19 Scenario", on 20.06.2020, organised by the SRI Y N COLLEGE, Narsapur, Andhra Pradesh.
52. FDP on "Learning English as a Second Language-Methodologies for Acquiring proficiency", 18.06.2020 - 19.06.2020, organized by RISE Krishna Sai Gandhi Group of Institutions, Ongole, Andhra Pradesh, India.
53. Cambridge MENA Online Experience 1-Hour talk on "Future learners need learning strategies", on 15.06.2020, organized by Cambridge MENA.
54. Two Day online FDP on "Updating communication, Professional Ethics and Life Skills to Enhance the Teaching-Learning Graph", 05.06.2020 - 06.06.2020, organized by GRIET, Hyderabad, India.
55. One Week FDP on "Outcome Based Education and NBA Accreditation Process - (UG)", 28.05.2020 to 01.06.2020, conducted by CBIT, Hyderabad.
56. IIC Online Sessions conducted by Institution's Innovation Council (IIC) of MHRD's Innovation Cell, New Delhi to promote Innovation, IPR, Entrepreneurship, and Start-ups among HEIs from 28.04.2020 to 22.05.2020 during COVID-19 nationwide lockdown.
57. Short term online Certificate course on "Introduction to Stress Management" from 15.05.2020 to 22.05.2020 conducted by PG and Research Department of Commerce, Vivekanandha College of Arts and Sciences for Women, Elayampalayam, Tamil Nadu, India.
58. One day E-Faculty Development Programme on "Learner Autonomy in ESL Classes" held on 16.05.2020, organized by Department of English, Faculty of Humanities and Science, Dr.M.G.R. Educational and Research Institute, Chennai-600095.
59. One-week online Faculty Development Program on "Outcome Based Education: A Step Towards Excellence" from 11.05.2020 to 15.05.2020 under Margdarshan Scheme of AICTE, New Delhi, organized by Government College of Engineering, Karad, Maharashtra.
60. Techtara 2019 organized by the Department of Computer Science and Engineering during 06-07 March 2019.

61. One Day National Workshop on “Smart Problems: Teacher’s Perspective on Changing Students Perceptions” organized by Department of English, CBIT, Hyderabad. 15 December 2018
62. Lecture Series organized by the Department of English, Bidhan Chandra College, Asansol, West Bengal during 14-15 March 2005.

REFRESHER COURSES CERTIFICATIONS

1. Online Refresher Course on "Application of Technological Tools in Higher Education", with Grade A+, 24.02.2025 to 10.03.2025, conducted by Malaviya Mission Teacher Training Centre, Regional Institute of Education - MMTTC-RIE, Mysuru.
2. One-week online Refresher course on “Bharateeya Chaitanyam”, 29.06.2020- 05.07.2020, CBIT, Hyderabad
3. Annual Refresher Programme in English Language Teaching - SWAYAM (‘A’ Grade 16.02.2020) for Career Advancement Scheme – ARPIT.

MOOCs: SWAYAM-NPTEL CERTIFICATION COURSES:

1. NPTEL, Soft Skills, July 2019 to October 2019.
2. NPTEL, History of English Language and Literature, July 2019 to October 2019.

MOOCs: AICTE- NATIONAL INITIATIVE FOR TECHNICAL TEACHERS TRAINING (AICTE-NITTT) MODULES: 08 (NITTT Registration No: 20201102634)

1. Professional Development Programme on “Professional Communication Skills”, by NITTT Chennai, during 11.05.2026 – 15.05.2026.
2. Professional Development Programme on “Advancing Research Excellence in the 21st Century: Trends, Tools and Techniques for Quality Education and Innovation (SDG 4 and SDG 9)”, by NITTT Chennai, during 20.04.2026 – 25.04.2026.
3. AICTE-NITTT Online Certification on Module 1: “Orientation towards Technical Education and Curriculum Aspects” by NITTTTR, Ministry of Education, GOI, during April – May 2020. (8 WEEKS)
4. AICTE-NITTT Online Certification on Module 2: “Professional Ethics & Sustainability” by NITTTTR, Ministry of Education, GOI, during April – May 2020. (8 WEEKS)
5. AICTE-NITTT Online Certification on Module 3: “Communication Skills, Modes & Knowledge Dissemination” by NITTTTR, Ministry of Education, GOI, during April – May 2020. (8 WEEKS)
6. AICTE-NITTT Online Certification on Module 4 “Instructional Planning and Delivery” by NITTTTR, Ministry of Education, GOI, during Sep - Oct 2021. (8 WEEKS)
7. AICTE-NITTT Online Certification on Module 8: “Institutional Management & Administrative Procedures” by NITTTTR, Ministry of Education, GOI, during Sep - Oct 2021. (8 WEEKS)
8. AICTE-NITTT Online Certification on Module 6: “Student Assessment and Evaluation” by NITTTTR, Ministry of Education, GOI, during Sep - Oct 2021. (8 WEEKS)
9. AICTE-NITTT Online Certification on Module-5: “Technology Enabled Learning and Life-long Self-learning” by NITTTTR, Ministry of Education, GOI, during April – May 2022. (8 WEEKS)
10. AICTE-NITTT Online Certification on Module 7: “Creative Problem Solving, Innovation and Meaningful R & D” by NITTTTR, Ministry of Education, GOI, during April – May 2022. (8 WEEKS)
11. One-week Short Term Training Programme through ICT Mode on “Development of Laboratory Instruction and Manual” organized by the National Institute of Technical Teacher’s Training and Research (NITTTTR), Kolkata, from 04.02.2019 to 08.02.2019.

