

CHAITANYA BHARATHI INSTITUTE OF TECHNOLOGY (AUTONOMOUS)
Chaitanya Bharathi P.O., Gandipet, Hyderabad - 75

Minutes of the meeting of the 5th Governing Body of Chaitanya Bharathi Institute of Technology, Hyderabad, held on 04.11.2015 at 4.00 pm. at Chaitanya Bharathi Educational Society, Near Keshava Memorial High School lane, Narayanaguda, Hyderabad.

Members present:

1. Dr. V. Malakonda Reddy, President, CBIT
2. Sri D. Kamalakar Reddy, Member, CBIT
3. Sri. N. Subash, Member, Member, CBIT
4. Smt. D. Sandhyasree, Member, CBIT
5. Sri J. Pratap Reddy, Member, CBIT
6. Dr. P. Ravinder Reddy, Head, Department of Mech. Engg., CBIT
7. Dr. N.V. Koteswara Rao, Head, Department of ECE, CBIT
8. Dr. Ehsan Ahmad Khan, Professor of Statistics, Jamia Hamdard, New Delhi
9. Sri G. Jaya Sekhar, Deputy Director, Department of Technical Education, Government of Telangana, Hyderabad.
10. Prof. A. Venugopal Reddy, Professor, Dept. of CSE, O.U. Hyderabad
11. Dr. B. Chennakesava Rao, Principal, CBIT.

Special Invitees present:

1. Sri P. Prabhakar Reddy, Member.
2. Sri P. Chakradhar Reddy, Member.

Leave of absence :

1. Vastushilpi Dr. B.N. Reddy, Member, CBIT
2. Sri. V.V. Narayana, Member, CBIT
3. Sri Venkat Ramdev, Member. CBIT
4. Prof. T. Srinivas Rao, Director, National Institute of Technology, Warangal.
5. Prof. U. B. Desai, Director, IIT, Hyderabad.
6. Sri G. Sateesh Reddy, Distinguished Scientist & Director, RCI. DRDO, Hyderabad.
7. Sri. B. Ashok Reddy, President, CA, Cyinet Limited.

Dr. V. Malakonda Reddy, President, CBIT, occupied the chair and conducted the proceedings.

Item No. 1 : To confirm the Minutes of the 4th meeting of the Governing Body held on 18.04.2015.

Minutes : The comments of Dr. P. Ravinder Reddy, Professor & Head, Dept. of Mechanical Engineering and Dr. N.V. Koteswara Rao, Professor & Head, Dept. of ECE were considered and it was decided as under:

As regards inclusion of hike to the teaching faculty due to Revised Pay Scales 2016 financial commitment is to be included in the Budget :

It was decided to include the same as and when the Revised Pay Scales 2016 are announced by the AICTE / UGC.

With respect to employment of Private Security personnel in the Institute:

It was decided to use the service of the existing watchman along with the private security force.

Item No 2 : **To Report the action taken on the minutes of the 4th Meeting of the Governing Body held on 18.04.2015.**

Minutes : The action taken report was perused by the Members and the following suggestions are made in this regard.

With respect to Item No. (8):

Sri N. Subash, Member, strongly advocated for the building up of infrastructure and also for replacement of obsolete equipment in order to get a proper tuition fee fixed by AFRC. It was agreed in principle that an investment of Rs.200 crores is to be spent over the next ten (10) years on building infrastructure and procurement of equipment @ Rs.20.00 crores per annum as per the Master Plan under preparation. For this purpose Bank loans are to be taken. Since Andhra Bank is insisting for collateral security of land for providing of SoD limit the Institute shall try to obtain loan from any other scheduled Bank against the fees receivables (including fee reimbursement to be received from Government) without any collateral security.

A detailed Master Plan shall be worked out for the next ten (10) years by the Sub Committee appointed for this purpose at the 39th General Body meeting held on 15.09.2015 and submit the same for approval of the General Body.

Item No 3 : **To peruse the report on Academic and other important activities and events in the College since last meeting of the Governing Body.**

Minutes : The Governing Body perused the report submitted to the meeting and expressed its satisfaction on the activities.