	<p>MOOCs-COURSERA: PROFESSIONAL ONLINE CERTIFICATIONS:</p> <ol style="list-style-type: none"> 1. Coursera Course on “Business Writing”, University of Colorado Boulder, certified on 13.06.2020. 2. Coursera Course on “How to Write a Resume” Project Centered course, The State University of New York, certified on 21.05.2020. <p>Organized</p> <ol style="list-style-type: none"> 1. International Conference on "Using Mass Media Cultures for English Language Teaching, Training, and Learning," in association with the English Teachers Forum - Bharath, from 13–14 October 2025. 2. One Week Faculty Development Program (Online) on 'Teaching Indian Traditional Knowledge (ITK): Pedagogies, Content & Cultural Contexts' organized by the Vignana Anusandhana Kendram (Centre for Indian Knowledge Systems), UHV Cell & Department of English, from 09.06.2025 - 14.06.2025. 3. A Two-Day In-house Workshop on “Improving Communication Skills” of the Technical and Non-Technical Staff on 22-03-2025 and 29-03-2025 at Chaitanya Bharathi Institute of Technology, Hyderabad. 4. Organizing Committee member of One Day National Conference on “Grammar through Literature”, organized by English Teachers Forum, 15.10.2024 held at OUCIPS, Hyderabad. 5. CBIT Model United Nations Conference (Flagship event) – 2019, 2021, 2022, 2023, 2024, 2025 & 2026 . 6. Inter Collegiate Conference – 2019, 2021, 2022, 2023, 2024, & 2025. 7. Young Leaders Program – 2019 8. Panel Talk -2022 & 2025. 9. Social Responsibility Department – 2018, 2019, 2021, 2022, & 2025. 10. Youth Parliament - 2020, 2021, 2022, 2025 & 2026.
<p>Details of Journal Publications/Conferences (National and International)</p>	
<p>International/National Publications</p> <ol style="list-style-type: none"> 1. Sreekanth Dasari, Shagufta Parween, Chitra, Sonali Singh, R. Gayathri. Evaluating the Effectiveness of Employee Training Programs on Performance and Job Satisfaction: A Study of Indian IT Industry.” Economic Sciences, vol. 22, no. 5s, May 2026, pp 296-304. doi: https://doi.org/10.69889/d7zwep46 2. M. U., G. M. P. Kumar, P. Rao Alapati, S. Parween, S. S. C. Mary, and B. Kiran Bala. “Explainable AI for English Reading Comprehension Support in Intelligent Tutoring Systems.” 2026 IEEE International Conference on AI Engineering and Innovations (AIEI), NIT Jamshedpur, India, IEEE, May 2026, pp. 1–5. IEEE Xplore, doi: 10.1109/AIEI69164.2026.11497225. https://ieeexplore.ieee.org/document/11497225 3. Aravind, A., S. Parween, P. R. Alapati, K. Thiyagarajan, B. P. Kumar, and P. Nagaraj. “AI Driven Adaptive Storytelling for Language Learning Advancing Personalization Engagement and Linguistic Development.” 2026 IEEE International Conference on AI Engineering and Innovations (AIEI), NIT Jamshedpur, India, IEEE, May 2026, pp. 1–6. IEEE Xplore, doi: 10.1109/AIEI69164.2026.11497860. https://ieeexplore.ieee.org/document/11497860 4. Immanuel, G., B. Sridevi, M. S. Kala, S. Parween, M. G. Abinaya, and R. Saravanakumar. “Fine-Tuned BERT-Based Framework for Accurate Grammar Error Detection in English Academic Writing.” 2026 IEEE Sixth International Conference on Advances in Electrical, Computing, Communications and Sustainable Technologies (ICAECT), Bhilai, India, IEEE, Mar. 2026, pp. 1–5. IEEE Xplore, doi: 10.1109/ICAECT68478.2026.11425924. https://ieeexplore.ieee.org/document/11425924 5. Yentrapati, P., S. Gaddam, S. Parween, K. E. Rani, S. T. Gopukumar, and S. B. “Real-Time English Speech Assessment Using Edge AI and Acoustic Feature.” 2026 IEEE Sixth International Conference on Advances in Electrical, Computing, Communications and Sustainable Technologies (ICAECT), Bhilai, India, IEEE, Mar. 2026, pp. 1–5. IEEE Xplore, doi: 10.1109/ICAECT68478.2026.11426136. https://ieeexplore.ieee.org/document/11426136 6. Parween, S., N. Jain, N. Srivastava, M. G. Abinaya, H. Nair, and K. Selvakumarasamy. “Cognitive Metaphors and Conceptual Mappings in Figurative and Conventionalized English Expressions: A Linguistic and Psycholinguistic Study.” 2026 IEEE Sixth International Conference on Advances in 	