Item No. 4 : **To peruse the Annual Report of the Principal for the academic year 2014-15.**

Minutes : Annual report submitted by the Principal was perused by the Governing Body. The Governing Body expressed its appreciation of the good ranking obtained by the Institute in the surveys made by the **OUT LOOK Magazine and the WEEK Magazine.**

According to the survey, CBIT, is number one in Telangana and Andhra Pradesh States, 10th rank in the top Private Engineering Colleges in India and 33rd rank in all Professional Colleges including NITs and IITs in India. As regards papers published by faculty in journals, Dr. Ehsan Ahmad Khan, UGC Nominee, observed that some Departments published a good number of papers but other Departments have published very less number of publications and the Principal has to look into this matter and activate these Departments to publish papers on par with other Departments.

As regards results the Governing Body expressed its satisfaction on the overall pass per centage of 96.93% achieved for the year 2014-15.

The Governing Body also expressed its satisfaction at the campus placements of 1183 achieved for the year 2014-15.

Item No 5 : **To peruse the report about the important communications, policy decisions received from the Govt., AICTE etc.,**

Minutes : The Governing Body noted the information.

- Item No 6** : **To consider the recommendation of Staff Selection Committee meetings held since last meeting of the Governing Body.**
- Minutes** : The recommendations of the Staff Selection Committee submitted in the agenda notes are perused and approved.
- Item No. 7** : **To ratify the staff appointments made since the last meeting of the Governing Body.**
- Minutes** : The appointments made based on the recommendations as submitted in the Agenda notes are perused and approved.
- Item No. 8** : **To peruse the list of staff who left the institute since the last meeting of the Governing Body.**
- Minutes** : The list of staff who left the institute since last meeting of the Governing Body were perused by the members.
- Item No. 9** : **To peruse the report about the faculty available Department wise, details such as name of the faculty, designation, date of joining the college, experience in teaching and industry, date of birth, qualifications, permanent or temporary, salary, scale of pay, EPF etc.,**
- Minutes** : The Governing Body noted the information about the faculty available Department wise as presented in the agenda notes and was satisfied.
- Item No. 11** : **To consider note on Research activities and consultancy.**
- Minutes** : The information on research activities was perused by the Members and the Governing Body complemented the Head, Dept. of Mechanical Engineering for the development of race car by the students of his Department and also for the participation at SAE Italy from September 10th to 15th, 2015 and obtained 32nd position in the competition out of 80 Colleges participated at Global level.
- Item No. 12** : **To peruse the list of Equipment procured from 01.04.2015 to 30.09.2015.**
- Minutes** : The details of equipment procured for the period from 01.04.2015 to 30.09.2015 was perused by the members of the Governing Body and approved.
- Item No. 13** : **To note the information on Court cases if any with the Govt., AICTE etc.,**
- Minutes** : The information on court cases furnished to the meeting was perused by the Governing Body.
- Item No. 14** : **To review the information regarding Campus placements from 03.07.2015.**
- Minutes** : The information submitted on campus placements was perused by the Governing Body and it expressed its appreciation at the good number of campus placements (1228) obtained for the year 2015-16 upto 17.10.2015 with maximum salary of Rs.12.00 lakhs per annum by ZOMATO.
- Item No.15** : **To review the activities of TEQIP along with expenditure statement under various heads of TEQIP.**
- Minutes** : The information submitted on TEQIP activities was perused by the Governing Body members. It is noted that over and above Rs.400 lakhs of project cost already sanctioned, the Institute is likely to get another Rs.200 lakhs and the total project for Rs.600 lakhs is to be implemented by October 2016. Dr. T. Radha Krishna, Mentor, TEQIP, who has attended the meeting, as a special invitee, informed the Board that

the extra amount of Rs.200 lakhs is being considered, as CBIT is one of the well performing institutes implementing the TEQIP activities. He also informed that after completion of the present TEQIP – II project, there is a possibility of the institute obtaining another Rs.12.00 crores under TEQIP – III – Sub Component 1.2.

Item No. 16 : To review information on Admissions made for the year 2015-16 discipline wise as against the approved intake.

Minutes : In respect of U.G. Admissions, it was observed by Sri. P. Prabhakar Reddy that 18 seats were unfilled including one in EEE and one in Information Technology in which branches there is a good demand. He suggested that early action may be taken from the next year to fill the seats to the full extent of approved intake.