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7. Subhashini, B., J. Irudayasamy, S. S., S. Parween, K. Rani Burgula, and M. Arunkrishna. "Fuzzy–Deep Learning Framework for Assessing and Enhancing Social-Emotional and Critical Reading Skills in EFL Learners." 2025 IEEE 2nd International Conference for Women in Computing (InCoWoCo), IEEE, May 2025, pp. 1–6. IEEE Xplore, doi: [10.1109/InCoWoCo68239.2025.11406965](https://doi.org/10.1109/InCoWoCo68239.2025.11406965) <https://ieeexplore.ieee.org/document/11406965>
 8. Sridevi, B., G. Immanuel, S. Durga, S. Musunoori, S. Parween, and B. K. Bala. "Adaptive English Learning System Using Reinforcement Learning for Curriculum Personalization." 2025 IEEE 3rd International Symposium on Sustainable Energy, Signal Processing and Cybersecurity, Gunupur, Odisha, India, IEEE, Feb. 2025, pp. 1–6. IEEE Xplore, doi: [10.1109/iSSSC66652.2025.11388868](https://doi.org/10.1109/iSSSC66652.2025.11388868) <https://ieeexplore.ieee.org/document/11388868>
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 14. Jameer, Roshan MD, Shagufta Parween, V. Temuzion Kumuja, M. Samadhanam Emimal, and Sailaja Eswara. "Digital Narratives and Psychological Resilience: An Interdisciplinary Examination of Storytelling Practices in the Digital Era." Future of Humanities in an AI-Driven World, International Conference, organized by Institute of Chemical Technology Marathwada Campus, Jalna, and Shiksha O Anusandhan, Bhubaneswar, 11–13 July 2025.
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International /National Conferences

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3. U, Madhavaiah, G.M. Prem Kumar, Purnachandra Rao Alapati, Shagufta Parween, S.Suma Christal Mary, B Kiran Bala. "Explainable AI for English Reading Comprehension Support in Intelligent Tutoring Systems." *IEEE International Conference on AI Engineering and Innovation (AIEI2026)*, organized by Department of Electrical Engineering, National Institute of Technology Jamshedpur, India, and USD Artificial Intelligence Research, University of South Dakota, USA, in collaboration with IEEE, IEEE Systems Council, IEEE Kolkata Section, and IEEE Student Branch, NIT Jamshedpur, 26-28 Mar. 2026.
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6. Yentrapati, Punayya, S. Gaddam, S. Parween, K. E. Rani, S. T. Gopukumar and S. B. "Real-Time English Speech Assessment Using Edge AI and Acoustic Feature." *Sixth International Conference on Advances in Electrical, Computing, Communications and Sustainable Technologies (ICAECT 2026)* held at Shankaracharya Technical Campus (SSTC), Bhilai, Chhattisgarh, India during 08 - 09, January 2026.
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9. Parween, Shagufta, Rahul Pradhan, R. Saranya, D. Jyothi Preshiya, Bansode G. S, Sreela B, "Exploring Posthuman Literary Themes using AI-LITSCAN Narrative Analysis," *2025 9th International Conference on Electronics, Communication and Aerospace Technology (ICECA)*, RVS Technical Campus, Coimbatore India, 05-07 November 2025.
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16. Jameer, Roshan MD, Shagufta Parween, V. Temuzion Kumuja, M. Samadhanam Emimal, & Sailaja Eswara. "Digital Narratives and Psychological Resilience: An Interdisciplinary Examination of Storytelling Practices in the Digital Era." Three-Day International Conference on "Future of Humanities in an AI-Driven World", the Institute of Chemical Technology Marathwada Campus Jalna and Shiksha O Anusandhan, Bhuvaneshwar, India, 11–13 July 2025.
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