The information on P.G. admissions for the year 2015-16 was noted by the Governing Body. It expressed its concern over the poor admission position in some of the P.G. Engineering courses. The Principal explained that the poor admission position may be due to announcement of Telangana State Public Service Commission (TSPSC) notifications for recruitment of various positions in Government sector and due to higher fee of Rs.1.51,600/- charged per year by the Institute. The Principal expressed that the Admissions may improve in the next year.

Dr. P. Ravinder Reddy and Dr. N.V. Koteswara Rao suggested that the institute may offer scholarship to the students who are unable to pay the higher fee to the extent of 50% of the tuition fee to improve the admissions.

Sri. P. Prabhakar Reddy observed that since the Institute is planning to become Deemed University / Private University in course of time, the continuation of the P.G. Courses is desirable, to which the other members agreed.

Item No. 17 : To review the results in the Examinations in various branches for the year 2014-15 and Ranks.

Minutes : Departmental wise results were perused by the Governing Body and its expressed its appreciation at the results.

Item No. 18 : To ratify the implementation of Revised Scales of Pay 2015 to the Non – teaching staff of CBIT vide G.O.Ms.No.25, Finance (HRM.IV) Department, dated 18.03.2015.

Minutes : The matter was discussed and it was resolved as under:

Resolved to ratify the implementation of Revised Pay Scales 2015 announced by the State Government vide G.O. Ms. No. 25, Finance (HRM.IV) Department, dated 18.03.2015 to the regular Non-teaching staff of CBIT with monetary benefit from 01.09.2015 and with notional fixation from 01.07.2013.

Item No. 19 : To consider the implementation of enhanced D.A. to the teaching and non-teaching staff w.e.f. 01.01.2015 vide G.O. Ms. 129, Finance (HRM.IV) Department, dated 09.09.2015.

Minutes : The matter of implementation of enhanced D.A. announced by the State Government vide G.O. Ms. No. 129, Finance (HRM.IV) Department, dated 09.09.2015 was discussed and it was resolved as under:

Resolved to ratify the implementation of enhanced D.A to the Teaching and Non-teaching Staff announced by the State Government, vide G.O. Ms. 129, Finance (HRM.IV) Department, dated 09.09.2015 with effect from 01.09.2015.

Further resolved to approve the payment of arrears of D.A. from 01.01.2015 to 31.08.2015 (8 months) to the regular Teaching and Non-teaching Staff who are on rolls on 01.09.2015.

Item No. 20 : Any other item with the permission of the Chair.

Item No. (1) : Payment of enhanced Gratuity of Rs.12.00 lakhs and payment of Earned Leave encashment benefit to the retired Non-teaching staff based on Revised Pay Scales 2015 - Reg.

Minutes : The payment of terminal benefits to the retired staff was noted by the Governing Body.

Further resolved to enhance the Gratuity limit for the Non-teaching Staff from Rs.8.00 lakhs to Rs.12.00 lakhs as announced by the State Government, vide G.O. Ms. No. 99, Finance (HRM-V) Department, dated 21.07.2015 and amend the Gratuity Trust Deed accordingly by executing the Deed of Variation and any other documents required by LIC.

Further resolved that Dr. V. Malakonda Reddy, President, and Sri D. Kamalakar Reddy, Member, be and are hereby authorized to execute necessary documents as required by LIC.

Item No. (2) : To consider the payment of Festival Advance to the regular Non-teaching staff drawing pay in the scale of pay of Rs.26600-77030 or below.

Minutes : Dr. V. Malakonda Reddy, President, explained that the Festival Advance Scheme was withdrawn at the 39th General Body meeting held on 15.09.2015. But on the persistent request from the Non-teaching Staff, he has released the Festival Advance to the eligible Non-teaching staff (Class –IV and other than Class – IV employees drawing pay in the scale of pay of Rs.26600-77030 or below). The Governing Body has discussed the matter and opined that as this is an existing scheme and the amount is also recoverable from the salaries, festival advance scheme maybe continued. It was resolved as under in this regard.

Resolved to revive the Festival Advance Scheme to Non-teaching Staff and pay festival advance every year as per G.O. Ms. No. 39, Finance (HRM.IV) Department, Dated 15.04.2015 at the following revised rates.

For Class – IV Employees : Rs. 5000/- (Existing amount Rs. 2000/-)
For other than Class – IV employees : Rs. 7500/- (Existing amount Rs. 3000/-)

Sd/-

Dr. V. MALAKONDA REDDY
PRESIDENT, CBIT

